

**Danger Pay amounts for locally recruited staff based on 30% of the net midpoint of the applicable 2019 General Service salary scales**

*\*\*\*This list includes Danger Pay amounts for locations that may be applicable under Danger Pay for COVID-19.*

Country/Area	Applicable 2019 General Services salary scale (effective date and revision no.)	Currency of salary scale	Danger Pay monthly amount (rounded)	Danger Pay daily amount (rounded)
Afghanistan	1-Mar-15 (Rev. 46,Corr.1)	USD	671	22
Albania	1-Jul-2019 (Rev. 20)	ALL	51,288	1,686
Algeria	1-Oct-2019 (Rev. 38)	DZD	47,828	1,572
Angola	1-Nov-2017 (Rev. 27)	USD	1,173	39
Anguilla	1-Nov-2014 (Rev. 03)	XCD	1,636	54
Antigua and Barbuda	1-Nov-2014 (Rev. 03)	XCD	1,636	54
Argentina	1-Nov-2019 (Rev. 48)	ARS	35,779	1,176
Armenia	1-Nov-2019 (Rev.20)	AMD	208,313	6,849
Australia	1-May-2019 (Rev. 53)	AUD	1,563	51
Austria	1-Apr-2019 (Rev. 33)	EUR	1,353	44
Azerbaijan	1-Aug-2019 (Rev. 16)	AZN	1,070	35
Bahamas	1-Jan-2017 (Rev. 02)	BSD	1,038	34
Bahrain	1-Jan-2019 (Rev. 20)	BHD	362	12
Bangladesh	1-Oct-2019 (Rev. 39)	BDT	46,951	1,544
Barbados	1-April-2016 (Rev. 35)	BBD	1,681	55
Belarus	1-Aug-2012 (Rev. 18)	USD	488	16
Belgium	1-June-2017 (Rev. 50)	EUR	1,314	43
Belize	1-April-2015 (Rev. 12)	BZD	981	32
Benin	1-Oct-2019 (Rev. 27)	XOF	267,250	8,786
Bhutan	1-Apr-2018 (Rev. 29)	BTN	14,330	471
Bolivia (Plurinational State of)	1-Feb-2018 (Rev. 60)	BOB	5,433	179
Bosnia and Herzegovina	1-May-2018 (Rev. 14)	BAM	8,784	289
Botswana	1-July-2019 (Rev. 49)	BWP	6,036	198
Brazil	1-Sep-2019 (Rev. 89)	BRL	4,291	141
Bulgaria	1-Jul-2019 (Rev.32)	BGN	697	23
Burkina Faso	1-May-2018 (Rev. 27)	XOF	365,638	12,021
Burundi	1-Aug-2017 (Rev. 32)	BIF	819,050	26,928
Cambodia	1-Apr-2019 (Rev.36)	USD	538	18
Cameroon	1-Dec-2017 (Rev. 25)	XAF	333,900	10,978
Canada, Montreal	1-Aug-19 (Rev. 62)	CAN	1,165	38
Canada, Toronto	1-Aug-19 (Rev. 32)	CAN	1,323	44
Cape Verde	1-Apr-16	CVE	50,949	1,675
Central African Republic	11/1/2016 (Rev. 16)	XAF	300,413	9,877
Chad	1-Nov-2015 (Rev. 19)	XAF	234,350	7,705
Chile	1-Sept-2019 (Rev. 126)	CLP	833,888	27,415
China, Beijing	1-Oct-2019 (Rev. 15)	CNY	7,182	236
China, Hong Kong	1-Oct-2019 (Rev. 27)	CNY	11,969	393
China, Macao	1-Oct-2019 (Rev. 10)	CNY	10,697	352
Colombia	1-May-2019 (Rev. 66)	COP	2,302,050	75,684
Comoros	1-May-2016 (Rev. 15)	KMF	154,150	5,068
Congo	1-Nov-2019 (Rev. 31)	XAF	297,900	9,794
Costa Rica	1-Sept-2019 (Rev. 60)	CRC	335,313	11,024
Cote D'Ivoire	1-Feb-2019 (Rev. 25)	XOF	346,188	11,382
Croatia	1-Jan-2019 (Rev. 06)	HRK	3,453	114
Cuba	1-Nov-2019 (Rev.21)	CUC	374	12
Cyprus	01-Sept- 2017 (Rev. 46)	EUR	743	24
Czech Republic	01 Nov 2009 - (Rev. 25)	CZK	13,426	441
Democratic Republic of the Congo	01-Aug-2019 (Rev. 52)	USD	747	25
Denmark	01 Sept 2017- 62g	DKK	8,904	293
Djibouti	01 Mar 2010 - 11ga2	DJF	93	3

Dominica	1-Nov-14 (Rev.3)	EC\$	1,636	54
Dominican Republic	01-Sep-2019 (Rev. 48)	DOP	27,808	914
Ecuador	01-Jul-2017 (Rev. 68)	USD	769	25
Egypt (Cairo)	01 Nov 2019 - 53g	EGP	8,264	272
El Salvador	01 Nov 2018 - 42g	USD	501	16
Equatorial Guinea	01 March 2017 - 17g	XAF	569,637	18,728
Eritrea	01 March 2019 - 15g	ERN	5,495	181
Estonia	01-April 2019 - 09g	EUR	454	15
Eswatini	1-Sep-2019(Rev. 47)	SZL	6,390	210
Ethiopia	01 July 2019 -50g	USD	480	16
Fiji	01 Oct 2019 - 41g	FJD	1,179	39
Finland	01 July 2019 - 25g	EUR	908	30
France, Lyon	01 Sept 2019 - 15g	EUR	1,195	39
France, Paris	01 Sept 2019 - 117a	EUR	1,156	38
Gabon	01 Jan 2015 - 25ga1	XAF	316	10
Gambia	01 Oct 2018 - 34g	GMD	10,496	345
Gaza	1-May-15 (Rev.32)	ILS	3,877	127
Georgia	01 Oct 2018 - 17g	Lari	1,260	41
Germany	1-Oct-2015 (Rev.54)	EUR	1,084	36
Ghana	1-Aug-2019 (Rev 69)	CEDI	2,559	84
Greece	1-Sept-2010 (Rev 57)	EUR	922	30
Grenada	1-Nov-2014 (Rev 3)	EC\$	1,636	54
Guatemala	1-Jul-2019 (Rev 50)	GTQ	5,317	175
Guinea	1-Jan-2019 (Rev 36)	GNF	4,110,600	135,143
Guinea Bissau	1-Dec-2005 (Rev 17)	XOF	316,875	10,418
Guyana	1-Jun-2018 (Rev 53)	GYP	80,413	2,644
Haiti	1-Sep-2019 (Rev 51)	HTG	42,195	1,387
Honduras	1-Dec-2018 (Rev 42)	HNL	15,010	493
Hungary	1-Oct-2019 (Rev 22)	HUF	158,688	5,217
India, New Delhi	1-July-2017 (Rev 65)	INR	30,294	996
India, Srinagar	1-July-2017 (Rev 30a1)	INR	30,294	996
Indonesia	1-Sep-2019 (Rev 80)	IDR	7,418,550	243,898
Iran, Islamic Republic of	1-Oct-2018 (Rev 57c1)	USD	711	23
Iraq	1-Apr-2019 (Rev 34)	USD	704	23
Ireland	1-Apr-2019 (Rev. 09)	EUR	932	31
Israel	1-May-2019 (Rev 34)	ILS	3,944	130
Italy, Brindisi	1-April-2019 (Rev 17)	EUR	862	28
Italy, Rome	1-Apr-2019 (Rev 95)	EUR	1,357	45
Jamaica	1-Sep-2019 (Rev 58)	JMD	73,510	2,417
Japan	1-June-1995 (Rev 36)	JPY	203,788	6,700
Jordan	1-May-2019 (Rev. 43)	JOD	507	17
Kazakhstan	1-Sep-2019 (Rev. 15)	KZT	196,975	6,476
Kenya	1-Nov-2019 (Rev. 54)	KES	60,351	1,984
Kiribati	1-July-2010 (Rev. 03)	AUD	347	11
Korea, Dem. Peop. Rep. of	1-Jul-2018 (Rev. 4)	KPW	26,216	862
Kyrgyzstan	1-July-2019 (Rev. 17)	USD	412	14
Kuwait	1-Nov-2015 (Rev. 12)	KWD	385	13
Lao, People's Democratic Republic	1-March-2019 (Rev. 47)	USD	320	11
Latvia	1-May-2019 (Rev. 14)	EUR	415	14
Lebanon	1-Sep-2018 (Rev. 50)	LBP	1,691,575	55,613
Lesotho	1-Oct-2019 (Rev. 41)	LSL	5,428	178
Liberia	1-Jun-2019 (Rev. 22)	USD	505	17
Libya Arab Jamahiriya	1-Feb-2016 (Rev. 33)	LYD	873	29
Lithuania	1-April-2019 (Rev. 17)	EUR	386	13
North Macedonia	1-Jun-2008 (Rev. 08a1)	EUR	577	19
Madagascar	1-Jun-2019 (Rev. 35)	MGA	689,263	22,661
Malawi	1-May-2019 (Rev. 42)	MWK	262,175	8,619
Malaysia	1-Mar-2019(Rev. 31)	MYR	1,740	57
Maldives	1-Sep-2019 (Rev. 28)	MVR	6,346	209

Mali	1-Dec-2018 (Rev. 31)	XOF	273,850	9,003
Malta	1-Jun-2018 (Rev. 28)	EUR	544	18
Marshall Islands	1-Nov-2014 (Rev. 02)	USD	337	11
Mauritania	1-Jul-2019 (Rev 32)	MRU	14,362	472
Mauritius	1-Oct-2019 (Rev. 47)	MUR	16,884	555
Mexico	1-Oct-2018 (Rev 83)	MXN	13,618	448
Micronesia	1-Nov-2014 (Rev 02)	USD	298	10
Moldova	1-Dec-2019 (Rev 19)	MDL	5,575	183
Monaco	1-Sep-2019 (Rev 11)	EUR	1,169	38
Mongolia	1-Aug-2019 (Rev 24)	MNT	1,177	39
Montenegro	1-Apr-2014 (Rev 03)	EUR	540	18
Morocco	1-May-2016 (Rev 41)	MAD	6,079	200
Mozambique	1-Sep-2018 (Rev 26)	USD	559	18
Myanmar	1-Oct-2018 (Rev 40)	USD	449	15
Namibia	1-Nov-2019 (Rev 30)	NAD	8,710	286
Nauru	1-Sep-2001 (original schedule)	AUD	496	16
Nepal	1-Jul-2018 (Rev 46)	NPR	40,178	1,321
Netherlands	1-May-2019 (Rev 67)	EUR	1,157	38
Nicaragua	1-Aug-2019 (Rev 46)	NIO	15,445	508
Niger	1-Dec-2019 (Rev 30)	XOF	325,738	10,709
Nigeria	1-Jul-2019 (Rev 51)	NGN	232,877	7,656
Norway	1-Jun-2019 (Rev 14)	NOK	12,218	402
Oman	1-Oct-2018 (Rev 19)	OMR	490	16
Pakistan	1-Oct-2019 (Rev 59)	PKR	62,939	2,069
Palau	1-Nov-2014 (Rev. 2)	USD	506	17
Panama	1-Nov-2018 (Rev. 29)	USD	827	27
Papua New Guinea	01-Jun-2019 (Rev. 39)	PGK	1,450	48
Paraguay	01-Jul-2019 (Rev. 53)	PYG	4,946,250	162,616
Peru	01-Apr-2019 (Rev. 91)	PEN	3,423	113
Philippines	01-Jul-2019 (Rev. 66)	PHP	19,237	632
Poland	01-Sep-2013 (Rev. 23)	PLN	2,597	85
Portugal	01-Jun-2003 (Rev. 36)	EUR	602	20
Qatar	01-May-2012 (Rev. 14)	QAR	5,963	196
Republic of Korea	01-Apr-2015 (Rev. 49)	KRW	1,405	46
Republic of South Sudan	01-Nov-2019 (Rev. 5)	USD	697	23
Romania	01-Sep-2016 (Rev. 21)	RON	1,731	57
Russian Federation	01-Apr-2017 (Rev. 25)	RUB	36,046	1,185
Rwanda	01-Sep-2019 (Rev. 31)	RWF	374,950	12,327
Saint Kitts and Nevis	01-Nov-2014 (Rev. 3)	EC\$	1,636	54
Saint Lucia	01-Nov-2014 (Rev. 3)	EC\$	1,636	54
Samoa	01-Jan-2019 (Rev. 36)	WST	826	27
Sao Tome and Principe	01-May-2018 (Rev. 25)	STD	8,579	282
Saudi Arabia	01-Sep-2018 (Rev. 18)	SAR	5,187	171
Senegal	01-Jun-2019 (Rev. 34)	XOF	347,625	11,429
Serbia, Belgrade	01-Feb-2019 (Rev. 90)	EUR	586	19
Serbia, Pristina	1-Feb-2019 (Rev. 90)	EUR	586	19
Seychelles	1-Jun-2018 (Rev. 10)	SCR	5,097	168
Sierra Leone	1-Jun-2019 (Rev. 48)	SLL	1,933,775	63,576
Singapore	1-Sep-2012 (Rev.Original)	SGD	1,667	55
Slovak Republic	1-Jan-2009 (Rev.11 a1)	EUR	519	17
Slovenia	1-Jun-2014 (Rev.14)	EUR	673	22
Solomon Islands	1-Jul-2015 (Rev.18)	SBD	2,050	67
Somalia	1-Mar-2019 (Rev. 40)	USD	444	15
South Africa	1-Jul-2019 (Rev. 25)	ZAR	9,291	305
Spain	1-Oct-2019 (Rev. 38)	EUR	1,070	35
Sri Lanka	1-Nov-2019 (Rev. 54)	LKR	66,625	2,190
St. Vincent and the Grenadines	1-Nov-2014 (Rev.3)	EC\$	1,636	54
Sudan	1-Sep-2019 (Rev.49)	USD	659	22
Suriname	1-Jan-2016 (Rev.8)	USD	504	17

Sweden	1-Jun-2019 (Rev. 13)	SEK	8,955	294
Switzerland	1-Sep-2019 (Rev. 56)	CHF	2,160	71
Syrian Arab Republic	1-Aug-2012 (Rev. 44)	USD	459	15
Syrian Arab Republic (Camp Faouar)	1-Aug-12 (Rev.09)	USD	523	17
Tajikistan	1-Oct-2015 (Rev. 12)	USD	309	10
Tanzania, United Republic of	1-Nov-2018 (Rev. 53)	TZS	1,252,513	41,178
Thailand	1-Jan-2015 (Rev. 45)	THB	24,741	813
Timor-Leste	1-Aug-2019 (Rev. 9)	USD	372	12
Togo	1-Oct-2018 (Rev. 28)	XOF	307,575	10,112
Tonga	1-Nov-2013 (Rev. 03)	TOP	429	14
Trinidad and Tobago	1-Oct-2019 (Rev. 45)	TTD	7,424	244
Tunisia	1-Nov-2018 (Rev. 44)	TND	757	25
Turkey	1-May-2019 (Rev. 103)	TRY	3,006	99
Turkmenistan	1-Apr-2015 (Rev. 12)	USD	468	15
Tuvalu	1-Nov-2013 (Rev. 01)	AUD	234	8
Uganda	1-Sep-2019 (Rev. 49)	UGX	1,865,838	61,343
Ukraine	1-Jun-2015 (Rev. 21)	USD	491	16
United Arab Emirates	1-Jan-2013 (Rev. 17 Amend1)	AED	6,538	215
United Kingdom	1-May-2019 (Rev. 71)	GBP	870	29
Uruguay	1-Oct-2019 (Rev. 129)	UYU	45,863	1,508
USA, New York	1-Nov-2019 (Rev. 35)	USD	1,361	45
USA, Washington D.C.	1-Oct-2019 (Rev. 63)	USD	1,405	46
Uzbekistan	1-Jan-2019 (Rev. 21)	USD	411	14
Vanuatu	1-Nov-2013 (Rev. 13)	VUV	70,119	2,305
Venezuela	1-Jun-2016 (Rev. 52)	USD	738	24
Vietnam	1-Oct-2019 (Rev. 19)	USD	536	18
Yemen	1-Nov-13 (Rev.40)	USD	638	21
Zambia	1-Sep-2019 (Rev. 56)	ZMK	7,908	260
Zimbabwe	1-Sep-2018 (Rev. 42)	USD	783	26

*For locally recruited staff the level of danger pay is set at 30 per cent of the applicable General Services salary scales and using as a reference the net midpoint of the applicable scales in effect in the year prior to the scheduled review.*

*Formula for establishing danger pay amount for locally recruited staff effective 1/1/2021 :*

- 1. Add the total net annual salary at lowest level/step, to the total net salary at the highest level/step (excluding long-service and longevity steps, if any) of the latest local General Service salary scale in effect in 2019;*
- 2. Divide result of (1) above by 2;*
- 3. Multiply result of (2) above by 30%, to get the annual rate;*
- 4. Divide result of (3) above by 365, to get the daily rate.*

*Thereafter delink danger pay from the applicable GS salary scale. In accordance with the established schedule, the the next review of danger pay level will be conducted in 2023.*