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INTERNATIONAL CIVIL SERVICE COMMISSION

Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/616

Approved by:
Larbi Djacta, Chairman

Date:
15 April 2026

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UN Tourism



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I.

INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 April 2026**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1^{er} avril 2026** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
 - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
 - Mult.* - Post adjustment multiplier.
 - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
 - Eff. date* - Effective date of PAC (multiplier).
 - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
 - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
 - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
 - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
 - Eff. date* - Effective date of threshold percentages shown in the circular.

III. NATURE DES DONNÉES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
 - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
 - Mult.* - Multiplicateur aux fins du calcul de l'indemnité de poste.
 - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
 - Date eff.* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
 - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
 - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
 - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
 - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
 - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

IV. 0.5% Rule

1. The results of the application of the 0.5% rule for group I duty stations are included in the attached Consolidated Post Adjustment Circular.

V. The application of the modified 0.5% Rule for group I duty stations

2. At its 96th session, the International Civil Service Commission (ICSC) approved the application of the modified 0.5 per cent rule for group I duty stations that meet two conditions: (a) the currency of the duty station is neither any of the currencies of headquarters duty stations (that is, the US dollar, Swiss Franc, Euro, or British Pound), nor pegged, in a fixed or otherwise strict manner, to them; and (b) the share of in-area expenditures incurred in non-local currencies by reference to the benchmark net take-home pay (NTP) based on the results of the latest cost-of-living survey is at least 15 per cent. For such duty stations, the monthly multiplier between reviews is obtained by keeping two separate shares of benchmark NTPs, expressed in US dollar and in local currency, stable, with a maximum fluctuation of plus or minus 0.5 per cent, with the share of the NTP expressed in local currency adjusted for changes in the exchange rates only, whereas the share of NTP expressed in US dollars is insulated from local currency fluctuations. The share of the NTP expressed in US dollars is obtained as the share of in-area expenditures, incurred in non-local currencies, of the benchmark NTP at the time of survey implementation.

3. In accordance with the provision of the application of the modified 0.5 per cent rule for group I duty stations, as outlined above, the post adjustment multipliers applicable for **Hungary** and **Romania**, with effect from 1 April 2026, are included in the attached Consolidated Post Adjustment Circular.

VI. Cost-of-living surveys

4. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

Table 1: List of surveys by duty station for April 2026

Duty station	Type o survey	Date of survey
Algeria	Place-to-place	October 2025
Comoros	Housing	November 2025
Congo	Housing	November 2025
Ghana	Place-to-place	September 2025
Guatemala	Place-to-place	September 2025
Jerusalem	Place-to-place	November 2025
Tanzania, United Rep. of	Place-to-place	November 2025
Vanuatu	Place-to-place	October 2025

VII. Duty Stations with Personal Transitional Allowance (PTA)

5. Under the modified operational rules as described in the document **ICSC/CIRC/GEN/04/2024** published on 5 July 2024, the PTA is calculated every month to ensure that the Net Take-Home Pay (NTP) for existing staff does not decrease but also does not exceed its initial maximum setting in the first month of the new application. The operational rule was further modified by the Commission in 2025 as prescribed in document **ICSC/CIRC/GEN/05/2025**. For Gap Closure Measures (GCM) implemented before November 2025, the rule as prescribed in document **ICSC/CIRC/GEN/04/2024** is maintained except for the duration of the PTA which the Commission capped to a maximum of **36 months** provided that a minimum advance notice of 12 months is issued. For these GCMs, the PTA will bridge the full gap between the new benchmark NTP and the prevailing NTP at the time of implementation for the first six months. Following this period, the NTP for existing staff will be gradually reduced by **3%** every **4 months**, with the PTA adjusted monthly to reflect the difference between the NTP for existing staff and the newcomers.

6. The parameters governing the PTAs, effective November 2025, have been revised in accordance with document **ICSC/CIRC/GEN/05/2025**, issued on 15 August 2025. The modifications include: the initial grace period is adjusted from **6 to 3 months**. Following the grace period, the NTP for existing staff will be gradually reduced by **4%** every **3 months** with the PTA adjusted monthly to reflect the difference between the NTP of existing staff and the newcomers. Also, the **maximum duration** is now set at **24 months**, after which PTA is discontinued. The PTA became applicable for **Ghana and Tanzania, United Rep. of** due to low survey results implemented in April 2026. Table 2 provides a summary of all PTAs in effect as of 1 April 2026. The PTA starting date indicates which of the PTA adjustment mechanisms should be used.

7. It should be noted that the PTA is supposed to be paid **in addition to** the regular post adjustment multiplier and thus should be taken into account in determining all other entitlements ordinarily affected by post adjustment, such as rental subsidy, settling-in grant, spousal allowance etc. PTA should be paid only to staff on post, on or before its starting month. Staff joining the duty station after the PTA starting month are not eligible to receive the PTA.

Table 2: Summary of Personal Transitional Allowances (PTAs), as of 1 April 2026

DUTY STATION	Existing PTA*	PTA starting date	Applicable to staff on post before	Date of next revision
Ghana	10.2	1 April 2026	1 May 2026	1 July 2026
Lebanon	5.2	1 April 2023	1 May 2023	1 June 2026
Moldova	6.0	1 September 2025	1 October 2025	1 July 2026
Peru	3.3	1 February 2026	1 March 2026	1 May 2026
Sao Tome and Principe	8.1	1 December 2025	1 January 2026	1 June 2026
Serbia	2.8	1 August 2025	1 September 2025	1 June 2026

Tanzania, United Rep. of	2.9	1 April 2026	1 May 2026	1 July 2026
Vietnam	2.9	1 July 2025	1 August 2025	1 May 2026

**PTA is revised on a monthly basis to maintain the NTP until the next revision date*

8. The gap closure measure is completed for **Chad**. Therefore, the personal transitional allowance (PTA) is no longer applicable for this duty station effective 1 April 2026.

VIII. W40 Measure

9. The waiver of the 40 per cent rent limit on rental subsidy is **no longer applicable** for **Israel, Tel Aviv, Jerusalem, The West Bank & Gaza Strip and Tanzania, United Rep. of** effective 1 April 2026.

IX. Revised rental subsidy thresholds for linked duty stations

10. The revised rental subsidy thresholds for the following duty stations have been established, effective 1 April 2026 as listed in Table 3, based on the new cost-of-living survey, to which these duty stations are linked for purposes of post adjustment.

Table 3: Revised rental subsidy thresholds for linked duty stations

DUTY STATION	REFERENCE DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
		<u>With</u> Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Israel, Tel Aviv	Jerusalem	26	28
West Bank & the Gaza Strip	Jerusalem	25	27

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	64.394	137.1	37.4		Nov-25		9	10		Jul-06
Albania /W40	81.46	135.3	35.3		Mar-26		17	18		Oct-24
Algeria /W40	131.904	141.6	44.6		Mar-26		19	20		Mar-24
Angola /W40	912.131	155.6	55.4		Mar-26		14	15		Nov-23
Anguilla /W40 14/	2.7	141.6	47.8		Nov-25		22	23		Aug-23
Antigua and Barbuda /W40 14/	2.7	141.6	47.8		Nov-25		22	23		Aug-23
Argentina	1368.873	139.4	37.7		Mar-26		26	28		Feb-26
Armenia	375.13	132.6	33.1		Mar-26		23	24		Apr-24
Aruba 12/	1.79	156.3	57.6		Nov-25		29	31		Aug-22
Australia	1.415	138.9	40.0	Y	Apr-26	ER	27	29		Oct-23
Austria	0.854	154.6	54.2	Y	Apr-26	ER	19	20		Aug-22
Azerbaijan	1.698	133.2	32.9		Nov-25		16	17		Mar-23
Bahamas	1	164.0	65.3		Nov-25		26	28		Jul-24
Bahrain	0.377	127.2	32.1		Sep-24		22	23		Sep-22
Bangladesh /W40	122.503	141.7	41.6		Mar-26		17	18		Sep-21
Barbados /W40	2	148.6	59.5		Jul-24		23	24		Aug-23
Belarus	2.919	144.7	44.5		Mar-26		17	18		Oct-24
Belgium	0.854	150.1	48.6	Y	Apr-26	ER	17	18		Feb-15
Belize	2	144.1	45.6		Nov-25		13	14		Apr-25
Benin	560.168	133.2	33.7		Mar-26		19	20		Aug-24
Bermuda 16/	1	177.5	78.8		Nov-25		28	30		Nov-25
Bhutan	93.37	135.8	36.2		Mar-26		10	11		Aug-24
Bolivia	6.86	129.3	29.2		Mar-26		22	23		Jul-25
Bonaire /W40 14/	1	141.6	47.8		Nov-25		22	23		Aug-23
Bosnia and Herzegovina /W40	1.67	133.1	32.6		Mar-26		14	15		Apr-25
Botswana	13.889	121.0	22.0		Mar-26		17	18		Aug-25
Brazil	5.031	128.2	28.8		Mar-26		21	22		Dec-23
British Virgin Islands /W40	1	144.5	45.5		Nov-25		22	23		Jun-19
Bulgaria	0.854	134.6	38.2	Y	Apr-26	ER	20	21		Jun-23
Burkina Faso /W40	560.168	125.4	28.0		Mar-26		15	16		Dec-24
Burundi /W40	2953.688	141.5	41.5		Mar-26		16	17		Sep-24
Cambodia	3994.5	124.4	26.3		Mar-24		21	22		Oct-25
Cameroon /W40	560.168	140.7	40.3		Mar-26		15	16		Jul-15
Canada, Montreal	1.381	136.0	35.9	Y	Apr-26	ER	18	19		Aug-22
Canada, Ottawa	1.381	145.3	45.2	Y	Apr-26	L	20	21		Aug-22

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Canada, Toronto	1.381	152.1	51.9	Y	Apr-26	L	20	21		May-17
Cape Verde	94.163	134.4	38.3		Mar-26		18	19		Feb-25
Cayman Islands 17/	0.82	143.0	44.4		Mar-26		24	25		Dec-17
Central African Rep. /W40	560.168	146.2	46.2		Mar-26		17	18		Nov-17
Chad /W40	560.168	142.3	42.7		Nov-25		16	17		Dec-19
Chile	900.57	133.1	33.0		Mar-26		25	26		Oct-25
China, Beijing	6.831	151.9	52.9		Mar-26		25	27		Feb-22
China, Hong Kong (SAR)	7.832	194.7	95.1	Y	Apr-26	ER	19	20		Jun-12
China, Macao (SAR)	8.067	139.9	46.4		Mar-26		25	27		Oct-23
Colombia /W40	3621.04	147.0	46.6		Mar-26		19	20		Sep-23
Comoros	420.126	136.9	37.3		Mar-26		16	17		May-24
Congo /W40	560.168	145.3	45.3	Y	Apr-26	H	8	8		Jul-23
Congo, Dem. Rep. /W40	2253.188	151.2	52.0		Nov-25		27	29		May-24
Cook Islands 4/	1.711	139.7	41.1		Mar-26		22	23		Aug-25
Costa Rica	462.81	133.8	34.3		Mar-26		22	23		Mar-24
Cote d Ivoire /W40	560.168	165.2	65.3		Mar-26		17	18		May-25
Croatia, Republic of	0.854	138.7	42.7	Y	Apr-26	ER	8	9		Aug-19
Cuba	24	146.3	50.2		Aug-25		21	22		Jul-24
Cyprus	0.854	129.4	34.7	Y	Apr-26	ER	16	17		Jun-23
Czech Republic	20.806	147.0	53.1	Y	Apr-26	ER	19	20		Nov-23
Denmark	6.381	171.0	77.0	Y	Apr-26	ER	25	27		Jun-19
Djibouti	177	139.1	40.0		Nov-25		16	17		Jan-15
Dominica /W40 14/	2.7	141.6	47.8		Nov-25		22	23		Aug-23
Dominican Republic /W40	59.433	130.2	30.1		Mar-26		17	18		Apr-25
Ecuador /W40	1	122.5	22.9		Nov-25		17	18		Oct-25
Egypt /W40	53.11	124.8	25.1		Mar-26		19	20		Nov-25
El Salvador	1	128.8	30.1		Jan-26		25	27		Mar-24
Equatorial Guinea	560.168	139.6	39.4		Mar-26		15	16		May-25
Eritrea	15	142.5	42.2		Nov-25		11	12		Sep-25
Estonia	0.854	145.9	47.5		Mar-26		18	19		Feb-01
Eswatini	16.501	119.6	19.6		Mar-26		12	13		Apr-24
Ethiopia /W40	156.476	135.5	43.8		Mar-26		22	23		Nov-25
Fiji /W40	2.212	130.6	35.5		Nov-25		23	24		Jan-25
Finland	0.854	144.7	46.6	Y	Apr-26	ER	24	25		May-23
France, Lyon and Elsewhere	0.854	150.4	53.0	Y	Apr-26	L	19	20		Aug-22

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
France, Paris	0.854	154.0	56.7	Y	Apr-26	ER	25	27		Aug-22
French Guiana	0.854	136.6	39.6	Y	Apr-26	ER	0	0		Jan-00
Gabon	560.168	145.9	45.4		Mar-26		20	21		Jul-25
Gambia	72.925	136.3	36.6		Mar-26		17	18		May-24
Georgia, Republic of	2.677	125.7	25.7		Mar-26		19	20		Aug-24
Germany, Berlin	0.854	141.7	45.9	Y	Apr-26	L	22	23		Jul-23
Germany, Bonn	0.854	134.3	38.3	Y	Apr-26	ER	21	22		Jul-23
Germany, Dresden	0.854	134.3	38.3	Y	Apr-26	A	20	21		Jul-23
Germany, Frankfurt	0.854	143.3	47.5	Y	Apr-26	L	23	24		Jul-23
Germany, Hamburg	0.854	149.7	54.1	Y	Apr-26	L	25	27		Jul-23
Germany, Munich	0.854	155.4	60.0	Y	Apr-26	L	26	28		Jul-23
Ghana	11.02	136.1	40.2	Y	Apr-26	GCM	24	25	Y	Apr-26
Gibraltar 1/	0.743	179.2	79.0	Y	Apr-26	A	29	31		Aug-22
Greece	0.854	136.2	38.7	Y	Apr-26	ER	18	19		Aug-23
Grenada /W40 14/	2.7	141.6	47.8		Nov-25		22	23		Aug-23
Guatemala /W40	7.645	127.4	30.7		Nov-25		17	18		Mar-24
Guinea	8730	141.2	44.0		Mar-26		19	20		Jan-26
Guinea Bissau	560.168	149.2	49.0		Mar-26		12	13		Nov-24
Guyana	208.2	148.1	49.0		Mar-26		19	20		Apr-23
Haiti /W40	130.632	151.2	51.5		Nov-25		19	20		Mar-23
Honduras	26.446	129.0	30.0		Mar-26		21	22		Mar-24
Hungary	310.69	149.9	59.7	Y	Apr-26	ER	18	19		Jun-23
Iceland	122.21	143.8	45.0	Y	Apr-26	ER	0	0		Jan-00
India /W40	93.37	127.3	30.5		Mar-26		14	15		Jun-24
Indonesia	17100	128.7	29.2		Mar-26		24	25		Dec-24
Iran /W40	1391142.613	128.3	28.4		Mar-26		17	18		Jul-25
Iraq	1310	127.4	27.7		Nov-25		14	15		May-02
Ireland	0.854	153.9	55.8	Y	Apr-26	ER	24	25		May-98
Israel, Tel Aviv 22/	3.045	167.2	69.6		Mar-26		26	28	Y	Apr-26
Italy, Brindisi	0.854	122.0	23.9	Y	Apr-26	L	10	11		Nov-99
Italy, Rome	0.854	127.8	29.8	Y	Apr-26	ER	21	22		Aug-22
Jamaica	156.711	141.1	42.5		Mar-26		25	27		Apr-21
Japan, Hiroshima	159.62	129.4	27.9	Y	Apr-26	L	19	20		Nov-23
Japan, Tokyo	159.62	145.8	44.1	Y	Apr-26	ER	21	22		Nov-23
Jerusalem	3.045	158.3	60.7		Mar-26		25	27	Y	Apr-26

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Jordan /W40	0.708	134.3	35.2		Nov-25		18	19		Oct-25
Kazakhstan	476.2	137.0	35.9		Mar-26		20	21		Feb-26
Kenya /W40	129.1	139.3	39.6		Nov-25		24	25		Feb-24
Kiribati	1.415	148.1	48.0		Mar-26		14	15		Jul-24
Korea, Dem. Peo. Rep. of	110	147.1	47.5		Nov-25		10	11		Sep-15
Korea, Republic of	1484.99	139.3	42.8		Mar-26		17	18		Nov-19
Kuwait /W40	0.308	150.8	51.7		Nov-25		16	17		Oct-25
Kyrgyzstan /W40	87.746	127.6	27.7		Nov-25		14	15		Jun-21
Lao Peo. Dem. Rep.	21896	134.0	35.4		Mar-26		17	18		Dec-25
Latvia	0.854	143.0	47.4	Y	Apr-26	ER	13	14		Apr-24
Lebanon /W40 27/	89500	151.3	52.3		Mar-26		23	24		Sep-25
Lesotho	16.501	131.2	31.3		Mar-26		13	14		Oct-24
Liberia	182.715	143.9	48.3		Nov-25		21	22		Aug-23
Libya /W40 25/	6.339	130.2	30.9		Mar-26		18	19		Dec-24
Lithuania	0.854	136.6	35.8		Mar-26		17	18		Dec-03
Luxembourg	0.854	150.6	51.7	Y	Apr-26	ER	17	18		Dec-17
Madagascar /W40	4133.96	129.3	27.3		Mar-26		20	21		Feb-25
Malawi	1724	141.1	40.4		Mar-26		19	20		Jul-25
Malaysia /W40	3.974	150.7	52.5		Mar-26		14	15		May-25
Maldives	15	136.8	37.4		Nov-25		23	24		Jun-20
Mali /W40	560.168	146.1	46.5		Mar-26		13	14		Sep-20
Malta	0.854	134.2	37.7	Y	Apr-26	ER	16	17		Aug-23
Marshall Islands 2/	1	139.2	42.0		Mar-26		21	22		Jun-24
Mauritania /W40	39.841	129.9	30.7		Mar-26		14	15		Jun-24
Mauritius	46.41	128.5	29.9		Nov-25		20	21		Apr-24
Mexico	17.353	153.6	52.5		Mar-26		23	24		Apr-25
Micronesia, Fed States of /W40	1	157.3	58.7		Mar-26		11	12		Dec-23
Moldova	17.1	131.9	34.0		Mar-26		17	18		Sep-25
Monaco 3/	0.854	154.0	56.7	Y	Apr-26	A	25	27		Aug-22
Mongolia	3564.5	135.0	34.9		Mar-26		18	19		Oct-24
Montenegro	0.854	133.8	34.6		Mar-26		21	22		Mar-25
Morocco /W40	9.283	129.8	30.5		Mar-26		21	22		May-21
Mozambique /W40	63.299	129.6	30.0		Nov-25		24	25		May-24
Myanmar /W40	4125	132.5	33.6		Mar-26		11	12		May-24
Namibia	16.501	134.5	34.0		Mar-26		14	15		Nov-24

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Nauru 4/	1.415	139.7	41.1		Mar-26		22	23		Aug-25
Nepal /W40	149.392	119.9	21.3		Mar-26		12	13		Jan-14
Netherlands	0.854	147.7	48.7	Y	Apr-26	ER	23	24		Oct-23
New Caledonia	101.906	136.9	36.6		Mar-26		16	17		Sep-05
New Zealand 24/	1.711	139.3	39.4		Mar-26		24	25		Dec-20
Nicaragua /W40	36.517	130.2	30.3		Nov-25		14	15		May-25
Niger	560.168	143.1	47.2		Mar-26		15	16		Dec-24
Nigeria /W40	1357.07	154.5	54.4		Mar-26		21	22		Dec-23
North Macedonia	52.629	128.6	29.8		Mar-26		16	17		Aug-25
Norway	9.48	151.9	52.8	Y	Apr-26	ER	25	27		May-23
Oman	0.385	125.1	27.9		Nov-24		21	22		Sep-25
Pakistan /W40	279.121	131.9	34.6		Nov-25		18	19		Mar-24
Palau, Republic of 4/	1	139.7	41.1		Mar-26		22	23		Aug-25
Panama	1	127.7	31.1		Nov-24		24	25		Aug-18
Papua New Guinea	4.205	145.9	45.9		Mar-26		26	28		Aug-25
Paraguay	6385	127.7	28.0		Mar-26		17	18		Aug-20
Peru	3.363	130.3	32.7		Mar-26		21	22		Aug-17
Philippines /W40	60.14	136.3	36.8		Mar-26		23	24		Jan-24
Poland	3.628	139.3	41.5	Y	Apr-26	ER	22	23		Jun-23
Portugal, Guimaraes	0.854	116.3	17.8	Y	Apr-26	L	13	14		Aug-23
Portugal, Lisbon	0.854	134.4	36.2	Y	Apr-26	ER	20	21		Jan-05
Puerto Rico /W40 13/	1	130.2	30.1		Mar-26		17	18		Apr-25
Qatar /W40	3.645	144.8	44.6		Mar-26		25	26		Mar-26
Romania	4.348	132.5	31.1	Y	Apr-26	ER	19	20		Jun-23
Russian Federation	75.725	163.0	59.7		Mar-26		18	19		Oct-25
Rwanda	1456	132.7	32.4		Mar-26		20	21		Oct-25
Saint Helena 5/	0.743	156.1	54.5		Mar-26		13	14		Aug-22
St. Lucia	2.7	142.0	42.9		Jul-24		18	19		Mar-21
Samoa	2.678	136.0	38.2		Mar-26		17	18		Dec-25
Sao Tome and Principe	21.057	144.2	49.6		Mar-26		14	15		Dec-25
Saudi Arabia /W40	3.753	148.3	48.3		Nov-25		22	23		Feb-24
Senegal /W40	560.168	145.9	46.4		Mar-26		22	23		Dec-24
Serbia	100.095	126.6	29.6		Mar-26		18	19		Jul-23
Seychelles	14.06	134.6	42.3		Mar-26		19	20		Feb-24
Sierra Leone /W40	23.865	144.9	46.5		Jan-26		20	21		Jan-26

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Singapore /W40	1.275	165.2	67.7		Mar-26		23	24		Jul-19
Sint Maarten /W40 14/	1.79	141.6	47.8		Nov-25		22	23		Sep-25
Slovak Republic	0.854	140.4	41.4	Y	Apr-26	ER	16	17		Feb-12
Slovenia, Republic of 23/	0.854	144.3	47.2	Y	Apr-26	ER	14	15		Jan-20
Solomon Islands /W40	7.943	144.5	48.4		Nov-25		19	20		Mar-24
Somalia /W40 6/	24300	137.4	41.7		Mar-26		23	24		Feb-24
South Africa	16.501	127.0	27.1		Mar-26		17	18		Sep-25
South Sudan, Republic of /W40	4603.544	142.4	42.5		Nov-25		10	11		Mar-25
Spain	0.854	131.4	32.2	Y	Apr-26	ER	22	23		Aug-22
Sri Lanka	315.34	125.3	30.5		Mar-26		23	24		Aug-23
St. Kitts and Nevis /W40 14/	2.7	141.6	47.8		Nov-25		22	23		Aug-23
St. Vincent and the Grenadines /W40 14/	2.7	141.6	47.8		Nov-25		22	23		Aug-23
Sudan /W40 28/	3450	142.4	42.5		Nov-25		10	11		Mar-25
Suriname	37.284	131.8	32.4		Mar-26		18	19		Jun-24
Sweden	9.243	143.8	47.1	Y	Apr-26	ER	27	29		May-23
Switzerland	0.788	185.2	89.4	Y	Apr-26	ER	22	23		Aug-22
Syrian Arab Republic 10/	110.5	107.1	12.2		Jul-19		20	21		Jun-12
Tajikistan /W40	9.483	132.7	32.7		Mar-26		14	15		Feb-23
Tanzania, United Rep. of	2585.14	128.6	32.5	Y	Apr-26	GCM	22	23		Oct-21
Thailand /W40	32.17	132.8	34.8		Mar-26		22	23		Jul-19
Timor-Leste /W40	1	138.3	39.0		Nov-25		16	17		Aug-25
Togo	560.168	143.6	43.5		Mar-26		15	16		Feb-23
Tonga	2.313	137.4	37.5		Mar-26		9	10		Jan-09
Trinidad and Tobago /W40	6.714	134.6	36.0		Nov-25		21	22		Feb-23
Tunisia	2.9	124.1	23.6		Mar-26		17	18		Mar-24
Türkiye, Ankara /W40	44.716	134.5	34.0		Mar-26		17	18		Sep-25
Türkiye, Gebze /W40 19/	44.716	144.3	43.8		Mar-26		20	21		Sep-25
Türkiye, Istanbul /W40 15/	44.716	144.3	43.8		Mar-26		20	21		Sep-25
Turkmenistan /W40	3.5	172.9	74.0		Nov-25		8	9		Oct-21
Tuvalu 11/	1.415	140.5	43.1		Mar-26		18	19		Jul-24
Uganda /W40	3730.81	133.7	33.5		Mar-26		20	21		Apr-25
Ukraine	43.51	126.8	26.2		Mar-26		16	17		Aug-19
United Arab Emirates /W40	3.673	152.7	55.9		Jan-24		24	25		Feb-26
United Kingdom	0.743	179.2	79.0	Y	Apr-26	ER	29	31		Aug-22

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
USA, El Paso 20/	1	149.7	48.0		Feb-26		13	14		Aug-22
USA, Miami 7/	1	150.9	49.3		Feb-26		25	27		Aug-22
USA, New York	1	177.5	75.6		Feb-26		32	34		Feb-23
USA, San Diego 21/	1	173.8	71.9		Feb-26		29	31		Aug-22
USA, San Francisco 8/	1	181.7	79.7		Feb-26		29	31		Aug-22
USA, Seattle 18/	1	152.6	50.9		Feb-26		25	27		Aug-22
USA, Washington D.C.	1	156.3	54.6		Feb-26		27	29		Apr-11
Uruguay	40.18	140.4	40.1		Mar-26		27	29		May-22
Uzbekistan /W40	12125	135.5	35.6		Mar-26		15	16		Jul-23
Vanuatu	115.44	143.1	45.4		Mar-26		16	17		Jan-24
Venezuela /W40 10/	475.958	79.1	42.7		Mar-18		27	29		Aug-12
Vietnam /W40	26338	118.9	21.3		Mar-26		18	19		May-24
West Bank & the Gaza Strip 9/	3.045	158.3	60.7		Mar-26		25	27	Y	Apr-26
Yemen, Republic of 26/	526.26	119.2	21.8		Nov-24		21	22		Jul-24
Zambia	19.08	139.8	38.5		Mar-26		22	23		Apr-23
Zimbabwe	24.6	138.0	38.9		Nov-25		20	21		Aug-25

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
CFMR	=	Capped Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2026

Country or area	Exchange rate	Post Adjustment (New York, December 2002 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

* Ten point rule triggered, frozen pending implementation of survey.

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8711 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9656.
- 8/ New York PAI x 1.0234.
- 9/ Same post adjustment classification/rental threshold as for Jerusalem.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Türkiye, Ankara PAI x 1.073.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9763.
- 19/ Same adjustment classification/rental threshold as for Istanbul Türkiye.
- 20/ Washington D.C. x 0.9574.
- 21/ New York x 0.9790.
- 22/ Jerusalem x 1.0565
- 23/ Average PAM of Croatia and Hungary until results of a new P/P survey are implemented.
- 24/ Australia PAI x 1.0029 until results of a new P/P survey are implemented.
- 25/ Average PAM of Algeria, Egypt and Tunisia until results of a new P/P survey are implemented.
- 26/ Oman PAI x 0.9528.
- 27/ Average PAM of Jerusalem and Türkiye, Istanbul until results of a new P/P survey are implemented.
- 28/ Same post adjustment classification/rental threshold as for South Sudan.

**XI. LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH
LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS**

Afghanistan	Afghanistan	El Salvador	El Salvador
Afrique du Sud	South Africa	Émirats arabes unis	United Arab Emirates (the)
Albanie	Albania	Équateur	Ecuador
Algérie	Algeria	Érythrée	Eritrea
Allemagne*	Germany*	Espagne*	Spain*
Angola	Angola	Estonie	Estonia
Anguilla	Anguilla	Etats-Unis d'Amérique*	United States of America (the)*
Antigua-et-Barbuda	Antigua and Barbuda	Éthiopie	Ethiopia
Arabie saoudite	Saudi Arabia	Fédération de Russie	Russian Federation (the)
Argentine	Argentina	Fidji	Fiji
Arménie	Armenia	Finlande*	Finland*
Aruba	Aruba	Français-Guyane*	French-Guiana*
Australie*	Australia*	France*	France*
Autriche*	Austria*	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia (the)
Bahamas	Bahamas (the)	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	Ghana	Ghana
Barbade	Barbados	Gibraltar*	Gibraltar*
Bélarus	Belarus	Grèce*	Greece*
Belgique*	Belgium*	Grenade	Grenada
Belize	Belize	Guatemala	Guatemala
Bénin	Benin	Guinée	Guinea
Bhoutan	Bhutan	Guinée équatoriale	Equatorial Guinea
Bolivie (État plurinational de)	Bolivia (Plurinational State of)	Guinée-Bissau	Guinea-Bissau
Bonaire	Bonaire	Guyana	Guyana
Bosnie-Herzégovine	Bosnia and Herzegovina	Haïti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong, RAS de*	Hong Kong SAR*
Bulgarie*	Bulgaria*	Hongrie*	Hungary*
Burkina Faso	Burkina Faso	Îles Salomon	Solomon Islands
Burundi	Burundi	Îles Vierges britanniques	British Virgin Islands
Cabo Verde	Cabo Verde	Inde	India
Cambodge	Cambodia	Indonésie	Indonesia
Cameroun	Cameroon	Iran (République islamique d')	Iran (Islamic Republic of)
Canada*	Canada*	Iraq	Iraq
Chili	Chile	Irlande*	Ireland*
Chine	China	Islande*	Iceland*
Chypre*	Cyprus*	Israël	Israel
Colombie	Colombia	Italie*	Italy*
Comores	Comoros (the)	Jamaïque	Jamaica
Congo	Congo (the)	Japon*	Japan*
Costa Rica	Costa Rica	Jérusalem	Jerusalem
Côte d'Ivoire	Côte d'Ivoire	Jordanie	Jordan
Croatie*	Croatia*	Kazakhstan	Kazakhstan
Cuba	Cuba	Kenya	Kenya
Danemark*	Denmark*	Kirghizistan	Kyrgyzstan
Djibouti	Djibouti	Kiribati	Kiribati
Dominique	Dominica	Koweït	Kuwait
Égypte	Egypt		

L'Eswatini	Eswatini	République démocratique du Congo	Democratic Republic of the Congo (the)
Les Îles Cook	Cook Islands	République démocratique populaire lao	Lao People's Democratic Republic (the)
Lesotho	Lesotho	République dominicaine	Dominican Republic (the)
Lettonie*	Latvia*	République populaire démocratique de Corée	Democratic People's Republic of Korea (the)
Liban	Lebanon	République slovaque	Slovak Republic*
Libéria	Liberia	République tchèque*	Czech Republic*
Libye	Libya	République-Unie de Tanzanie	United Republic of Tanzania (the)
Lituanie	Lithuania	Roumanie*	Romania*
Luxembourg*	Luxembourg*	Royaume-Uni de Grande-Bretagne et d'Irlande du Nord*	United Kingdom of Great Britain and Northern Ireland (the)*
Macédoine du Nord, la République de	North Macedonia, the Republic of	Rwanda	Rwanda
Madagascar	Madagascar	Sainte-Hélène	Saint Helena
Malaisie	Malaysia	Sainte-Lucie	Saint Lucia
Malawi	Malawi	Saint-Kitts-et-Nevis	Saint Kitts and Nevis
Maldives	Maldives	Saint-Vincent-et-les-Grenadines	Saint Vincent and the Grenadines
Mali	Mali	Samoa	Samoa
Malte*	Malta*	Sao Tomé-et-Principe	Sao Tome and Principe
Maroc	Morocco	Sénégal	Senegal
Maurice	Mauritius	Serbie	Serbia
Mauritanie	Mauritania	Seychelles	Seychelles
Mexique	Mexico	Sierra Leone	Sierra Leone
Micronésie (États fédérés de)	Micronesia (Federated States of)	Singapour	Singapore
Monaco*	Monaco*	Sint Maarten	Sint Maarten
Mongolie	Mongolia	Slovénie*	Slovenia*
Monténégro	Montenegro	Somalie	Somalia
Mozambique	Mozambique	Soudan	Sudan (the)
Myanmar	Myanmar	Soudan du Sud	South Sudan
Nauru	Nauru	Sri Lanka	Sri Lanka
Namibie	Namibia	Suède*	Sweden*
Népal	Nepal	Suisse*	Switzerland*
Nicaragua	Nicaragua	Suriname	Suriname
Niger	Niger (the)	Tadjikistan	Tajikistan
Nigéria	Nigeria	Tchad	Chad
Norvège*	Norway*	Thaïlande	Thailand
Nouvelle-Calédonie	New Caledonia	Timor-Leste	Timor-Leste
Nouvelle-Zélande	New Zealand	Togo	Togo
Oman	Oman	Tonga	Tonga
Ouganda	Uganda	Trinité-et-Tobago	Trinidad and Tobago
Ouzbékistan	Uzbekistan	Tunisie	Tunisia
Pakistan	Pakistan	Turkménistan	Turkmenistan
Palaos	Palau	Turquie	Türkiye
Panama	Panama	Tuvalu	Tuvalu
Papouasie-Nouvelle-Guinée	Papua New Guinea	Ukraine	Ukraine
Paraguay	Paraguay	Uruguay	Uruguay
Pays-Bas*	Netherlands (the)*	Vanuatu	Vanuatu
Pérou	Peru	Venezuela	Venezuela (Bolivarian Republic of)
Philippines	Philippines (the)	Viet Nam	Viet Nam
Pologne*	Poland*	Yémen	Yemen
Porto Rico	Puerto Rico	Zambie	Zambia
Portugal*	Portugal*	Zimbabwe	Zimbabwe
Qatar	Qatar		
République arabe syrienne	Syrian Arab Republic (the)		
République centrafricaine	Central African Republic (the)		
République de Corée	Republic of Korea (the)		
République de Moldova	Republic of Moldova (the)		

* Lieu d'affectation du groupe 1

* Group 1 duty station