

**INTERNATIONAL CIVIL SERVICE
COMMISSION****COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE**

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Danger Pay, effective 1 July 2026 (Addendum)

Danger Pay from 1 July to 30 September 2026 has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below:

- **Afghanistan;**
- **Burkina Faso** - duty stations of Dédougou, Djibo, Dori, Kaya, Fada N’Gourma, Ouahigouya, and Tenkodogo;
- **Cameroon** – duty stations Bamenda, Buea, Maroua, Kousseri, and Mokolo;
- **Central African Republic** - Bambari, Bambouti, Bangassou, Berberati, Birao, Bossangoa/Soumbe, Bouar, Bria, Kaga-bandoro, M'boki, Ndele, Obo, Paoua, Sam Ouandja, and Zemio
- **Chad** - duty stations Baga-Sola, Bol;
- **Congo, the Democratic Republic of**
 - North Kivu Province - Beni, Butembo, Luofu, Masisi Territory (Sake, Kitshanga, Ngungu, Nyabiondo), Walikale Territory (Pinga, Binyampuri), Rutshuru Territory (Nyanzale, Kiwanja, Katale, Nyamilima, Rwindi, Kanyabayonga, Tongo), Nyiragongo Territory (Goma and Munigi);
 - South Kivu Province: locations include Bukavu, Kalehe, Kabare (only for areas Walungu, Fizi, Mboko, Minova, Sange, Kamanyola, Baraka, Lulimba, Uvira and Lusenda);
 - Ituri Province - Fataki
- **Ethiopia**
 - Amhara Region – All zones in Amhara regions, as follow: Bahir Dar; Debark; Debre Birhan; Debre Markos; Dessie; Gondar; Kobo/Wello; Kombolcha; Genda Wuha; Finoteselm; Dabat; Debre Tabor; Injibara; Kemissie; Kumer; Metemma; Wolidya; Quara; Sekota.
 - Benishangul Gumuz Region – Mao Komo Special Zone (Tongo);
 - Gambella Region – Gambella town, Pinyudo (Fugnido), Itang, Dimma and Nyinenyang

- Oromia Region – Nekemte, Gimbi, Mendi, and Nedjo;
- Somali Region – Afder, Liban and Shebelle zones; also including duty stations Dolo Ado, Melkadida, and Gode;
- **Gaza;**
- **Haiti** – duty stations of Port-au-Prince and Gonaives
- **Kenya**
 - Marsabit, Wajir, Garissa area with duty stations Alinjugur, Dadaab, Fafi, Garissa, Wajir, Liboi, Dukana, Moyale, North Horr, North Marsabit and Sololo;
 - North-Eastern Border and Lamu: Mandera and Lamu;
(see discontinuation below)
- **Lebanon**
- **Libya** – duty stations of Kufra, Sebha, Tripoli, Zawiya and Ghat;
- **Mali** - duty stations of Bankass, Gao, Kidal, Koutiala, Menaka, Mopti, San, Segou, Sikasso, Tessalit and Tombouctou.
- **Myanmar** – duty stations of Bhamo, Buthidaung, Dawei, Demoso, Hakha, Homalin, Kalay (Kale), Lashio, Loikaw, Maungdaw, Monywa, Myawaddy, Myitkyina, Nyaung-U, Pakokku, Pekon, Sittwe;
- **Niger**
 - Diffa region;
 - Tillabery region: duty stations Abala, Ayorou, Banibangou, Bankilare, Filingue, Gotheye, Ouallam, Say, Tera, Tillabery and Torodi;
 - Tahoua region: duty stations Tassara, and Tillia in Northern Tahoua;
(see discontinuation and introduction below)
- **Nigeria** – North-East Region - the Borno Area, comprising Borno State in its entirety (Maiduguri - capital of Borno State, and all Borno State local government areas-LGAs – Abadam, Askira Uba, Bama, Banki, Bayo, Biu, Chibok, Damboa, Dikwa, Gubio, Guzamala, Gwoza, Hawul, Jere, Kaga, Kala-Balge, Konduga, Kukawa, Kwaya-Kusar, Mafa, Magumeri, Marte, Mobbar, Monguno, Ngala, Nganzai, and Shani); parts of Yobe State – 8 LGAs (Machina LGA, Yusufari LGA, Yunusari LGA, Geidam LGA, Gujba LGA, Gulani LGA, Tarmuwa LGA, and Damaturu town - capital of Yobe State); and Adamawa State – 2 LGAs (Michika LGA, Madagali LGA);
- **Pakistan**

- Balochistan Province, duty stations Chaman, Dalbandin, Loralai, Pishin and Quetta,
- Khyber Pakhtunkhawa Province (formerly, North-West Frontier Province), Balakhot, Haripur/Hazara, Kohat, and Peshawar;
- **Somalia** - the entire country, excluding the Awdal, Marodi Jeh, Sahil, and Togdheer regions in Somaliland (Berbera, Gebiley, Borama, and Hargeisa duty stations);
- **South Sudan;**
- **Sudan;**
- **Ukraine;**
- **Yemen.**

In addition, please note the following changes:

Discontinuation of danger pay:

- **Iran-** duty stations of Tehran, Isfahan, Shiraz, Kerman, Mashad and Dogharoun;
- **Iraq** – duty stations of Baghdad, Basra and Erbil;
- **Kenya** – Isioro area;
- **Niger** - Tahoua in Southern Tahoua.

Introduction to danger pay:

- **Niger** – Kollo

Addendum

Based on the recommendations received from the Director-General of the World Health Organization and in line with the established criteria for danger pay, as contained in A/66/30, Annex II, subparagraph 1 (c), that danger pay can be authorized in “non-protected environments where medical staff are specifically at risk to their life when deployed to deal with public health emergencies as declared by the World Health Organization”, the Chairman, under the authority delegated to his office, approved the payment of danger pay, from 1 July to 30 September 2026, for eligible staff members serving in “non-protected environments” in the following areas of the Democratic Republic of Congo where internationally and locally-recruited staff are required to report to work in the Ebola Virus Disease (EVD) operations:

Ituri Province

- Bunia
- Mongbwalu
- Rwampara
- Nyankunde
- Mandima
- Nia-Nia

North Kivu Province

- Beni¹
- Lolwa

Special provision for Beni: All staff members serving in Beni will be eligible for danger pay from 1 July to 30 September 2026, regardless of their involvement in EVD operations. The eligibility criteria set out below apply only to staff serving in the other locations listed above.

Eligibility for danger pay is subject to the following criteria:

- medical staff directly involved in the provision of clinical care to confirmed/probable EVD cases;
- medical staff directly involved in the actual screening of suspect cases;
- Laboratory staff involved in the drawing or processing of potentially hazardous specimens;
- Any cleaning staff involved in the management of hazardous or potentially hazardous waste at an ETC or lab or screening facility; and
- logisticians involved in burial procedures and/or specimen handling (excluding the transport of specimens).

For other staff not directly involved in the EVD operations in the Democratic Republic of Congo, the overall risks of getting infected by Ebola virus are low, even in areas where Ebola transmission has been documented, therefore danger pay is not applicable. Together with the World Health Organization, we will continue to monitor the situation and provide updated information as necessary.

¹ All staff serving in Beni will be eligible for danger pay from 1 July to 30 September 2026, irrespective of their involvement in EVD operations.