

Duty stations that have been classified at the "D" hardship level* which have not been declared as non-family effective 1 July 2026**

#	DS ID	Country/Area Name	Duty Station	Class
1	ANG047	ANGOLA	Dundo	D
2	BGD013	BANGLADESH	Cox's Bazaar	D
3	BOT017	BOTSWANA	Dukwi	D
4	BDI022	BURUNDI	Rutana	D (TC)
5	CMR016	CAMEROON	Meiganga	D
6	COL090	COLOMBIA	Fonseca	D
7	COI002	COMOROS	Moroni/Grande Comore	D
8	DJI002	DJIBOUTI	Ali-Sabieh	D
9	DJI008	DJIBOUTI	Obock	D
10	DJI005	DJIBOUTI	Tadjourah	D
11	ERI001	ERITREA	Asmara	D
12	GHA004	GHANA	Bolgatanga	D
13	GUI029	GUINEA	Kankan	D
14	GUI020	GUINEA	Labe	D
15	GUI024	GUINEA	Nzerekore	D
16	IRA020	IRAN	Kerman	D
17	IRA008	IRAN	Mashad	D
18	IRA024	IRAN	Shiraz	D
19	IRA001	IRAN	Tehran	D
20	KIR001	KIRIBATI	Tarawa	D
21	LEB025	LEBANON	Al Qoubaiyat (Kobayat)	D
22	LEB001	LEBANON	Beirut	D
23	LEB012	LEBANON	Tripoli	D
24	LEB026	LEBANON	Zahle	D
25	MAU014	MAURITANIA	Nouadhibou	D
26	MAU001	MAURITANIA	Nouakchott	D
27	NAU003	NAURU	Yaren	D
28	PNG001	PAPUA NEW GUINEA	Port Moresby	D
29	STP001	SAO TOME AND PRINCIPE	Sao Tome	D
30	SOI001	SOLOMON ISLANDS	Honiara	D
31	URT023	TANZANIA, UNITED REP. OF	Kasulu	D
32	URT024	TANZANIA, UNITED REP. OF	Kibondo	D
33	TOG003	TOGO	Dapaong	D
34	UGA051	UGANDA	Kisoro	D
35	UGA072	UGANDA	Kyenjojo	D
36	UGA067	UGANDA	Lamwo	D
37	VEN001	VENEZUELA	Caracas	D
38	VEN035	VENEZUELA	Ciudad Guayana	D
39	VEN010	VENEZUELA	Guasdualito	D
40	VEN018	VENEZUELA	Maracaibo	D

41	VEN037	VENEZUELA	San Antonio del Tachira	D
42	VEN012	VENEZUELA	San Cristobal	D
43	SAH001	WESTERN SAHARA	Laayoune	D
44	ZAM037	ZAMBIA	Kaoma	D
45	ZAM086	ZAMBIA	Nchelenge	D
46	ZIM056	ZIMBABWE	Tongogara	D

Duty stations that have been classified at the "E" hardship level* which have not been declared as non-family effective 1 July 2026**

#	DS ID	Country/Area Name	Duty Station	Class
1	PRC025	CONGO	Betou	E
2	IVC003	COTE D IVOIRE	Bondoukou	E
3	GBS001	GUINEA BISSAU	Bissau	E
4	KIR004	KIRIBATI	Kiritimati	E
5	DRK001	KOREA, DEM. PEO. REP. OF	Pyongyang	E
6	UGA002	UGANDA	Adjumani	E
7	UGA061	UGANDA	Kiryandongo	E
8	UGA049	UGANDA	Kyaka II	E
9	UGA058	UGANDA	Kyangwali	E
10	UGA024	UGANDA	Moyo	E
11	UGA050	UGANDA	Nakivale	E
12	UGA064	UGANDA	Yumbe	E
13	ZAM010	ZAMBIA	Kawambwa	E

*From time to time the ICSC receives requests for temporary hardship classifications so there may be additional duty stations that may fall in this category. Please follow the information provided by the secretariat in those cases.

**The continuation of the D&E Pilot was approved by the UN General Assembly (A/RES/79/252 A) on 24 December 2024 until the conclusion of the comprehensive review of the compensation package".