



INTERNATIONAL CIVIL SERVICE COMMISSION

HARDSHIP CLASSIFICATION

Consolidated List of Entitlements Circular

ICSC/CIRC/HC/37

Approved By: Mr. Larbi Djacta, Chairman

Date: December 2025

Additional important information from ICSC Chairman

Copyright © United Nations 2017



WIPO



CTBTO

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
AFGHANISTAN	Bamyan	01/Jan/2026	01/Jan/2026	E	AFG002
AFGHANISTAN	Gardez	01/Jan/2026	01/Jan/2026	E	AFG018
AFGHANISTAN	Herat	01/Jan/2026	01/Jan/2026	E	AFG007
AFGHANISTAN	Jalalabad	01/Jan/2026	01/Jan/2026	E	AFG008
AFGHANISTAN	Kabul	01/Jan/2026	01/Jan/2026	E	AFG001
AFGHANISTAN	Kandahar	01/Jan/2026	01/Jan/2026	E	AFG009
AFGHANISTAN	Kunduz	01/Jan/2026	01/Jan/2026	E	AFG020
AFGHANISTAN	Lashkar Gah	01/Jan/2026	01/Jan/2026	E	AFG041
AFGHANISTAN	Mazar-I-Sharif	01/Jan/2026	01/Jan/2026	E	AFG011
ALBANIA	Tirana	01/Jan/2025	01/Jan/2025	A	ALB001
ALGERIA	Algiers	01/Jan/2024	01/Jan/2024	A	ALG001
ALGERIA	Tindouf	01/Jan/2024	01/Jan/2024	E	ALG015
ANGOLA	Benguela	01/Jan/2024	01/Jan/2024	C	ANG002
ANGOLA	Dundo	01/Jan/2024	01/Jan/2024	D	ANG047
ANGOLA	Luanda	01/Jan/2024	01/Jan/2024	B	ANG001
ANTIGUA AND BARBUDA	St. Johns	01/Jan/2025	01/Jan/2025	A	ANT010
ARGENTINA	Buenos Aires	01/Jan/2025	01/Jan/2025	A	ARG001
ARMENIA	Yerevan	01/Jan/2025	01/Jan/2025	A	ARM001
ARUBA	Oranjestad	01/Jan/2025	01/Jan/2025	A	ARU003
AZERBAIJAN	Baku	01/Jan/2025	01/Jan/2025	A	AZE001
BAHAMAS	Nassau	01/Jan/2025	01/Jan/2025	A	BHA005
BAHRAIN	Manama	01/Jan/2025	01/Jan/2025	A	BAH006
BANGLADESH	Cox's Bazaar	01/Jan/2026	01/Jan/2026	D	BGD013
BANGLADESH	Dhaka	01/Jan/2026	01/Jan/2026	C	BGD001
BARBADOS	Bridgetown	01/Jan/2025	01/Jan/2025	A	BAR001
BELARUS	Minsk	01/Jan/2025	01/Jan/2025	A	BYE001
BELIZE	Belize City	01/Jan/2025	01/Jan/2025	A	BZE002
BELIZE	Belmopan	01/Jan/2025	01/Jan/2025	A	BZE003
BENIN	Cotonou	01/Jan/2024	01/Jan/2024	B	BEN001
BENIN	Natitingou	01/Jul/2024	01/Jul/2024	C	BEN008
BHUTAN	Thimphu	01/Jan/2026	01/Jan/2026	C	BHU001
BOLIVIA	La Paz	01/Jan/2025	01/Jan/2025	A	BOL001

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
BOSNIA AND HERZEGOVINA	Sarajevo	01/Jan/2025	01/Jan/2025	A	BIH001
BOTSWANA	Dukwi	01/Jan/2024	01/Jan/2024	D	BOT017
BOTSWANA	Gaberone	01/Jan/2024	01/Jan/2024	A	BOT001
BRAZIL	Boa Vista	01/Jan/2025	01/Jan/2025	B	BRA046
BRAZIL	Brasilia	01/Jan/2025	01/Jan/2025	A	BRA001
BRAZIL	Manaus	01/Jan/2025	01/Jan/2025	A	BRA021
BRAZIL	Rio de Janeiro	01/Jan/2025	01/Jan/2025	A	BRA031
BRAZIL	Sao Paulo	01/Jan/2025	01/Jan/2025	A	BRA036
BURKINA FASO	Bobo-Dioulasso	01/Jan/2024	01/Jan/2024	D	BKF004
BURKINA FASO	Dori	01/Jan/2026	01/Jan/2026	E	BKF007
BURKINA FASO	Fada	01/Jan/2026	01/Jan/2026	E	BKF026
BURKINA FASO	Kaya	01/Jan/2026	01/Jan/2026	E	BKF010
BURKINA FASO	Ouagadougou	01/Jan/2026	01/Jan/2026	D	BKF001
BURKINA FASO	Ouahigouya	01/Jan/2026	01/Jan/2026	E	BKF015
BURUNDI	Bujumbura	01/Jul/2024	01/Jan/2024	C	BDI001
BURUNDI	Gitega	01/Jan/2024	01/Jan/2024	C	BDI007
BURUNDI	Makamba	01/Jan/2024	01/Jan/2024	D	BDI011
BURUNDI	Muyinga	01/Jan/2024	01/Jan/2024	D	BDI013
BURUNDI	Ngozi	01/Jan/2024	01/Jan/2024	D	BDI014
BURUNDI	Ruyigi	01/Jan/2024	01/Jan/2024	D	BDI015
CAMBODIA	Phnom Penh	01/Jan/2026	01/Jan/2026	B	CMB001
CAMEROON	Bamenda	01/Jan/2026	01/Jan/2026	D	CMR003
CAMEROON	Bertoua	01/Jan/2024	01/Jan/2024	C	CMR004
CAMEROON	Buea	01/Jan/2026	01/Jan/2026	D	CMR020
CAMEROON	Douala	01/Jan/2024	01/Jan/2024	A	CMR006
CAMEROON	Kousseri	01/Jan/2026	01/Jan/2026	E	CMR009
CAMEROON	Maroua	01/Jan/2026	01/Jan/2026	E	CMR011
CAMEROON	Meiganga	01/Jan/2024	01/Jan/2024	D	CMR016
CAMEROON	Ngaoundere	01/Jan/2024	01/Jan/2024	B	CMR012
CAMEROON	Yaounde	01/Jan/2024	01/Jan/2024	B	CMR001
CAPE VERDE	Praia	01/Jan/2024	01/Jan/2024	A	CVI001
CENTRAL AFRICAN REP.	Alindao	01/Jan/2026	01/Jan/2026	E	CAF037
CENTRAL AFRICAN REP.	Bambari	01/Jan/2026	01/Jan/2026	E	CAF002

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
CENTRAL AFRICAN REP.	Bangassou	01/Jan/2026	01/Jan/2026	E	CAF004
CENTRAL AFRICAN REP.	Bangui	01/Jan/2025	01/Jan/2025	D	CAF001
CENTRAL AFRICAN REP.	Berberati	01/Jan/2026	01/Jan/2026	E	CAF007
CENTRAL AFRICAN REP.	Birao	01/Jan/2026	01/Jan/2026	E	CAF008
CENTRAL AFRICAN REP.	Bossangoa/Soumb e	01/Jan/2026	01/Jan/2026	E	CAF011
CENTRAL AFRICAN REP.	Bouar	01/Jan/2026	01/Jan/2026	E	CAF012
CENTRAL AFRICAN REP.	Bria	01/Jan/2026	01/Jan/2026	E	CAF034
CENTRAL AFRICAN REP.	Kaga-bandoro	01/Jan/2026	01/Jan/2026	E	CAF017
CENTRAL AFRICAN REP.	Mongoumba	01/Jan/2024	01/Jan/2024	E	CAF031
CENTRAL AFRICAN REP.	Ndele	01/Jan/2026	01/Jan/2026	E	CAF023
CENTRAL AFRICAN REP.	Obo	01/Jan/2026	01/Jan/2026	E	CAF024
CENTRAL AFRICAN REP.	Paoua	01/Jan/2026	01/Jan/2026	E	CAF026
CHAD	Abeche	01/Jan/2025	01/Jan/2025	E	CHD002
CHAD	Adre	01/Jan/2026	01/Jan/2026	E	CHD045
CHAD	Am Djarass	01/Jan/2025	01/Jan/2025	E	CHD026
CHAD	Baga Sola	01/Jan/2026	01/Jan/2026	E	CHD034
CHAD	Bol	01/Jan/2026	01/Jan/2026	E	CHD004
CHAD	Farchana	01/Jan/2025	01/Jan/2025	E	CHD017
CHAD	Faya-Largeau	01/Jan/2024	01/Jan/2024	E	CHD041
CHAD	Gore	01/Jan/2024	01/Jan/2024	E	CHD020
CHAD	Gozbeida	01/Jan/2025	01/Jan/2025	E	CHD015
CHAD	Hadjer Hadid	01/Jan/2026	01/Jan/2026	E	CHD027
CHAD	Iriba	01/Jan/2025	01/Jan/2025	E	CHD014
CHAD	Mao	01/Jan/2024	01/Jan/2024	E	CHD008
CHAD	Maro	01/Jan/2024	01/Jan/2024	E	CHD022
CHAD	Massakory	01/Jan/2024	01/Jan/2024	E	CHD040
CHAD	Mongo	01/Jan/2024	01/Jan/2024	E	CHD009
CHAD	Moundou	01/Jan/2024	01/Jan/2024	E	CHD010
CHAD	Moussoro	01/Jan/2024	01/Jan/2024	E	CHD023
CHAD	Ndjamena	01/Jan/2026	01/Jan/2026	D	CHD001
CHILE	Santiago	01/Jan/2025	01/Jan/2025	A	CHI001
CHINA	Beijing	01/Jan/2026	01/Jan/2026	A	CPR001
CHINA	Guangzhou	01/Jan/2026	01/Jan/2026	A	CPR012

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
CHINA, MACAU	Macao (SAR)	01/Jan/2026	01/Jan/2026	A	MAC001
COLOMBIA	Apartado	01/Jan/2025	01/Jan/2025	B	COL023
COLOMBIA	Arauca	01/Jan/2025	01/Jan/2025	C	COL033
COLOMBIA	Barrancabermeja	01/Jan/2025	01/Jan/2025	B	COL002
COLOMBIA	Barranquilla	01/Jan/2025	01/Jan/2025	A	COL003
COLOMBIA	Bogota	01/Jan/2025	01/Jan/2025	A	COL001
COLOMBIA	Cali	01/Jan/2025	01/Jan/2025	A	COL006
COLOMBIA	Cartagena	01/Jan/2025	01/Jan/2025	A	COL007
COLOMBIA	Chaparral	01/Jul/2025	01/Jul/2025	C	COL117
COLOMBIA	Cucuta	01/Jan/2025	01/Jan/2025	B	COL008
COLOMBIA	Dabeiba	01/Jan/2025	01/Jan/2025	D	COL096
COLOMBIA	El Bordo	01/Jan/2025	01/Jan/2025	C	COL086
COLOMBIA	Florencia	01/Jan/2025	01/Jan/2025	B	COL035
COLOMBIA	Fonseca	01/Jan/2025	01/Jan/2025	D	COL090
COLOMBIA	Gaitania (Planadas)	01/Jan/2025	01/Jan/2025	C	COL092
COLOMBIA	Ibague	01/Jul/2025	01/Jul/2025	A	COL009
COLOMBIA	Icononzo	01/Jan/2025	01/Jan/2025	C	COL093
COLOMBIA	Medellin	01/Jan/2025	01/Jan/2025	A	COL010
COLOMBIA	Mesetas	01/Jan/2025	01/Jan/2025	D	COL097
COLOMBIA	Mocoa	01/Jan/2025	01/Jan/2025	C	COL026
COLOMBIA	Monteria	01/Jan/2025	01/Jan/2025	A	COL011
COLOMBIA	Neiva	01/Jan/2025	01/Jan/2025	A	COL012
COLOMBIA	Pasto	01/Jan/2025	01/Jan/2025	A	COL015
COLOMBIA	Popayan	01/Jan/2025	01/Jan/2025	A	COL036
COLOMBIA	Puerto Asis (Putumayo)	01/Jan/2025	01/Jan/2025	C	COL025
COLOMBIA	Quibdo	01/Jan/2025	01/Jan/2025	C	COL027
COLOMBIA	San Jose del Guaviare	01/Jan/2025	01/Jan/2025	C	COL034
COLOMBIA	San Vicente Del Caguan	01/Jan/2025	01/Jan/2025	D	COL087
COLOMBIA	Santander de Quilichao	01/Jan/2025	01/Jan/2025	C	COL098
COLOMBIA	Sincelejo	01/Jan/2025	01/Jan/2025	B	COL029
COLOMBIA	Tibu	01/Jan/2025	01/Jan/2025	D	COL078
COLOMBIA	Tumaco	01/Jan/2025	01/Jan/2025	C	COL028

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
COLOMBIA	Valledupar	01/Jan/2025	01/Jan/2025	B	COL037
COLOMBIA	Villavicencio	01/Jan/2025	01/Jan/2025	A	COL030
COLOMBIA	Vista Hermosa	01/Jan/2025	01/Jan/2025	D	COL091
COLOMBIA	Yarumal	01/Jan/2025	01/Jan/2025	C	COL099
COMOROS	Moroni/Grande Comore	01/Jan/2024	01/Jan/2024	D	COI002
CONGO	Betou	01/Jan/2024	01/Jan/2024	E	PRC025
CONGO	Brazzaville	01/Jan/2024	01/Jan/2024	B	PRC001
CONGO, DEM. REP.	Aru	01/Jan/2026	01/Jan/2026	E	ZAI002
CONGO, DEM. REP.	Baraka	01/Jan/2026	01/Jan/2026	E	ZAI115
CONGO, DEM. REP.	Beni	01/Jan/2026	01/Jan/2026	E	ZAI057
CONGO, DEM. REP.	Bukavu	01/Jan/2025	01/Jan/2025	D	ZAI007
CONGO, DEM. REP.	Bunia	01/Jan/2026	01/Jan/2026	E	ZAI008
CONGO, DEM. REP.	Dungu	01/Jan/2026	01/Jan/2026	E	ZAI052
CONGO, DEM. REP.	Faradje	01/Jan/2026	01/Jan/2026	E	ZAI074
CONGO, DEM. REP.	Gbadolite	01/Jan/2024	01/Jan/2024	E	ZAI011
CONGO, DEM. REP.	Goma	01/Jan/2024	01/Jan/2024	D	ZAI012
CONGO, DEM. REP.	Isiro	01/Jan/2026	01/Jan/2026	E	ZAI076
CONGO, DEM. REP.	Kalemie	01/Jan/2024	01/Jan/2024	D	ZAI035
CONGO, DEM. REP.	Kananga	01/Jan/2024	01/Jan/2024	D	ZAI013
CONGO, DEM. REP.	Kinshasa	01/Jan/2024	01/Jan/2024	C	ZAI001
CONGO, DEM. REP.	Kisangani	01/Jan/2024	01/Jan/2024	D	ZAI018
CONGO, DEM. REP.	Libenge	01/Jan/2024	01/Jan/2024	E	ZAI040
CONGO, DEM. REP.	Lubumbashi	01/Jan/2024	01/Jan/2024	C	ZAI024
CONGO, DEM. REP.	Mbandaka	01/Jan/2024	01/Jan/2024	E	ZAI042
CONGO, DEM. REP.	Tshikapa	01/Jan/2024	01/Jan/2024	E	ZAI113
CONGO, DEM. REP.	Uvira	01/Jan/2024	01/Jan/2024	E	ZAI031
CONGO, DEM. REP.	Yakoma	01/Jan/2024	01/Jan/2024	E	ZAI125
COSTA RICA	Ciudad Neily	01/Jan/2025	01/Jan/2025	B	COS012
COSTA RICA	San Jose	01/Jan/2025	01/Jan/2025	A	COS002
COSTA RICA	Upala	01/Jan/2025	01/Jan/2025	B	COS010
COTE D IVOIRE	Abidjan	01/Jan/2024	01/Jan/2024	B	IVC001
COTE D IVOIRE	Bondoukou	01/Jan/2024	01/Jan/2024	E	IVC003
COTE D IVOIRE	Ferkessedougou	01/Jan/2024	01/Jan/2024	C	IVC052

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
CUBA	Havana	01/Jan/2025	01/Jan/2025	B	CUB001
DJIBOUTI	Ali-Sabieh	01/Jan/2024	01/Jan/2024	D	DJI002
DJIBOUTI	Djibouti	01/Jan/2024	01/Jan/2024	C	DJI001
DJIBOUTI	Obock	01/Jan/2024	01/Jan/2024	D	DJI008
DJIBOUTI	Tadjourah	01/Jan/2024	01/Jan/2024	D	DJI005
DOMINICA	Roseau	01/Jan/2025	01/Jan/2025	B	DMI003
DOMINICAN REPUBLIC	Santo Domingo	01/Jan/2025	01/Jan/2025	A	DOM002
ECUADOR	Guayaquil	01/Jan/2025	01/Jan/2025	A	ECU009
ECUADOR	Ibarra	01/Jul/2025	01/Jul/2025	B	ECU011
ECUADOR	Manta	01/Jan/2025	01/Jan/2025	B	ECU013
ECUADOR	Quito	01/Jan/2025	01/Jan/2025	A	ECU001
EGYPT	Alexandria	01/Jan/2024	01/Jan/2024	A	EGY002
EGYPT	Cairo	01/Jan/2024	01/Jan/2024	A	EGY001
EGYPT	Port Said	01/Jan/2026	01/Jan/2026	A	EGY071
EL SALVADOR	San Salvador	01/Jan/2025	01/Jan/2025	A	ELS001
EQUATORIAL GUINEA	Malabo	01/Jan/2024	01/Jan/2024	C	EQG001
ERITREA	Asmara	01/Jan/2024	01/Jan/2024	D	ERI001
ESWATINI	Mbabane	01/Jan/2024	01/Jan/2024	A	SWA001
ETHIOPIA	Adama (Nazareth)	01/Jan/2024	01/Jan/2024	C	ETH032
ETHIOPIA	Addis Ababa	01/Jan/2024	01/Jan/2024	B	ETH001
ETHIOPIA	Assosa	01/Jan/2026	01/Jan/2026	D	ETH007
ETHIOPIA	Awassa/Sidamo	01/Jan/2024	01/Jan/2024	D	ETH009
ETHIOPIA	Axum	01/Jan/2025	01/Jan/2025	D	ETH073
ETHIOPIA	Bahir Dar	01/Jan/2026	01/Jan/2026	D	ETH010
ETHIOPIA	Bokh	01/Jan/2025	01/Jan/2025	E	ETH089
ETHIOPIA	Debark	01/Jan/2026	01/Jan/2026	E	ETH077
ETHIOPIA	Dese	01/Jan/2025	01/Jan/2025	D	ETH015
ETHIOPIA	Dire Dawa	01/Jan/2024	01/Jan/2024	D	ETH017
ETHIOPIA	Dollo Addo	01/Jan/2025	01/Jan/2025	E	ETH038
ETHIOPIA	Fugnido	01/Jan/2026	01/Jan/2026	E	ETH047
ETHIOPIA	Gambella	01/Jan/2026	01/Jan/2026	E	ETH019
ETHIOPIA	Genda Wuha	01/Jul/2025	01/Jul/2025	E	ETH092
ETHIOPIA	Gode	01/Jan/2026	01/Jan/2026	E	ETH020

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
ETHIOPIA	Gondar	01/Jan/2026	01/Jan/2026	E	ETH021
ETHIOPIA	Jijiga	01/Jan/2024	01/Jan/2024	D	ETH025
ETHIOPIA	Mekele	01/Jan/2025	01/Jan/2025	D	ETH028
ETHIOPIA	Melkadida	01/Jan/2026	01/Jan/2026	E	ETH063
ETHIOPIA	Metemma	01/Jan/2026	01/Jan/2026	E	ETH084
ETHIOPIA	Nekemte	01/Jan/2026	01/Jan/2026	D	ETH065
ETHIOPIA	Semera	01/Jan/2024	01/Jan/2024	D	ETH035
ETHIOPIA	Sherkole	01/Jan/2026	01/Jan/2026	E	ETH048
ETHIOPIA	Shire/Endaselassie	01/Jan/2025	01/Jan/2025	D	ETH037
FIJI	Suva	01/Jan/2026	01/Jan/2026	A	FIJ001
GABON	Libreville	01/Jan/2024	01/Jan/2024	A	GAB002
GAMBIA	Banjul	01/Jan/2024	01/Jan/2024	B	GAM001
GAZA	Gaza Town	01/Jan/2026	01/Jan/2026	E	XGZ001
GEORGIA, REPUBLIC OF	Gali	01/Jan/2025	01/Jan/2025	D	GEO011
GEORGIA, REPUBLIC OF	Sukhumi	01/Jan/2025	01/Jan/2025	C	GEO030
GEORGIA, REPUBLIC OF	Tbilisi	01/Jan/2025	01/Jan/2025	A	GEO001
GHANA	Accra	01/Jan/2024	01/Jan/2024	B	GHA001
GHANA	Bolgatanga	01/Jan/2024	01/Jan/2024	D	GHA004
GHANA	Tamale	01/Jan/2024	01/Jan/2024	B	GHA019
GRENADA	St. George's	01/Jan/2025	01/Jan/2025	A	GRN004
GUATEMALA	Esquipulas	01/Jan/2025	01/Jan/2025	C	GUA044
GUATEMALA	Guatemala City	01/Jan/2025	01/Jan/2025	A	GUA001
GUATEMALA	Huehuetenango	01/Jan/2025	01/Jan/2025	C	GUA010
GUATEMALA	Puerto Barrios	01/Jan/2025	01/Jan/2025	C	GUA045
GUATEMALA	Santa Elena	01/Jan/2025	01/Jan/2025	B	GUA040
GUATEMALA	Tecun Uman	01/Jan/2025	01/Jan/2025	C	GUA046
GUINEA	Conakry	01/Jan/2024	01/Jan/2024	C	GUI001
GUINEA	Kankan	01/Jan/2024	01/Jan/2024	D	GUI029
GUINEA	Labe	01/Jan/2024	01/Jan/2024	D	GUI020
GUINEA	Nzerekore	01/Jan/2024	01/Jan/2024	D	GUI024
GUINEA BISSAU	Bissau	01/Jan/2024	01/Jan/2024	E	GBS001
GUYANA	Georgetown	01/Jul/2025	01/Jan/2025	A	GUY001
HAITI	Cap Haitien	01/Jul/2025	01/Jul/2025	E	HAI002

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
HAITI	Gonaives	01/Jul/2025	01/Jul/2025	E	HAI008
HAITI	Les Cayes	01/Jan/2026	01/Jan/2026	E	HAI012
HAITI	Miragoane	01/Jul/2025	01/Jul/2025	E	HAI014
HAITI	Port-Au-Prince	01/Jan/2026	01/Jan/2026	E	HAI001
HONDURAS	San Pedro Sula	01/Jan/2025	01/Jan/2025	B	HON012
HONDURAS	Tegucigalpa	01/Jan/2025	01/Jan/2025	B	HON001
INDIA	Bhubaneswar	01/Jan/2026	01/Jan/2026	A	IND008
INDIA	Calcutta	01/Jan/2026	01/Jan/2026	A	IND009
INDIA	Hyderabad	01/Jan/2026	01/Jan/2026	A	IND019
INDIA	Lucknow	01/Jan/2026	01/Jan/2026	A	IND023
INDIA	Mumbai (Bombay)	01/Jan/2026	01/Jan/2026	A	IND025
INDIA	New Delhi	01/Jan/2026	01/Jan/2026	B	IND001
INDIA	Patna	01/Jan/2026	01/Jan/2026	A	IND035
INDONESIA	Jakarta	01/Jan/2026	01/Jan/2026	A	INS001
INDONESIA	Medan	01/Jan/2026	01/Jan/2026	A	INS067
IRAN	Kerman	01/Jan/2026	01/Jan/2026	C	IRA020
IRAN	Mashad	01/Jan/2026	01/Jan/2026	C	IRA008
IRAN	Shiraz	01/Jan/2026	01/Jan/2026	C	IRA024
IRAN	Tehran	01/Jan/2026	01/Jan/2026	B	IRA001
IRAQ	Arbil/Erbil	01/Jan/2026	01/Jan/2026	B	IRQ016
IRAQ	Baghdad	01/Jan/2026	01/Jan/2026	B	IRQ001
IRAQ	Basrah	01/Jan/2025	01/Jan/2025	D	IRQ007
ISRAEL	Tel Aviv	01/Jan/2025	01/Jan/2025	B	ISR001
ISRAEL	Tiberias	01/Jan/2025	01/Jan/2025	B	ISR005
JAMAICA	Kingston	01/Dec/2025	01/Dec/2025	B	JAM001
JERUSALEM	Jerusalem	01/Apr/2025	01/Apr/2025	B	X18001
JORDAN	Amman	01/Jan/2025	01/Jan/2025	A	JOR001
JORDAN	Azraq	01/Jan/2025	01/Jan/2025	C	JOR012
JORDAN	Irbid	01/Jan/2025	01/Jan/2025	B	JOR013
JORDAN	Mafraq	01/Jan/2025	01/Jan/2025	B	JOR010
KAZAKHSTAN	Almaty	01/Jan/2025	01/Jan/2025	A	KAZ001
KAZAKHSTAN	Astana	01/Jan/2025	01/Jan/2025	A	KAZ004
KENYA	Alinjukur	01/Jan/2026	01/Jan/2026	E	KEN062

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
KENYA	Dadaab	01/Jan/2026	01/Jan/2026	E	KEN007
KENYA	Kakuma	01/Jan/2024	01/Jan/2024	E	KEN012
KENYA	Mombasa	01/Jan/2024	01/Jan/2024	B	KEN031
KENYA	Nairobi	01/Jan/2024	01/Jan/2024	B	KEN001
KIRIBATI	Kiritimati	01/Jan/2026	01/Jan/2026	E	KIR004
KIRIBATI	Tarawa	01/Jan/2026	01/Jan/2026	D	KIR001
KOREA, DEM. PEO. REP. OF	Pyongyang	01/Jan/2023	01/Jan/2023	E	DRK001
KOREA, REPUBLIC OF	Seoul	01/Jan/2026	01/Jan/2026	A	ROK001
KUWAIT	Kuwait	01/Jan/2025	01/Jan/2025	A	KUW001
KYRGYZSTAN	Bishkek	01/Jan/2025	01/Jan/2025	B	KYR001
LAO PEO. DEM. REP.	Vientiane	01/Jan/2026	01/Jan/2026	B	LAO001
LEBANON	Al Qoubaiyat (Kobayat)	01/Jan/2026	01/Jan/2026	C	LEB025
LEBANON	Beirut	01/Jan/2026	01/Jan/2026	C	LEB001
LEBANON	Tripoli	01/Jan/2026	01/Jan/2026	C	LEB012
LEBANON	Tyre (Sur)	01/Jan/2026	01/Jan/2026	D	LEB013
LEBANON	Zahle	01/Jan/2026	01/Jan/2026	C	LEB026
LESOTHO	Maseru	01/Jan/2024	01/Jan/2024	C	LES001
LIBERIA	Monrovia	01/Jan/2024	01/Jan/2024	C	LIR001
LIBYA	Benghazi	01/Jan/2026	01/Jan/2026	E	LIB002
LIBYA	Tripoli	01/Jan/2026	01/Jan/2026	E	LIB001
MADAGASCAR	Amboasary Sud	01/Jan/2024	01/Jan/2024	D	MAG058
MADAGASCAR	Ambvombe	01/Jan/2024	01/Jan/2024	D	MAG006
MADAGASCAR	Ampanihy (Ouest)	01/Jan/2024	01/Jan/2024	D	MAG056
MADAGASCAR	Antananarivo	01/Jan/2024	01/Jan/2024	B	MAG001
MADAGASCAR	Bekily	01/Jan/2024	01/Jan/2024	D	MAG057
MADAGASCAR	Fort-Dauphin	01/Jul/2025	01/Jul/2025	C	MAG023
MADAGASCAR	Manakara	01/Jan/2024	01/Jan/2024	C	MAG064
MADAGASCAR	Morondava	01/Jan/2024	01/Jan/2024	C	MAG026
MADAGASCAR	Toliara (Tulear)	01/Jan/2024	01/Jan/2024	C	MAG034
MALAWI	Blantyre	01/Jan/2024	01/Jan/2024	B	MLW002
MALAWI	Lilongwe	01/Jan/2024	01/Jan/2024	B	MLW001
MALAYSIA	Kuala Lumpur	01/Jan/2026	01/Jan/2026	A	MAL001
MALDIVES	Male	01/Jan/2026	01/Jan/2026	B	MDV001

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
MALI	Bamako	01/Jan/2024	01/Jan/2024	D	MLI001
MALI	Gao	01/Jan/2026	01/Jan/2026	E	MLI005
MALI	Kidal	01/Jan/2026	01/Jan/2026	E	MLI007
MALI	Menaka	01/Jan/2026	01/Jan/2026	E	MLI026
MALI	Mopti	01/Jan/2026	01/Jan/2026	E	MLI010
MALI	Segou	01/Jan/2026	01/Jan/2026	E	MLI013
MALI	Sikasso	01/Jan/2024	01/Jan/2024	D	MLI015
MALI	Tessalit	01/Jan/2026	01/Jan/2026	E	MLI016
MALI	Tombouctou	01/Jan/2026	01/Jan/2026	E	MLI018
MARSHALL ISLANDS	Majuro	01/Jan/2026	01/Jan/2026	C	MAS001
MAURITANIA	Bassikounou	01/Jan/2024	01/Jan/2024	E	MAU005
MAURITANIA	Nema	01/Jan/2024	01/Jan/2024	D	MAU013
MAURITANIA	Nouadhibou	01/Jan/2024	01/Jan/2024	D	MAU014
MAURITANIA	Nouakchott	01/Jan/2024	01/Jan/2024	D	MAU001
MAURITIUS	Port Louis	01/Jan/2024	01/Jan/2024	A	MAR003
MEXICO	Ciudad Juarez	01/Jan/2025	01/Jan/2025	A	MEX061
MEXICO	Mexico City	01/Jan/2025	01/Jan/2025	A	MEX001
MEXICO	Monterrey	01/Jan/2025	01/Jan/2025	A	MEX057
MEXICO	Tapachula, Chiapas	01/Jan/2025	01/Jan/2025	A	MEX043
MEXICO	Tenosique	01/Jan/2025	01/Jan/2025	C	MEX054
MEXICO	Tijuana	01/Jan/2025	01/Jan/2025	A	MEX058
MEXICO	Tuxtla Gutierrez	01/Jan/2025	01/Jan/2025	A	MEX045
MICRONESIA, FED STATES OF	Pohnpei (Ponape)	01/Jan/2026	01/Jan/2026	C	MIC004
MOLDOVA	Chisinau	01/Jan/2025	01/Jan/2025	A	MOL001
MONGOLIA	Ulan Bator	01/Jan/2026	01/Jan/2026	A	MON001
MONTENEGRO	Podgorica	01/Jan/2025	01/Jan/2025	A	MNE001
MOROCCO	Rabat	01/Jan/2024	01/Jan/2024	A	MOR001
MOZAMBIQUE	Beira	01/Jan/2024	01/Jan/2024	C	MOZ002
MOZAMBIQUE	Maputo	01/Jan/2024	01/Jan/2024	B	MOZ001
MOZAMBIQUE	Nampula	01/Jan/2024	01/Jan/2024	C	MOZ021
MOZAMBIQUE	Pemba	01/Jan/2024	01/Jan/2024	D	MOZ022
MYANMAR	Mandalay	01/Jan/2026	01/Jan/2026	D	MYA010
MYANMAR	Myitkyina	01/Jan/2026	01/Jan/2026	E	MYA017

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
MYANMAR	Nay Pyi Taw	01/Jan/2026	01/Jan/2026	D	MYA060
MYANMAR	Sittwe	01/Jan/2026	01/Jan/2026	D	MYA024
MYANMAR	Yangon	01/Jan/2026	01/Jan/2026	C	MYA001
NAMIBIA	Windhoek	01/Jan/2024	01/Jan/2024	A	NAM001
NAURU	Yaren	01/Jan/2026	01/Jan/2026	D	NAU003
NEPAL	Kathmandu	01/Jan/2026	01/Jan/2026	B	NEP001
NICARAGUA	Managua	01/Jan/2025	01/Jan/2025	A	NIC001
NIGER	Abala	01/Jan/2026	01/Jan/2026	E	NER025
NIGER	Agades	01/Jan/2024	01/Jan/2024	E	NER002
NIGER	Diffa	01/Jan/2026	01/Jan/2026	E	NER007
NIGER	Madaoua	01/Jan/2024	01/Jan/2024	E	NER012
NIGER	Maradi	01/Jan/2024	01/Jan/2024	E	NER015
NIGER	Niamey	01/Jan/2026	01/Jan/2026	D	NER001
NIGER	Ouallam	01/Jan/2026	01/Jan/2026	E	NER019
NIGER	Tahoua	01/Jan/2026	01/Jan/2026	D	NER021
NIGER	Tillabery	01/Jan/2026	01/Jan/2026	E	NER023
NIGER	Zinder	01/Jan/2024	01/Jan/2024	E	NER024
NIGERIA	Abuja	01/Jul/2024	01/Jan/2024	B	NIR001
NIGERIA	Adikpo	01/Jan/2024	01/Jan/2024	D	NIR118
NIGERIA	Akure (Ondo State)	01/Jan/2024	01/Jan/2024	D	NIR008
NIGERIA	Bauchi	01/Jan/2024	01/Jan/2024	E	NIR013
NIGERIA	Calabar	01/Jan/2024	01/Jan/2024	C	NIR017
NIGERIA	Damaturu	01/Jan/2024	01/Jan/2024	D	NIR103
NIGERIA	Enugu	01/Jan/2024	01/Jan/2024	C	NIR018
NIGERIA	Ikom	01/Jan/2024	01/Jan/2024	D	NIR117
NIGERIA	Kaduna	01/Jan/2024	01/Jan/2024	D	NIR030
NIGERIA	Kano	01/Jan/2024	01/Jan/2024	C	NIR032
NIGERIA	Katsina	01/Jan/2024	01/Jan/2024	D	NIR106
NIGERIA	Lagos	01/Jul/2024	01/Jan/2024	B	NIR075
NIGERIA	Maiduguri	01/Jan/2026	01/Jan/2026	E	NIR043
NIGERIA	Makurdi	01/Jul/2025	01/Jul/2025	D	NIR045
NIGERIA	Minna	01/Jan/2024	01/Jan/2024	D	NIR107
NIGERIA	Mubi	01/Jan/2024	01/Jan/2024	D	NIR134

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
NIGERIA	Ogoja	01/Jan/2024	01/Jan/2024	D	NIR133
NIGERIA	Port Harcourt	01/Jan/2024	01/Jan/2024	C	NIR060
NIGERIA	Sokoto	01/Jan/2024	01/Jan/2024	E	NIR063
NIGERIA	Takum	01/Jan/2024	01/Jan/2024	D	NIR140
NIGERIA	Yola	01/Jan/2024	01/Jan/2024	D	NIR066
OCCUPIED SYRIAN GOLAN	Occupied Syrian Golan	01/Jan/2025	01/Jan/2025	B	X21001
OMAN	Muscat	01/Jan/2025	01/Jan/2025	A	OMA001
OMAN	Salalah	01/Jan/2025	01/Jan/2025	A	OMA002
PAKISTAN	Hyderabad	01/Jan/2026	01/Jan/2026	C	PAK014
PAKISTAN	Islamabad	01/Jan/2026	01/Jan/2026	B	PAK001
PAKISTAN	Karachi	01/Jan/2026	01/Jan/2026	C	PAK018
PAKISTAN	Lahore	01/Jan/2026	01/Jan/2026	B	PAK020
PAKISTAN	Multan	01/Jan/2026	01/Jan/2026	C	PAK023
PAKISTAN	Peshawar	01/Jan/2026	01/Jan/2026	E	PAK027
PAKISTAN	Quetta	01/Jan/2026	01/Jan/2026	E	PAK029
PALAU	Koror	01/Jan/2026	01/Jan/2026	B	PAL001
PANAMA	Meteti	01/Jan/2025	01/Jan/2025	C	PAN015
PANAMA	Panama City	01/Jan/2025	01/Jan/2025	A	PAN001
PAPUA NEW GUINEA	Buka	01/Jan/2026	01/Jan/2026	E	PNG012
PAPUA NEW GUINEA	Mt. Hagen	01/Jan/2026	01/Jan/2026	D	PNG034
PAPUA NEW GUINEA	Port Moresby	01/Jan/2026	01/Jan/2026	C	PNG001
PAPUA NEW GUINEA	Wewak	01/Jan/2026	01/Jan/2026	D	PNG044
PARAGUAY	Asuncion	01/Jan/2025	01/Jan/2025	A	PAR001
PERU	Lima	01/Jan/2025	01/Jan/2025	A	PER001
PERU	Tumbes	01/Jan/2025	01/Jan/2025	B	PER022
PHILIPPINES	Cotabato City	01/Jan/2026	01/Jan/2026	C	PHI010
PHILIPPINES	Manila	01/Jan/2026	01/Jan/2026	A	PHI001
QATAR	Doha	01/Jan/2025	01/Jan/2025	A	QAT001
RUSSIAN FEDERATION	Moscow	01/Jan/2025	01/Jan/2025	A	RUS001
RWANDA	Huye (Butare)	01/Jan/2024	01/Jan/2024	B	RWA002
RWANDA	Kabarore	01/Jan/2024	01/Jan/2024	C	RWA031
RWANDA	Karongi (Kibuye)	01/Jan/2024	01/Jan/2024	C	RWA010
RWANDA	Kigali	01/Jan/2024	01/Jan/2024	A	RWA001

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
RWANDA	Kirehe	01/Jan/2024	01/Jan/2024	C	RWA023
RWANDA	Nyamata	01/Jan/2024	01/Jan/2024	B	RWA033
SAMOA	Apia	01/Jan/2026	01/Jan/2026	B	SAM001
SAO TOME AND PRINCIPE	Sao Tome	01/Jan/2024	01/Jan/2024	D	STP001
SAUDI ARABIA	Al-Hofuf	01/Jan/2026	01/Jan/2026	A	SAU027
SAUDI ARABIA	Jeddah	01/Jan/2026	01/Jan/2026	A	SAU011
SAUDI ARABIA	Riyadh	01/Jan/2026	01/Jan/2026	A	SAU001
SENEGAL	Dakar	01/Jan/2024	01/Jan/2024	A	SEN001
SERBIA	Belgrade	01/Jan/2025	01/Jan/2025	A	SRB001
SERBIA	Mitrovica	01/Jan/2025	01/Jan/2025	C	SRB015
SERBIA	Peja/Pec	01/Jan/2025	01/Jan/2025	B	SRB017
SERBIA	Pristina	01/Jan/2025	01/Jan/2025	B	SRB007
SEYCHELLES	Mahe/Port Victoria	01/Jan/2024	01/Jan/2024	A	SEY001
SIERRA LEONE	Freetown	01/Jan/2024	01/Jan/2024	C	SIL001
SINGAPORE	Singapore	01/Jan/2026	01/Jan/2026	A	SIN001
SOLOMON ISLANDS	Honiara	01/Jan/2026	01/Jan/2026	D	SOI001
SOMALIA	Baidoa	01/Jan/2026	01/Jan/2026	E	SOM029
SOMALIA	Belet Uen	01/Jan/2026	01/Jan/2026	E	SOM005
SOMALIA	Berbera	01/Jan/2024	01/Jan/2024	E	SOM006
SOMALIA	Boosaaso (Bender Cassim)	01/Jan/2026	01/Jan/2026	E	SOM007
SOMALIA	Dolow	01/Jan/2026	01/Jan/2026	E	SOM050
SOMALIA	Galkacyo	01/Jan/2026	01/Jan/2026	E	SOM043
SOMALIA	Garowe	01/Jan/2026	01/Jan/2026	E	SOM024
SOMALIA	Hargeisa	01/Jan/2024	01/Jan/2024	E	SOM013
SOMALIA	Jowhar	01/Jan/2026	01/Jan/2026	E	SOM015
SOMALIA	Kisimaio	01/Jan/2026	01/Jan/2026	E	SOM016
SOMALIA	Mogadiscio	01/Jan/2026	01/Jan/2026	E	SOM001
SOUTH AFRICA	Cape Town	01/Jan/2024	01/Jan/2024	A	SAF043
SOUTH AFRICA	Durban	01/Jan/2024	01/Jan/2024	A	SAF046
SOUTH AFRICA	Johannesburg	01/Jan/2024	01/Jan/2024	A	SAF008
SOUTH AFRICA	Pretoria	01/Jan/2024	01/Jan/2024	A	SAF001
SOUTH SUDAN, REPUBLIC OF	Aweil	01/Jan/2026	01/Jan/2026	E	SSD008

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
SOUTH SUDAN, REPUBLIC OF	Bentiu	01/Jan/2026	01/Jan/2026	E	SSD006
SOUTH SUDAN, REPUBLIC OF	Bor	01/Jan/2026	01/Jan/2026	E	SSD005
SOUTH SUDAN, REPUBLIC OF	Bunj (Maban)	01/Jan/2026	01/Jan/2026	E	SSD024
SOUTH SUDAN, REPUBLIC OF	Jam-Jang	01/Jan/2026	01/Jan/2026	E	SSD031
SOUTH SUDAN, REPUBLIC OF	Juba	01/Jan/2026	01/Jan/2026	E	SSD001
SOUTH SUDAN, REPUBLIC OF	Kapoeta	01/Jan/2026	01/Jan/2026	E	SSD043
SOUTH SUDAN, REPUBLIC OF	Kuajok	01/Jan/2026	01/Jan/2026	E	SSD009
SOUTH SUDAN, REPUBLIC OF	Malakal	01/Jan/2026	01/Jan/2026	E	SSD004
SOUTH SUDAN, REPUBLIC OF	Pibor	01/Jan/2026	01/Jan/2026	E	SSD044
SOUTH SUDAN, REPUBLIC OF	Renk	01/Jan/2026	01/Jan/2026	E	SSD054
SOUTH SUDAN, REPUBLIC OF	Rumbek	01/Jan/2026	01/Jan/2026	E	SSD010
SOUTH SUDAN, REPUBLIC OF	Torit	01/Jan/2026	01/Jan/2026	E	SSD002
SOUTH SUDAN, REPUBLIC OF	Wau	01/Jan/2026	01/Jan/2026	E	SSD007
SOUTH SUDAN, REPUBLIC OF	Yambio	01/Jan/2026	01/Jan/2026	E	SSD003
SOUTH SUDAN, REPUBLIC OF	Yei	01/Jan/2026	01/Jan/2026	E	SSD017
SRI LANKA	Colombo	01/Jan/2026	01/Jan/2026	C	SRL001
ST. KITTS AND NEVIS	Basseterre	01/Jan/2025	01/Jan/2025	A	STK001
ST. LUCIA	Castries	01/Jan/2025	01/Jan/2025	A	STL001
ST. VINCENT-GRENADINES	Kingstown	01/Jan/2025	01/Jan/2025	A	STV001
SUDAN	Abyei	01/Jan/2026	01/Jan/2026	E	SUD053
SUDAN	Atbara	01/Jan/2026	01/Jan/2026	E	SUD003
SUDAN	Damazine	01/Jan/2026	01/Jan/2026	E	SUD057
SUDAN	Dongola	01/Jul/2025	01/Jul/2025	E	SUD007
SUDAN	Ed Daein	01/Jan/2026	01/Jan/2026	E	SUD067
SUDAN	El Fasher	01/Jan/2026	01/Jan/2026	E	SUD010
SUDAN	El Gedaref	01/Jan/2026	01/Jan/2026	E	SUD011
SUDAN	El Geneina	01/Jan/2026	01/Jan/2026	E	SUD012
SUDAN	Golo (W. Darfur)	01/Jan/2026	01/Jan/2026	E	SUD145

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
SUDAN	Kadugli	01/Jan/2026	01/Jan/2026	E	SUD021
SUDAN	Kassala	01/Jan/2026	01/Jan/2026	E	SUD023
SUDAN	Khartoum	01/Jan/2026	01/Jan/2026	E	SUD001
SUDAN	Khashm El Girba	01/Jan/2026	01/Jan/2026	E	SUD124
SUDAN	Kosti	01/Jan/2026	01/Jan/2026	E	SUD029
SUDAN	Nyala	01/Jan/2026	01/Jan/2026	E	SUD034
SUDAN	Port Sudan	01/Jan/2026	01/Jan/2026	E	SUD036
SUDAN	Wad Medani	01/Jan/2026	01/Jan/2026	E	SUD042
SUDAN	Wadi Halfa	01/Jan/2026	01/Jan/2026	E	SUD167
SURINAME	Paramaribo	01/Jul/2025	01/Jan/2025	B	SUR001
SYRIAN ARAB REPUBLIC	Aleppo	01/Jan/2026	01/Jan/2026	E	SYR002
SYRIAN ARAB REPUBLIC	Damascus	01/Jan/2026	01/Jan/2026	E	SYR001
SYRIAN ARAB REPUBLIC	Homs	01/Jan/2026	01/Jan/2026	E	SYR009
SYRIAN ARAB REPUBLIC	Lattakia	01/Jan/2026	01/Jan/2026	E	SYR014
SYRIAN ARAB REPUBLIC	Qamishli	01/Jan/2026	01/Jan/2026	E	SYR030
SYRIAN ARAB REPUBLIC	Sweida	01/Jan/2026	01/Jan/2026	E	SYR032
SYRIAN ARAB REPUBLIC	Tartous	01/Jan/2026	01/Jan/2026	E	SYR019
TAJIKISTAN	Dushanbe	01/Jan/2025	01/Jan/2025	B	TAJ001
TANZANIA, UNITED REP. OF	Arusha	01/Jan/2024	01/Jan/2024	B	URT002
TANZANIA, UNITED REP. OF	Dar es Salaam	01/Jan/2024	01/Jan/2024	B	URT001
TANZANIA, UNITED REP. OF	Dodoma	01/Jan/2026	01/Jan/2026	B	URT016
TANZANIA, UNITED REP. OF	Kasulu	01/Jan/2025	01/Jan/2025	D	URT023
TANZANIA, UNITED REP. OF	Kibondo	01/Jan/2025	01/Jan/2025	D	URT024
TANZANIA, UNITED REP. OF	Kigoma	01/Jan/2024	01/Jan/2024	C	URT025
TANZANIA, UNITED REP. OF	Zanzibar	01/Jan/2024	01/Jan/2024	B	URT060
THAILAND	Ban Mae Sot	01/Jan/2026	01/Jan/2026	A	THA004
THAILAND	Bangkok	01/Jan/2026	01/Jan/2026	A	THA001
THAILAND	Mae Hong Son	01/Jan/2026	01/Jan/2026	B	THA023
THE REPUBLIC OF NORTH MACEDONIA	Skopje	01/Jan/2025	01/Jan/2025	A	MCD001
TIMOR-LESTE	Dili	01/Jan/2026	01/Jan/2026	C	TIM001
TOGO	Dapaong	01/Jul/2024	01/Jul/2024	D	TOG003
TOGO	Lama Kara	01/Jul/2024	01/Jul/2024	C	TOG007
TOGO	Lome	01/Jan/2024	01/Jan/2024	A	TOG001

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
TONGA	Nuku`Alofa	01/Jan/2026	01/Jan/2026	B	TON001
TRINIDAD AND TOBAGO	Port-of-Spain	01/Jan/2025	01/Jan/2025	A	TRI001
TUNISIA	Tunis	01/Jan/2024	01/Jan/2024	A	TUN001
TUNISIA	Zarzis	01/Jan/2024	01/Jan/2024	A	TUN011
TÜRKIYE	Ankara	01/Jan/2026	01/Jan/2026	A	TUR001
TÜRKIYE	Gaziantep	01/Jan/2026	01/Jan/2026	B	TUR023
TÜRKIYE	Istanbul	01/Jan/2026	01/Jan/2026	A	TUR011
TÜRKIYE	Mersin	01/Jan/2026	01/Jan/2026	A	TUR030
TÜRKIYE	Sanliurfa	01/Jan/2026	01/Jan/2026	B	TUR035
TURKMENISTAN	Ashkhabad	01/Jan/2025	01/Jan/2025	C	TUK001
TUVALU	Funafuti	01/Jan/2026	01/Jan/2026	C	TUV001
UGANDA	Adjumani	01/Jan/2024	01/Jan/2024	E	UGA002
UGANDA	Arua	01/Jan/2024	01/Jan/2024	C	UGA003
UGANDA	Gulu	01/Jan/2024	01/Jan/2024	C	UGA008
UGANDA	Jinja	01/Jul/2025	01/Jul/2025	C	UGA009
UGANDA	Kampala	01/Jan/2024	01/Jan/2024	B	UGA001
UGANDA	Kiryandongo	01/Jan/2024	01/Jan/2024	E	UGA061
UGANDA	Kisoro	01/Jan/2024	01/Jan/2024	D	UGA051
UGANDA	Kyaka II	01/Jan/2024	01/Jan/2024	E	UGA049
UGANDA	Kyangwali	01/Jan/2024	01/Jan/2024	E	UGA058
UGANDA	Kyenjojo	01/Jan/2024	01/Jan/2024	D	UGA072
UGANDA	Lamwo	01/Jan/2024	01/Jan/2024	D	UGA067
UGANDA	Mbarara	01/Jan/2024	01/Jan/2024	C	UGA020
UGANDA	Moroto	01/Jan/2024	01/Jan/2024	E	UGA023
UGANDA	Moyo	01/Jan/2024	01/Jan/2024	E	UGA024
UGANDA	Nakivale	01/Jan/2024	01/Jan/2024	E	UGA050
UGANDA	Rwamwanja	01/Jan/2024	01/Jan/2024	E	UGA062
UGANDA	Yumbe	01/Jan/2024	01/Jan/2024	E	UGA064
UKRAINE	Dnipro	01/Jan/2026	01/Jan/2026	E	UKR021
UKRAINE	Kharkiv	01/Jan/2026	01/Jan/2026	E	UKR012
UKRAINE	Kyiv	01/Jan/2026	01/Jan/2026	D	UKR001
UKRAINE	Lviv	01/Jan/2026	01/Jan/2026	D	UKR007
UKRAINE	Mykolaiv	01/Jan/2026	01/Jan/2026	E	UKR051

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
UKRAINE	Odesa	01/Jan/2026	01/Jan/2026	D	UKR014
UKRAINE	Poltava	01/Jan/2026	01/Jan/2026	D	UKR050
UKRAINE	Uzhhorod	01/Jan/2026	01/Jan/2026	D	UKR047
UKRAINE	Vinnytsia	01/Jan/2026	01/Jan/2026	D	UKR048
UNITED ARAB EMIRATES	Abu Dhabi	01/Jan/2025	01/Jan/2025	A	UAE001
UNITED ARAB EMIRATES	Dubai	01/Jan/2025	01/Jan/2025	A	UAE005
URUGUAY	Montevideo	01/Jan/2025	01/Jan/2025	A	URU001
UZBEKISTAN	Tashkent	01/Jul/2025	01/Jan/2025	B	UZB001
UZBEKISTAN	Termez	01/Jul/2025	01/Jan/2025	C	UZB009
VANUATU	Port Vila	01/Jan/2026	01/Jan/2026	A	VAN001
VENEZUELA	Caracas	01/Jan/2025	01/Jan/2025	C	VEN001
VENEZUELA	Ciudad Guayana	01/Jan/2025	01/Jan/2025	D	VEN035
VENEZUELA	Guasdalito	01/Jan/2025	01/Jan/2025	D	VEN010
VENEZUELA	Maracaibo	01/Jan/2025	01/Jan/2025	D	VEN018
VENEZUELA	San Antonio del Tachira	01/Jan/2025	01/Jan/2025	D	VEN037
VENEZUELA	San Cristobal	01/Jan/2025	01/Jan/2025	D	VEN012
VIETNAM	Hanoi	01/Jan/2026	01/Jan/2026	A	VIE001
VIETNAM	Ho-Chi-Minh-Ville	01/Jan/2026	01/Jan/2026	A	VIE013
WEST BANK	East Jerusalem	01/Apr/2025	01/Apr/2025	B	OCT002
WEST BANK	Ramallah	01/Apr/2025	01/Apr/2025	C	OCT012
WESTERN SAHARA	Laayoune	01/Jan/2024	01/Jan/2024	D	SAH001
YEMEN, REPUBLIC OF	Aden	01/Jan/2026	01/Jan/2026	E	YEM002
YEMEN, REPUBLIC OF	Al-Mokha (Al-Makha/Mocha)	01/Jan/2026	01/Jan/2026	E	YEM051
YEMEN, REPUBLIC OF	Hajjah	01/Jan/2026	01/Jan/2026	E	YEM040
YEMEN, REPUBLIC OF	Hodeidah	01/Jan/2026	01/Jan/2026	E	YEM004
YEMEN, REPUBLIC OF	Ibb	01/Jan/2026	01/Jan/2026	E	YEM048
YEMEN, REPUBLIC OF	Marib	01/Jan/2026	01/Jan/2026	E	YEM011
YEMEN, REPUBLIC OF	Mukalla	01/Jan/2026	01/Jan/2026	E	YEM013
YEMEN, REPUBLIC OF	Sa'ada	01/Jan/2026	01/Jan/2026	E	YEM035
YEMEN, REPUBLIC OF	Sana'a	01/Jan/2026	01/Jan/2026	E	YEM001
ZAMBIA	Kaoma	01/Jul/2025	01/Jul/2025	D	ZAM037
ZAMBIA	Kawambwa	01/Jan/2024	01/Jan/2024	E	ZAM010
ZAMBIA	Lusaka	01/Jan/2024	01/Jan/2024	B	ZAM001

Consolidated list of entitlements - Effective 1 January 2026

Country/Area Name	Duty Station	Review Date	Eff. Date	Class	Duty Station ID
ZAMBIA	Nchelenge	01/Jan/2024	01/Jan/2024	D	ZAM086
ZAMBIA	Solwezi	01/Jan/2024	01/Jan/2024	C	ZAM033
ZIMBABWE	Harare	01/Jan/2024	01/Jan/2024	C	ZIM001
ZIMBABWE	Tongogara	01/Jan/2024	01/Jan/2024	D	ZIM056

Consolidated list of entitlements - Effective 1 January 2026

The following Duty Stations have been classified as 'H' Duty Stations and have been deleted from the list above.

Duty Station	W.E.F
Cyprus	01/Jan/2005
Bulgaria	01/Jan/2008
Czech Republic	01/Jan/2005
Hungary	01/Jan/2005
Latvia	01/Jan/2005
Lithuania	01/Jan/2005
Malta	01/Jan/2005
Poland	01/Jan/2005
Slovak Republic	01/Jan/2005
Slovenia, Republic of	01/Jan/2005
Estonia	01/Jan/2005
Romania	01/Jan/2008
Croatia, Republic of	01/Jan/2014

Consolidated list of entitlements - Effective 1 January 2026

In the list below, Duty Stations under column "Duty Station A" have been linked to the corresponding Duty Station under "Duty Station B". Duty Station A will have the same classification as the corresponding Duty Station B.

Country/Area Name	Duty Station A	Duty Station B	W.E.F
Korea, Republic of	Incheon	Seoul	01/Jul/2007
Lebanon	Naqoura	Tyre (Sur)	01/Jul/2007
Pakistan	Rawalpindi	Islamabad	01/Jan/2008
South Sudan, Republic of	Paryang	Bentiu	01/Jul/2013
South Sudan, Republic of	Yida	Bentiu	01/Jul/2013
Syrian Arab Republic	Camp Faouar	Damascus	01/Jul/2007
Uganda	Entebbe	Kampala	01/Jan/2010