

Jeffrey Mounts (United States of America)

Jeffrey C. Mounts is the Managing Director for Global Compensation in the Office of the Comptroller/Global Financial Services (CGFS) at the U.S. Department of State. The Department of State Global Compensation Directorate pays over 90,000 employees in the United States and in more than 180 countries worldwide through 250 pay plans and approximately 140 currencies. Additionally, Mr. Mounts administers multiple defined benefit and defined contributions funds for former employees.

Mr. Mounts has 26 years of federal financial management and human capital compensation experience, including executive leadership and subject matter expertise in personnel and pay policy, worldwide payment execution and banking services, after-employment pension and benefit administration, corporate systems development and program management, and global shared services implementation and operation.

Notable projects overseen by Mr. Mounts include the implementation of a PeopleSoft Global platform to process payroll for over 60,000 locally-employed staff, and a new platform to process defined benefit payments for the Foreign Service Retirement and Disability Fund, as well as the development and implementation of a complex multi-currency global disbursing system which makes over \$15 Billion in Electronic Fund Transfer (EFT) and check payments per year. Mr. Mounts also led a new initiative, the Voluntary Leave Bank program, which allows employees to contribute to a shared leave bank for use by members in time of personal and family need.

Mr. Jeffrey Mounts represents the Department of State on the U.S. government Human Resources Line of Business and also on the Provider Council of the Unified Shared Services Management organization. He has previously served on the Executive Steering Board of the Office of Management and Budget and Chief Information Officer Council's Shared Services Subcommittee.

Mr. Mounts holds a Juris Doctorate from the University of Maryland School of Law, a Master of Public Management (Public Finance) from the University of Maryland, and a Bachelor of Science in Political Science/Education from South Dakota State University.
