

UNITED NATIONS



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INTERNATIONAL CIVIL SERVICE  
COMMISSION

COMMISSION DE LA FONCTION  
PUBLIQUE INTERNATIONALE

10th Floor, Two United Nations Plaza, New York, NY 10017

Fax (212) 963-0159/963-1717

### **Danger Pay, effective 1 April 2026**

Danger Pay from 1 April to 30 June 2026 has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below:

- **Afghanistan;**
- **Burkina Faso** - duty stations of Dédougou, Djibo, Dori, Kaya, Fada N’Gourma, Ouahigouya, and Tenkodogo;
- **Cameroon** – duty stations Bamenda, Buea, Maroua, Kousseri, and Mokolo;
- **Central African Republic\*** - Bambari, Bambouti, Bangassou, Berberati, Birao, Bossangoa/Soumbe, Bouar, Bria, Kaga-bandoro, M'boki, Ndele, Obo, Paoua, Sam Ouandja, and Zemio  
*(see discontinuation below);*
- **Chad** - duty stations Baga-Sola, Bol;
- **Congo, the Democratic Republic of \***
  - North Kivu Province - Beni, Butembo, Luofu, Masisi Territory (Sake, Kitshanga, Ngungu, Nyabiondo), Walikale Territory (Pinga, Binyampuri), Rutshuru Territory (Nyanzale, Kiwanja, Katale, Nyamilima, Rwindi, Kanyabayonga, Tongo), Nyiragongo Territory (Goma and Munigi);
  - South Kivu Province: locations include Bukavu, Kalehe, Kabare (only for areas Walungu, Fizi, Mboko, Minova, Sange, Kamanyola, Baraka, Lulimba, Uvira and Lusenda);  
*(see discontinuation below);*
- **Ethiopia\***

- Amhara Region – All zones including duty stations of Gondar (including Kumer), Bahir Dar, Debarq, Wolidya, Dessie, Matema, Debre Birhan, Debre Markos, and Kombolcha;
- Benishangul Gumuz Region – Mao Komo Special Zone (Tongo);
- Gambella Region – Gambella town, Pinyudo (Fugnido), Itang, Dimma and Nyinenyang;
- Oromia Region – Nekemte, Gimbi, Mendi, and Nedjo;
- Somali Region – Afder, Liban and Shebelle zones; also including duty stations Dolo Ado, Melkadida, and Gode;  
(see discontinuation below);
- **Gaza;**
- **Haiti\*** - duty stations Port-au-Prince and Gonaives;  
(see discontinuation below);
- **Iran\*** – Tehran, Isfahan, Shiraz, Kerman, Mashad and Dogharoun;  
(see introduction below)
- **Iraq\*** – Baghdad, Basra and Erbil  
(see introduction below)
- **Kenya**
  - Marsabit, Isiolo, Wajir, Dadaab, Garissa area with duty stations Alinjugur, Dadaab, Fafi, Garissa, Wajir, Liboi, Dukana, Moyale, North Horr, North Marsabit and Sololo;
  - North-Eastern Border and Lamu: Mandera and Lamu;
- **Lebanon\*** - Beirut, Zahle, Tripoli, and Al Qoubaiyat (Kobayat), and Tyre;  
(see introduction below)
- **Libya\***; duty stations of Kufra, Sebha, Tripoli, Zawiya and Ghat;  
(see discontinuation below)
- **Mali** - Regions of Gao, Kidal, Koutiala, Menaka, Mopti, Segou, Sikasso region (including Koutiala), Tessalit and Tombouctou (Timbuktu);
- **Myanmar** - duty stations of Bhamo, Buthidaung, Dawei, Demoso, Hakha, Homalin, Kalay (Kale), Lashio, Loikaw, Maungdaw, Monywa, Myawaddy, Myitkyina, Nyaung-U, Pakokku, Pekon, Sittwe;

- **Niger**
  - Diffa region;
  - Tillabery region: duty stations Abala, Ayorou, Banibangou, Bankilare, Filingue, Gotheye, Ouallam, Say, Tera, Tillabery and Torodi;
  - Tahoua region: duty stations Tassara and Tillia in Northern Tahoua; and Tahoua in Southern Tahoua;
- **Nigeria** - North Eastern Nigeria, duty stations Maiduguri (Borno State), Local Government Areas (LGAs) of Adamawa State, Madagali and Michika; LGAs of Yobe State Machina, Yusufari, Yunusari, Geidam, Gujba, Gulani and Damaturu, capital of Yobe State;
- **Pakistan**
  - Balochistan Province, the duty stations Chaman, Dalbandin, Loralai, Pishin and Quetta;
  - Khyber Pakhtunkhawa Province (formerly, North-West Frontier Province), the duty stations Balakhot, Haripur/Hazara, Kohat, and Peshawar;
- **Somalia** - the entire country, excluding the Awdal, Marodi Jeh, Sahil, and Togdheer regions in Somaliland (Berbera, Gebiley, Borama, and Hargeisa duty stations);
- **South Sudan;**
- **Sudan;**
- **Ukraine;**
- **Yemen.**

I have approved the following changes based on UNDSS recommendations:

**Discontinuation of danger pay:**

- **Central African Republic** – Bangui, Sibut, Boali, M’baiki, and Bossembele;
- **Congo, the Democratic Republic of:** South Kivu Province: Shabunda;
- **Ethiopia** – Yobello;
- **Haiti** - Cap Haitien and Les Cayes;
- **Libya** - Misrata, Sirte, Al-Bayda, Benghazi, Ajdabiya, and Tobruk;

- **Syrian Arab Republic** – all areas and duty stations

**Introduction to danger pay:**

- **Iran:** Tehran, Isfahan, Shiraz, Kerman, Mashad and Dogharoun- effective 1 March 2026  
*(previously mentioned in memo dated 16 March 2026 )*;
- **Iraq** – duty stations of Baghdad, Basra and Erbil;
- **Lebanon:** Beirut, Zahle, Tripoli, and Al Qoubaiyat (Kobayat), - effective 1 March 2026  
*(previously mentioned in memo dated 16 March 2026).*