

UNITED NATIONS



NATIONS UNIES

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INTERNATIONAL CIVIL SERVICE
COMMISSION

COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

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Danger Pay, effective 1 October 2025

Danger Pay from 1 October to 31 December 2025 has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below:

- **Afghanistan;**
- **Burkina Faso** – the duty stations of Dédougou, Djibo, Dori, Kaya, Fada N’Gourma, Ouahigouya and Tenkodogo;
(see comments on discontinuation below)
- **Cameroon** - duty stations of Bamenda, Buea, Maroua, Kousseri, and Mokolo;
- **Central African Republic** - The entire country excluding Alindao and Mongoumba;
(see comments on discontinuation below)
- **Chad** - the duty stations of Baga-Sola, Bol;
- **Congo, the Democratic Republic of** - Aru, Aveba, Baraka, Bendera, Beni, Binyampuri, Blukwa, Bogoro, Bukavu, Butembo, Fataki, Fizi, Goma, Ihembe, Irhega-Burhonyi, Ituri, Kabalo, Kalehe, Kamanyola, Kanyabayonga, Katale, Kilembwe, Kitshanga, Kiwanja, Komanda, Kongolo, Lucenda, Lulimba, Luhago, Luofu, Mahagi, Mambasa, Masisi, Matarule, Mboko, Minembwe, Minova, Moba, Mwenga, Ngungu, Nyabiondo, Nyamilima, Nyanzale, Nyunzu, Pinga, Pweto, Rutshuru, Rwindi, Sake, Sange, Shabunda, Tongo, Walikale, and Walungu.
(see comments on discontinuation below)

- **Ethiopia**
 - Amhara Region – All zones including duty stations of: Gondar (including Kumer duty station), Bahir Dar, Debark, Wolidya, Dessie, Matema, Debre Birhan, Debre Markos, and Kombolcha;
 - Benishangul Gumuz Region – Mao Komo Special Zone (Tongo);
 - Gambella Region – Gambella town, Pinyudo (Fugnido), Itang, Dimma and Nyinenyang (see comments on introduction below);
 - Oromia Region – Nekemte, Gimbi, Mendi, and Nedjo; (see comments on discontinuation below)
 - Somali Region – Afder, Liban and Shebelle zones; also including duty stations Dolo Ado, Melkadida, and Gode;
- **Gaza;**
- **Haiti** - duty stations of Port-au-Prince, Cap Haitian, Gonaives and Les Cayes; (see comments on discontinuation below)
- **Iraq**
 - Central Iraq: Baghdad Governorate - duty station Baghdad;
 - North Central Iraq: Diyala Governorate - duty station Baquba;
 - North Central Iraq: Salah Al Din Governorate - duty stations Al Shirqat, Baiji, and Tikrit;
 - North Central Iraq: Kirkuk Governorate - duty station Kirkuk;
 - West Iraq: Ninewa Governorate - duty stations Mosul, Qayyarah and Zummar;
 - Kurdistan Region: duty station Makhmur;
 - South Iraq: Basrah Governorate - duty station Basrah;
 - South Iraq: Maysan Governorate - duty station Amara (Amarah) (see comments on introduction below);
- **Kenya**
 - Marsabit, Isiolo, Wajir, Dadaab, Garissa area with duty stations of Alinjugur, Dadaab, Fafi, Garissa, Wajir, Liboi, Dukana, Moyale, North Horr, North Marsabit and Sololo;
 - North-Eastern Border and Lamu: Mandera and Lamu (See comments on introduction below);

- **Lebanon** – South Litani River, South Lebanon (UNIFIL Area of Operations) with duty station of Tyre (including Naqoura);
- **Libya;**
- **Mali** - Regions of Gao, Kidal, Koutiala, Menaka, Mopti, Segou, Tessalit and Tombouctou (Timbuktu);
- **Myanmar** – duty stations of Bhamo, Buthidaung, Dawei, Demoso, Hakha, Kalay (Kale), Lashio, Loikaw, Maungdaw, Monywa, Myawaddy, Myitkyina, Pakokku, Pekon, Sittwe; (see comments on discontinuation and introduction below)
- **Niger**
 - Entire Diffa region;
 - Tillabery region: duty stations of Abala, Ayorou, Banibangou, Bankilare, Filingue, Gotheye, Ouallam, Say, Tera, and Torodi;
 - Northern Tahoua region: duty stations of Tassara, and Tillia;
- **Nigeria** – North Eastern Nigeria, duty stations: Maiduguri (Borno State), Local Government Areas (LGAs) of Adamawa State, Madagali and Michika; LGAs of Yobe State Machina, Yusufari, Yunusari, Geidam, Gujba, Gulani and Damaturu, capital of Yobe State;
- **Pakistan**
 - Balochistan Province, including duty stations Chaman, Dalbandin, Loralai, Pishin and Quetta,
 - Khyber Pakhtunkhawa Province (formerly, North-West Frontier Province), including the duty stations of in Balakhot, Haripur/Hazara, Kohat, and Peshawar;
- **Somalia** - the entire country, excluding the following duty stations – Berbera, Gebiley Borama and Hargeisa;
- **South Sudan;**
- **Sudan;**
- **Syrian Arab Republic** - the entire country, including UNDOF Area of Operations/Designated Area consisting of Area of Separation and Area of Limitation (Bravo and Alpha sides);
- **Ukraine;**
- **Yemen.**

Introduction of danger pay:

- **Ethiopia:** Nyinenyang in the Gambella Region - with exceptional effective date of 1 August 2025.
- **Iraq:** Amara (Amarah);
- **Kenya:** Lamu;
- **Myanmar:** Nyaung-U and Homalin.

Discontinuation of danger pay:

- **Burkina Faso:** Bobo-Dioulasso
- **Central African Republic:** Alindao and Mongoumba;
- **Democratic Republic of the Congo:** Aba, Bangadi, Dorouma, Duru, Faradje, and Isiro;
- **Ethiopia:** Duty stations Bule Hora, Negelle Borena, Moyale and Yabello ;
- **Haiti:** Fort Liberte, Jacmel, Jeremie, Miragoane ;
- **Myanmar:** Mawlamyine.