

**Duty stations that have been classified at the "D" hardship level\* which have not been  
declared as non-family effective 1 July 2025\*\***

| #  | Country/Area | Duty station           | Class           |        |
|----|--------------|------------------------|-----------------|--------|
| 1  | ANGOLA       | Dundo                  | D               | ANG047 |
| 2  | BANGLADESH   | Cox's Bazaar           | D               | BGD013 |
| 3  | BOTSWANA     | Dukwi                  | D               | BOT017 |
| 4  | CAMEROON     | Meiganga               | D               | CMR016 |
| 5  | COLOMBIA     | Istmina                | D (Temp.Class.) | COL101 |
| 6  | COLOMBIA     | Puerto Carreño         | D (Temp.Class.) | COL081 |
| 7  | COLOMBIA     | Fonseca                | D               | COL090 |
| 8  | COMOROS      | Moroni/Grande Comore   | D               | COI002 |
| 9  | DJIBOUTI     | Ali-Sabieh             | D               | DJI002 |
| 10 | DJIBOUTI     | Obock                  | D               | DJI008 |
| 11 | DJIBOUTI     | Tadjourah              | D               | DJI005 |
| 12 | ERITREA      | Asmara                 | D               | ERI001 |
| 13 | GHANA        | Bolgatanga             | D               | GHA004 |
| 14 | GUINEA       | Kankan                 | D               | GUI029 |
| 15 | GUINEA       | Labe                   | D               | GUI020 |
| 16 | GUINEA       | Nzerekore              | D               | GUI024 |
| 17 | KIRIBATI     | Kiritimati             | D (Temp.Class.) | KIR004 |
| 18 | KIRIBATI     | Tarawa                 | D               | KIR001 |
| 19 | LEBANON      | Al Qoubaiyat (Kobayat) | D               | LEB025 |
| 20 | LEBANON      | Tripoli                | D               | LEB012 |
| 21 | LEBANON      | Zahle                  | D               | LEB026 |
| 22 | MAURITANIA   | Nouadhibou             | D               | MAU014 |

|    |                          |                         |   |        |
|----|--------------------------|-------------------------|---|--------|
| 23 | MAURITANIA               | Nouakchott              | D | MAU001 |
| 24 | NAURU                    | Yaren                   | D | NAU003 |
| 25 | PAPUA NEW GUINEA         | Port Moresby            | D | PNG001 |
| 26 | SAO TOME AND PRINCIPE    | Sao Tome                | D | STP001 |
| 27 | SOLOMON ISLANDS          | Honiara                 | D | SOI001 |
| 28 | TANZANIA, UNITED REP. OF | Kasulu                  | D | URT023 |
| 29 | TANZANIA, UNITED REP. OF | Kibondo                 | D | URT024 |
| 30 | TOGO                     | Dapaong                 | D | TOG003 |
| 31 | UGANDA                   | Kisoro                  | D | UGA051 |
| 32 | UGANDA                   | Kyenjojo                | D | UGA072 |
| 33 | UGANDA                   | Lamwo                   | D | UGA067 |
| 34 | VENEZUELA                | Ciudad Guayana          | D | VEN035 |
| 35 | VENEZUELA                | Guasdalito              | D | VEN010 |
| 36 | VENEZUELA                | Maracaibo               | D | VEN018 |
| 37 | VENEZUELA                | San Antonio del Tachira | D | VEN037 |
| 38 | VENEZUELA                | San Cristobal           | D | VEN012 |
| 39 | WESTERN SAHARA           | Laayoune                | D | SAH001 |
| 40 | ZAMBIA                   | Kaoma                   | D | ZAM037 |
| 41 | ZAMBIA                   | Nchelenge               | D | ZAM086 |
| 42 | ZIMBABWE                 | Tongogara               | D | ZIM056 |

**Duty stations that have been classified at the "E" hardship level\* which have not been declared as non-family effective 1 July 2025\*\***

| #  | Country/Area             | Duty station | Class |        |
|----|--------------------------|--------------|-------|--------|
| 1  | BANGLADESH               | Bhasan Char  | E     | BGD079 |
| 2  | CONGO                    | Betou        | E     | PRC025 |
| 3  | COTE D IVOIRE            | Bondoukou    | E     | IVC003 |
| 4  | GUINEA BISSAU            | Bissau       | E     | GBS001 |
| 5  | UGANDA                   | Adjumani     | E     | UGA002 |
| 6  | UGANDA                   | Kiryandongo  | E     | UGA061 |
| 7  | UGANDA                   | Kyaka II     | E     | UGA049 |
| 8  | UGANDA                   | Kyangwali    | E     | UGA058 |
| 9  | UGANDA                   | Moyo         | E     | UGA024 |
| 10 | UGANDA                   | Nakivale     | E     | UGA050 |
| 11 | UGANDA                   | Yumbe        | E     | UGA064 |
| 12 | ZAMBIA                   | Kawambwa     | E     | ZAM010 |
| 13 | KOREA, DEM. PEO. REP. OF | Pyongyang    | E     | DRK001 |

\*From time to time the ICSC receives requests for temporary hardship classifications so there may be additional duty stations that may fall in this category. Please follow the information provided by the secretariat in those cases.

\*\*The continuation of the D&E Pilot was approved by the UN General Assembly (A/RES/79/252 A) on 24 December 2024 until the conclusion of the comprehensive review of the compensation package".