

Duty stations that have been classified at the "D" hardship level* which have not been declared as non-family effective 1 January 2026**

#	Country/Area	Duty Station	DS ID	Class
1	ANGOLA	Dundo	ANG047	D
2	BANGLADESH	Cox's Bazaar	BGD013	D
3	BOTSWANA	Dukwi	BOT017	D
4	BURUNDI	Rutana	BD1022	D (TC)
5	CAMEROON	Meiganga	CMR016	D
6	COLOMBIA	Fonseca	COL090	D
7	COMOROS	Moroni/Grande Comore	COI002	D
8	DJIBOUTI	Ali-Sabieh	DJI002	D
9	DJIBOUTI	Obock	DJI008	D
10	DJIBOUTI	Tadjourah	DJI005	D
11	ERITREA	Asmara	ERI001	D
12	GHANA	Bolgatanga	GHA004	D
13	GUINEA	Kankan	GUI029	D
14	GUINEA	Labe	GUI020	D
15	GUINEA	Nzerekore	GUI024	D
16	KIRIBATI	Tarawa	KIR001	D
17	MAURITANIA	Nouadhibou	MAU014	D
18	MAURITANIA	Nouakchott	MAU001	D
19	NAURU	Yaren	NAU003	D
20	SAO TOME AND PRINCIPE	Sao Tome	STP001	D
21	SOLOMON ISLANDS	Honiara	SOI001	D
22	TANZANIA, UNITED REP. OF	Kasulu	URT023	D
23	TANZANIA, UNITED REP. OF	Kibondo	URT024	D
24	TOGO	Dapaong	TOG003	D
25	UGANDA	Kisoro	UGA051	D
26	UGANDA	Kyenjojo	UGA072	D
27	UGANDA	Lamwo	UGA067	D
28	VENEZUELA	Ciudad Guayana	VEN035	D
29	VENEZUELA	Guasualito	VEN010	D
30	VENEZUELA	Maracaibo	VEN018	D
31	VENEZUELA	San Antonio del Tachira	VEN037	D
32	VENEZUELA	San Cristobal	VEN012	D
33	WESTERN SAHARA	Laayoune	SAH001	D
34	ZAMBIA	Kaoma	ZAM037	D
35	ZAMBIA	Nchelenge	ZAM086	D
36	ZIMBABWE	Tongogara	ZIM056	D

Duty stations that have been classified at the "E" hardship level* which have not been declared as non-family effective 1 January 2026**

#	Country/Area	Duty Station	DS ID	Class
1	CONGO	Betou	PRC025	E
2	COTE D IVOIRE	Bondoukou	IVC003	E
3	GUINEA BISSAU	Bissau	GBS001	E
4	KIRIBATI	Kiritimati	KIR004	E
5	KOREA, DEM. PEO. REP. OF	Pyongyang	DRK001	E
6	UGANDA	Adjumani	UGA002	E
7	UGANDA	Kiryandongo	UGA061	E
8	UGANDA	Kyaka II	UGA049	E
9	UGANDA	Kyangwali	UGA058	E
10	UGANDA	Moyo	UGA024	E
11	UGANDA	Nakivale	UGA050	E
12	UGANDA	Yumbe	UGA064	E
13	ZAMBIA	Kawambwa	ZAM010	E

*From time to time the ICSC receives requests for temporary hardship classifications so there may be additional duty stations that may fall in this category. Please follow the information provided by the secretariat in those cases.

**The continuation of the D&E Pilot was approved by the UN General Assembly (A/RES/79/252 A) on 24 December 2024 until the conclusion of the comprehensive review of the compensation package".