

## Joao Vargas (Brazil)

João Vargas is a career diplomat in the Brazilian Foreign Service, specializing in management and human resources issues, currently at the rank of Counsellor.

His multilateral experience includes two periods at the United Nations Division of the Brazilian Foreign Ministry (2007–2009 and 2018) and a tour of duty at the Brazilian Permanent Mission to the United Nations (2009–2013), during which he was elected Vice-President of the General Assembly’s Fifth Committee. He has represented Brazil in the Fifth Committee and the Committee for Programme and Coordination, where he dealt with issues including the UN common system, budgetary issues, scales of assessment, and UN reform.

From 2018 to 2021, Mr. Vargas was head of the Personnel Division of the Brazilian Foreign Ministry. Since October 2021, he has been an advisor and Deputy Director in the Foreign Service Department.

Mr. Vargas is a lecturer in management and human resources issues at the Rio Branco Institute, the Brazilian diplomatic academy. He has published two books and numerous articles on Brazilian multilateral foreign policy, particularly with regards to the budget and administration of the United Nations.

### PROFESSIONAL BACKGROUND

2006	Joined the Brazilian Foreign Service
2007–2009	United Nations Division, Advisor
2009–2013	Permanent Mission of Brazil to the UN, Second Secretary
2013–2016	Brazilian Embassy in Tokyo, First Secretary
2016–2018	Brazilian Embassy in Rabat, Counsellor
2018	United Nations Division, Advisor
2018–2021	Personnel Division, Head
2021–Present	Foreign Service Department, Advisor and Deputy Director

### EDUCATION

2006	B.A. in International Relations, University of Brasília
2008	M.A. in International Relations, University of Brasília
2010	M.A. in Diplomacy, Rio Branco Institute
2018	“Strategic Management of People and Career Plans” online certificate, National School of Public Administration of Brazil
2018	“Leadership and Innovation in Contexts of Change” certificate, National School of Public Administration of Brazil & Harvard Kennedy School
2020	“Human Resources Management and Analytics” online certificate, Wharton School
2021	“Strategic Human Resources Management” online certificate, Hertie School

**LANGUAGES**

Portuguese – Fluent

English – Fluent

Spanish – Intermediate

French – Basic