

# International Civil Service Commission

DSA Circular Report

Reference: ICSC/CIRC/DSA/490

1/Mar/2016

Chairman

Kingston P. Rhodes

# I. Introduction

# I. Introduction

# II. Description of DSA data format

# II. Description des données relatives à l'indemnité journalière de subsistance

## I. INTRODUCTION

A consolidated list of Daily Subsistence Allowance (DSA) rates is promulgated on a monthly basis by the Chairman of the International Civil Service Commission (ICSC). This is an allowance which is intended to account for lodging, meals, gratuities and other expenses of United Nations travellers.

The DSA rates are established on the basis of data supplied by designated agencies for duty stations around the world. The rates are intended to relate to good commercial hotels and restaurants. An additional amount of 15 per cent of the average hotel and meal cost is included in the DSA rate to account for incidental expenses (tips, laundry, toiletries, etc.). DSA rates generally relate to specific locations (primarily cities) within a country. An elsewhere rate is also generally provided to encompass all remaining areas of a country. The standard DSA rates are designed for staff in levels P-5 and below. Officials in levels D-1 and above receive either a 15 or 40 per cent supplement (depending on level) to the standard DSA rate as appropriate. The GA resolution A/RES/58/270 resolved to discontinue the practice of paying higher subsistence rates to United Nations staff members at the Director level and above.

## II. DESCRIPTION OF DSA DATA FORMAT

Name of country or area and currency (Column 1)

Name of country or area and the currency used appear in this column.

DSA rate for the first 60 days in United States dollars (Column 2)

The DSA rate per day in United States dollars is listed in this column.

DSA rate for the first 60 days in local currency (Column 3)

The DSA rate per day in local currency is listed in this column.

DSA rate payable after 60 days in local currency (Column 4)

The DSA rate per day in this column represents the rate paid for a stay in the city or area beyond 60 days.

Room as percentage of DSA (Column 5)

The figures in this column represent accommodation (excluding meals and incidentals) as a percentage of the calculated DSA rate. A "0" in this column means that current survey results are not yet available. Please refer to the October 1997 DSA circular (ICSC/CIRC/DSA/269) for the relevant data in this case.

Effective Date (Column 6)

Effective date of the DSA rate shown in columns 2 to 4.

This column indicates the effective date of a DSA rate:

**Note: Country and Duty station notes are present at the end of the report.**

**Pg 1 / 54**

(a) Based on a survey; where a DSA survey resulted in no change in DSA rate, the effective date will still be indicated as the survey date;

(b) Based on a change in exchange rate; column 2 is revised if DSA rates are based on local currency and columns 3 and 4 if DSA rates are based on the US dollar.

Survey Date (Column 7)

Date on which the last DSA survey was carried out for a country or area is indicated in this column.

Notes (Column 8)

Relevant notes (1 through 8) are indicated in this column with the description of the notes appearing in the last few pages of the circular. New notes may be added as required.

**I. INTRODUCTION**

Le barème des indemnités journalières de subsistance est promulgué mensuellement par le Président de la Commission de la fonction publique internationale (CFPI). Les montants sont établis pour couvrir les frais de logement, les repas, les pourboires et autres dépenses courantes encourues à l'occasion des voyages effectués dans le cadre d'une mission officielle de l'Organisation des Nations Unies.

Les montants de l'indemnité journalière de subsistance sont déterminés sur la base des données fournies par des agences désignées pour tous les lieux d'affectation à travers le monde. Ces montants se rapportent à la catégorie des bons hôtels et restaurants. Un montant additionnel équivalent à 15% du coût moyen du logement et de la nourriture est également inclus dans l'indemnité afin de couvrir les faux frais (pourboires, nettoyage, produits de soins personnels, etc.). Le montant de l'indemnité journalière de subsistance est généralement calculé pour des localités spécifiques (principalement les villes) d'un pays. Généralement, un autre montant est aussi calculé pour couvrir les autres localités du pays. L'indemnité journalière de subsistance est versée aux administrateurs de la classe P-5 et des classes inférieures. Pour les fonctionnaires de la classe D-1 et des classes supérieures, une majoration calculée en fonction du rang du fonctionnaire (15 ou 40%) est rajoutée au taux standard selon la situation. L'Assemblée Générale, dans sa résolution A/RES/58/270, a décidé de discontinuer le paiement de la majoration accordée aux administrateurs de la classe D1 et des classes supérieures.

**II. DESCRIPTION DES DONNÉES RELATIVES À L'INDEMNITÉ JOURNALIÈRE DE SUBSISTANCE**

Nom du pays ou région et monnaie (Colonne 1)

Le nom du pays ou de la région et la monnaie apparaissent dans cette colonne.

Montant de l'indemnité journalière de subsistance en dollars des États-Unis pour les 60 premiers jours (Colonne 2)

Le montant de l'indemnité journalière en dollars des États-Unis est indiqué dans cette colonne.

Montant de l'indemnité journalière de subsistance en monnaie locale (pour les 60 premiers jours) (Colonne 3)

Le montant de l'indemnité journalière en monnaie locale est indiqué dans cette colonne.

Montant de l'indemnité journalière de subsistance en monnaie locale (après les 60 premiers jours) (Colonne 4)

Le montant de l'indemnité journalière indiqué dans cette colonne représente le montant versé pour un séjour dans la ville ou région après les 60 premiers jours.

Prix de la chambre d'hôtel en pourcentage de l'indemnité journalière de subsistance (Colonne 5)

Le chiffre indiqué dans cette colonne représente le prix de la chambre d'hôtel (non compris les repas et les faux frais) exprimé en pourcentage du montant de l'indemnité. Un "0" dans cette colonne signifie que les résultats de l'enquête en cours ne sont pas encore disponibles. Prière de se reporter à la circulaire sur l'indemnité journalière de subsistance

d'octobre 1997 (ICSC/CIRC/DSA/267) pour les données applicables dans ce cas.

Date d'entrée en vigueur (Colonne 6)

La date d'entrée en vigueur des montants de l'indemnité journalière de subsistance figurant aux colonnes 2 à 4 ci-dessus est indiquée dans cette colonne.

La date d'entrée en vigueur d'un nouveau montant de l'indemnité journalière de subsistance est indiquée dans cette colonne:

- a) Nouveau montant résultant d'une enquête (dans les villes où aucun changement n'est intervenu à la suite d'une enquête, la date d'entrée en vigueur est la même que celle de l'enquête).
- b) Nouveau montant résultant d'une variation du taux de change. Le chiffre figurant à la colonne (2) est révisé si le montant de l'indemnité est calculé en monnaie locale et les chiffres figurant aux colonnes (3) et (4) sont révisés si le montant de l'indemnité est calculé en dollars des États-Unis.

Date de l'enquête (Colonne 7)

La date de la dernière enquête sur les indemnités journalières de subsistance conduite pour la ville ou région est indiquée dans cette colonne.

Notes (Colonne 8)

Des notes pertinentes (1 à 8) sont indiquées dans cette colonne. Le texte de ces notes apparaît aux dernières pages de la circulaire. D'autres notes peuvent être ajoutées en cas de besoin.

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Afghanistan (Afghani)</b>							
Kabul	162	11,200	11,200	70	01/03/16	01/02/16	
Kabul (Kabul Serena)	315	21,700	21,700	63	01/03/16	01/02/16	<u>1</u>
Elsewhere	86	5,940	5,940	63	01/03/16	01/02/16	
<b>Albania (Albania Lek(e))</b>							
Tirana	174	21,200	16,000	66	01/03/16	01/03/15	
Tirana (Rogner)	205	25,000	18,800	60	01/03/16	01/03/15	<u>1</u>
Tirana (Sheraton)	315	38,400	28,800	62	01/03/16	01/03/15	<u>1</u>
Durres (Adriatic, Hotel Palace)	127	15,500	11,600	55	01/03/16	01/03/15	<u>1</u>
Korca (Life Gallery Hotel)	117	14,300	10,700	57	01/03/16	01/03/15	<u>1</u>
Saranda (Butrinti, Demi Hotel)	139	17,000	12,700	63	01/03/16	01/03/15	<u>1</u>
Shkodra	118	14,400	10,900	64	01/03/16	01/03/15	
Vlore	99	12,100	9,020	59	01/03/16	01/03/15	
Elsewhere	78	9,510	7,200	52	01/03/16	01/03/15	
<b>Algeria (Algerian Dinar)</b>							
Algiers	224	24,100	18,100	53	01/03/16	01/05/15	
Algiers (El -Aurassi)	387	41,700	31,300	67	01/03/16	01/05/15	<u>1</u>
Algiers (El Djazair, Mercure)	314	33,800	25,400	63	01/03/16	01/05/15	<u>1</u>
Algiers (Hilton, Sofitel)	413	44,500	33,400	69	01/03/16	01/05/15	<u>1</u>
Algiers (Sheraton)	520	55,900	41,900	72	01/03/16	01/05/15	<u>1</u>
Adrar	187	20,100	15,100	47	01/03/16	01/05/15	
Annaba (Golden Tulip Sabri)	187	20,100	15,100	62	01/03/16	01/05/15	<u>1</u>
Annaba (Hotel Seybouse)	142	15,300	11,500	45	01/03/16	01/05/15	<u>1</u>
Constantine (Novotel)	220	23,700	17,800	57	01/03/16	01/05/15	<u>1</u>
Oran	180	19,400	14,600	57	01/03/16	01/05/15	
Oran (Hotel Royal)	411	44,300	33,200	72	01/03/16	01/05/15	<u>1</u>
Oran (Le Meridien)	311	33,500	25,100	60	01/03/16	01/04/14	<u>1</u>
Oran (Sheraton)	289	31,100	23,300	66	01/03/16	01/05/15	<u>1</u>
Tamanrasset	180	19,400	14,600	46	01/03/16	01/05/15	
Elsewhere	119	12,800	9,600	47	01/03/16	01/05/15	
<b>American Samoa (US Dollar)</b>							
All Areas	238	238	179	61	01/10/11	01/10/11	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 4 / 54**

## International Civil Service Commission

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Angola (Kwanza)</b>							
Luanda	400	63,600	63,600	64	01/03/16	01/05/12	
Luanda (Alvalade, Baia, Tropico)	580	92,200	69,100	72	01/03/16	01/05/12	<u>1</u>
Luanda (Continental, Presidente, Skyna, Suite Maianga, Praia Mar)	483	76,800	57,500	68	01/03/16	01/05/12	<u>1</u>
Benguela	224	35,600	26,700	68	01/03/16	01/01/13	
Cabinda	251	39,900	39,900	64	01/03/16	01/01/13	
Dundu	314	49,900	37,500	70	01/03/16	01/01/13	
Huambo	216	34,300	25,700	62	01/03/16	01/01/13	
Kuito	195	31,000	23,200	70	01/03/16	01/01/13	
Lobito	272	43,200	32,400	70	01/03/16	01/01/13	
Lubango	233	37,000	37,000	64	01/03/16	01/01/13	
Luena	178	28,300	21,300	56	01/03/16	01/07/10	
Malange	241	38,300	28,800	65	01/03/16	01/01/13	
Menongue	324	51,500	38,600	68	01/03/16	01/01/13	
Ndalatando	293	46,600	35,000	68	01/03/16	01/07/10	
Ondjiva	213	33,900	25,400	61	01/03/16	01/07/10	
Saurimo	217	34,500	25,900	63	01/03/16	01/01/13	
Sumbe	237	37,700	28,300	72	01/03/16	01/01/13	
Uige	223	35,400	26,500	65	01/03/16	01/01/13	
Elsewhere	159	25,300	25,300	57	01/03/16	01/01/13	
<b>Anguilla (E.C. Dollar)</b>							
All Areas (15 Dec. - 14 Apr.)	426	1,150	860	64	01/10/14	01/10/14	
All Areas (15 Apr. - 14 Dec.)	319	860	650	56	01/10/14	01/10/14	
<b>Antigua and Barbuda (E.C. Dollar)</b>							
All Areas (1 Apr. - 30 Nov.)	337	910	680	59	01/10/14	01/10/14	
All Areas (1 Dec. - 31 Mar.)	352	950	710	60	01/10/14	01/10/14	
<b>Argentina (Argentine Peso)</b>							
Buenos Aires	380	5,870	4,400	66	01/03/16	01/08/15	
Bariloche	299	4,620	3,460	68	01/03/16	01/08/15	
Comodoro Rivadavia, Salta	238	3,680	2,760	66	01/03/16	01/08/15	
Cordoba and Mar del Plata	206	3,180	2,390	66	01/03/16	01/08/15	
Mendoza and Neuquen	233	3,600	2,700	71	01/03/16	01/08/15	

**Note: Country and Dutystation notes are present at the end of the report.**

**Pg 5 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Ushuaia	212	3,270	2,460	70	01/03/16	01/08/15	
Elsewhere	155	2,390	1,790	65	01/03/16	01/08/15	
<b>Armenia (Armenian Dram)</b>							
Yerevan	179	87,900	87,900	50	01/03/16	01/11/15	
Elsewhere	124	61,000	61,000	50	01/03/16	01/11/15	
<b>Aruba (N.A. Gulder)</b>							
All Areas (15 Apr. - 15 Dec.)	295	530	396	56	01/10/14	01/10/14	
All Areas (16 Dec. - 14 Apr.)	378	680	510	62	01/10/14	01/10/14	
<b>Australia (AUL Dollar)</b>							
Canberra, Melbourne & Sydney	262	366	275	58	01/03/16	01/12/14	
Elsewhere	212	296	222	61	01/03/16	01/12/14	
<b>Austria (Euro)</b>							
All Areas	253	231	173	44	01/03/16	01/06/15	
<b>Azerbaijan ((new)Azerbaijan Manat)</b>							
Baku	247	389	389	60	01/03/16	01/03/15	
Baku (Four Seasons, Hyatt Regency)	345	540	408	65	01/03/16	01/03/15	<u>1</u>
Baku (Marriott)	375	590	443	66	01/03/16	01/03/15	<u>1</u>
Tabriz (Nakhichevan)	265	418	314	58	01/03/16	01/03/15	<u>1</u>
Elsewhere	154	243	243	57	01/03/16	01/03/15	
<b>Bahamas (Bahamian Dollar)</b>							
All Areas (20 Dec.-20 Apr.)	447	447	335	60	01/03/16	01/03/16	
All Areas (21 Apr.-19 Dec.)	434	434	326	59	01/03/16	01/03/16	
<b>Bahrain (Bahraini Dinar)</b>							
Manama	345	130	98	59	01/11/14	01/11/14	
Manama (Movenpick)	371	140	105	65	01/11/14	01/11/14	<u>1</u>
<b>Bangladesh (Bangladesh Taka)</b>							
Dhaka	136	10,700	8,010	68	01/03/16	01/01/16	
Dhaka (Amari, Lake Shore, Pan Pacific Sonargaon, Six Seasons)	317	24,900	18,700	65	01/03/16	01/01/16	<u>1</u>
Dhaka (Longbeach Suites)	217	17,000	12,800	65	01/03/16	01/01/16	<u>1</u>
Dhaka (Radisson Water Garden, Westin)	355	27,900	20,900	65	01/03/16	01/01/16	<u>1</u>
Dhaka (Royal Park Residence)	155	12,200	9,110	66	01/03/16	01/01/16	<u>1</u>
Dhaka (Sarina)	275	21,600	16,200	71	01/03/16	01/01/16	<u>1</u>

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 6 / 54**

**International Civil Service Commission**

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

<b>Country - (Currency) Area</b>	<b>First 60 Days US\$</b>	<b>First 60 Days Local</b>	<b>&gt;60 Days Local</b>	<b>Room as % of DSA</b>	<b>Effective Date d/mm/y</b>	<b>Survey Date d/mm/y</b>	<b>Notes</b>
Chittagong	67	5,260	3,930	55	01/03/16	01/01/16	
Chittagong (Agrabad and Peninsula)	120	9,420	7,070	64	01/03/16	01/01/16	<u>1</u>
Chittagong (Radisson Blu)	209	16,400	12,300	62	01/03/16	01/01/16	<u>1</u>
Cox's Bazaar	73	5,730	4,320	59	01/03/16	01/01/16	
Elsewhere	63	4,950	4,950	55	01/03/16	01/01/16	
<b>Barbados (Barbados Dollar)</b>							
All Areas (16 Apr. - 15 Dec.)	350	700	530	50	01/10/14	01/10/14	
All Areas (16 Dec. - 15 Apr.)	365	730	550	51	01/10/14	01/10/14	
<b>Belarus (Belarusian Ruble)</b>							
Minsk	205	4,405,000	4,405,000	55	01/03/16	01/12/15	
Bobruisk	98	2,106,000	1,590,000	57	01/03/16	01/12/15	
Brest	155	3,331,000	2,493,000	61	01/03/16	01/03/16	
Homel	141	3,030,000	2,278,000	52	01/03/16	01/12/15	
Hrodna	251	5,394,000	4,040,000	53	01/03/16	01/12/15	
Mahileu	110	2,364,000	1,784,000	49	01/03/16	01/12/15	
Vicebsk	102	2,192,000	1,655,000	55	01/03/16	01/12/15	
Elsewhere	79	1,698,000	1,698,000	48	01/03/16	01/12/15	
<b>Belgium (Euro)</b>							
All Areas	342	312	234	58	01/03/16	01/11/15	
<b>Belize (Belize Dollar)</b>							
Belize City	280	560	420	59	01/04/15	01/04/15	
Placencia (Laru Beya Resort) 1 Dec-31 Jan	415	830	620	71	01/07/15	01/07/15	<u>1</u>
Placencia (Laru Beya Resort) 1 Jun - 30 Nov	300	600	450	63	01/07/15	01/07/15	<u>1</u>
Placencia (Laru Beya Resort) 1-31 May	380	760	570	69	01/07/15	01/07/15	<u>1</u>
Placencia (Roberts Grove) 1 Dec-31 Jan	415	830	620	71	01/07/15	01/07/15	<u>1</u>
Placencia (Roberts Grove) 1 Jun - 30 Nov	300	600	450	63	01/07/15	01/07/15	<u>1</u>
Placencia (Roberts Grove) 1-31 May	380	760	570	69	01/07/15	01/07/15	<u>1</u>
Elsewhere	194	388	291	59	01/07/15	01/07/15	
<b>Benin (CFA Franc(XOF))</b>							
Cotonou	148	88,600	66,500	59	01/03/16	01/10/14	
Cotonou (Azalai, Benin Marina, Myosotis Residence)	211	126,000	94,500	57	01/03/16	01/10/14	<u>1</u>

**Note: Country and Dutystation notes are present at the end of the report.**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Cotonou (Novotel Orisha)	267	160,000	120,000	65	01/03/16	01/10/14	<u>1</u>
Grand Popo	112	67,100	50,300	48	01/03/16	01/10/14	
Kandi	78	46,600	35,000	56	01/03/16	01/10/14	
Lokossa	88	52,900	39,700	68	01/03/16	01/10/14	
Malanville	82	49,200	36,900	65	01/03/16	01/10/14	
Natitingou	90	54,100	40,600	57	01/03/16	01/10/14	
Ouidah	83	49,700	37,300	53	01/03/16	01/10/14	
Ouidah (Casa Del Papa)	180	108,000	81,000	56	01/03/16	01/10/14	<u>1</u>
Parakou	99	59,100	44,300	63	01/03/16	01/10/14	
Porto Novo	98	58,500	43,900	62	01/03/16	01/10/14	
Porto Novo (Les Ambassadeurs)	148	88,600	66,500	69	01/03/16	01/10/14	<u>1</u>
Possotome	88	52,600	39,500	60	01/03/16	01/10/14	
Elsewhere	64	38,200	28,700	54	01/03/16	01/10/14	
<b>Bermuda (Bermuda Dollar)</b>							
All Areas (1 Dec. - 14 Mar.)	459	459	344	72	01/04/10	01/04/10	
All Areas (15 Mar. - 30 Nov.)	510	510	383	72	01/04/10	01/04/10	
<b>Bhutan (Bhutan Ngultrum)</b>							
Thimphu	121	8,270	6,200	65	01/03/16	01/01/16	
Thimphu (Le Meridien)	300	20,600	15,500	76	01/03/16	01/01/16	<u>1</u>
Thimphu (Taj Tashi)	323	22,200	16,700	76	01/03/16	01/01/16	<u>1</u>
Paro	104	7,150	5,360	65	01/03/16	01/01/16	
Paro (Le Meridien)	278	19,100	14,300	75	01/03/16	01/01/16	<u>1</u>
Elsewhere	102	7,030	5,270	65	01/03/16	01/02/16	
<b>Bolivia (Boliviano)</b>							
La Paz	196	1,350	1,010	59	01/03/16	01/01/15	
Cochabamba	129	890	670	56	01/03/16	01/01/15	
Santa Cruz	204	1,400	1,050	57	01/03/16	01/01/15	
Elsewhere	117	800	600	49	01/03/16	01/01/15	
<b>Bosnia and Herzegovina (Convertible Mark)</b>							
Sarajevo	164	293	293	51	01/03/16	01/01/15	
Banja Luka	120	214	161	51	01/03/16	01/01/15	
Banja Luka (Bosnia)	151	270	202	68	01/03/16	01/01/15	<u>1</u>
Mostar	130	232	175	42	01/03/16	01/01/15	
<b>Note: Country and Dutystation notes are present at the end of the report.</b>						<b>Pg 8 / 54</b>	



## International Civil Service Commission

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Mostar (Hotel Bevanda)	175	312	234	52	01/03/16	01/01/15	<u>1</u>
Travnik	123	220	164	67	01/03/16	01/01/15	
Elsewhere	111	198	198	49	01/03/16	01/01/15	
<b>Botswana (Botswana Pula)</b>							
Gaborone	251	2,860	2,150	69	01/03/16	01/02/16	
Francistown (Marang, Thapama Lodge)	182	2,080	1,560	70	01/03/16	01/02/16	<u>1</u>
Kasane	238	2,720	2,040	63	01/03/16	01/02/16	
Kasane (Chobe Marina Lodge, Chobe Safari Lodge, Mowana Lodge) Resident	196	2,240	1,680	65	01/03/16	01/02/16	<u>1</u>
Mahalapye	158	1,800	1,350	69	01/03/16	01/02/16	
Maun	193	2,200	1,650	57	01/03/16	01/02/16	
Nata	135	1,540	1,160	60	01/03/16	01/02/16	
Palapye	169	1,930	1,450	67	01/03/16	01/02/16	
Selebi-Phikwe	147	1,680	1,260	61	01/03/16	01/02/16	
Elsewhere	121	1,380	1,040	58	01/03/16	01/02/16	
<b>Brazil (Brazilian Real)</b>							
Brasilia	151	600	450	70	01/03/16	01/12/15	
Belem	129	510	383	64	01/03/16	01/12/15	
Belo Horizonte	112	444	333	64	01/03/16	01/12/15	
Campinas	118	468	351	66	01/03/16	01/12/15	
Cuiaba	117	465	349	61	01/03/16	01/08/14	
Curitiba	111	440	330	61	01/03/16	01/12/15	
Fortaleza	126	500	375	67	01/03/16	01/12/15	
Manaus	116	458	344	63	01/03/16	01/12/15	
Palmas	117	462	347	66	01/03/16	01/12/15	
Porto Alegre	103	408	306	63	01/03/16	01/12/15	
Recife	118	467	350	68	01/03/16	01/12/15	
Rio De Janeiro	192	760	570	71	01/03/16	01/12/15	
Salvador	115	455	341	63	01/03/16	01/12/15	
Sao Luis	116	459	344	58	01/03/16	01/12/15	
Sao Paulo	179	710	530	71	01/03/16	01/12/15	
Elsewhere	101	402	302	66	01/03/16	01/12/15	

**Note: Country and Dutystation notes are present at the end of the report.**

**Pg 9 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>British Virgin Islands (US Dollar)</b>							
All Areas (15 Dec. - 15 Apr.)	352	352	264	61	01/10/14	01/10/14	
All Areas (16 Apr. -14 Dec.)	298	298	224	62	01/10/14	01/10/14	
<b>Brunei (Brunei Dollar)</b>							
All Areas	176	247	185	66	01/03/16	01/07/15	
<b>Bulgaria (New Lev)</b>							
Sofia	159	284	212	62	01/03/16	01/08/15	
Sofia (Grand Hotel Sofia, Hilton, Radisson, Sofia Hotel Balkan)	204	364	273	67	01/03/16	01/08/15	<u>1</u>
Burgas, Plovdiv, Stara Zagora, Varna	106	189	143	58	01/03/16	01/08/15	
Elsewhere	83	148	111	55	01/03/16	01/08/15	
<b>Burkina Faso (CFA Franc(XOF))</b>							
Ouagadougou	175	105,000	78,800	59	01/03/16	01/09/15	
Ouagadougou (Laico Ouaga 2000)	316	189,000	142,000	67	01/03/16	01/09/15	<u>1</u>
Bobo-Dioulasso	131	78,200	58,700	50	01/03/16	01/09/15	
Ouahigouya	136	81,400	61,100	49	01/03/16	01/09/15	
Elsewhere	104	62,200	46,700	50	01/03/16	01/09/15	
<b>Burundi (Burundi Franc)</b>							
Bujumbura	218	343,000	258,000	61	01/03/16	01/02/15	
Gitega and Ngozi	78	123,000	92,300	34	01/03/16	01/02/15	
Rumonge	166	261,000	197,000	59	01/03/16	01/04/15	
Elsewhere	60	95,200	95,200	36	01/03/16	01/02/15	
<b>Cambodia (Cambodian Riel)</b>							
Phnom Penh	125	505,000	505,000	59	01/03/16	01/09/15	
Phnom Penh (Himawari)	207	837,000	627,000	58	01/03/16	01/09/15	<u>1</u>
Phnom Penh (Raffles Le Royal, Sofitel Phnom Penh Phokeethra)	345	1,395,000	1,047,000	65	01/03/16	01/09/15	<u>1</u>
Siem Reap	116	469,000	469,000	58	01/03/16	01/09/15	
Siem Reap (Sokha)	281	1,136,000	853,000	67	01/03/16	01/09/15	<u>1</u>
Siem Reap (Victoria Angkor)	337	1,362,000	1,023,000	73	01/03/16	01/09/15	<u>1</u>
Sihanoukville	102	412,000	311,000	59	01/03/16	01/09/15	
Sihanoukville (Independence, Sokha Beach)	200	808,000	606,000	65	01/03/16	01/09/15	<u>1</u>
Elsewhere	45	182,000	182,000	46	01/03/16	01/09/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 10 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Cameroon (CFA Franc(XAF))</b>							
Yaounde	189	113,000	84,800	51	01/03/16	01/12/15	
Yaounde (Hotel Hilton)	291	174,000	131,000	57	01/03/16	01/12/15	<u>1</u>
Douala	172	103,000	77,300	56	01/03/16	01/12/15	
Elsewhere	107	63,900	47,900	48	01/03/16	01/12/15	
<b>Canada (Canadian Dollar)</b>							
Ottawa	306	415	311	60	01/03/16	01/06/15	
Calgary	291	394	296	63	01/03/16	01/06/15	
Halifax	259	351	263	53	01/03/16	01/06/15	
Montreal	271	367	275	57	01/03/16	01/06/15	
Toronto	301	407	305	61	01/03/16	01/06/15	
Vancouver	318	430	323	63	01/03/16	01/06/15	
Elsewhere	226	306	230	54	01/03/16	01/06/15	
<b>Canary Islands (Euro)</b>							
All Areas	171	156	117	57	01/03/16	01/09/15	
<b>Cape Verde (CV Escudo)</b>							
Praia	199	20,000	15,000	52	01/03/16	01/02/16	
Boa Vista Island	208	20,900	15,700	57	01/03/16	01/02/16	
Mindelo	188	18,900	14,200	47	01/03/16	01/02/16	
Santa Maria (Sal)	213	21,400	16,100	58	01/03/16	01/02/16	
Elsewhere	126	12,700	9,530	39	01/03/16	01/02/16	
<b>Cayman Islands (CaymanI. Dollar)</b>							
All Areas (1 Dec. - 30 Apr.)	388	318	239	77	01/08/12	01/07/12	
All Areas (1 May - 30 Nov.)	307	252	189	74	01/08/12	01/07/12	
<b>Central African Rep. (CFA Franc(XAF))</b>							
Bangui	155	92,900	69,700	49	01/03/16	01/12/15	
Bangui (Ledger Plaza)	299	179,000	134,000	53	01/03/16	01/12/15	<u>1</u>
Boali	77	46,000	34,500	43	01/03/16	01/12/12	
Elsewhere	35	20,700	15,500	34	01/03/16	01/12/12	
<b>Chad (CFA Franc(XAF))</b>							
N'djamena	172	103,000	77,300	58	01/03/16	01/08/15	
N'djamena (Kempinski, Le Meridien, Novotel, La Residence)	277	166,000	125,000	69	01/03/16	01/08/15	<u>1</u>

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 11 / 54**

## International Civil Service Commission

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Elsewhere	104	62,000	46,500	53	01/03/16	01/08/15	
<b>Chile (Chilean Peso)</b>							
Santiago	256	176,000	132,000	64	01/03/16	01/09/15	
Elsewhere	209	144,000	108,000	68	01/03/16	01/09/15	
<b>China (Renminbi)</b>							
Beijing	278	1,820	1,370	48	01/03/16	01/01/13	
Changchun	229	1,500	1,120	68	01/03/16	01/01/13	
Changsha	202	1,320	990	57	01/03/16	01/01/13	
Chengdu	328	2,150	1,610	72	01/03/16	01/01/13	
Dalian	256	1,670	1,260	50	01/03/16	01/01/13	
Fuzhou	259	1,690	1,270	58	01/03/16	01/01/13	
Guangzhou	257	1,680	1,260	47	01/03/16	01/01/13	
Guilin	246	1,610	1,210	56	01/03/16	01/01/13	
Guiyang	211	1,380	1,030	64	01/03/16	01/01/13	
Haikou	388	2,540	1,900	65	01/03/16	01/01/13	
Hangzhou	360	2,350	1,770	61	01/03/16	01/01/13	
Jinan	248	1,620	1,220	56	01/03/16	01/01/13	
Kunming	291	1,900	1,430	63	01/03/16	01/01/13	
Lhasa	266	1,740	1,310	61	01/03/16	01/01/13	
Nanjing	229	1,500	1,120	52	01/03/16	01/01/13	
Nanning	221	1,450	1,090	65	01/03/16	01/01/13	
Qingdao	269	1,760	1,320	55	01/03/16	01/01/13	
Sanya	253	1,650	1,240	56	01/03/16	01/01/13	
Shanghai	372	2,430	1,820	60	01/03/16	01/01/13	
Shenyang	249	1,630	1,220	53	01/03/16	01/01/13	
Shenzhen	339	2,220	1,660	62	01/03/16	01/01/13	
Suzhou	284	1,860	1,390	52	01/03/16	01/01/13	
Taiyuan	247	1,620	1,210	53	01/03/16	01/01/13	
Tianjin	294	1,920	1,450	56	01/03/16	01/01/13	
Urumuqi	218	1,430	1,070	57	01/03/16	01/01/13	
Wu Han	228	1,490	1,120	58	01/03/16	01/01/13	
Xi'An	230	1,500	1,130	57	01/03/16	01/01/13	
Xiamen	316	2,070	1,550	60	01/03/16	01/01/13	

**Note: Country and Dutystation notes are present at the end of the report.**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Yanji	226	1,480	1,110	62	01/03/16	01/01/13	
Zhengzhou	268	1,750	1,310	57	01/03/16	01/01/13	
Elsewhere	184	1,200	900	64	01/03/16	01/01/13	
<b>China, Hong Kong (HongKong Dollar)</b>							
Hong Kong (SAR)	392	3,050	2,290	52	01/03/16	01/01/13	
<b>China, Macau (Pataca)</b>							
Macau (SAR)	242	1,940	1,460	64	01/03/16	01/01/13	
<b>Colombia (Colombian Peso)</b>							
Bogota	122	404,000	303,000	74	01/03/16	01/07/15	
Barranquilla	83	273,000	205,000	65	01/03/16	01/07/15	
Bucaramanga	90	296,000	222,000	73	01/03/16	01/07/15	
Buenaventura	70	232,000	174,000	70	01/03/16	01/07/15	
Cali	115	378,000	284,000	71	01/03/16	01/07/15	
Cartagena	120	396,000	297,000	68	01/03/16	01/07/15	
Cucuta	73	241,000	181,000	68	01/03/16	01/07/15	
Medellin	95	313,000	235,000	73	01/03/16	01/07/15	
Monteria	85	280,000	210,000	73	01/03/16	01/07/15	
Neiva	70	230,000	173,000	70	01/03/16	01/07/15	
Paipa	98	325,000	244,000	67	01/03/16	01/07/15	
Riohacha	71	233,000	175,000	61	01/03/16	01/07/15	
San Andres	116	382,000	287,000	69	01/03/16	01/07/15	
Santa Marta	101	335,000	251,000	70	01/03/16	01/07/15	
Villa de Leyva	94	311,000	233,000	76	01/03/16	01/07/15	
Villavicencio	72	238,000	179,000	72	01/03/16	01/07/15	
Elsewhere	66	217,000	163,000	71	01/03/16	01/07/15	
<b>Comoros (Comoros Franc)</b>							
Moroni	199	89,300	67,000	53	01/03/16	01/08/14	
Elsewhere	142	63,800	47,900	49	01/03/16	01/08/14	
<b>Congo (CFA Franc(XAF))</b>							
Brazzaville	269	161,000	121,000	63	01/03/16	01/12/15	
Brazzaville (Hotel Ledger, Olympic Palace, Radisson Blu)	456	273,000	205,000	66	01/03/16	01/12/15	<u>1</u>
Dolisie	199	119,000	89,300	57	01/03/16	01/12/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 13 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Ollombo (Alima Palace)	438	262,000	197,000	65	01/03/16	01/12/15	<u>1</u>
Owando	158	94,300	70,700	52	01/03/16	01/12/15	
Pointe-Noire	316	189,000	142,000	68	01/03/16	01/12/15	
Elsewhere	134	80,400	60,300	56	01/03/16	01/12/15	
<b>Congo, Dem. Rep. (Franc Congolais)</b>							
Kinshasa	283	263,000	197,000	61	01/03/16	01/04/15	
Kinshasa (Fleuve Congo, Grand, Memling)	410	380,000	286,000	64	01/03/16	01/04/15	<u>1</u>
Bandundu	158	147,000	110,000	55	01/03/16	01/04/15	
Boma	171	159,000	119,000	55	01/03/16	01/04/15	
Bukavu	216	200,000	150,000	63	01/03/16	01/08/14	
Bunia	150	139,000	105,000	54	01/03/16	01/09/14	
Goma	211	196,000	147,000	60	01/03/16	01/09/14	
Kananga	204	189,000	142,000	64	01/03/16	01/04/15	
Kindu	190	176,000	133,000	57	01/03/16	01/07/15	
Kisangani	183	170,000	127,000	56	01/03/16	01/07/15	
Kolwezi	177	164,000	123,000	63	01/03/16	01/08/14	
Lubumbashi	237	220,000	165,000	59	01/03/16	01/08/14	
Matadi	187	174,000	130,000	57	01/03/16	01/04/15	
Mbandaka	150	139,000	105,000	60	01/03/16	01/08/15	
Mbuji-Mayi	194	180,000	135,000	62	01/03/16	01/07/15	
Zongo (Seli Safari Zongo)	253	235,000	176,000	59	01/03/16	01/04/15	<u>1</u>
Elsewhere	141	131,000	98,400	58	01/03/16	01/04/15	
<b>Cook Islands (NZE Dollar)</b>							
Rarotonga	357	530	401	61	01/03/16	01/08/15	
Elsewhere	224	335	251	46	01/03/16	01/08/15	
<b>Costa Rica (COS Colon)</b>							
San Jose	199	107,000	80,100	57	01/03/16	01/01/15	
Guanacaste	224	120,000	90,300	66	01/03/16	01/01/15	
Heredia	183	98,400	73,700	59	01/03/16	01/01/15	
Limon	201	108,000	81,200	64	01/03/16	01/01/15	
Puntarenas	269	145,000	109,000	65	01/03/16	01/01/15	
Elsewhere	117	62,900	47,300	55	01/03/16	01/01/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 14 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Cote d Ivoire (CFA Franc(XOF))</b>							
Abidjan	199	119,000	89,300	56	01/03/16	01/11/15	
Abidjan (Novotel and Tiama)	317	190,000	143,000	55	01/03/16	01/11/15	<u>1</u>
Abidjan (S.A.H. Pullman)	393	235,000	176,000	55	01/03/16	01/11/15	<u>1</u>
Abidjan (Sofitel Hotel Ivoire)	446	267,000	200,000	51	01/03/16	01/11/15	<u>1</u>
Assinie	212	127,000	95,300	57	01/03/16	01/11/15	
Grand Bassam	140	83,700	62,800	44	01/03/16	01/11/15	
San Pedro (Sophia)	160	95,500	71,600	56	01/03/16	01/11/15	<u>2</u>
Yamoussokro (President)	219	131,000	98,300	53	01/03/16	01/11/15	<u>1</u>
Elsewhere	99	59,000	44,300	49	01/03/16	01/11/15	
<b>Croatia, Republic of (Kuna)</b>							
Zagreb	219	1,520	1,520	51	01/03/16	01/06/14	
Zagreb (Esplanade)	363	2,520	2,520	64	01/03/16	01/06/14	<u>1</u>
Zagreb (Sheraton and Westin)	302	2,100	1,580	60	01/03/16	01/06/14	<u>1</u>
Brijuni	213	1,480	1,110	62	01/03/16	01/06/14	
Dubrovnik	381	2,650	1,990	66	01/03/16	01/06/14	
Opatija	234	1,630	1,220	60	01/03/16	01/06/14	
Split	258	1,790	1,350	63	01/03/16	01/06/14	
Zadar	285	1,980	1,490	64	01/03/16	01/06/14	
Elsewhere	164	1,140	1,140	57	01/03/16	01/06/14	
<b>Cuba (Cuban Peso)</b>							
<b><u>3</u></b>							
Havana	237	235	235	71	01/03/16	01/03/16	
Cienfuegos	131	130	97	64	01/03/16	01/03/16	
Santiago De Cuba	180	178	178	69	01/03/16	01/03/16	
Varadero	176	174	174	87	01/03/16	01/03/16	<u>2</u>
Elsewhere	96	95	95	55	01/03/16	01/03/16	
<b>Curacao (N.A. Gulder)</b>							
All Areas (15 April - 15 December)	272	487	365	57	01/12/14	01/12/14	
All Areas (16 December - 14 April)	301	540	404	60	01/12/14	01/12/14	
<b>Cyprus (Euro)</b>							
Nicosia	163	149	112	58	01/03/16	01/03/15	
Nicosia (Hilton and Holiday Inn)	270	246	185	61	01/03/16	01/03/15	<u>1</u>
Elsewhere	198	181	136	59	01/03/16	01/03/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 15 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Czech Republic (Czech Koruna)</b>							
Prague	251	6,190	6,190	66	01/03/16	01/03/16	
Brno	238	5,870	5,870	75	01/03/16	01/03/16	
Cesky Krumlov	249	6,150	6,150	58	01/03/16	01/03/16	
Karlovy Vary	261	6,440	6,440	65	01/03/16	01/03/16	
Olomouc	102	2,520	1,900	68	01/03/16	01/03/16	
Ostrava (Imperial - fmr. Mamaison)	230	5,680	4,270	75	01/03/16	01/03/16	<u>1</u>
Elsewhere	71	1,750	1,750	65	01/03/16	01/03/16	
<b>Denmark (Danish Krone)</b>							
All Areas	332	2,260	1,700	48	01/03/16	01/05/15	
<b>Djibouti (Djibouti Francs)</b>							
Djibouti	159	28,200	21,200	55	01/10/14	01/10/14	
Djibouti (Bavaria Les Acacias)	301	53,200	39,900	62	01/11/14	01/11/14	<u>1</u>
Djibouti (Djibouti Palace Kempinski)	450	79,700	59,800	69	01/10/14	01/10/14	<u>1</u>
Djibouti (Sheraton)	273	48,300	36,200	62	01/11/14	01/11/14	<u>1</u>
Tadjourah	117	20,700	15,500	48	01/10/14	01/10/14	
Elsewhere	100	17,700	13,300	53	01/10/14	01/10/14	
<b>Dominica (E.C. Dollar)</b>							
All Areas	281	760	570	54	01/10/14	01/10/14	
<b>Dominican Republic (Dominican Peso)</b>							
Santo Domingo	308	14,000	10,500	69	01/03/16	01/11/15	
Barahona	95	4,310	3,220	87	01/03/16	01/11/15	<u>2</u>
Barahona (Casa Bonita Tropical Lodge)	289	13,100	9,860	79	01/03/16	01/11/15	<u>1</u>
Bavaro	242	11,000	8,270	87	01/03/16	01/11/15	<u>2</u>
Bayanhibe	181	8,220	6,180	87	01/03/16	01/11/15	<u>2</u>
Boca Chica (formerly East Santo Domingo)	93	4,220	3,180	87	01/03/16	01/11/15	<u>2</u>
Constanza	110	5,000	3,770	67	01/03/16	01/11/15	
Jarabacoa	107	4,860	3,630	60	01/03/16	01/11/15	
Juan Dolio	117	5,310	4,000	87	01/03/16	01/11/15	<u>2</u>
Mao	88	4,000	3,000	71	01/03/16	01/11/15	
Puerto Plata	109	4,950	3,720	87	01/03/16	01/11/15	<u>2</u>
Samana	162	7,360	5,540	87	01/03/16	01/11/15	<u>2</u>

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 16 / 54**



## International Civil Service Commission

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Santiago	162	7,360	5,540	71	01/03/16	01/11/15	
Elsewhere	62	2,820	2,130	49	01/03/16	01/11/15	
<b>Ecuador (US Dollar)</b>							
Quito	234	234	176	58	01/01/16	01/01/16	
Quito (JW Marriott, Plaza Grande)	481	481	361	72	01/01/16	01/01/16	<u>1</u>
Cuenca	187	187	140	56	01/01/16	01/01/16	
Galapagos	255	255	191	50	01/01/16	01/01/16	
Galapagos (Finch Bay, Red Mangrove)	510	510	383	69	01/01/16	01/01/16	<u>1</u>
Guayaquil	248	248	186	61	01/01/16	01/01/16	
Manta	215	215	161	60	01/01/16	01/01/16	
Santo Domingo	196	196	147	55	01/01/16	01/01/16	
Elsewhere	152	152	114	52	01/01/16	01/01/16	
<b>Egypt (Egyptian Pound)</b>							
Cairo	282	2,210	1,660	59	01/03/16	01/04/15	
Alexandria	218	1,710	1,280	68	01/03/16	01/04/15	
Aswan, Ismailia, Luxor	242	1,890	1,420	56	01/03/16	01/04/15	
Sahl Hasheesh (Baron Palace)	204	1,600	1,200	87	01/03/16	01/04/15	<u>1,2</u>
Sharm El Sheikh	207	1,620	1,210	65	01/03/16	01/04/15	
Elsewhere	150	1,170	880	55	01/03/16	01/04/15	
<b>El Salvador (ELS Colon)</b>							
San Salvador	230	2,010	1,510	59	01/03/16	01/03/16	
Elsewhere	114	1,000	750	50	01/03/16	01/03/16	
<b>Equatorial Guinea (CFA Franc(XAF))</b>							
Malabo	264	158,000	119,000	65	01/03/16	01/12/12	
Malabo (Sofitel)	466	279,000	209,000	75	01/03/16	01/12/12	<u>1</u>
Bata	206	123,000	92,300	74	01/03/16	01/12/12	
Mongomo	222	133,000	99,800	75	01/03/16	01/12/12	
Elsewhere	140	83,500	62,600	64	01/03/16	01/12/12	
<b>Eritrea (Nafka)</b>							
Asmara	211	3,250	2,440	35	01/03/16	01/10/15	
Assab	165	2,530	1,900	26	01/03/16	01/10/15	
Keren	160	2,460	1,850	41	01/03/16	01/10/15	

**Note: Country and Dutystation notes are present at the end of the report.**

**Pg 17 / 54**

**International Civil Service Commission**

**DSA Circular Report**

**Reference:ICSC/CIRC/DSA/490**

**1/Mar/2016**

<b>Country - (Currency) Area</b>	<b>First 60 Days US\$</b>	<b>First 60 Days Local</b>	<b>&gt;60 Days Local</b>	<b>Room as % of DSA</b>	<b>Effective Date d/mm/y</b>	<b>Survey Date d/mm/y</b>	<b>Notes</b>
Massawa	207	3,180	2,390	31	01/03/16	01/10/15	
Tessenei	219	3,360	2,520	36	01/03/16	01/10/15	
Elsewhere	98	1,510	1,510	39	01/03/16	01/10/15	
<b>Estonia (Euro)</b>							
Tallinn	237	216	162	45	01/03/16	01/10/15	
Elsewhere	212	193	145	42	01/03/16	01/10/15	
<b>Ethiopia (Ethiopian Birr)</b>							
Addis Ababa	207	4,440	3,330	58	01/03/16	01/12/14	
Addis Ababa (Hilton)	352	7,550	5,670	70	01/03/16	01/12/14	<u>1</u>
Addis Ababa (Marriott Executive Apartments)	393	8,430	6,330	66	01/03/16	01/03/16	<u>1</u>
Addis Ababa (Radisson Blu)	301	6,460	4,850	67	01/03/16	01/12/14	<u>1</u>
Addis Ababa (Sheraton)	439	9,420	7,060	73	01/03/16	01/12/14	<u>1</u>
Awassa (Haile Resort)	231	4,960	3,710	74	01/03/16	01/12/14	<u>1</u>
Bahir Dar & Debrezeit (Kuriftu)	214	4,590	3,460	74	01/03/16	01/12/14	<u>1</u>
Mekele (Planet)	221	4,740	3,560	78	01/03/16	01/12/14	<u>1</u>
Elsewhere	83	1,780	1,330	60	01/03/16	01/12/14	
Elsewhere (Resident)	50	1,070	820	52	01/03/16	01/02/12	
<b>Fiji (Fiji Dollar)</b>							
Suva	243	510	383	59	01/03/16	01/01/16	
Suva (Grand Pacific Hotel)	486	1,020	770	69	01/03/16	01/01/16	<u>1</u>
Coral Coast	281	590	443	60	01/03/16	01/01/16	
Denaru (Radisson, Sheraton, Sofitel, Westin)	376	790	590	63	01/03/16	01/01/16	<u>1</u>
Nadi	162	341	256	52	01/03/16	01/01/16	
Pacific Harbour	151	317	238	61	01/03/16	01/01/16	
Elsewhere	134	282	212	57	01/03/16	01/01/16	
<b>Finland (Euro)</b>							
Helsinki	300	274	206	52	01/03/16	01/07/15	
Elsewhere	270	246	185	48	01/03/16	01/07/15	
<b>France (Euro)</b>							
Paris	349	318	239	53	01/03/16	01/07/15	
Elsewhere	293	267	200	55	01/03/16	01/10/15	

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Gabon (CFA Franc(XAF))</b>							
Libreville	346	207,000	155,000	52	01/03/16	01/09/15	
Libreville (Imperial, Le Cristal, Park Inn by Radisson)	429	257,000	193,000	59	01/03/16	01/09/15	<u>1</u>
Libreville (Nomad, Royal Palm)	500	300,000	225,000	63	01/03/16	01/09/15	<u>1</u>
Francesville	165	98,900	74,200	58	01/03/16	01/08/15	
Lambarene	197	118,000	88,500	61	01/03/16	01/08/15	
Oyem	154	92,000	69,000	65	01/03/16	01/08/15	
Port Gentil	361	216,000	162,000	64	01/03/16	01/08/15	
Elsewhere	112	67,100	50,300	47	01/03/16	01/08/15	
<b>Gambia (Gambian Dalasi)</b>							
Banjul	233	9,580	7,190	64	01/03/16	01/03/15	
Kanilai	71	2,930	2,200	60	01/03/16	01/03/15	
Tendaba	77	3,170	2,380	62	01/03/16	01/03/15	
Elsewhere	36	1,480	1,110	41	01/03/16	01/12/13	
<b>Georgia, Republic of (Georgian Lari)</b>							
Tbilisi	210	520	520	59	01/03/16	01/03/16	
Tbilisi (Radisson)	316	790	590	66	01/03/16	01/03/16	<u>1</u>
Tbilisi (Tbilisi Marriott)	282	700	530	64	01/03/16	01/03/16	<u>1</u>
Bakuriani (Eurika)	184	457	343	87	01/03/16	01/03/15	<u>1</u>
Batumi (Intourist Palace, Radisson Blu, Sheraton) July-August	238	590	445	65	01/03/16	01/03/16	<u>1</u>
Batumi (Intourist Palace, Sheraton) September - June	198	492	370	62	01/03/16	01/03/16	<u>1</u>
Kobuleti (Georgia Palace) Jun-Sep	213	530	398	66	01/03/16	01/03/16	<u>1</u>
Elsewhere	177	440	331	61	01/03/16	01/03/16	
<b>Germany (Euro)</b>							
Berlin	302	275	206	53	01/03/16	01/11/15	
Bonn	241	220	165	50	01/03/16	01/11/15	
Hamburg	304	277	208	51	01/03/16	01/11/15	
Munich	333	304	228	63	01/03/16	01/11/15	
Elsewhere	218	199	149	52	01/03/16	01/11/15	
<b>Ghana (New Cedi)</b>							
Accra	393	1,530	1,530	63	01/03/16	01/10/15	
Accra (African Regent, Golden Tulip)	510	1,990	1,490	70	01/03/16	01/10/15	<u>1</u>

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 19 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Accra (Movenpick Ambassador)	580	2,260	1,700	72	01/03/16	01/10/15	<u>1</u>
Akosombo	338	1,320	990	66	01/03/16	01/10/15	
Elmina	388	1,510	1,130	76	01/03/16	01/09/15	
Kumasi	223	870	650	60	01/03/16	01/09/15	
Kumasi (Golden Tulip)	371	1,450	1,080	67	01/03/16	01/09/15	<u>1</u>
Takoradi	204	800	800	63	01/03/16	01/09/15	
Takoradi (Planter's Lodge)	438	1,710	1,280	75	01/03/16	01/09/15	<u>1</u>
Elsewhere	200	780	590	65	01/03/16	01/10/15	
<b>Gibraltar (Gibraltar Pound)</b>							
All Areas	428	259	194	61	01/11/15	01/11/15	
<b>Greece (Euro)</b>							
Athens	268	244	183	56	01/03/16	01/11/15	
Thessaloniki	171	156	117	59	01/03/16	01/11/15	
Elsewhere	149	136	102	59	01/03/16	01/11/15	
<b>Grenada (E.C. Dollar)</b>							
All Areas (15 Dec.-15 Apr.)	396	1,070	800	57	01/10/14	01/10/14	
All Areas (16 Apr.-14 Dec.)	352	950	710	53	01/10/14	01/10/14	
<b>Guam (US Dollar)</b>							
All Areas	287	287	215	59	01/11/15	01/11/15	
<b>Guatemala (Quetzal(es))</b>							
Guatemala City	191	1,470	1,100	50	01/03/16	01/11/15	
Guatemala City (Real Intercontinental, Westin Camino Real, Loftell Fontabella)	275	2,110	1,580	56	01/03/16	01/11/15	<u>1</u>
Antigua	218	1,670	1,260	53	01/03/16	01/11/15	
Antigua (Finca Filadelfia)	282	2,170	1,630	63	01/03/16	01/11/15	<u>1</u>
Antigua (La Reunion)	319	2,450	1,830	61	01/03/16	01/11/15	<u>1</u>
Chichicastenango	145	1,110	840	87	01/03/16	01/11/15	Z
Panajachel	180	1,380	1,040	58	01/03/16	01/11/15	
Panajachel (Hotel Atitlan)	248	1,900	1,430	62	01/03/16	01/11/15	<u>1</u>
Elsewhere	133	1,020	770	55	01/03/16	01/11/15	
<b>Guinea (Guinean Franc)</b>							
Conakry	285	2,180,000	1,637,000	52	01/03/16	01/02/15	
Elsewhere	111	849,000	635,000	48	01/03/16	01/02/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 20 / 54**

**International Civil Service Commission**

**DSA Circular Report**

**Reference:ICSC/CIRC/DSA/490**

**1/Mar/2016**

<b>Country - (Currency) Area</b>	<b>First 60 Days US\$</b>	<b>First 60 Days Local</b>	<b>&gt;60 Days Local</b>	<b>Room as % of DSA</b>	<b>Effective Date d/mm/y</b>	<b>Survey Date d/mm/y</b>	<b>Notes</b>
<b>Guinea Bissau (CFA Franc(XOF))</b>							
Bissau	137	81,700	81,700	70	01/03/16	01/02/16	
Elsewhere	71	42,300	42,300	56	01/03/16	01/02/16	
<b>Guyana (Guyana Dollar)</b>							
Georgetown	235	48,700	36,500	57	01/10/15	01/02/15	
Georgetown (Pegasus Hotel)	378	78,300	58,800	66	01/10/15	01/02/15	<u>1</u>
Cuyuni/Mazaruni	119	24,600	18,500	49	01/10/15	01/02/15	
Essequibo	145	30,100	22,600	60	01/10/15	01/02/15	
Linden	161	33,400	25,100	54	01/10/15	01/02/15	
Mabaruma/Moruca	169	35,100	26,300	43	01/10/15	01/02/15	
New Amsterdam	156	32,300	24,200	61	01/10/15	01/02/15	
Potaro/Siparuni	122	25,300	19,000	40	01/10/15	01/02/15	
Elsewhere	116	24,000	18,000	63	01/10/15	01/02/15	
<b>Haiti (Gourde)</b>							
Port-Au-Prince	238	14,500	10,900	58	01/03/16	01/11/14	
Port-au-Prince (Karibe)	292	17,700	13,300	65	01/03/16	01/11/14	<u>1</u>
Port-au-Prince (Oasis)	275	16,700	12,500	58	01/03/16	01/11/14	<u>1</u>
Cap Haitien and Jacmel	131	7,990	5,990	62	01/03/16	01/11/14	
St. Marc	179	10,900	8,180	66	01/03/16	01/11/14	
Elsewhere	95	5,780	4,340	66	01/03/16	01/11/14	
<b>Honduras (Lempira)</b>							
Tegucigalpa	178	4,020	3,030	63	01/03/16	01/05/15	
La Ceiba	176	3,980	2,980	63	01/03/16	01/05/15	
Roatan	171	3,870	2,890	87	01/03/16	01/05/15	
San Pedro Sula	189	4,270	3,210	73	01/03/16	01/05/15	
Elsewhere	102	2,310	1,740	61	01/03/16	01/05/15	
<b>Hungary (Forint)</b>							
All Areas	295	83,900	62,900	65	01/03/16	01/06/15	
<b>Iceland (Iceland Krona)</b>							
All Areas (May - Sept)	330	42,700	32,000	63	01/03/16	01/04/15	
All Areas (Oct.- Apr.)	258	33,400	25,100	56	01/03/16	01/04/15	

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>India (Indian Rupee)</b>							
New Delhi (April - August)	143	9,800	7,350	56	01/03/16	01/11/13	
New Delhi (September - March)	168	11,500	8,630	58	01/03/16	01/11/13	
New Delhi Special Hotels (April - August)	221	15,200	11,400	62	01/03/16	01/11/13	<u>1,12</u>
New Delhi Special Hotels (September - March)	249	17,100	12,800	65	01/03/16	01/11/13	<u>1,12</u>
Agra	131	9,000	6,750	59	01/03/16	01/11/13	
Bangalore	131	9,000	6,750	66	01/03/16	01/11/13	
Bangalore (Special Hotels)	204	14,000	10,500	67	01/03/16	01/11/13	<u>1,19</u>
Calcutta	195	13,400	10,100	62	01/03/16	01/11/13	
Chennai (Madras)	184	12,600	9,450	66	01/03/16	01/11/13	
Hyderabad	138	9,500	7,130	56	01/03/16	01/11/13	
Hyderabad (Park Hyatt, Taj Krishna, Marriott Convention Center)	221	15,200	11,400	60	01/03/16	01/11/13	<u>1</u>
Jaipur	163	11,200	8,400	65	01/03/16	01/11/13	
Mumbai (Bombay)	170	11,700	8,780	64	01/03/16	01/11/13	
Mumbai (Special hotels)	238	16,300	12,200	64	01/03/16	01/11/13	<u>1,20</u>
Pune	131	9,000	6,750	64	01/03/16	01/11/13	
Srinagar	287	19,700	14,800	74	01/03/16	01/11/13	
Elsewhere	134	9,200	6,900	64	01/03/16	01/11/13	
<b>Indonesia (Rupiah)</b>							
Jakarta	160	2,141,000	1,606,000	61	01/03/16	01/03/15	
Jakarta (Special Hotels)	276	3,693,000	2,770,000	65	01/03/16	01/03/15	<u>1,41</u>
Ambon	121	1,619,000	1,218,000	52	01/03/16	01/03/15	
Balik Papan	122	1,633,000	1,231,000	51	01/03/16	01/03/15	
Bandung	145	1,940,000	1,459,000	60	01/03/16	01/03/15	
Bogor	148	1,981,000	1,485,000	60	01/03/16	01/03/15	
Denpasar	205	2,743,000	2,061,000	61	01/03/16	01/03/15	
Denpasar (Sanur Beach)	381	5,099,000	3,827,000	70	01/03/16	01/03/15	<u>1</u>
Jayapura	128	1,713,000	1,285,000	67	01/03/16	01/03/15	
Mataram & Senggigi	240	3,212,000	2,409,000	57	01/03/16	01/03/15	
Medan	129	1,726,000	1,298,000	54	01/03/16	01/03/15	
Menado	169	2,262,000	1,700,000	63	01/03/16	01/03/15	
Nusa Dua	284	3,800,000	2,850,000	55	01/03/16	01/03/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 22 / 54**

## International Civil Service Commission

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Nusa Dua (Grand Hyatt)	472	6,316,000	4,737,000	67	01/03/16	01/03/15	<u>1</u>
Padang	113	1,512,000	1,137,000	69	01/03/16	01/03/15	
Semarang	122	1,633,000	1,231,000	47	01/03/16	01/03/15	
Surabaya	255	3,412,000	2,556,000	67	01/03/16	01/03/15	
Yogyakarta	161	2,155,000	1,619,000	65	01/03/16	01/03/15	
Elsewhere	96	1,285,000	964,000	57	01/03/16	01/03/15	
<b>Iran (Iranian Rial)</b>							
Tehran	194	5,846,000	4,385,000	65	01/03/16	01/01/15	
Esfahan	150	4,518,000	3,389,000	66	01/03/16	01/01/15	
Mashad	157	4,726,000	3,545,000	65	01/03/16	01/01/15	
Elsewhere	119	3,604,000	2,703,000	60	01/03/16	01/01/15	
<b>Iraq (Iraqi Dinar)</b>							
Baghdad (Control Risk Compound)	242	283,000	212,000	91	01/07/14	01/07/14	
Baghdad (UN Compound)	130	152,000	114,000	75	01/07/14	01/07/14	
Basra (Basra International Hotel)	385	450,000	338,000	73	01/07/14	01/07/14	<u>1</u>
Dohuk, Erbil, Sulaymaniyah	193	226,000	169,000	67	01/07/14	01/07/14	
Erbil (Divan and Rotana)	315	369,000	276,000	73	01/07/14	01/07/14	<u>1</u>
Erbil and Kirkuk (UN Compound)	130	152,000	114,000	75	01/07/14	01/07/14	
Elsewhere	135	158,000	158,000	72	01/07/14	01/07/14	
<b>Ireland (Euro)</b>							
All Areas	282	257	193	59	01/03/16	01/03/15	
<b>Israel (Shekel)</b>							
Tel Aviv	410	1,600	1,200	66	01/03/16	01/11/15	
Eilat	292	1,140	860	66	01/03/16	01/11/15	
Haifa	338	1,320	990	63	01/03/16	01/11/15	
Herzliya	340	1,330	1,000	65	01/03/16	01/11/15	
Jerusalem	311	1,210	910	60	01/03/16	01/11/15	
Tiberias	360	1,410	1,050	61	01/03/16	01/11/15	
Elsewhere	288	1,120	840	61	01/03/16	01/11/15	
<b>Italy (Euro)</b>							
Rome	300	274	206	52	01/03/16	01/11/15	
Bologna	263	240	180	53	01/03/16	01/11/15	
Florence	239	218	164	58	01/03/16	01/11/15	

**Note: Country and Dutystation notes are present at the end of the report.**

**Pg 23 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Milan	279	254	191	50	01/03/16	01/11/15	
Naples	269	245	184	60	01/03/16	01/11/15	
Palermo	283	258	194	53	01/03/16	01/11/15	
Trieste	242	221	166	39	01/03/16	01/11/15	
Turin	269	245	184	63	01/03/16	01/11/15	
Venice	305	278	209	56	01/03/16	01/11/15	
Elsewhere	168	153	115	46	01/03/16	01/11/13	
<b>Jamaica (Jamaican Dollar)</b>							
Kingston	313	37,900	28,500	62	01/03/16	01/08/13	
Elsewhere (15 Dec. -15 Apr.)	310	37,600	28,200	87	01/03/16	01/08/13	<u>Z</u>
Elsewhere (16 Apr. -14 Dec.)	231	28,000	21,000	87	01/03/16	01/08/13	<u>Z</u>
<b>Japan (Yen)</b>							
Tokyo	278	31,600	23,700	61	01/03/16	01/02/16	
Fukuoka	225	25,500	19,100	50	01/03/16	01/02/16	
Kobe	193	21,900	16,400	52	01/03/16	01/02/16	
Kyoto	253	28,700	21,500	54	01/03/16	01/02/16	
Nagoya	225	25,600	19,200	56	01/03/16	01/02/16	
Osaka	240	27,300	20,500	55	01/03/16	01/02/16	
Yokohama	253	28,700	21,500	50	01/03/16	01/02/16	
Elsewhere	181	20,500	15,400	48	01/03/16	01/02/16	
<b>Jordan (Jordanian Dinar)</b>							
Amman	239	169	127	60	01/08/15	01/08/15	
Amman (Four Seasons)	352	249	187	61	01/08/15	01/08/15	<u>1</u>
Amman (Sheraton)	332	235	176	62	01/08/15	01/08/15	<u>1</u>
Aqaba, Dead Sea, Petra	274	194	146	60	01/10/15	01/10/15	
Irbid (Sedrah)	144	102	77	68	01/10/15	01/10/15	<u>1</u>
Jerusalem	311	220	165	60	01/11/15	01/11/15	<u>10</u>
Elsewhere	82	58	44	52	01/10/15	01/10/15	
<b>Kazakhstan (Tenge)</b>							
Astana	335	117,000	87,700	55	01/03/16	01/11/15	
Aktau	248	86,600	65,000	57	01/03/16	01/11/15	
Almaty	287	100,000	100,000	50	01/03/16	01/11/15	
Almaty (Ritz Carlton)	365	127,000	95,700	58	01/03/16	01/11/15	<u>1</u>

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 24 / 54**



**International Civil Service Commission**

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

<b>Country - (Currency) Area</b>	<b>First 60 Days US\$</b>	<b>First 60 Days Local</b>	<b>&gt;60 Days Local</b>	<b>Room as % of DSA</b>	<b>Effective Date d/mm/y</b>	<b>Survey Date d/mm/y</b>	<b>Notes</b>
Borovoye	215	75,100	56,200	56	01/03/16	01/11/15	
Qyzylorda	193	67,400	50,600	52	01/03/16	01/11/15	
Semipalatinsk	182	63,600	47,900	52	01/03/16	01/11/15	
Ust-Kamenogorsk	186	65,000	48,900	52	01/03/16	01/11/15	
Elsewhere	162	56,600	42,600	51	01/03/16	01/11/15	
<b>Kenya (Kenyan Shilling)</b>							
Nairobi	312	31,700	23,800	63	01/03/16	01/03/16	
Nairobi (Nairobi Serena)	400	40,700	30,500	68	01/03/16	01/03/16	<u>1</u>
Kajiado	56	5,700	4,270	87	01/03/16	01/03/15	<u>2</u>
Kitui	46	4,680	3,560	86	01/03/16	01/03/15	<u>2</u>
Makueni	39	3,970	2,950	42	01/03/16	01/03/15	
Marsabit. Isiolo, Garissa, Dadaab, Wajir	82	8,340	6,310	55	01/03/16	01/03/16	
Masai Mara (Fairmount Mara Safari Club)	540	54,900	41,200	87	01/03/16	01/03/16	<u>1,2</u>
Masai Mara (Sarova Mara Game Camp)	169	17,200	12,900	87	01/03/16	01/03/16	<u>1,2</u>
Mombasa	177	18,000	13,500	69	01/03/16	01/03/16	<u>2</u>
Mwingi	84	8,540	6,410	55	01/03/16	01/03/15	
Naivasha	189	19,200	14,400	87	01/03/16	01/03/16	<u>2</u>
Naivasha (Enashipai)	224	22,800	17,100	87	01/03/16	01/03/16	<u>1,2</u>
Nanyuki (Fairmont Mt. Kenya Safari Club)	230	23,400	17,600	87	01/03/16	01/03/16	<u>1,2</u>
Nanyuki (Sweetwaters Tented Camp)	160	16,300	12,200	87	01/03/16	01/03/16	<u>1,2</u>
Turkana County and Lodwar	104	10,600	7,930	52	01/03/16	01/03/16	
Elsewhere	120	12,200	9,150	87	01/03/16	01/03/16	<u>2</u>
<b>Kiribati (AUL Dollar)</b>							
Christmas Island	165	230	173	75	01/03/16	01/01/16	<u>2</u>
All Other Areas	134	187	140	57	01/03/16	01/01/16	
Outer Islands	87	122	92	64	01/03/16	01/01/16	
<b>Korea, Dem. Peo. of (N. Korean Won)</b>							
Pyongyang	188	20,200	15,200	63	01/03/16	01/02/15	
Elsewhere	129	13,900	10,400	56	01/03/16	01/02/15	
<b>Korea, Republic of (S. Korean Won)</b>							
Seoul	368	456,000	342,000	54	01/03/16	01/02/14	

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Changwon	245	303,000	227,000	58	01/03/16	01/02/14	
Cheju Island	261	323,000	242,000	56	01/03/16	01/02/14	
Cheju Island (Ramada Plaza)	302	374,000	281,000	64	01/03/16	01/02/14	<u>1</u>
Daejeon	205	254,000	191,000	56	01/03/16	01/02/14	
Gangneung	258	319,000	239,000	67	01/03/16	01/02/14	
Incheon	259	321,000	241,000	54	01/03/16	01/02/14	
Kyungju	317	392,000	294,000	63	01/03/16	01/02/14	
Pohang	210	260,000	195,000	57	01/03/16	01/08/14	
Pusan	346	428,000	321,000	54	01/03/16	01/02/14	
Pyeongchang	273	338,000	254,000	59	01/03/16	01/02/14	
Taegu	226	280,000	210,000	60	01/03/16	01/02/14	
Ulsan	195	242,000	182,000	62	01/03/16	01/08/14	
Yeosu	275	340,000	255,000	64	01/03/16	01/02/14	
Elsewhere	185	229,000	172,000	58	01/03/16	01/02/14	
<b>Kuwait (Kuwaiti Dinar)</b>							
Kuwait City	322	97	73	69	01/03/16	01/12/14	
Kuwait City (Crowne Plaza)	419	126	95	73	01/03/16	01/12/14	<u>1</u>
<b>Kyrgyzstan (Som)</b>							
Bishkek	226	16,800	12,700	61	01/03/16	01/10/15	
Bishkek (Hyatt Regency)	397	29,500	22,200	73	01/03/16	01/10/15	<u>1</u>
Issyk-kul (1 Jan - 30 Jun)	106	7,890	5,950	64	01/03/16	01/09/14	
Issyk-kul (1 Jul - 15 Sep)	159	11,800	8,860	71	01/03/16	01/09/14	
Issyk-kul (16 Sep - 31 Dec)	135	10,000	7,520	70	01/03/16	01/09/14	
Osh	100	7,440	5,580	60	01/03/16	01/10/15	
Elsewhere	53	3,940	2,980	51	01/03/16	01/10/15	
<b>Lao Peo. Dem. Rep. (Kip)</b>							
Vientiane	169	1,373,000	1,032,000	61	01/03/16	01/04/15	
Vientiane (Green Park, Settha Palace)	202	1,642,000	1,235,000	64	01/03/16	01/04/15	<u>1</u>
Kaysone Phomvihanh, Pakse, Pek, Thakhek, Vangvieng, Xay	88	715,000	536,000	56	01/03/16	01/04/15	
Luang Prabang	105	853,000	642,000	57	01/03/16	01/04/15	
Luang Prabang (Special Hotels)	128	1,040,000	780,000	66	01/03/16	01/04/15	<u>1,14</u>
Elsewhere	72	585,000	439,000	48	01/03/16	01/04/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 26 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Latvia (Euro)</b>							
Riga	197	180	135	59	01/03/16	01/05/15	
Elsewhere	136	124	124	52	01/03/16	01/05/15	
<b>Lebanon (Lebanese Pound)</b>							
Beirut (Movenpick) 1 January - 14 June	314	475,000	356,000	53	01/02/16	01/02/16	<u>1</u>
Beirut (Movenpick) 15 June - 31 December	377	571,000	428,000	58	01/02/16	01/02/16	<u>1</u>
Greater Beirut	272	412,000	309,000	68	01/01/16	01/05/15	
Al Metn	247	374,000	280,000	71	01/01/16	01/05/15	
Tyr (Tyr Rest House)	192	291,000	218,000	59	01/01/16	01/05/15	<u>1</u>
Elsewhere	164	248,000	186,000	67	01/01/16	01/05/15	
<b>Lesotho (Loti)</b>							
Maseru	88	1,410	1,060	63	01/03/16	01/01/16	
Maseru (Lesotho Sun)	213	3,420	2,570	70	01/03/16	01/01/16	<u>1</u>
Butha-Buthe (New Oxbow Lodge)	94	1,510	1,130	66	01/03/16	01/01/16	<u>1</u>
Leribe	79	1,270	950	58	01/03/16	01/01/16	
Leribe (Maliba Mountain Lodge)	202	3,250	2,440	87	01/03/16	01/01/16	<u>1,7</u>
Mohale's Hoek	78	1,260	950	59	01/03/16	01/01/16	
Mokhotlong (Sani Top Lodge)	128	2,050	1,540	73	01/03/16	01/01/16	<u>1</u>
Teyateyaneng	84	1,350	1,010	58	01/03/16	01/01/16	
Thaba-Tseka (Orion Katse Lodge)	120	1,930	1,450	58	01/03/16	01/01/16	<u>1</u>
Elsewhere	72	1,160	870	54	01/03/16	01/01/16	
<b>Liberia (Liberian Dollar)</b>							
Monrovia	265	24,500	24,500	62	01/03/16	01/12/15	
Elsewhere	87	8,050	8,050	59	01/03/16	01/12/15	
<b>Libya (Libyan Dinar)</b>							
Tripoli	216	299	224	65	01/03/16	01/06/15	
Tripoli (Albustan, Corinthia, Radisson Blu)	335	464	347	71	01/03/16	01/06/15	<u>1</u>
Elsewhere	177	245	184	61	01/03/16	01/06/15	
<b>Lithuania (Euro)</b>							
Vilnius	195	178	134	60	01/03/16	01/04/15	
Elsewhere	128	117	88	61	01/03/16	01/04/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 27 / 54**

**International Civil Service Commission**

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

<b>Country - (Currency) Area</b>	<b>First 60 Days US\$</b>	<b>First 60 Days Local</b>	<b>&gt;60 Days Local</b>	<b>Room as % of DSA</b>	<b>Effective Date d/mm/y</b>	<b>Survey Date d/mm/y</b>	<b>Notes</b>
<b>Luxembourg (Euro)</b>							
All Areas	295	269	202	59	01/03/16	01/11/15	
<b>Madagascar (Ariary (New Madagascar Franc))</b>							
Antananarivo	200	640,000	480,000	68	01/03/16	01/02/16	
Amboassary	65	208,000	157,000	54	01/03/16	01/02/16	
Antsirabe	63	201,000	150,000	55	01/03/16	01/02/16	
Antsiranana (Diego-Suarez)	157	502,000	377,000	61	01/03/16	01/02/16	
Fianarantsoa	76	243,000	182,000	57	01/03/16	01/03/16	
Mahajanga	99	317,000	237,000	64	01/03/16	01/02/16	
Morondava	108	345,000	259,000	62	01/03/16	01/02/16	
Morondava (Palissandre Cote Ouest)	182	582,000	438,000	73	01/03/16	01/02/16	<u>1</u>
Nosy-Be	203	649,000	486,000	56	01/03/16	01/02/16	
Ranomafana	95	304,000	227,000	55	01/03/16	01/02/16	
Sainte Marie	235	751,000	563,000	68	01/03/16	01/02/16	
Toamasina	126	403,000	304,000	60	01/03/16	01/02/16	
Tolagnaro (Fort-Dauphin)	80	256,000	192,000	54	01/03/16	01/02/16	
Toliara	122	390,000	294,000	70	01/03/16	01/02/16	
Elsewhere	58	185,000	141,000	48	01/03/16	01/02/16	
<b>Malawi (Malawi Kwacha)</b>							
Lilongwe	191	144,000	108,000	63	01/03/16	01/04/15	
Lilongwe (Kumbali Lodge)	373	281,000	211,000	62	01/03/16	01/04/15	<u>1</u>
Lilongwe (Sunbird Capital)	253	191,000	143,000	59	01/03/16	01/04/15	<u>1</u>
Blantyre	175	132,000	98,800	65	01/03/16	01/04/15	
Blantyre (Mt. Soche Hotel)	267	201,000	151,000	61	01/03/16	01/04/15	<u>1</u>
Blantyre (Ryalls)	306	231,000	173,000	65	01/03/16	01/04/15	<u>1</u>
Mangochi (Makokola Retreat)	246	186,000	140,000	65	01/03/16	01/04/15	<u>1</u>
Mangochi (Sunbird Nkopola Lodge)	273	206,000	155,000	67	01/03/16	01/04/15	<u>1</u>
Mzuzu (Hotel Mzuzu)	318	240,000	180,000	74	01/03/16	01/04/15	<u>2</u>
Salima (Livingstonia Beach Hotel)	247	186,000	140,000	63	01/03/16	01/04/15	<u>2</u>
Salima (Safari Beach Lodge)	182	137,000	103,000	77	01/03/16	01/04/15	<u>1</u>
Zomba (Ku Chawe Inn)	232	175,000	131,000	71	01/03/16	01/04/15	<u>1</u>
Elsewhere	148	112,000	83,700	61	01/03/16	01/04/15	

**Note: Country and Dutystation notes are present at the end of the report.**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Malaysia (Ringgit)</b>							
Kuala Lumpur	176	740	560	58	01/03/16	01/02/13	
Cyberjaya	128	540	405	63	01/03/16	01/02/13	
East Malaysia (Elsewhere)	109	458	344	66	01/03/16	01/02/13	
Kota Kinabalu (Sabah)	135	570	428	56	01/03/16	01/02/13	
Kuching (Sarawak)	131	550	413	58	01/03/16	01/02/13	
Penang	128	540	405	55	01/03/16	01/02/13	
Peninsular Malaysia (Elsewhere)	118	498	374	60	01/03/16	01/02/13	
Putra Jaya	164	690	520	61	01/03/16	01/02/13	
<b>Maldives (Rufiyaa)</b>							
Male	309	4,640	3,480	87	01/09/15	01/08/15	
Haa Alifu (J Hotel & Paradise) May - July	520	7,800	5,850	86	01/09/15	01/08/15	<u>1,7</u>
Haa Alifu (J Hotel) August - April	650	9,750	7,320	87	01/09/15	01/08/15	<u>1,7</u>
Kaafu (Bandos) August - April	530	7,950	5,970	76	01/09/15	01/08/15	<u>1</u>
Kaafu (Bandos) May - July	422	6,330	4,760	73	01/09/15	01/08/15	<u>1</u>
Elsewhere (Islands)	62	930	710	53	01/09/15	01/08/15	<u>7</u>
<b>Mali (CFA Franc(XOF))</b>							
Bamako	199	119,000	89,300	45	01/03/16	01/05/15	
Bamako (Radisson Bamako)	264	158,000	119,000	76	01/03/16	01/05/15	<u>1</u>
Mopti	119	71,400	53,600	44	01/03/16	01/05/15	
Elsewhere	113	67,900	50,900	42	01/03/16	01/05/15	
<b>Malta (Euro)</b>							
All Areas	276	252	189	50	01/03/16	01/06/15	
<b>Marshall Islands (US Dollar)</b>							
Majuro	210	210	158	58	01/01/16	01/01/16	
Ebeye	247	247	185	49	01/01/16	01/01/16	
Elsewhere	115	115	86	43	01/01/16	01/01/16	
<b>Mauritania (Ouguiya)</b>							
Nouakchott	160	54,700	41,000	59	01/03/16	01/09/15	
Nouakchott (Mauricenter, Monotel, Tfeila)	206	70,200	52,700	58	01/03/16	01/09/15	<u>1</u>
Nouadhibou	105	35,900	26,900	46	01/03/16	01/09/15	
Elsewhere	71	24,200	18,200	52	01/03/16	01/09/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 29 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Mauritius (Mauritius Rupee)</b>							
Port Louis/Mauritius	220	7,880	5,910	64	01/03/16	01/01/15	
Elsewhere - Rodrigues Is & Outer Islands	135	4,840	3,630	87	01/03/16	01/01/15	<u>7</u>
<b>Mexico (Mexican Peso)</b>							
<b>6</b>							
Mexico City	320	5,810	4,360	65	01/03/16	01/12/15	
Acapulco, Guerrero	288	5,230	3,920	61	01/03/16	01/12/15	
Aguascalientes, Aguascalientes	235	4,270	3,200	56	01/03/16	01/12/15	
Cancun, Quintana Roo	351	6,380	4,780	67	01/03/16	01/12/15	
Cuernavaca, Morelos	242	4,400	3,310	58	01/03/16	01/12/15	
Guadalajara, Jalisco	193	3,510	2,630	52	01/03/16	01/12/15	
Mérida, Yucatán	207	3,760	2,820	60	01/03/16	01/12/15	
Monterrey, Nuevo Leon	290	5,270	3,960	60	01/03/16	01/12/15	
Puebla, Puebla	214	3,890	2,930	56	01/03/16	01/12/15	
Puerto Vallarta, Jalisco	211	3,830	2,870	56	01/03/16	01/12/15	
San Cristobal de las Casas	160	2,910	2,180	57	01/03/16	01/12/15	
San Luis Potosí, San Luis Potosi	195	3,540	2,650	50	01/03/16	01/12/15	
Tijuana, Baja California Norte	262	4,760	3,580	59	01/03/16	01/12/15	
Toluca, Edo. de México	185	3,360	2,530	56	01/03/16	01/12/15	
Torreón, Coahuila	189	3,430	2,580	49	01/03/16	01/12/15	
Tuxtla Gutierrez, Chiapas	170	3,090	2,330	52	01/03/16	01/12/15	
Zacatecas, Zacatecas	173	3,140	2,360	56	01/03/16	01/12/15	
Elsewhere	142	2,580	1,940	52	01/03/16	01/12/15	
<b>Micronesia, Fed States Of (US Dollar)</b>							
Kosrae	212	212	159	52	01/01/16	01/01/16	
Ponape	221	221	166	54	01/01/16	01/01/16	
Truk	219	219	164	66	01/01/16	01/01/16	
Yap	251	251	188	61	01/01/16	01/01/16	
Elsewhere	25	25	25	86	01/01/16	01/01/16	<u>7</u>
<b>Moldova (Moldovan Leu)</b>							
Chisinau	147	2,940	2,200	59	01/03/16	01/03/16	
Chisinau (Radisson Blu Leograd)	193	3,860	2,900	70	01/03/16	01/03/16	<u>1</u>
Elsewhere	118	2,360	1,780	55	01/03/16	01/03/16	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 30 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Monaco (Euro)</b>							
All Areas	320	292	219	63	01/03/16	01/11/14	
<b>Mongolia (Mong. Tugrik)</b>							
Ulan Bator	197	401,000	401,000	63	01/03/16	01/06/15	
Elsewhere	72	146,000	146,000	41	01/03/16	01/06/15	
<b>Montenegro (Euro)</b>							
Podgorica	144	131	98	64	01/03/16	01/10/15	
Bar, Budva, Kotor, Milocer, Petrovac, Tivat, Herceg Novi, Ulcinj (The Coast)	147	134	101	67	01/03/16	01/10/15	
Budva (Hotel Splendid)	276	252	189	87	01/03/16	01/10/15	<u>1,7</u>
Kolasin (Hotel Bianca)	130	119	89	62	01/03/16	01/10/15	<u>1</u>
Elsewhere	82	75	56	67	01/03/16	01/10/15	
<b>Montserrat (E.C. Dollar)</b>							
All Areas	256	690	520	58	01/07/13	01/07/13	
<b>Morocco (Morocco Dirham)</b>							
Rabat	207	2,040	1,530	60	01/03/16	01/02/16	
Rabat (Amphitrite, Villa Mandarine)	248	2,450	1,840	61	01/03/16	01/02/16	<u>1</u>
Rabat (Sofitel Jardin des Roses, Tour Hassan)	346	3,410	2,560	68	01/03/16	01/02/16	<u>1</u>
Agadir	149	1,470	1,100	59	01/03/16	01/02/16	
Agadir (Sofitel Royal Bay Resort)	283	2,790	2,090	55	01/03/16	01/02/16	<u>1</u>
Agadir (Sofitel Royal Thalassa)	315	3,110	2,330	60	01/03/16	01/02/16	<u>1</u>
Casablanca	207	2,040	1,530	62	01/03/16	01/02/16	
Casablanca (Hyatt Regency)	297	2,930	2,200	63	01/03/16	01/02/16	<u>1</u>
Casablanca (Kenzi Tower)	304	3,000	2,250	62	01/03/16	01/02/16	<u>1</u>
Casablanca (Sofitel Casablanca Tour Blanche)	356	3,510	2,630	67	01/03/16	01/02/16	<u>1</u>
El Jadida (L'Iglesia, Pullman)	229	2,260	1,700	63	01/03/16	01/02/16	<u>1</u>
El Jadida (Mazagan)	263	2,590	1,940	54	01/03/16	01/02/16	<u>1</u>
Essaouira (Le Medina Thalasa)	228	2,250	1,690	56	01/03/16	01/02/16	<u>1</u>
Essaouira (Sofitel) 26 Dec - 3 Jan	324	3,200	2,400	59	01/03/16	01/02/16	<u>1</u>
Essaouira (Sofitel) 4 Jan - 25 Dec	254	2,510	1,880	51	01/03/16	01/02/16	<u>1</u>
Fes	154	1,520	1,140	56	01/03/16	01/02/16	
Marrakech	169	1,670	1,250	56	01/03/16	01/02/16	
Marrakech (Essaadi)	255	2,520	1,890	51	01/03/16	01/02/16	<u>1</u>

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 31 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Marrakech (Hivernage, Hotel du Golf, Palmariaie Golf Palace)	226	2,230	1,670	53	01/03/16	01/02/16	<u>1</u>
Marrakech (Kenzi Menara Palace)	241	2,380	1,790	60	01/03/16	01/02/16	<u>1</u>
Marrakech (Sofitel Palais Imperial) 1 Jan - 1 Jul	359	3,540	2,660	60	01/03/16	01/02/16	<u>1</u>
Marrakech (Sofitel Palais Imperial) 2 Jul - 24 Dec	429	4,230	3,170	65	01/03/16	01/02/16	<u>1</u>
Marrakech (Sofitel Palais Imperial) 25-31 Dec	475	4,690	3,520	67	01/03/16	01/02/16	<u>1</u>
Tangier (Le Mirage)	271	2,670	2,000	62	01/03/16	01/02/16	<u>1</u>
Tangier (Movenpick)	180	1,780	1,340	55	01/03/16	01/02/16	<u>1</u>
Elsewhere	142	1,400	1,050	57	01/03/16	01/02/16	
<b>Mozambique (Metical (New))</b>							
Maputo	319	14,800	11,100	61	01/03/16	01/08/15	
Beira	246	11,400	11,400	59	01/03/16	01/08/15	
Chimoio	207	9,630	7,210	57	01/03/16	01/08/15	
Nampula	233	10,800	10,800	48	01/03/16	01/08/15	
Pemba	218	10,100	10,100	52	01/03/16	01/08/15	
Pemba (Avani Pemba Beach)	360	16,700	12,600	64	01/03/16	01/08/15	<u>1</u>
Quelimane	182	8,460	8,460	56	01/03/16	01/08/15	
Tete	212	9,860	7,390	49	01/03/16	01/08/15	
Vilanculos (Casa Rex)	285	13,300	9,950	56	01/03/16	01/08/15	<u>1</u>
Elsewhere	179	8,320	8,320	48	01/03/16	01/02/14	
<b>Myanmar (Myanmar Kyat)</b>							
Yangon	193	237,000	178,000	69	01/03/16	01/01/15	
Yangon (Special Hotels)	302	371,000	279,000	70	01/03/16	01/01/15	<u>1,38</u>
Chaung Tha Beach	190	234,000	176,000	71	01/03/16	01/01/15	
Hpa An	92	113,000	84,900	60	01/03/16	01/01/15	
Inle	192	236,000	177,000	61	01/03/16	01/01/15	
Kalay	96	118,000	88,600	45	01/03/16	01/01/15	
Laukai	98	121,000	91,000	62	01/03/16	01/01/15	
Loikaw	116	143,000	107,000	60	01/03/16	01/01/15	
Mandalay	155	191,000	143,000	55	01/03/16	01/01/15	
Mandalay (Mandalay Hill & Sedona)	230	283,000	213,000	65	01/03/16	01/01/15	<u>1</u>
Mawlamyine (Strand)	140	172,000	129,000	59	01/03/16	01/01/15	<u>1</u>

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 32 / 54**



## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Monywa (Win Unity)	101	124,000	93,500	74	01/03/16	01/01/15	<u>1</u>
Myeik	86	106,000	80,000	62	01/03/16	01/01/15	
Myitkyina	87	107,000	80,000	59	01/03/16	01/01/15	
Naypyitaw	119	146,000	109,000	45	01/03/16	01/01/15	
Ngwe Saung Beach	230	283,000	213,000	65	01/03/16	01/01/15	
Nyaungoo-Bagan	205	252,000	189,000	55	01/03/16	01/01/15	
Nyaungoo-Bagan (Aureum Palace)	416	512,000	384,000	71	01/03/16	01/01/15	<u>1</u>
Pathein	121	149,000	112,000	62	01/03/16	01/01/15	
Pyinoolwin	123	151,000	113,000	70	01/03/16	01/01/15	
Sittwe (Royal Sittwe)	130	160,000	121,000	65	01/03/16	01/01/15	<u>1</u>
Taunggyi (International Staff Only)	149	183,000	138,000	67	01/03/16	01/01/15	
Taungoo	100	123,000	92,300	61	01/03/16	01/01/15	
Thandwe (Ngapali Beach Only) October - April	383	471,000	353,000	74	01/03/16	01/01/15	<u>40</u>
Elsewhere	76	93,500	70,100	53	01/03/16	01/01/15	
<b>Namibia (Namibia Dollar)</b>							
Windhoek	109	1,750	1,310	64	01/03/16	01/06/15	
Windhoek (Hilton)	262	4,210	3,160	77	01/03/16	01/06/15	<u>1</u>
Gobabis	62	990	740	60	01/03/16	01/06/15	
Henties Bay	58	940	710	48	01/03/16	01/06/15	
Karibib (Etusis Lodge)	79	1,270	950	87	01/03/16	01/06/15	<u>1,7</u>
Katima Mulilo	79	1,270	950	59	01/03/16	01/06/15	
Keetmanshoop	50	800	600	57	01/03/16	01/06/15	
Luderitz (Nest and Sea View Zum Sperrgebiet)	98	1,570	1,180	57	01/03/16	01/06/15	<u>1</u>
Mariental (Camelthorn, Suricate, Zebra Lodges)	154	2,480	1,860	87	01/03/16	01/06/15	<u>1,7</u>
Okahandja	55	890	670	59	01/03/16	01/06/15	
Omaruru	62	1,000	750	55	01/03/16	01/06/15	<u>7</u>
Ondangwa	70	1,120	840	47	01/03/16	01/06/15	
Opuwo	144	2,320	1,740	66	01/03/16	01/06/15	
Oshakati	78	1,250	940	52	01/03/16	01/06/15	
Otavi	68	1,090	820	63	01/03/16	01/06/15	
Otjiwarongo	78	1,250	940	62	01/03/16	01/06/15	
Otjiwarongo (Okondjima Lodge)	181	2,910	2,180	87	01/03/16	01/06/15	<u>1,7</u>

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 33 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Rundu	105	1,690	1,270	87	01/03/16	01/06/15	
Rundu (Hakusembe River Lodge)	129	2,080	1,560	70	01/03/16	01/06/15	<u>1</u>
Sossesvlei (Sossesvlei Lodge)	207	3,330	2,500	87	01/03/16	01/06/15	<u>1,7</u>
Swakopmund	136	2,180	1,640	64	01/03/16	01/06/15	
Swakopmund (Swakopmund Entertainment Centre)	174	2,800	2,100	69	01/03/16	01/06/15	<u>1</u>
Tsumeb	87	1,400	1,050	59	01/03/16	01/06/15	
Tsumkwe	73	1,170	880	48	01/03/16	01/06/15	
Walvis Bay	111	1,780	1,340	67	01/03/16	01/06/15	
Elsewhere	49	780	590	57	01/03/16	01/06/15	
<b>Nauru (AUL Dollar)</b>							
All Areas	171	238	238	62	01/03/16	01/01/16	
<b>Nepal (Nepalese Rupee)</b>							
Kathmandu	172	18,900	14,200	64	01/03/16	01/08/14	
Kathmandu (Dwarika's)	307	33,800	25,300	61	01/03/16	01/08/14	<u>1</u>
Kathmandu (Hyatt Regency)	229	25,200	18,900	68	01/03/16	01/08/14	<u>1</u>
Bhairahawa, Bharatpur, Biratnagar, Birgunj	63	6,930	5,170	55	01/03/16	01/08/14	
Damak (IOM Guest House)	103	11,300	8,470	78	01/03/16	01/06/15	<u>2</u>
Dhulikhel and Nagarkot	121	13,300	10,000	60	01/03/16	01/08/14	
Lumbini (Hokke)	136	15,000	11,200	87	01/03/16	01/08/14	<u>2,7</u>
Nepalgunj, Hetauda, Dhanagadhi	52	5,720	4,290	55	01/03/16	01/08/14	
Pokhara (Fulbari)	183	20,100	15,100	61	01/03/16	01/08/14	<u>1</u>
Pokhara (Pokhara Grande and Shangrila)	159	17,500	13,100	59	01/03/16	01/08/14	<u>1</u>
Pokhara and Lumbini	118	13,000	9,790	64	01/03/16	01/08/14	
Elsewhere	41	4,510	3,410	59	01/03/16	01/08/14	
<b>Netherlands (Euro)</b>							
All Areas	302	275	206	54	01/03/16	01/06/15	
<b>New Zealand (NZE Dollar)</b>							
Auckland, Christchurch, Wellington	311	465	349	59	01/03/16	01/03/16	
Elsewhere	242	362	272	51	01/03/16	01/03/16	
<b>Nicaragua (Cordoba Oro)</b>							
Managua	192	5,370	5,370	59	01/03/16	01/01/16	
Corn Island	162	4,530	4,530	73	01/03/16	01/01/16	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 34 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Elsewhere	126	3,520	2,660	62	01/03/16	01/01/16	
<b>Niger (CFA Franc(XOF))</b>							
Niamey	166	99,400	74,600	52	01/03/16	01/07/15	
Niamey (Hotel Gaweye)	232	139,000	104,000	54	01/03/16	01/07/15	<u>1</u>
Niamey (Soluxe)	274	164,000	123,000	61	01/03/16	01/07/15	<u>1</u>
Agadez	143	85,700	64,300	59	01/03/16	01/07/15	
Elsewhere	121	72,700	54,500	50	01/03/16	01/07/15	
<b>Nigeria (Naira)</b>							
Abuja	231	46,000	34,500	56	01/03/16	01/02/13	
Abuja (Hilton)	341	68,000	51,000	66	01/03/16	01/02/13	<u>1</u>
Abuja (Nicon Luxury, Protea Apo, Protea Maitama, Sheraton)	299	59,600	44,700	63	01/03/16	01/02/13	<u>1</u>
Calabar City	169	33,600	25,200	61	01/03/16	01/02/13	
Enugu (State Capital City)	127	25,300	19,000	57	01/03/16	01/02/13	
Ibadan City	136	27,000	20,300	63	01/03/16	01/02/13	
Kaduna (State Capital City)	137	27,300	20,500	61	01/03/16	01/02/13	
Kano (State Capital City)	115	23,000	17,300	59	01/03/16	01/02/13	
Lagos	208	41,400	31,100	54	01/03/16	01/02/13	
Lagos (Eko, Four Points, Hardley, Radisson Blu, Sofitel)	374	74,500	55,900	69	01/03/16	01/02/13	<u>1</u>
Lagos (Federal Palace, Sheraton, Southern Sun)	482	96,000	72,000	73	01/03/16	01/02/13	<u>1</u>
Obudu (Obudu Mountain Resort)	188	37,400	28,100	63	01/03/16	01/02/13	<u>2</u>
Port Harcourt	174	34,700	26,000	58	01/03/16	01/02/13	
Port Harcourt (Golden Tulip, Le Meridien)	331	66,000	49,500	72	01/03/16	01/02/13	<u>1</u>
Sokoto (State Capital City)	110	22,000	16,500	67	01/03/16	01/02/13	
Uyo City	185	36,800	27,600	68	01/03/16	01/02/13	
Yenagoa City	162	32,300	24,200	65	01/03/16	01/02/13	
Elsewhere	87	17,400	13,100	60	01/03/16	01/02/13	
<b>Niue (NZE Dollar)</b>							
All areas	244	365	274	57	01/03/16	01/08/15	
<b>Norway (Norwegian Krone)</b>							
All Areas	281	2,430	1,820	47	01/03/16	01/08/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 35 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Oman (Rial Omani)</b>							
Muscat	332	128	96	61	01/01/15	01/01/15	
Salalah	317	122	92	73	01/01/15	01/01/15	
Elsewhere	247	95	71	58	01/01/15	01/01/15	
<b>Pakistan (Pakistani Rupee)</b>							
Islamabad (Marriott)	240	25,100	18,800	71	01/03/16	01/09/15	<u>1</u>
Islamabad (Serena)	319	33,400	25,100	70	01/03/16	01/09/15	<u>1</u>
Islamabad/Rawalpindi	175	18,300	13,700	63	01/03/16	01/09/15	
Bhurban (PC), Faisalabad and Quetta (Serena)	231	24,200	18,200	65	01/03/16	01/09/15	<u>1</u>
Gilgit	134	14,000	10,500	61	01/03/16	01/09/15	
Gwadar	153	16,000	12,000	78	01/03/16	01/09/15	
Karachi	175	18,300	13,700	61	01/03/16	01/09/15	
Lahore	187	19,600	14,700	63	01/03/16	01/09/15	
Lahore (Avari)	254	26,600	20,000	67	01/03/16	01/09/15	<u>1</u>
Multan	187	19,600	14,700	71	01/03/16	01/09/15	
Muzaffarabad (Pearl Continental)	170	17,800	13,400	63	01/03/16	01/09/15	<u>1</u>
Peshawar (Pearl Continental)	175	18,300	13,700	65	01/03/16	01/09/15	<u>1</u>
Rawalpindi (Pearl Continental)	187	19,600	14,700	66	01/03/16	01/09/15	<u>1</u>
Swat (Serena)	159	16,600	12,500	60	01/03/16	01/09/15	<u>1</u>
Elsewhere	91	9,550	7,160	63	01/03/16	01/09/15	
<b>Palau (US Dollar)</b>							
All Areas	279	279	209	65	01/01/16	01/01/16	
<b>Panama (Balboa)</b>							
Panama City	234	234	176	60	01/12/14	01/12/14	
Anton	258	258	194	61	01/12/14	01/12/14	
Boquete	220	220	165	65	01/12/14	01/12/14	
Colon	173	173	130	60	01/12/14	01/12/14	
Comarca Kuna Yala/San Blas	218	218	164	87	01/12/14	01/12/14	<u>7</u>
Contadora Island	208	208	156	62	01/12/14	01/12/14	
Davíd	164	164	123	62	01/12/14	01/12/14	
El Valle de Anton	291	291	218	66	01/12/14	01/12/14	
Isla Colon	185	185	139	64	01/12/14	01/12/14	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 36 / 54**

**International Civil Service Commission**

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

<b>Country - (Currency) Area</b>	<b>First 60 Days US\$</b>	<b>First 60 Days Local</b>	<b>&gt;60 Days Local</b>	<b>Room as % of DSA</b>	<b>Effective Date d/mm/y</b>	<b>Survey Date d/mm/y</b>	<b>Notes</b>
Volcán	170	170	128	57	01/12/14	01/12/14	
Elsewhere	150	150	113	59	01/12/14	01/12/14	
<b>Papua New Guinea (Kina)</b>							
Port Moresby	359	1,090	820	69	01/03/16	01/02/15	
Alotau	250	760	570	70	01/03/16	01/02/15	
Buka	194	590	443	63	01/03/16	01/02/15	
Daru	207	630	473	69	01/03/16	01/02/15	
Gaire	257	780	590	72	01/03/16	01/02/15	
Goroka	303	920	690	73	01/03/16	01/02/15	
Kavieng	260	790	590	69	01/03/16	01/02/15	
Kimbe	207	630	473	70	01/03/16	01/02/15	
Kiunga	227	690	520	71	01/03/16	01/02/15	<u>2</u>
Kokopo	270	820	620	69	01/03/16	01/02/15	
Lae	296	900	680	68	01/03/16	01/02/15	
Loloata	303	920	690	61	01/03/16	01/02/15	
Madang	224	680	510	65	01/03/16	01/02/15	
Mt. Hagen	247	750	560	65	01/03/16	01/02/15	
Popondetta	211	640	480	61	01/03/16	01/02/15	
Rabaul	204	620	465	62	01/03/16	01/02/15	
Tabubil	220	670	500	62	01/03/16	01/02/15	
Vanimo	201	610	458	70	01/03/16	01/02/15	
Wewak	240	730	550	72	01/03/16	01/02/15	
Elsewhere	171	520	390	61	01/03/16	01/02/15	
<b>Paraguay (Guarani)</b>							
Asuncion	249	1,429,000	1,073,000	60	01/03/16	01/01/16	
Ciudad del Este (Casino Aracay)	224	1,285,000	964,000	60	01/03/16	01/01/16	<u>1</u>
Elsewhere	111	637,000	476,000	50	01/03/16	01/01/16	
<b>Peru (Nuevo Sol)</b>							
Lima	227	800	600	68	01/03/16	01/07/13	
Arequipa	178	630	472	60	01/03/16	01/07/13	
Cuzco	183	640	482	61	01/03/16	01/07/13	
Trujillo	173	610	458	64	01/03/16	01/07/13	
Elsewhere	122	430	324	53	01/03/16	01/07/13	

**Note: Country and Dutystation notes are present at the end of the report.**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Philippines (Philippine Peso)</b>							
Metro Manila	252	12,000	8,970	56	01/03/16	01/09/15	
Metro Manila (Fairmont Hotel Makati, Marriott Hotel Manila)	366	17,400	13,100	61	01/03/16	01/09/15	<u>1</u>
Baguio City	152	7,190	5,390	67	01/03/16	01/10/15	
Bataan	185	8,800	6,600	74	01/03/16	01/10/15	
Batangas	135	6,420	4,820	79	01/03/16	01/10/15	
Cebu City	191	9,050	6,790	65	01/03/16	01/10/15	
Clark, Pampanga	125	5,950	4,460	74	01/03/16	01/10/15	
Davao City	160	7,570	5,680	66	01/03/16	01/10/15	
Legaspi City	82	3,910	2,930	65	01/03/16	01/10/15	
Olongapo City	113	5,340	4,010	70	01/03/16	01/10/15	
Tacloban	89	4,200	3,150	68	01/03/16	01/10/15	
Tagaytay	196	9,290	6,970	70	01/03/16	01/10/15	
Elsewhere	74	3,520	2,640	66	01/03/16	01/10/15	
<b>Poland (Poland Zloty)</b>							
Warsaw	287	1,140	1,140	61	01/03/16	01/01/13	
Elsewhere	183	730	730	61	01/03/16	01/03/13	
<b>Portugal (Euro)</b>							
Lisbon	240	219	164	47	01/03/16	01/03/16	
Elsewhere	144	131	98	35	01/03/16	01/12/14	
<b>Puerto Rico (US Dollar)</b>							
All Areas (20 Dec. - 30 Apr.)	421	421	316	68	01/06/13	01/06/13	
All Areas (1 May - 20 Dec.)	304	304	228	59	01/06/13	01/06/13	
<b>Qatar (Qatari Rial)</b>							
Doha	385	1,400	1,050	58	01/06/15	01/06/15	
<b>Romania (Leu (New))</b>							
Bucharest	213	870	650	62	01/03/16	01/05/15	
Brasov, Constanta, Mamaia, Timisoara	144	590	440	58	01/03/16	01/05/15	
Cluj and Sibiu	150	610	461	59	01/03/16	01/05/15	
Elsewhere	116	473	355	57	01/03/16	01/05/15	
<b>Russian Federation (Russian Rouble)</b>							
Moscow	464	35,000	26,300	60	01/03/16	01/06/14	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 38 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Bashkortostan	191	14,400	14,400	62	01/03/16	01/06/14	
Irkutsk	249	18,800	14,100	62	01/03/16	01/06/14	
Kamchatka	187	14,100	14,100	60	01/03/16	01/06/14	
Kazan	249	18,800	14,100	66	01/03/16	01/06/14	
Kemorovo, Perm and Saratov	185	14,000	10,500	62	01/03/16	01/06/14	
Krasnodar	220	16,600	12,500	64	01/03/16	01/06/14	
Murmansk	212	16,000	12,000	65	01/03/16	01/06/14	
Nizhny Novgorod	192	14,500	10,900	65	01/03/16	01/06/14	
Norilsk	219	16,500	12,400	68	01/03/16	01/06/14	
Novosibirsk	178	13,400	10,100	67	01/03/16	01/06/14	
Rostov	147	11,100	11,100	62	01/03/16	01/06/14	
Rostov (Aurora Park)	287	21,700	16,200	73	01/03/16	01/06/14	<u>1</u>
Sakha	236	17,800	17,800	71	01/03/16	01/06/14	
Sochi (1 Jun. - 15 Oct.)	308	23,300	23,300	72	01/03/16	01/06/14	
Sochi (16 Oct. - 31 May)	236	17,800	17,800	69	01/03/16	01/06/14	
St. Petersburg	307	23,200	23,200	61	01/03/16	01/06/14	
Syktvykar	264	19,900	14,900	67	01/03/16	01/06/14	
Vladivostok	208	15,700	11,800	65	01/03/16	01/06/14	
Voronezh	177	13,400	10,000	71	01/03/16	01/06/14	
Elsewhere	140	10,600	10,600	65	01/03/16	01/06/14	
<b>Rwanda (Rwanda Franc)</b>							
Kigali	213	160,000	160,000	65	01/03/16	01/11/12	
Kigali (Kigali Serena)	459	344,000	258,000	79	01/03/16	01/11/12	<u>1</u>
Kibungo (Akagera Lodge)	143	107,000	80,200	56	01/03/16	01/11/12	<u>1</u>
Musanze	118	88,500	66,700	68	01/03/16	01/11/12	
Rubavu	122	91,500	69,000	64	01/03/16	01/11/12	
Rubavu (Serena Lake Kivu)	242	181,000	136,000	72	01/03/16	01/11/12	<u>1</u>
Elsewhere	76	57,000	57,000	60	01/03/16	01/11/12	
<b>Saint Maarten (N.A. Gulder)</b>							
All Areas (15 April - 15 December)	272	487	365	53	01/12/14	01/12/14	
All Areas (16 December - 14 April)	323	580	434	59	01/12/14	01/12/14	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 39 / 54**

**International Civil Service Commission**

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

<b>Country - (Currency) Area</b>	<b>First 60 Days US\$</b>	<b>First 60 Days Local</b>	<b>&gt;60 Days Local</b>	<b>Room as % of DSA</b>	<b>Effective Date d/mm/y</b>	<b>Survey Date d/mm/y</b>	<b>Notes</b>
<b>Samoa (Tala)</b>							
Apia, Upolu	168	436	327	60	01/02/16	01/11/14	
Apia, Upolu (Aggie Grey Resort)	427	1,110	830	75	01/02/16	01/11/14	<u>1</u>
Apia, Upolu (Tanoa Tusitala & Hotel Elisa)	196	510	383	62	01/02/16	01/11/14	<u>1</u>
Cape Fatuosofia, Upolu (Le Vasa Resort)	334	870	650	72	01/02/16	01/11/14	<u>1</u>
Lalomanu, Upolu (Aga Reef Resort & Spa)	285	740	560	70	01/02/16	01/11/14	<u>1</u>
Savaii	186	483	362	64	01/02/16	01/11/14	
Savaii (Le Legato)	292	760	570	72	01/02/16	01/11/14	<u>1</u>
Siumu, Upolu (Sinalei Resort, Coconuts Beach Resort/Spa)	423	1,100	830	75	01/02/16	01/11/14	<u>1</u>
Elsewhere	141	368	276	57	01/02/16	01/11/14	
<b>Sao Tome and Principe (Dobra)</b>							
Sao Tome	134	2,978,000	2,244,000	51	01/03/16	01/10/15	
Sao Tome (Omali Sao Tome, Pestana Ocean, Pestana Equador)	236	5,244,000	3,933,000	58	01/03/16	01/10/15	<u>1</u>
Principe	113	2,511,000	1,889,000	56	01/03/16	01/10/15	
<b>Saudi Arabia (Saudi Riyal)</b>							
Riyadh	448	1,680	1,260	58	01/02/16	01/11/14	
Al-Khobar	437	1,640	1,230	61	01/02/16	01/11/14	
Jeddah	389	1,460	1,100	61	01/02/16	01/11/14	
Jeddah (Hilton and Intercontinental)	540	2,020	1,520	61	01/02/16	01/11/14	<u>1</u>
Elsewhere	376	1,410	1,060	59	01/02/16	01/11/14	
<b>Senegal (CFA Franc(XOF))</b>							
Dakar	234	140,000	105,000	51	01/03/16	01/01/16	
M'Bour	167	100,000	75,000	60	01/03/16	01/01/16	
M'Bour (Hotel Lamantin Beach)	209	125,000	93,800	62	01/03/16	01/01/16	<u>1</u>
Elsewhere	117	70,000	52,500	61	01/03/16	01/01/16	
<b>Serbia (Dinar)</b>							
Belgrade	180	20,300	20,300	64	01/03/16	01/06/15	
Pristina	144	16,200	12,200	60	01/03/16	01/09/15	
Elsewhere	95	10,700	8,010	54	01/03/16	01/07/15	
<b>Seychelles (SEY Rupee)</b>							
Mahe Victoria	333	4,430	3,320	68	01/03/16	01/02/15	

**Note: Country and Dutystation notes are present at the end of the report.**



## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
La Digue and Praslin	384	5,110	3,830	66	01/03/16	01/02/15	
<b>Sierra Leone (Leone)</b>							
Freetown	270	1,499,000	1,499,000	60	01/03/16	01/01/15	
Freetown (Radisson Blu Mammy Yoko House)	396	2,198,000	1,648,000	56	01/03/16	01/01/15	<u>1</u>
Kenema	114	633,000	633,000	45	01/03/16	01/11/15	
Makeni	219	1,215,000	1,215,000	44	01/03/16	01/11/15	
Elsewhere	102	566,000	566,000	47	01/03/16	01/10/13	
<b>Singapore (SIN Dollar)</b>							
All Areas	384	540	405	62	01/03/16	01/07/15	
<b>Slovak Republic (Euro)</b>							
Bratislava	211	192	192	58	01/03/16	01/03/16	
Elsewhere	147	134	134	59	01/03/16	01/03/16	
<b>Slovenia, Republic of (Euro)</b>							
Ljubljana	260	237	237	58	01/03/16	01/09/15	
Bled	260	237	237	58	01/03/16	01/09/15	
Portoroz	259	236	236	57	01/03/16	01/09/15	
Elsewhere	207	189	189	62	01/03/16	01/09/15	
<b>Solomon Islands (SOI Dollar)</b>							
Honiara	256	2,090	1,570	57	01/03/16	01/01/16	
Honiara (Heritage Park)	462	3,770	2,830	67	01/03/16	01/01/16	<u>1</u>
Auki	145	1,180	890	61	01/03/16	01/01/16	
Gizo	190	1,550	1,160	58	01/03/16	01/01/16	
Elsewhere	149	1,220	920	40	01/03/16	01/01/16	
<b>Somalia (Somali Shilling)</b>							
Mogadishu (Bancroft Facility, UNCC Guest House)	201	4,884,000	4,884,000	87	01/03/16	01/03/16	<u>1,2</u>
Mogadishu (Chelsea Village)	201	4,884,000	3,663,000	87	01/03/16	01/03/16	<u>1</u>
Mogadishu (UN Camp, MIA)	201	4,884,000	4,884,000	87	01/03/16	01/03/16	
Mogadishu (UNICEF Guest House)	201	4,884,000	3,663,000	87	01/03/16	01/03/16	<u>1</u>
Mogadishu (WFP Guest House)	201	4,884,000	4,884,000	87	01/03/16	01/03/16	
Baidoa (UNSOS Guest House)	201	4,884,000	3,663,000	87	01/03/16	01/03/16	<u>1</u>
Berbera (Mansoor), Hargeisa (Mansoor)	91	2,211,000	2,211,000	64	01/03/16	01/03/16	<u>1</u>
Garowe (FAO Guest House)	224	5,443,000	4,082,000	71	01/03/16	01/03/16	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 41 / 54**

## International Civil Service Commission

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Garowe (UN Guest House)	219	5,322,000	3,991,000	87	01/03/16	01/03/16	<u>1</u>
Garowe (UNSOS GIH)	224	5,443,000	5,443,000	87	01/03/16	01/03/16	<u>1</u>
Hargeisa (Ambassador)	119	2,892,000	2,892,000	66	01/03/16	01/03/16	<u>1</u>
Hargeisa (FAO Guest House)	118	2,867,000	2,867,000	66	01/03/16	01/03/16	
Kismayo (Atlantean)	388	9,428,000	7,071,000	87	01/03/16	01/03/16	<u>1</u>
Elsewhere	74	1,798,000	1,798,000	56	01/03/16	01/03/16	
<b>South Africa (Rand)</b>							
Pretoria	141	2,270	1,700	69	01/03/16	01/10/12	
Bloemfontein	123	1,970	1,480	66	01/03/16	01/10/12	
Capetown	143	2,300	1,730	70	01/03/16	01/10/12	
Capetown (Special Hotels)	241	3,870	2,900	76	01/03/16	01/10/12	<u>1,32</u>
Durban	133	2,140	1,610	66	01/03/16	01/10/12	
Durban (Special Hotels)	241	3,870	2,900	73	01/03/16	01/10/12	<u>1,33</u>
East London	134	2,150	1,610	69	01/03/16	01/10/12	
Johannesburg	169	2,720	2,040	72	01/03/16	01/10/12	
Johannesburg-Sandton	144	2,310	1,730	64	01/03/16	01/10/12	
Johannesburg-Sandton (Radisson Blu, Sandton Sun)	223	3,580	2,690	71	01/03/16	01/10/12	<u>1</u>
Magaliesburg/Muldersdrift	192	3,080	2,310	73	01/03/16	01/10/12	
Mmabatho	134	2,160	1,620	71	01/03/16	01/10/12	
Mthatha	125	2,010	1,510	70	01/03/16	01/10/12	
Musina	119	1,910	1,430	64	01/03/16	01/10/12	
Nelspruit	121	1,940	1,460	66	01/03/16	01/10/12	
Pietermaritzburg	120	1,930	1,450	70	01/03/16	01/10/12	
Polokwane	119	1,910	1,430	61	01/03/16	01/10/12	
Port Elizabeth	140	2,250	1,690	67	01/03/16	01/10/12	
Rustenburg	143	2,290	1,720	66	01/03/16	01/10/12	
Sun City	179	2,870	2,150	71	01/03/16	01/10/12	
Sun City (Special Hotels)	245	3,940	2,960	77	01/03/16	01/10/12	<u>1,34</u>
Tzaneen	112	1,800	1,350	67	01/03/16	01/10/12	
Ulundi	124	2,000	1,500	73	01/03/16	01/10/12	
Uppington	116	1,860	1,400	71	01/03/16	01/10/12	
Elsewhere	90	1,450	1,090	61	01/03/16	01/10/12	

**Note: Country and Dutystation notes are present at the end of the report.**

**Pg 42 / 54**

**International Civil Service Commission**

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

<b>Country - (Currency) Area</b>	<b>First 60 Days US\$</b>	<b>First 60 Days Local</b>	<b>&gt;60 Days Local</b>	<b>Room as % of DSA</b>	<b>Effective Date d/mm/y</b>	<b>Survey Date d/mm/y</b>	<b>Notes</b>
<b>South Sudan, Republic of (Southern Sudanese Pound)</b>							
Juba	221	4,770	3,580	61	01/03/16	01/10/14	
Juba (Juba Grand)	258	5,570	4,190	70	01/03/16	01/10/14	<u>1</u>
Juba (Logali House)	238	5,140	3,860	74	01/03/16	01/10/14	<u>1</u>
Juba (UN Guest Houses)	80	1,730	1,730	60	01/03/16	01/10/14	
Aweil (Aweil Grand)	269	5,810	4,360	74	01/03/16	01/10/14	<u>1</u>
Aweil (South Sudan)	192	4,150	3,110	60	01/03/16	01/10/14	<u>1</u>
Rumbek (Palm Tree, Safari Style)	202	4,360	3,280	68	01/03/16	01/10/14	<u>1</u>
Torit	117	2,530	1,900	67	01/03/16	01/10/14	
Torit (Torit Hotel)	223	4,810	3,610	61	01/03/16	01/10/14	<u>1</u>
Wau (Amarula Lodge, Regency, Universal Gab, Wau River Lodge)	181	3,910	2,940	68	01/03/16	01/10/14	<u>1</u>
Yambio (Sunset, Tourist)	181	3,910	2,940	69	01/03/16	01/10/14	<u>1</u>
Elsewhere	91	1,960	1,470	57	01/03/16	01/10/14	
Elsewhere (UN Guest Houses)	71	1,530	1,140	48	01/03/16	01/10/14	
<b>Spain (Euro)</b>							
Madrid	252	230	173	60	01/03/16	01/09/15	
Barcelona	240	219	164	60	01/03/16	01/09/15	
San Sebastian	221	202	152	53	01/03/16	01/09/15	
Valencia	202	184	138	56	01/03/16	01/09/15	
Elsewhere	183	167	125	54	01/03/16	01/09/15	
<b>Sri Lanka (Sri Lanka Rupee)</b>							
Colombo	213	30,800	23,100	67	01/03/16	01/02/15	
Colombo (Hilton Residences)	240	34,700	26,000	71	01/03/16	01/02/15	<u>1</u>
Ampara, Batticaloa, Trincomalee	71	10,200	7,650	59	01/03/16	01/02/15	
Jaffna, Killinochchi, Mannar, Mullaitivu, Vavunia	71	10,200	7,650	59	01/03/16	01/02/15	
Kandy	148	21,400	16,100	64	01/03/16	01/02/15	
Elsewhere	105	15,100	11,300	65	01/03/16	01/02/15	
<b>St. Kitts and Nevis (E.C. Dollar)</b>							
All Areas (15 Apr. - 14 Dec.)	289	780	590	59	01/10/14	01/10/14	
All Areas (15 Dec - 14 Apr.)	352	950	710	64	01/10/14	01/10/14	
<b>St. Lucia (E.C. Dollar)</b>							
All Areas (15 Apr.-14 Dec.)	274	740	560	50	01/10/14	01/10/14	

**Note: Country and Dutystation notes are present at the end of the report.**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
All Areas (15 Dec.-14 Apr,)	293	790	590	52	01/10/14	01/10/14	
<b>St.Vincent-Grenadines (E.C. Dollar)</b>							
All Areas (15 Apr. - 14 Dec.)	259	700	530	57	01/10/14	01/10/14	
All Areas (15 Dec. - 14 Apr.)	278	750	560	58	01/10/14	01/10/14	
<b>Sudan (Sudanese Pound)</b>							
Khartoum	219	1,410	1,060	48	01/09/15	01/05/15	
North Sudan (UN/NGO Guesthouses)	102	660	496	43	01/09/15	01/07/15	
Port Sudan	151	970	730	50	01/09/15	01/06/15	
Port Sudan (Coral)	230	1,480	1,120	51	01/09/15	01/06/15	<u>1</u>
Elsewhere	77	496	374	62	01/09/15	01/07/15	
<b>Suriname (Surinamese Dollar)</b>							
Paramaribo	184	770	580	67	01/01/16	01/05/15	
Elsewhere	112	469	352	74	01/01/16	01/05/15	
<b>Swaziland (Lilangeni)</b>							
Mbabane	138	2,210	1,660	68	01/03/16	01/12/15	
Ezulwini	184	2,950	2,210	74	01/03/16	01/12/15	
Manzini	108	1,730	1,300	62	01/03/16	01/12/15	
Nhlangano	88	1,420	1,070	63	01/03/16	01/12/15	
Piggs Peak	107	1,720	1,290	67	01/03/16	01/12/15	
Elsewhere	80	1,290	970	61	01/03/16	01/12/15	
<b>Sweden (Swedish Krona)</b>							
Stockholm	408	3,480	2,610	62	01/03/16	01/06/15	
Elsewhere	292	2,490	1,870	62	01/03/16	01/06/15	
<b>Switzerland (Swiss Franc)</b>							
All Areas	371	370	278	60	01/03/16	01/12/15	
<b>Syrian Arab Republic (Syrian Pound)</b>							
Damascus	196	73,300	55,000	66	01/03/16	01/07/15	
Damascus (Four Seasons)	274	102,000	77,000	65	01/03/16	01/07/15	<u>1</u>
Aleppo	161	60,200	45,300	59	01/03/16	01/07/15	
Homs	118	44,100	33,300	67	01/03/16	01/07/15	
Lattakia	169	63,200	47,500	72	01/03/16	01/07/15	
Tartous	106	39,600	29,900	63	01/03/16	01/07/15	
Elsewhere	89	33,300	25,100	57	01/03/16	01/07/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 44 / 54**

## International Civil Service Commission

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>Tajikistan (Tajik Somoni)</b>							
Dushanbe	190	1,490	1,120	65	01/03/16	01/02/15	
Dushanbe (Hyatt Regency)	337	2,650	1,990	77	01/03/16	01/02/15	<u>1</u>
Regional Centers	88	690	520	64	01/03/16	01/02/15	<u>21</u>
Elsewhere	51	401	401	53	01/03/16	01/02/15	
<b>Tanzania, United Rep. of (Shilling)</b>							
Dar es Salaam	223	488,000	488,000	63	01/03/16	01/08/15	
Dar es Salaam (Special hotels)	312	682,000	512,000	67	01/03/16	01/08/15	<u>1,24</u>
Arusha	188	411,000	411,000	64	01/03/16	01/08/15	
Bagamoyo	162	354,000	267,000	66	01/03/16	01/08/15	
Dodoma	136	297,000	223,000	60	01/03/16	01/08/15	
Kigoma	147	321,000	241,000	56	01/03/16	01/08/15	
Mbeya	105	230,000	173,000	59	01/03/16	01/08/15	
Moshi	134	293,000	221,000	64	01/03/16	01/08/15	
Mtwara	127	278,000	208,000	63	01/03/16	01/08/15	
Mwanza	133	291,000	291,000	62	01/03/16	01/08/15	
Tanga	140	306,000	230,000	57	01/03/16	01/08/15	
Zanzibar	150	328,000	328,000	62	01/03/16	01/08/15	
Zanzibar (Serena)	311	680,000	510,000	68	01/03/16	01/08/15	<u>1</u>
Elsewhere	95	208,000	208,000	59	01/03/16	01/08/15	
<b>Thailand (Thai Baht)</b>							
Bangkok	216	7,710	5,780	59	01/03/16	01/01/16	
Cha Am	188	6,720	5,040	50	01/03/16	01/01/16	
Chiang Mai	113	4,040	3,030	65	01/03/16	01/01/16	
Chiang Rai	84	3,000	2,250	57	01/03/16	01/01/16	
Hua Hin	266	9,520	7,140	63	01/03/16	01/01/16	
Kanchanaburi	140	5,020	3,770	57	01/03/16	01/01/16	
Pattaya	201	7,190	5,390	52	01/03/16	01/01/16	
Phuket	214	7,660	5,750	59	01/03/16	01/01/16	
Rayong	151	5,400	4,050	62	01/03/16	01/01/16	
Songkla, HatYai	96	3,440	2,580	40	01/03/16	01/01/16	
Elsewhere	67	2,390	1,790	55	01/03/16	01/01/16	

**Note: Country and Dutystation notes are present at the end of the report.**

**Pg 45 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>The former Yugoslav Republic of Macedonia (Denar)</b>							
Skopje	167	9,400	7,030	57	01/03/16	01/11/15	
Mavrovo	100	5,630	4,220	44	01/03/16	01/11/15	
Ohrid	97	5,460	4,110	48	01/03/16	01/11/15	
Elsewhere	61	3,430	2,590	56	01/03/16	01/11/15	
<b>Timor-Leste (US Dollar)</b>							
Dili	156	156	117	59	01/08/13	01/08/13	
Dili (Discovery Inn, Ramallahu, Timor)	227	227	170	68	01/08/13	01/08/13	<u>1</u>
Baucau (Hotel Pousada)	132	132	99	57	01/08/13	01/08/13	<u>1</u>
Com -Lautem (Com Beach Resort)	89	89	67	56	01/08/13	01/08/13	<u>1</u>
Oecussi (RAO Hotel)	69	69	52	58	01/09/13	01/09/13	<u>1</u>
Elsewhere	62	62	47	53	01/08/13	01/08/13	
<b>Togo (CFA Franc(XOF))</b>							
Lome	177	106,000	79,500	59	01/03/16	01/01/15	
Lome (Mercure Sarakawa)	307	184,000	138,000	66	01/03/16	01/01/15	<u>1</u>
Lome (Palm Beach, Sancta Maria)	257	154,000	116,000	60	01/03/16	01/01/15	<u>1</u>
Elsewhere	79	47,100	35,300	60	01/03/16	01/01/15	
<b>Tokelau (NZE Dollar)</b>							
All Areas	46	69	52	87	01/03/16	01/07/15	<u>7</u>
<b>Tonga (Pa'anga)</b>							
Nuku'Alofa	190	424	318	67	01/03/16	01/01/16	
Vava'u	111	247	185	69	01/03/16	01/01/16	
Elsewhere	62	138	104	50	01/03/16	01/01/16	
<b>Trinidad and Tobago (TT Dollar)</b>							
Trinidad - All Areas	341	2,220	1,670	57	01/03/16	01/10/14	
Tobago (15 Apr.-15 Dec.)	295	1,920	1,440	57	01/03/16	01/10/14	
Tobago (16 Dec.-14 Apr.)	359	2,340	1,760	62	01/03/16	01/10/14	
<b>Tunisia (Tunisian Dinar)</b>							
Tunis	153	313	235	57	01/03/16	01/11/14	
Elsewhere	131	267	200	60	01/03/16	01/11/14	
<b>Turkey (New Turkish Lira)</b>							
Ankara	198	580	440	59	01/03/16	01/02/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 46 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Adana	197	580	437	63	01/03/16	01/02/15	
Afyon (Ikbal Thermal)	196	580	434	61	01/03/16	01/02/15	<u>1</u>
Antalya	215	630	475	59	01/03/16	01/02/15	
Bolu (Taksim International)	184	540	407	60	01/03/16	01/02/15	<u>1</u>
Bursa, Erzurum, Trabzon	173	510	384	61	01/03/16	01/02/15	
Diyarbakir	152	448	336	54	01/03/16	01/02/15	
Gaziantep	147	434	325	54	01/03/16	01/02/15	
Hatay	132	389	292	57	01/03/16	01/02/15	
Istanbul	268	790	590	65	01/03/16	01/02/15	
Izmir	232	680	510	59	01/03/16	01/02/15	
Kars (Kars Hotel)	230	680	510	65	01/03/16	01/02/15	<u>1</u>
Konya	161	475	357	50	01/03/16	01/02/15	
Mardin	150	443	333	60	01/03/16	01/02/15	
Urfa	138	407	307	51	01/03/16	01/02/15	
Elsewhere	119	351	263	52	01/03/16	01/02/15	
<b>Turkmenistan (new Manat)</b>							
Ashgabat	245	860	640	62	01/07/15	01/07/15	
Ashgabat (Resident)	85	298	223	38	01/07/15	01/07/15	
Balkanabat (Nebitchi)	126	441	331	56	01/07/15	01/07/15	<u>1</u>
Balkanabat (Nebitchi) Resident	79	277	207	36	01/07/15	01/07/15	<u>1</u>
Turkmenbashi	120	420	315	66	01/07/15	01/07/15	
Turkmenbashi (Resident)	78	273	205	55	01/07/15	01/07/15	
Elsewhere (Foreigners)	97	340	255	66	01/07/15	01/07/15	
Elsewhere (Turkmen Citizens)	61	214	160	55	01/07/15	01/07/15	
<b>Turks &amp; Caicos Islands (US Dollar)</b>							
Grand Turk	384	384	288	64	01/03/16	01/03/16	
Providenciales (14 Apr. - 21 Dec.)	438	438	329	67	01/03/16	01/03/16	
Providenciales (22 Dec. - 13 Apr.)	540	540	405	70	01/03/16	01/03/16	
<b>Tuvalu (AUL Dollar)</b>							
All Areas	202	282	212	74	01/03/16	01/01/16	
<b>Uganda (Uganda Shilling)</b>							
Kampala	216	727,000	545,000	69	01/03/16	01/10/15	
Kampala (Kampala Serena)	510	1,716,000	1,289,000	74	01/03/16	01/10/15	<u>1</u>

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 47 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Kampala (Sheraton)	328	1,104,000	828,000	66	01/03/16	01/10/15	<u>1</u>
Entebbe	207	697,000	522,000	71	01/03/16	01/10/15	
Entebbe (Protea)	321	1,080,000	811,000	73	01/03/16	01/10/15	<u>1</u>
Jinja (Jinja Nile Resort)	265	892,000	670,000	72	01/03/16	01/10/15	<u>1</u>
Kabale (Chobe Safari Lodge, Paraa Safari Lodge, Silverback Lodge)	276	929,000	697,000	71	01/03/16	01/10/15	<u>1</u>
Mbarara (Lake View Resort)	162	545,000	411,000	74	01/03/16	01/10/15	<u>1</u>
Mbarara (Mweya Safari Lodge)	293	986,000	740,000	70	01/03/16	01/10/15	<u>1</u>
Elsewhere	70	236,000	178,000	62	01/03/16	01/10/15	
<b>Ukraine (Hryvnia)</b>							
Kiev	263	7,170	5,370	55	01/03/16	01/03/15	
Kiev (Premier Palace)	334	9,100	6,840	62	01/03/16	01/03/15	<u>1</u>
Kiev (Radisson Blu)	376	10,200	7,680	65	01/03/16	01/03/15	<u>1</u>
Dnipropetrovsk	148	4,030	3,020	51	01/03/16	01/03/15	
Dnipropetrovsk (Grand)	229	6,240	4,690	53	01/03/16	01/03/15	<u>1</u>
Donetsk	212	5,780	4,330	40	01/03/16	01/03/15	
Kharkiv	162	4,410	3,320	44	01/03/16	01/03/15	
Kharkiv (Kharkiv Palats)	237	6,460	4,850	53	01/03/16	01/03/15	<u>1</u>
Kramatorsk	102	2,780	2,100	47	01/03/16	01/03/15	
Lviv	156	4,250	3,190	47	01/03/16	01/03/15	
Lviv (Leopolis)	286	7,790	5,860	61	01/03/16	01/03/15	<u>1</u>
Mariupol	152	4,140	3,110	46	01/03/16	01/03/15	
Odessa	152	4,140	3,110	46	01/03/16	01/03/15	
Odessa (Londonskaya)	313	8,530	6,400	61	01/03/16	01/03/15	<u>1</u>
Odessa (Otrada)	236	6,430	4,820	55	01/03/16	01/03/15	<u>1</u>
Severodonetsk	101	2,750	2,070	45	01/03/16	01/03/15	
Simferopol	200	5,450	4,090	50	01/03/16	01/04/13	
Yalta	244	6,650	4,990	65	01/03/16	01/04/13	
Elsewhere	83	2,260	1,690	39	01/03/16	01/03/15	
<b>United Arab Emirates (U.A.E. Dirham)</b>							
Abu Dhabi	370	1,360	1,020	63	01/12/14	01/12/14	
Dubai	370	1,360	1,020	63	01/12/14	01/12/14	
Elsewhere	169	620	465	49	01/12/14	01/12/14	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 48 / 54**



## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
<b>United Kingdom (U.K. Pound)</b>							
London	397	286	215	66	01/03/16	01/03/15	
Elsewhere	311	224	168	63	01/03/16	01/03/15	
<b>Uruguay (Peso Uruguayo)</b>							
Montevideo	239	7,680	5,750	54	01/03/16	01/06/15	
Colonia	235	7,550	5,650	60	01/03/16	01/06/15	
Punta Del Este (April-Nov)	232	7,450	5,590	56	01/03/16	01/06/15	
Punta Del Este (Awa) December-March	495	15,900	11,900	72	01/03/16	01/06/15	<u>1</u>
Punta Del Este (Conrad) December-March	570	18,300	13,700	75	01/03/16	01/06/15	<u>1</u>
Punta Del Este (Dec-March)	308	9,890	7,420	63	01/03/16	01/06/15	
Salto	193	6,200	4,660	56	01/03/16	01/06/15	
Elsewhere	163	5,240	3,920	54	01/03/16	01/06/15	
<b>USA (US Dollar)</b>							
Washington D.C.	363	363	272	61	01/12/15	01/12/15	
Boston	389	389	292	71	01/12/15	01/12/15	
Chicago	369	369	277	73	01/12/15	01/12/15	
Honolulu	373	373	280	74	01/12/15	01/12/15	
Los Angeles	362	362	272	72	01/12/15	01/12/15	
Miami	343	343	257	73	01/12/15	01/12/15	
New York (First 30 Days)	385	385	257	66	01/08/15	01/08/15	
New York (Next 30 Days)	327	327	257	66	01/08/15	01/08/15	
New York Special Hotels (Jan-Aug) First 30 days	418	418	279	68	01/08/15	01/08/15	<u>1,22</u>
New York Special Hotels (Jan-Aug) Next 30 days	355	355	279	68	01/08/15	01/08/15	<u>1,22</u>
New York Special Hotels (Sep-Dec) First 30 days	520	520	347	72	01/08/15	01/08/15	<u>1,23</u>
New York Special Hotels (Sep-Dec) Next 30 days	442	442	347	72	01/08/15	01/08/15	<u>1,23</u>
Philadelphia	339	339	254	70	01/12/15	01/12/15	
San Francisco	381	381	286	71	01/12/15	01/12/15	
Elsewhere	278	278	209	69	01/12/15	01/12/15	
<b>Uzbekistan (Uzbekistan Sum)</b>							
Tashkent	192	547,000	547,000	57	01/03/16	01/06/15	
Bukhara	130	370,000	279,000	62	01/03/16	01/06/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 49 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Fergana	133	379,000	285,000	63	01/03/16	01/06/15	
Nukus (Hotel Rahnamo)	101	288,000	216,000	59	01/03/16	01/06/15	<u>1</u>
Nukus and Urgench	90	256,000	194,000	61	01/03/16	01/06/15	
Samarkhand	147	418,000	313,000	60	01/03/16	01/06/15	
Termez	108	307,000	231,000	58	01/03/16	01/06/15	
Elsewhere	80	228,000	228,000	62	01/03/16	01/06/15	
<b>Vanuatu (Vatu)</b>							
Port Vila	263	28,500	21,400	58	01/03/16	01/01/16	
Santos	221	23,900	17,900	54	01/03/16	01/01/16	
Tanna Island	274	29,700	22,300	68	01/03/16	01/01/16	
Elsewhere	107	11,600	8,700	84	01/03/16	01/01/16	
<b>Venezuela (Bolívar Fuerte)</b>							
Caracas	146	920	690	71	01/09/15	01/09/15	
Barcelona, Puerto La Cruz	109	680	510	58	01/09/15	01/09/15	
Barinas	56	352	264	71	01/09/15	01/09/15	
Barquisimieto	100	630	471	71	01/09/15	01/09/15	
Cumana	78	490	368	74	01/09/15	01/09/15	
Isla de Margarita	108	680	510	77	01/09/15	01/09/15	
La Guaira	146	920	690	77	01/09/15	01/09/15	
Maracaibo	90	570	424	70	01/09/15	01/09/15	
Maracay and Valencia	98	620	462	65	01/09/15	01/09/15	
Maturin	68	427	320	74	01/09/15	01/09/15	
Merida	67	421	316	69	01/09/15	01/09/15	
Puerto Ordaz	112	700	530	67	01/09/15	01/09/15	
Punto Fijo	73	459	344	66	01/09/15	01/09/15	
San Cristobal	52	327	245	55	01/09/15	01/09/15	
Elsewhere	47	295	222	59	01/09/15	01/09/15	
<b>Vietnam (VietNam Dong)</b>							
Hanoi	173	3,861,000	3,861,000	57	01/03/16	01/10/14	
Can Tho	102	2,277,000	1,719,000	54	01/03/16	01/10/14	
Da Nang City, Nha Trang	143	3,192,000	2,388,000	58	01/03/16	01/10/14	
Ha Long City	107	2,388,000	1,786,000	57	01/03/16	01/10/14	
Hai Phong City , Do Son	128	2,857,000	2,143,000	59	01/03/16	01/10/14	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 50 / 54**

## International Civil Service Commission

**DSA Circular Report**
**Reference: ICSC/CIRC/DSA/490**
**1/Mar/2016**

Country - (Currency) Area	First 60 Days US\$	First 60 Days Local	>60 Days Local	Room as % of DSA	Effective Date d/mm/y	Survey Date d/mm/y	Notes
Ho Chi Minh City	164	3,660,000	3,660,000	58	01/03/16	01/10/14	
Hoi An City	128	2,857,000	2,143,000	59	01/03/16	01/10/14	
Hue City	123	2,745,000	2,053,000	57	01/03/16	01/10/14	
Elsewhere	89	1,986,000	1,986,000	48	01/03/16	01/10/14	
<b>Virgin Islands (U.S.A) (US Dollar)</b>							
All Areas (1 May -14 Dec.)	381	381	286	64	01/11/15	01/11/15	
All Areas (15 Dec. - 30 Apr.)	475	475	356	69	01/11/15	01/11/15	
<b>West Bank (Shekel)</b>							
Jericho Area	174	680	510	59	01/03/16	01/04/14	
The Gaza Strip	180	700	530	57	01/03/16	01/04/14	
Elsewhere in the West Bank	160	620	469	56	01/03/16	01/04/14	
<b>Western Sahara (Morocco Dirham)</b>							
Laayoune	211	2,080	1,560	59	01/03/16	01/08/14	
<b>Yemen, Republic of (Yemeni Rial)</b>							
Sana'a	150	32,300	24,300	50	01/03/16	01/04/15	
Sana'a (DTF-Former Sheraton)	291	62,600	46,900	64	01/03/16	01/09/15	
Sana'a (Movenpick, Sheba)	220	47,300	35,500	54	01/03/16	01/04/15	<u>1</u>
Aden	134	28,800	21,700	52	01/03/16	01/04/15	
Hodeidah	104	22,400	16,800	46	01/03/16	01/04/15	
Mukalla (Ramada)	144	31,000	23,200	49	01/03/16	01/04/15	<u>1</u>
Socotra	127	27,300	20,400	59	01/03/16	01/04/15	
Taiz (Al-Saeed)	184	39,600	29,700	54	01/03/16	01/04/15	<u>1</u>
Elsewhere	100	21,500	16,100	51	01/03/16	01/04/15	
<b>Zambia (Zambian Kwacha (New))</b>							
Lusaka	208	2,370	2,370	64	01/03/16	01/12/15	
Lusaka (Intercontinental Hotel)	418	4,760	3,570	76	01/03/16	01/12/15	<u>1</u>
Lusaka (Protea Arcade, Protea Cairo, Southern Sun Ridgeway, Taj Pamodzi)	306	3,480	2,620	74	01/03/16	01/12/15	<u>1</u>
Chingola	146	1,660	1,250	65	01/03/16	01/12/15	
Chipata	128	1,460	1,090	65	01/03/16	01/12/15	
Kitwe	156	1,780	1,780	67	01/03/16	01/12/15	
Livingstone	175	1,990	1,490	57	01/03/16	01/12/15	

**Note: Country and Dutystation notes are present at the end of the report.**
**Pg 51 / 54**

**International Civil Service Commission**

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

<b>Country - (Currency) Area</b>	<b>First 60 Days US\$</b>	<b>First 60 Days Local</b>	<b>&gt;60 Days Local</b>	<b>Room as % of DSA</b>	<b>Effective Date d/mm/y</b>	<b>Survey Date d/mm/y</b>	<b>Notes</b>
Livingstone (Protea, David Livingstone, Zambezi Sun)	246	2,800	2,110	63	01/03/16	01/12/15	<u>1</u>
Livingstone (Royal Livingstone)	401	4,570	3,430	65	01/03/16	01/12/15	<u>1</u>
Mpika (Kasanka National Trust)	198	2,250	1,700	87	01/03/16	01/12/15	<u>1,7</u>
Ndola	159	1,810	1,810	70	01/03/16	01/12/15	
Siavonga (Lake Safari, Lake Kariba, Freshview)	220	2,500	1,880	66	01/03/16	01/12/15	<u>1</u>
Solwezi	104	1,180	890	70	01/03/16	01/12/15	
Solwezi (Kasanshi, Royal Solwezi)	202	2,300	1,730	73	01/03/16	01/12/15	<u>1</u>
Elsewhere	85	970	970	63	01/03/16	01/12/15	
<b>Zimbabwe (Zimbabwe Dollar)</b>							
Harare	211	31,650,000	23,738,000	59	01/05/15	01/05/15	
Beitbridge	153	22,950,000	17,213,000	52	01/05/15	01/05/15	
Bulawayo	196	29,400,000	22,050,000	59	01/05/15	01/05/15	
Chegutu (Pamuzunda Hotel)	242	36,300,000	27,225,000	66	01/05/15	01/05/15	<u>1</u>
Kadoma	173	25,950,000	19,463,000	58	01/05/15	01/05/15	
Kariba	171	25,650,000	19,238,000	56	01/05/15	01/05/15	
Masvingo	159	23,850,000	17,888,000	53	01/05/15	01/05/15	
Mutare	164	24,600,000	18,450,000	53	01/05/15	01/05/15	
Nyanga	190	28,500,000	21,375,000	55	01/05/15	01/05/15	
Victoria Falls	209	31,350,000	23,513,000	57	01/05/15	01/05/15	
Victoria Falls (Victoria Falls Hotel)	316	47,400,000	35,550,000	68	01/05/15	01/05/15	<u>1</u>
Vumba	207	31,050,000	23,288,000	58	01/05/15	01/05/15	
Elsewhere	127	19,050,000	14,288,000	59	01/05/15	01/05/15	

## International Civil Service Commission

**DSA Circular Report**

**Reference: ICSC/CIRC/DSA/490**

**1/Mar/2016**

Seq No	Note
1	This special rate for specified hotels is not subject to the 15 or 40 per cent addition for United Nations officials in levels D-1 and above and should be approved only after the designated official has certified that the official did not share accommodations and that good commercial hotels were not available. This special rate should be paid only upon presentation of hotel receipts and for the actual number of days the official remains in one of the specified hotels; otherwise the rate indicated for other hotels should apply.
	Ce taux spécial prévu pour certains hôtels n'est pas sujet à la majoration de 15 ou 40 p. 100 pour les officielles des Nations Unies de la classe D-1 et des classes supérieures et ne peut être accordé que si un responsable désigné atteste que l'intéressé ne partage pas une chambre d'hôtel et qu'il n'y a pas de place dans les hôtels de la catégorie "bon confort". Ce taux spécial ne sera appliqué que sur présentation du reçu de l'hôtel et pour le nombre effectif de jours durant lesquels le officiel séjournera dans l'un des hôtels ainsi désignés; dans tous les autres cas; c'est le taux applicable aux autres hôtels qui sera en vigueur.
2	This special rate for specified hotels is not subject to the 15 or 40 percent addition for United Nations officials in levels D-1 and above and should be approved only after the designated official has certified that the official did not share accommodations. This special rate should be paid upon presentation of hotel receipts and for the actual number of days the official remains in one of the specified hotels; otherwise the rate indicated for other hotels should apply.
	Ce taux spécial prévu pour certains hôtels n'est pas sujet à la majoration de 15 ou 40 p. 100 pour les officielles des Nations Unies de la classe D-1 et des classes supérieures et ne peut être accordé que si un responsable désigné atteste que l'intéressé ne partage pas une chambre d'hôtel. Ce taux spécial ne sera appliqué que sur présentation du reçu de l'hôtel et pour le nombre effectif de jours durant lesquels le officiel séjournera dans l'un des hôtels ainsi désignés; dans tous les autres cas; c'est le taux applicable aux autres hôtels qui sera en vigueur.
3	Cuba - The U.S. dollar rate of DSA is based on a special rate of exchange (1 Peso = 1 U.S. dollar) applicable to UN travellers; which differs from the UN operational rate of exchange.
	Cuba - Le montant en dollars de l'indemnité journalière de subsistance est calculé sur la base d'un taux de change spécial (1 peso = 1 dollar des Etats-Unis) applicable aux personnes en voyage autorisé; qui diffère du taux de change pratiqué pour les opérations de l'ONU.
4	The resident rate applies to International staff with resident status.
	Le taux résident s'applique aux fonctionnaires internationaux dotés du statut du résident.
6	Mexico - The DSA rates for Mexico are listed by city and state. These rates apply to the capitals; major cities and large resort areas. The smaller cities and rural areas fall under the "elsewhere" rate.
	Mexique - Les taux de l'indemnité journalière de subsistance pour le Mexique sont indiqués par ville et par Etat. Ces taux s'appliquent aux capitales; aux grandes villes et aux principales stations touristiques. Dans le cas des villes plus petites et des zones rurales; c'est le taux "ailleurs" qui est applicable.
7	Room rate includes all meals. Therefore the room as a percentage of DSA figure is not applicable.
	Le prix de chambre d'hôtel inclut tous les repas. Ainsi; le prix de chambre d'hôtel en pourcentage de l'indemnité journalière de subsistance ne s'applique pas.
9	Only the US dollar rate is applicable for the first 60 days. (The local currency rate is shown only for consistency). The "after 60 days" rate is 75 per cent of the "first 60 days" rate.
	Seul le taux en dollar des Etats-Unis est applicable pour les 60 premiers jours. (Le montant de l'indemnité journalière de subsistance en monnaie locale est indiqué pour raison de cohérence). Le taux applicable après les 60 premiers jours est 75 pour cent du taux des 60 premiers jours.
10	The DSA rate is adjusted in accordance with that of Jerusalem; Israel.
	Le montant de l'indemnité journalière de subsistance est ajusté selon celle de la ville de Jerusalem; Israel.
11	Angola introduced a new currency; the Kwanza; as of 1 January 2000.
	L'Angola a introduit sa nouvelle monnaie; le Kwanza; depuis le 1er Janvier 2000.
12	The hotels included in this category are the Claridges; Hilton Mayur Vihar; Hyatt Regency; Imperial; ITC Maurya Sheraton; Jaypee Vasant Continental; Le Meridien; Metropolitan; Shangri-la; Taj Ambassador; Taj Mahal; Taj Palace; The Lalit; The Oberoi; The Park; Radisson Blue; Eros Hotel; The Hilton Double Tree; The Leela Palace Chanakya Puri; Maidens Hotel; JW Marriott; Vivanta by Taj-Gurgaon; Trident-Gurgaon; Oberoi-Gurgaon; Courtyard by Marriott-Gurgaon; and Dustin Devarana
	Les hotels inclus dans cette categorie sont Claridges; Hilton Mayur Vihar; Hyatt Regency; Imperial; ITC Maurya Sheraton; Jaypee Vasant Continental; Le Meridien; Metropolitan; Shangri-la; Taj Ambassador; Taj Mahal; Taj Palace; The Lalit; The Oberoi; The Park; Radisson Blue; Eros Hotel; The Hilton Double Tree; The Leela Palace Chanakya Puri; Maidens Hotel; JW Marriott; Vivanta by Taj-Gurgaon; Trident-Gurgaon; Oberoi-Gurgaon; Courtyard by Marriott-Gurgaon; et Dustin Devarana.

**Note: Country and Dutystation notes are present at the end of the report.**

**Pg 53 / 54**

14	The hotels included in this category are the Apsara; Grand Luang Prabang; Sala Prabang and Villa Santi.
	Les hotels inclus dans cette categorie sont Apsara; Grand Luang Prabang; Sala Prabang et Villa Santi.
19	The hotels included in this category are the Gateway Hotel on Residency Road; Taj Westend; The Park Plaza; Vivanta by Taj MG Road; The Lalit Ashok; Vivanta by Taj Whitefield; Movenpick Hotel and Resort; Hyatt Bangalore MG Road; Hotel Royal Orchid; Leela Palace; J W Marriott; Vivanta by Taj - Veshwantpur.
	Les hotels inclus dans cette categorie sont Gateway Hotel on Residency Road; Taj Westend; The Park Plaza; Vivanta by Taj MG Road; The Lalit Ashok; Vivanta by Taj Whitefield; Movenpick Hotel and Resort; Hyatt Bangalore MG Road; Hotel Royal Orchid; Leela Palace; J W Marriott; et Vivanta by Taj - Veshwantpur.
20	The hotels included in this category are the Grand Hyatt; Hyatt Regency; Taj Lands End; Taj Mahal Palace & Towers; The Westin Mumbai Garden City; Four Seasons Hotel Mumbai; The Lalit; JW Marriott; The Oberoi; Trident Nariman Point; Renaissance - Powal and Leela.
	Les hotels inclus dans cette categorie sont Grand Hyatt; Hyatt Regency; Taj Lands End; Taj Mahal Palace & Towers; The Westin Mumbai Garden City; Four Seasons Hotel Mumbai; The Lalit; JW Marriott; The Oberoi; Trident Nariman Point; Renaissance - Powal et Leela.
21	This rate applies to Gharm; Khorog; Kurgan Tube; Kulyab; Khujand. The Elsewhere rate applies for visits to other cities
	Ce taux s'applique aux villes de Gharm; Khorog; Kurgan Tube; Kulyab et Khyjand. Le taux fixé sous la rubrique Tajakistan (ailleurs) s'applique dans toutes les autres villes.
22	The hotels included in this category are the Affinia Shelburne Murray Hill; Courtyard by Marriott NYC Midtown East; Grand Hyatt; Kimberly; Roger Smith; San Carlos; Westin Grand Central (Helmsley); Hotel 35 and One UN NY Millenium.
	Les hotels inclus dans cette categorie sont Affinia Shelburne Murray Hill; Courtyard by Marriott NYC Midtown East; Grand Hyatt; Kimberly; Roger Smith; San Carlos; Westin Grand Central (Helmsley); Hotel 35 et One UN NY Millenium.
23	The hotels included in this category are the Affinia Shelburne Murray Hill; Courtyard by Marriott NYC Midtown East; Grand Hyatt; Kimberly; Roger Smith; San Carlos; Westin Grand Central (Helmsley); Hotel 35 and One UN NY Millenium.
	Les hotels inclus dans cette categorie sont Affinia Shelburne Murray Hill; Courtyard by Marriott NYC Midtown East; Grand Hyatt; Kimberly; Roger Smith; San Carlos; Westin Grand Central (Helmsley); Hotel 35 et One UN NY Millenium.
24	The hotels included in this category are the Doubletree by Hilton; Hyatt Regency Dar; Sea Cliff; Serena and Southern Sun.
	Les hotels inclus dans cette categorie sont Doubletree by Hilton; Hyatt Regency Dar; Sea Cliff; Serena et Southern Sun.
32	The hotels included in this category are the Cape Grace; Cullinan Southern Sun and Mushroom.
	Les hotels inclus dans cette categorie sont Cape Grace; Cullinan Southern Sun et Mushroom.
33	The hotels included in this category are the Beverly Hills Umhlanga Rocks; Protea Umhlanga Ridge and The Square Boutique Hotel.
	Les hotels inclus dans cette categorie sont Beverly Hills Umhlanga Rocks; Protea Umhlanga Ridge et The Square Boutique Hotel.
34	The hotels included in this category are the Cascades; Bakubung Bush Lodge and Sun City.
	Les hotels inclus dans cette categorie sont Cascades; Bakubung Bush Lodge et Sun City.
38	The hotels included in this category are the Chattrium; Kandawgyi Palace; Parkroyal; Sedona and Sule Shangrila.
	Les hotels inclus dans cette categorie sont Chattrium; Kandawgyi Palace; Parkroyal; Sedona et Sule Shangrila.
40	This rate applies only to the Ngapali Beach area of Thandwe.
	La taux s'applique uniquement pour l'area Ngapali Feach de Thandwe.
41	The hotels included in this category are the Four Seasons; JW Marriott; Le Meridien and Shangri-la.
	Les hotels inclus dans cette categorie sont Four Seasons; JW Marriott; Le Meridien et Shangri-la.