

Salary scale for the Professional and higher categories:
Annual gross salaries and net equivalents after application of staff assessment
In US dollars - effective 1 January 2026

Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
USG	Gross	239,200												
	Net	173,372												
ASG	Gross	217,448												
	Net	159,016												
D-2	Gross	174,208	178,139	182,071	186,008	189,945	193,879	197,811	201,748	205,680	209,614	-	-	-
	Net	130,477	133,072	135,667	138,265	140,864	143,460	146,055	148,654	151,249	153,845	-	-	-
D-1	Gross	155,232	158,685	162,145	165,603	169,047	172,506	175,961	179,411	182,870	186,321	189,776	193,224	196,682
	Net	117,953	120,232	122,516	124,798	127,071	129,354	131,634	133,911	136,194	138,472	140,752	143,028	145,310
P-5	Gross	133,807	136,579	139,353	142,119	144,893	147,659	150,461	153,397	156,338	159,274	162,215	165,148	168,092
	Net	103,165	105,105	107,047	108,983	110,925	112,861	114,804	116,742	118,683	120,621	122,562	124,498	126,441
P-4	Gross	109,324	111,997	114,673	117,344	120,019	122,691	125,370	128,043	130,717	133,386	136,066	138,733	141,407
	Net	86,027	87,898	89,771	91,641	93,513	95,384	97,259	99,130	101,002	102,870	104,746	106,613	108,485
P-3	Gross	89,257	91,537	93,817	96,093	98,376	100,710	103,184	105,661	108,136	110,609	113,089	115,563	118,039
	Net	71,335	73,068	74,801	76,531	78,266	79,997	81,729	83,463	85,195	86,926	88,662	90,394	92,127
P-2	Gross	69,139	71,176	73,213	75,253	77,293	79,334	81,376	83,408	85,449	87,487	89,526	91,570	93,605
	Net	56,046	57,594	59,142	60,692	62,243	63,794	65,346	66,890	68,441	69,990	71,540	73,093	74,640
P-1	Gross	53,071	54,803	56,533	58,263	59,992	61,726	63,454	65,186	66,916	68,649	70,376	72,105	73,838
	Net	43,834	45,150	46,465	47,780	49,094	50,412	51,725	53,041	54,356	55,673	56,986	58,300	59,617

* / Staff assessment to be used in conjunction with gross base salaries

Assessable income (United States dollars)	Assessment rate (percentage)
First 50,000	17
Next 50,000	24
Next 50,000	30
Remaining assessable amount	34

Note: Shaded steps will be granted biennially

Pay points for staff beyond the maximum salaries on the unified salary scale
In US dollars - effective 1 January 2026

Level	PP1	PP2
P-4	144,086	146,760
	110,360	112,232
P-3	120,511	122,983
	93,858	95,588
P-2	95,643	-
	76,189	-
P-1	75,567	-
	60,931	-