

UNITED NATIONS



NATIONS UNIES

NEW YORK

INTERNATIONAL CIVIL SERVICE
COMMISSION

COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

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Danger Pay, effective 1 January 2026

Danger Pay from 1 January to 31 March 2026 has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below:

- **Afghanistan;**
- **Burkina Faso** - duty stations of Dédougou, Djibo, Dori, Kaya, Fada N’Gourma, Ouahigouya, and Tenkodogo;
- **Cameroon** – duty stations Bamenda, Buea, Maroua, Kousseri, and Mokolo;
- **Central African Republic** - the entire country excluding Alindao, Bozoum* and Mongoumba. (*see comments on discontinuation below)
- **Chad** - duty stations Baga-Sola, Bol;
- **Congo, the Democratic Republic of ***
 - North Kivu Province - Beni, Butembo, Luofu, Masisi Territory (Sake, Kitshanga, Ngungu, Nyabiondo), Walikale Territory (Pinga, Binyampuri), Rutshuru Territory (Nyanzale, Kiwanja, Katale, Nyamilima, Rwindi, Kanyabayonga, Tongo), Nyiragongo Territory (Goma and Munigi*);
 - South Kivu Province: locations include Bukavu, Kalehe, Kabare (only for areas Walungu, Fizi, Mboko, Minova, Sange, Shabunda, Kamanyola, Baraka, Lulimba, Uvira* and Lusenda);
(*see comments on introduction and discontinuation below)

- **Ethiopia**
 - Amhara Region – All zones including duty stations of Gondar (including Kumer), Bahir Dar, Debark, Wolidya, Dessie, Matema, Debre Birhan, Debre Markos, and Kombolcha;
 - Benishangul Gumuz Region – Mao Komo Special Zone (Tongo);
 - Gambella Region – Gambella town, Pinyudo (Fugnido), Itang, Dimma and Nyinenyang;
 - Oromia Region – Nekemte, Gimbi, Mendi, and Nedjo;
 - Somali Region – Afder, Liban and Shebelle zones; also including duty stations Dolo Ado, Melkadida, and Gode;
- **Gaza;**
- **Haiti** – duty stations Port-au-Prince, Cap Haitian, Gonaives and Les Cayes;
- **Kenya**
 - Marsabit, Isiolo, Wajir, Dadaab, Garissa area with duty stations Alinjugur, Dadaab, Fafi, Garissa, Wajir, Liboi, Dukana, Moyale, North Horr, North Marsabit and Sololo;
 - North-Eastern Border and Lamu: Mandera and Lamu;
- **Lebanon** – South Litani River, South Lebanon (UNIFIL Area of Operations) with duty station Tyre (including Naqoura);
- **Libya;**
- **Mali**
 - Regions of Gao, Kidal, Koutiala, Menaka, Mopti, Segou, Sikasso region * (including Koutiala), Tessalit and Tombouctou (Timbuktu);
(*see comment on introduction below)
- **Myanmar** – duty stations of Bhamo, Buthidaung, Dawei, Demoso, Hakha, Homalin, Kalay (Kale), Lashio, Loikaw, Maungdaw, Monywa, Myawaddy, Myitkyina, Nyaung-U, Pakokku, Pekon, Sittwe;
- **Niger**
 - Entire Diffa region;

- Tillabery region: duty stations Abala, Ayorou, Banibangou, Bankilare, Filingue, Gotheye, Ouallam, Say, Tera, Tillabery and Torodi;
- Tahoua region: duty stations Tassara and Tillia in Northern Tahoua; and Tahoua in Southern Tahoua;
- **Nigeria** – North Eastern Nigeria, duty stations Maiduguri (Borno State), Local Government Areas (LGAs) of Adamawa State, Madagali and Michika; LGAs of Yobe State Machina, Yusufari, Yunusari, Geidam, Gujba, Gulani and Damaturu, capital of Yobe State;
- **Pakistan**
 - Balochistan Province, including duty stations Chaman, Dalbandin, Loralai, Pishin and Quetta;
 - Khyber Pakhtunkhwa Province (formerly, North-West Frontier Province), including duty stations Balakhot, Haripur/Hazara, Kohat, and Peshawar;
- **Somalia** - the entire country, excluding the following duty stations :Berbera, Borama, Gebiley and Hargeisa;
- **South Sudan;**
- **Sudan;**
- **Syrian Arab Republic** - the entire country, excluding UNDOF Area of Operations/Designated Area consisting of Area of Separation and Area of Limitation (Bravo and Alpha sides) *; (*see comment on discontinuation below)
- **Ukraine;**
- **Yemen.**

I have approved the following changes based on UNDSS recommendations:

Discontinuation of danger pay:

- **Central African Republic:** Bozoum;
- **Democratic Republic of Congo:**
 - South Kivu Province: Ihembe, Luhago and Irhega-Burhonyi, Mwenga, Kilembwe, Mutarule and Minembwe;
 - Ituri Province: Aru, Aveba, Komanda, Mahagi, Blukwa, Bogoro and Mambasa;

- Tanganyika Province: Nyunzu, Kongolo, Kabalo, Pweto, Moba and Bendera;
- **Iraq:** Entire country - Governorates of Baghdad, Kirkuk, Salah Al-Din, Diyala, Ninewa, Anbar, Maysan and Kurdistan region; South Iraq: Basrah Governorate - duty station Basrah;
- **Syrian Arab Republic:** UNDOF Area of Operations/ Designated Area consisting of Area of Separation and Area of Limitation (Bravo and Alpha sides).

Introduction to danger pay:

- **Democratic Republic of Congo:**
 - North Kivu Province: Nyiragongo Territory – Munigi;
 - South Kivu Province: Uvira;
- **Mali:** Sikasso region (including duty station of Koutiala region already on Danger Pay list).