

**VI. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 December 2018

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	75.83	141.3	49.9		Nov-11		9	10		Jul-06
Albania	107.20	118.5	23.6		Nov-18		16	17		Feb-09
Algeria /W40	118.5193	135.4	36.0		Nov-18		27	29		Aug-18
Angola /W40	310.055	164.5	88.7		Jul-18		30	32		Jul-18
Anguilla /W40 14/	2.7	149.0	49.4		Nov-18		23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	149.0	49.4		Nov-18		23	24		Oct-17
Argentina 19/	37.816	122.9	38.4		Mar-18		22	23		Oct-17
Armenia	484.7	121.6	23.4		Nov-18		15	16		Sep-11
Aruba 12/	1.79	149.4	49.5		Nov-18	A				
Australia	1.365	135.0	30.3	Y	Dec-18	ER	21	22		Aug-03
Austria	0.879	144.8	41.9	Y	Dec-18	ER	18	19		May-14
Azerbaijan	1.6950	128.4	29.1		Jul-18		26	28		Feb-18
Bahamas	1.00	171.4	71.5		Jul-18		32	34		Apr-13
Bahrain	0.37697	139.0	43.3		Nov-18		22	23		Aug-08
Bangladesh /W40	83.86	135.1	34.8		Nov-18		15	16		Sep-11
Barbados /W40	2.0	155.3	55.6		Jul-18		19	20		Sep-05
Belarus	2.1298	134.0	34.4		Nov-18		17	18		Oct-18
Belgium	0.879	145.7	42.0	Y	Dec-18	ER	17	18		Feb-15
Belize	2.00	127.3	28.8		Mar-18		13	14		Sep-13
Benin /W40	576.564	127.4	34.6		Nov-18		14	15		Oct-16
Bermuda 16/	1.00	185.4	85.6		Nov-18		35	37		Dec-17
Bhutan /W40	69.85	126.6	25.8		Nov-18		10	11		Oct-09
Bolivia	6.91	130.4	30.7		Jul-18		15	16		Oct-16
Bonaire /W40 14/	1.00	149.0	49.4		Nov-18		23	24		Oct-17
Bosnia and Herzegovina /W40	1.719	119.1	19.7		Nov-18		16	17		Dec-11
Botswana	10.5042	119.5	18.2		Nov-18		15	16		Jan-09
Brazil/W40	3.848	133.2	35.6		Nov-18		23	24		Aug-18
British Virgin Islands 14/	1.00	149.0	49.4		Nov-18		23	24		Mar-18
Bulgaria	1.719	119.8	19.1	Y	Dec-18	ER	16	17		Feb-15
Burkina Faso /W40	576.564	133.3	33.7		Nov-18		12	13		Mar-09
Burundi /W40	1783.751	129.5	37.1		Nov-18		13	14		Oct-13
Cambodia /W40	4035	128.1	28.5		Sep-18		21	22		Sep-18
Cameroon /W40	576.564	131.0	33.7		Nov-18		15	16		Jul-15
Canada, Montreal	1.327	141.2	36.5	Y	Dec-18	ER	17	18		May-17
Canada, Ottawa	1.327	150.4	45.4	Y	Dec-18	L	18	19		May-17
Canada, Toronto	1.327	157.9	52.6	Y	Dec-18	L	20	21		May-17
Cape Verde	96.919	125.7	29.9		Nov-18		16	17		Jul-11

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Cayman Islands 17/	0.82	149.7	49.2		Nov-18		24	25		Dec-17
Central African Rep. /W40	576.564	167.0	66.4		Nov-18		17	18		Nov-17
Chad /W40	576.564	139.4	40.0		Nov-18		13	14		Jul-15
Chile /W40	669	132.0	31.9		Nov-18		14	15		Mar-08
China, Beijing /W40	6.943	162.0	62.0		Nov-18		23	24		Jan-18
China, Hong Kong (SAR)	7.823	210.7	107.1	Y	Dec-18	ER	19	20		Jun-12
China, Macao (SAR)	8.06	157.7	57.7		Nov-18		21	22		Jul-18
Colombia	3236	126.5	27.4		Nov-18		21	22		May-18
Comoros	432.423	139.1	40.2		Nov-18		13	14		Jun-13
Congo /W40	576.564	154.8	55.3		Nov-18		6	6		Nov-04
Congo, Dem. Rep. /W40	1625	144.0	44.1		Nov-18		22	23		Jan-18
Costa Rica /W40	600.15	129.2	29.6		Nov-18		19	20		Aug-12
Cote d Ivoire /W40	576.564	140.6	43.3		Nov-18		15	16		Dec-12
Croatia, Republic of /W40	6.518	138.6	46.5		Nov-18		20	21		Feb-07
Cuba * /W40	0.99	139.5	39.6		Aug-18		23	24		Aug-11
Cyprus	0.879	115.2	16.7	Y	Dec-18	ER	19	20		Mar-12
Czech Republic	22.82	134.5	31.7	Y	Dec-18	ER	21	22		Sep-06
Denmark	6.559	155.1	51.8	Y	Dec-18	ER	22	23		Feb-15
Djibouti /W40	177	145.5	48.0		Mar-18		16	17		Jan-15
Dominica /W40 14/	2.7	149.0	49.4		Nov-18		23	24		Oct-17
Dominican Republic	50.128	128.7	35.8		Jul-18		21	22		Sep-13
Ecuador/W40	1.00	127.3	27.7		Aug-18		16	17		Jul-11
Egypt /W40	17.861	126.0	26.2		Nov-18		19	20		Jul-18
El Salvador	1.00	125.9	31.3		Jul-18		21	22		Nov-15
Equatorial Guinea	576.564	133.8	34.5		Nov-18		17	18		Mar-18
Eritrea	15.00	161.7	61.8		Jul-18		11	12		Dec-17
Estonia	0.879	133.1	32.8		Jul-18		18	19		Feb-01
Eswatini	13.6300	117.9	23.0		Nov-18		11	12		Sep-03
Ethiopia /W40	28.03	142.3	42.5		Nov-18		20	21		Sep-18
Fiji /W40	2.080	136.7	38.6		Nov-18		20	21		Sep-11
Finland	0.879	140.7	39.8	Y	Dec-18	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.879	144.6	42.4	Y	Dec-18	L	17	18		Jul-01
France, Paris	0.879	148.0	45.8	Y	Dec-18	ER	21	22		Jan-04
French Guiana	0.879	137.7	37.4	Y	Dec-18	ER				
Gabon	576.56	150.8	51.2		Nov-18		16	17		Nov-12
Gambia /W40	49.970	127.4	27.8		Nov-18		14	15		May-18
Georgia, Republic of /W40	2.702	120.9	23.6		Nov-18		17	18		May-14
Germany, Berlin	0.879	134.6	32.3	Y	Dec-18	L	25	27		Aug-06

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Germany, Bonn	0.879	130.7	28.5	Y	Dec-18	ER	19	20		Feb-15
Germany, Dresden	0.879	130.7	28.5	Y	Dec-18	A	18	19		Aug-06
Germany, Hamburg	0.879	132.6	30.4	Y	Dec-18	L	20	21		Feb-15
Germany, Munich	0.8790	138.4	36.1	Y	Dec-18	L	19	20		Jul-17
Ghana /W40	4.907	141.4	44.1		Jul-18		24	25		Dec-18
Gibraltar 1/	0.783	161.1	58.7	Y	Dec-18	A				
Greece	0.9	118.1	22.1	Y	Dec-18	ER	15	16		Apr-07
Grenada /W40 14/	2.70000	149.0	49.4		Nov-18		23	24		Oct-17
Guatemala /W40	7.70	134.8	38.2		Nov-18		16	17		Jan-09
Guinea	9179.950	136.4	36.6		Nov-18		20	21		Feb-18
Guinea Bissau	576.6	131.8	36.9		Nov-18		13	14		Nov-15
Guyana /W40	209.1000	136.3	36.8		Jul-18		19	20		May-18
Haiti /W40	74.14	137.0	37.9		Nov-18		18	19		Nov-11
Honduras /W40	24.30	124.3	26.4		Nov-18		17	18		Jul-09
Hungary	284.32	120.7	18.5	Y	Dec-18	ER	20	21		Feb-15
Iceland	125.07	136.2	36.5	Y	Dec-18	ER				
India /W40	70	131.7	28.7		Nov-18		24	25		Feb-18
Indonesia	14383	130.4	33.7		Nov-18		24	25		Sep-11
Iran	83776	132.4	32.2		Nov-18		24	25		May-16
Iraq	1170.000	131.8	40.5		Nov-11		14	15		May-02
Ireland	0.879	140.9	36.3	Y	Dec-18	ER	24	25		May-98
Israel /W40	3.712	149.7	51.9		Nov-18		21	22		Sep-13
Italy, Brindisi	0.879	127.1	29.8	Y	Dec-18	L	10	11		Nov-99
Italy, Rome	0.8790	133.2	36.0	Y	Dec-18	ER	20	21		Jul-01
Jamaica /W40	126.49	147.7	47.2		Nov-18		24	25		Oct-17
Japan, Hiroshima	113.31	155.0	52.9	Y	Dec-18	L				
Japan, Tokyo	113.310	178.8	76.3	Y	Dec-18	ER	26	28		Nov-06
Jordan /W40	0.71	147.0	48.0		Jul-18		20	21		Aug-17
Kazakhstan /W40	371.20	124.5	29.7		Nov-18		18	19		Sep-17
Kenya /W40	102.520	135.3	36.1		Nov-18		20	21		Mar-18
Kiribati	1.37	142.9	41.3		Nov-18		8	8		Dec-96
Korea, Dem. Peo. Of *	106.84	137.2	40.9		Oct-16		10	11		Sep-15
Korea, Republic of	1119.400	153.6	67.6		Nov-18		18	19		Mar-09
Kuwait /W40	0.3	141.1	41.5		Nov-18		20	21		Aug-17
Kyrgyzstan	69.80	121.0	22.0		Nov-18		13	14		Dec-09
Lao Peo. Dem. Rep. /W40	8549.950	133.8	36.6		Jul-18		13	14		Oct-03
Latvia	0.88	134.8	39.1		Nov-18		19	20		Dec-03
Lebanon /W40	1507.55	146.8	49.1		Nov-13		22	23		Sep-11

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Lesotho	13.630	123.5	21.4		Nov-18		14	15		Jan-11
Liberia	156.689	141.1	46.2		Jul-18		19	20		Jun-10
Libya	1.392	123.7	26.9		Nov-18		12	13		Nov-05
Lithuania	0.879	129.7	32.0		Nov-18		17	18		Dec-03
Luxembourg	0.88	147.5	43.0	Y	Dec-18	ER	17	18		Dec-17
Madagascar	3649.880	128.6	32.8		Nov-18		20	21		Oct-18
Malawi /W40	728.0000	133.6	34.9		Jul-18		18	19		Mar-11
Malaysia /W40	4.18	133.8	35.1		Nov-18		19	20		Jan-09
Maldives	15.000	160.6	60.9		Aug-18		27	29		Aug-18
Mali /W40	576.564	131.8	32.3		Nov-18		12	13		Jul-15
Malta	0.88	134.6	32.6	Y	Dec-18	ER	14	15		Oct-06
Mauritania /W40	35.6300	125.9	26.1		Nov-18		12	13		May-18
Mauritius /W40	34.45	128.5	29.0		Jul-18		11	12		Sep-13
Mexico	20.20	137.5	38.2		Jul-18		24	25		May-18
Micronesia, Fed States of 2/	1.000	153.6	56.0		Nov-18		23	24		Feb-07
Moldova	17.230	127.4	29.3		Nov-18		15	16		Apr-16
Monaco 3/	0.88	148.0	45.8	Y	Dec-18	A	21	22		Jan-04
Mongolia	2602.720	128.1	30.9		Nov-18		16	17		Jan-14
Montenegro	0.879	122.2	22.7		Nov-18		20	21		Sep-18
Morocco /W40	9.49	125.3	26.4		Jul-18		18	19		Oct-12
Mozambique	61	140.8	46.4		Nov-18		30	32		Apr-17
Myanmar /W40	1570.00	142.7	43.4		Nov-18		25	27		Dec-17
Namibia	13.6300	124.8	23.5		Nov-18		23	24		Mar-17
Nepal /W40	112.150	126.4	25.6		Nov-18		12	13		Jan-14
Netherlands	0.879	137.5	34.4	Y	Dec-18	ER	23	24		Nov-96
New Caledonia	104.889	144.5	46.9		Nov-18		16	17		Sep-05
New Zealand	1.4570	118.0	15.4		Nov-18		22	23		Oct-80
Nicaragua	32.350	130.9	31.4		Nov-18		21	22		May-18
Niger /W40	576.56	135.0	35.5		Nov-18		10	11		Mar-09
Nigeria /W40	363.950	132.5	32.7		Nov-18		20	21		May-18
Norway	8.541	143.4	38.4	Y	Dec-18	ER	24	25		Feb-15
Oman	0.385	136.8	40.7		Feb-15		19	20		Feb-15
Pakistan	134.45	124.1	27.2		Nov-18		19	20		Jun-08
Palau, Republic of 4/	1.00	152.0	53.5		Jul-18					
Panama /W40	1.000	144.4	44.9		Aug-18		24	25		Aug-18
Papua New Guinea /W40	3.3	190.4	90.1		Nov-18		30	32		Feb-18
Paraguay /W40	5945.0000	127.1	27.7		Nov-18		13	14		Jan-09
Peru	3.373	134.7	41.0		Nov-18		21	22		Aug-17

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Philippines /W40	52.419	143.5	42.3		Nov-18		22	23		Oct-18
Poland	3.772	115.8	15.6	Y	Dec-18	ER	16	17		Apr-15
Portugal, Guimaraes	0.879	108.5	5.4	Y	Dec-18	L				
Portugal, Lisbon	0.88	132.1	28.4	Y	Dec-18	ER	20	21		Jan-05
Puerto Rico 13/	1.000	128.7	35.8		Jul-18	A				
Qatar	3.653	169.1	81.1		Nov-18		35	37		Aug-17
Romania	4.09	105.3	1.8	Y	Dec-18	ER	20	21		Feb-12
Russian Federation /W40	66.330	145.5	56.9		Nov-18		20	21		Mar-16
Rwanda /W40	880.000	128.9	29.9		Nov-18		16	17		Apr-13
Saint Helena 5/	0.8	135.2	44.5		Nov-18					
St. Lucia	2.700	131.3	36.1		Nov-14		16	17		Feb-12
Samoa /W40	2.539	139.2	43.3		Nov-18		15	16		Oct-17
Sao Tome and Principe	21.346	138.1	38.3		Nov-18		16	17		Jun-18
Saudi Arabia /W40	3.752	144.1	54.5		Jul-18		21	22		Nov-17
Senegal /W40	576.564	132.2	39.3		Nov-18		17	18		Jul-15
Serbia /W40	103.9820	123.3	25.0		Nov-18		18	19		Jul-12
Seychelles /W40	14	147.0	47.1		Nov-18		15	16		Jan-14
Sierra Leone /W40	7820.000	149.0	49.2		Nov-18		19	20		May-18
Singapore	1.371	173.2	74.0		Nov-18		22	23		Jun-08
Slovak Republic	0.879	124.9	22.4	Y	Dec-18	ER	16	17		Feb-12
Slovenia, Republic of	0.8790	119.1	18.8	Y	Dec-18	ER	21	22		Nov-03
Solomon Islands /W40	8	148.4	52.2		Nov-18		18	19		Dec-07
Somalia 6/	24300.00	138.8	39.3		Nov-18		15	16		Sep-99
South Africa /W40	13.630	128.1	32.4		Nov-18		19	20		Apr-17
South Sudan, Republic of /W40	151.588	155.9	55.6		Nov-18		14	15		Sep-17
Spain	0.9	129.1	29.1	Y	Dec-18	ER	19	20		Nov-08
Sri Lanka	179.8	132.5	33.8		Nov-18		26	28		Sep-17
St. Kitts and Nevis /W40 14/	2.7	149.0	49.4		Nov-18		23	24		Oct-17
St. Vincent and the Grenadines /W40 14/	2.700	149.0	49.4		Nov-18		23	24		Oct-17
Sudan /W40	47.500	128.1	32.9		Nov-18		17	18		Mar-16
Suriname	7.420	131.4	31.7		Nov-18		16	17		Oct-12
Sweden	9.066	139.2	31.4	Y	Dec-18	ER	22	23		Feb-15
Switzerland	0.996	168.7	71.1	Y	Dec-18	ER	21	22		Apr-06
Syrian Arab Republic 10/	434.00	149.6	35.2		Mar-15		20	21		Jun-12
Tajikistan	9.4248	126.5	26.4		Oct-18		19	20		Oct-18
Tanzania, United Rep. of	2288.91	136.1	38.7		Nov-18		29	31		Jun-11
Thailand /W40	32.93	138.4	37.9		Nov-18		19	20		Sep-06

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The former Yugoslav Republic of Macedonia	54.1199	118.5	22.0		Nov-18		14	15		Oct-16
Timor-Leste /W40	1.00	145.2	52.7		Apr-18		15	16		Jul-11
Togo /W40	576.5640	128.6	35.9		Nov-18		13	14		Nov-11
Tonga	2.2467	134.3	33.8		Jul-18		9	10		Jan-09
Trinidad and Tobago	6.7370	142.7	43.1		Nov-18		26	28		Oct-08
Tunisia /W40	2.9324	108.9	20.8		Jul-18		13	14		Jun-17
Turkey, Ankara /W40	5.1617	116.2	12.9		Nov-18		18	19		Mar-18
Turkey, Istanbul /W40 15/	5.1617	125.3	21.7		Nov-18		22	23		Mar-14
Turkmenistan	3.50	140.0	40.1		Nov-18		13	14		May-18
Tuvalu 11/	1.365	142.9	44.9		Nov-18					
Uganda /W40	3727.75	125.7	25.6		Nov-18		24	25		May-14
Ukraine /W40	29.000	121.3	22.0		Nov-18		23	24		Mar-17
United Arab Emirates	3.673	168.1	68.4		Jul-18		32	34		Aug-11
United Kingdom	0.783	161.1	58.7	Y	Dec-18	ER	27	29		Feb-14
USA, Miami 7/	1.00	141.9	39.7		Feb-18					
USA, New York	1.00	169.4	66.9		Feb-18		28	30		Apr-11
USA, San Francisco 8/	1.00	160.8	58.4		Feb-18					
USA, Seattle 18/	1.00	142.2	40.1		Aug-18		22	23		Aug-18
USA, Washington D.C.	1.00	149.4	47.1		Feb-18		27	29		Apr-11
Uruguay	32.203	142.9	45.7		Nov-18		24	25		Jan-18
Uzbekistan /W40	8305.00	129.5	29.8		Nov-18		20	21		Aug-12
Vanuatu /W40	109.12	147.4	49.3		Nov-18		15	16		Aug-12
Venezuela /W40 10/	82.260	82.9	72.1		Mar-18		27	29		Aug-12
Vietnam	23329	122.4	24.9		Nov-18		21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.712	149.7	51.9		Nov-18	A	21	22		Sep-13
Yemen, Republic of 10/	510.150	117.0	30.4		Jul-17		12	13		Nov-10
Zambia	11.970	122.5	28.5		Nov-18		21	22		Apr-06
Zimbabwe /W40	150000.000	151.2	51.2	Y	Dec-18	H	16	17	Y	Dec-18

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NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.078.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9522.
- 19/ P/P survey results to be announced in CIRC/PAC/529, with retroactive effect to 1 November 2018.