

UNITED NATIONS



NATIONS UNIES

NEW YORK

INTERNATIONAL CIVIL SERVICE  
COMMISSION

COMMISSION DE LA FONCTION  
PUBLIQUE INTERNATIONALE

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### **Danger Pay, effective 1 July 2026**

Danger Pay from 1 July to 30 September 2026 has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below:

- **Afghanistan;**
- **Burkina Faso** - duty stations of Dédougou, Djibo, Dori, Kaya, Fada N’Gourma, Ouahigouya, and Tenkodogo;
- **Cameroon** – duty stations Bamenda, Buea, Maroua, Kousseri, and Mokolo;
- **Central African Republic** - Bambari, Bambouti, Bangassou, Berberati, Birao, Bossangoa/Soumbe, Bouar, Bria, Kaga-bandoro, M'boki, Ndele, Obo, Paoua, Sam Ouandja, and Zemio
- **Chad** - duty stations Baga-Sola, Bol;
- **Congo, the Democratic Republic of**
  - North Kivu Province - Beni, Butembo, Luofu, Masisi Territory (Sake, Kitshanga, Ngungu, Nyabiondo), Walikale Territory (Pinga, Binyampuri), Rutshuru Territory (Nyanzale, Kiwanja, Katale, Nyamilima, Rwindi, Kanyabayonga, Tongo), Nyiragongo Territory (Goma and Munigi);
  - South Kivu Province: locations include Bukavu, Kalehe, Kabare (only for areas Walungu, Fizi, Mboko, Minova, Sange, Kamanyola, Baraka, Lulimba, Uvira and Lusenda);
  - Ituri Province - Fataki

- **Ethiopia**

- Amhara Region – All zones in Amhara regions, as follow: Bahir Dar; Debark; Debre Birhan; Debre Markos; Dessie; Gondar; Kobo/Wello; Kombolcha; Genda Wuha; Finoteselm; Dabat; Debre Tabor; Injibara; Kemissie; Kumer; Metemma; Wolidya; Quara; Sekota.
- Benishangul Gumuz Region – Mao Komo Special Zone (Tongo);
- Gambella Region – Gambella town, Pinyudo (Fugnido), Itang, Dimma and Nyinenyang
- Oromia Region – Nekemte, Gimbi, Mendi, and Nedjo;
- Somali Region – Afder, Liban and Shebelle zones; also including duty stations Dolo Ado, Melkadida, and Gode;

- **Gaza;**

- **Haiti** – duty stations of Port-au-Prince and Gonaives

- **Kenya**

- Marsabit, Wajir, Garissa area with duty stations Alinjugur, Dadaab, Fafi, Garissa, Wajir, Liboi, Dukana, Moyale, North Horr, North Marsabit and Sololo;
- North-Eastern Border and Lamu: Mandera and Lamu;  
(see discontinuation below)

- **Lebanon**

- **Libya** – duty stations of Kufra, Sebha, Tripoli, Zawiya and Ghat;

- **Mali** - duty stations of Bankass, Gao, Kidal, Koutiala, Menaka, Mopti, San, Segou, Sikasso, Tessalit and Tombouctou.

- **Myanmar** – duty stations of Bhamo, Buthidaung, Dawei, Demoso, Hakha, Homalin, Kalay (Kale), Lashio, Loikaw, Maungdaw, Monywa, Myawaddy, Myitkyina, Nyaung-U, Pakokku, Pekon, Sittwe;

- **Niger**
  - Diffa region;
  - Tillabery region: duty stations Abala, Ayorou, Banibangou, Bankilare, Filingue, Gotheye, Ouallam, Say, Tera, Tillabery and Torodi;
  - Tahoua region: duty stations Tassara, and Tillia in Northern Tahoua;  
(see **discontinuation and introduction below**)
- **Nigeria** – North-East Region - the Borno Area, comprising Borno State in its entirety (Maiduguri - capital of Borno State, and all Borno State local government areas-LGAs – Abadam, Askira Uba, Bama, Banki, Bayo, Biu, Chibok, Damboa, Dikwa, Gubio, Guzamala, Gwoza, Hawul, Jere, Kaga, Kala-Balge, Konduga, Kukawa, Kwaya-Kusar, Mafa, Magumeri, Marte, Mobbar, Monguno, Ngala, Nganzai, and Shani); parts of Yobe State – 8 LGAs (Machina LGA, Yusufari LGA, Yunusari LGA, Geidam LGA, Gujba LGA, Gulani LGA, Tarmuwa LGA, and Damaturu town - capital of Yobe State); and Adamawa State – 2 LGAs (Michika LGA, Madagali LGA);
- **Pakistan**
  - Balochistan Province, duty stations Chaman, Dalbandin, Loralai, Pishin and Quetta,
  - Khyber Pakhtunkhawa Province (formerly, North-West Frontier Province), Balakhot, Haripur/Hazara, Kohat, and Peshawar;
- **Somalia** - the entire country, excluding the Awdal, Marodi Jeh, Sahil, and Togdheer regions in Somaliland (Berbera, Gebiley, Borama, and Hargeisa duty stations);
- **South Sudan;**
- **Sudan;**
- **Ukraine;**
- **Yemen.**

In addition, please note the following changes:

**Discontinuation of danger pay:**

- **Iran**- duty stations of Tehran, Isfahan, Shiraz, Kerman, Mashad and Dogharoun;

- **Iraq** – duty stations of Baghdad, Basra and Erbil;
- **Kenya** – Isioro area;
- **Niger** - Tahoua in Southern Tahoua.

**Introduction to danger pay:**

- **Niger** – Kollo