

UNITED NATIONS



NATIONS UNIES

NEW YORK

INTERNATIONAL CIVIL SERVICE
COMMISSION

COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

10th Floor, Two United Nations Plaza, New York, NY 10017

Fax (212) 963-0159/963-1717

Danger Pay, effective 1 July 2025

Danger Pay from 1 July to 30 September 2025 has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below:

- **Afghanistan**
- **Burkina Faso** – the duty stations of Bobo Dioulasso, Dédougou, Djibo, Dori, Kaya, Fada, N’Gourma and Ouahigouya, and Tenkodogo;
- **Cameroon**
 - Northwest and Southwest regions, duty stations of Bamenda and Buea;
 - Far North Region, duty stations of Maroua, Kousseri and Mokolo;
- **Central African Republic**
- **Chad** – the Lake Chad region (Region du Lac), including the duty stations of Baga-Sola, Bol, Liwa, Sawa, Kouloudia and Ngouri;
- **Congo, the Democratic Republic of**
 - North Kivu Province including the following duty stations and locations: Beni, Binyampuri, Butembo, Goma, Katale, Kanyabayonga, Kitshanga, Kiwanja, Luofu, Masisi, Ngungu, Nyamilima, Nyabiondo, Nyanzale, Pinga, Rutshuru, Rwindi, Sake, Tongo, Walikale;
 - South Kivu Province including the following duty stations and locations: Baraka, Bukavu*, Fizi, Kabare (only for areas Ihembe, Luhago and Irhega-Burhonyi), Kalehe, Kamanyola, Kilembwe, Lulimba, Mboko, Minembwe, Minova, Mwenga, Sange, Shabunda and Walungu; Matarule and Lucenda;
 - Ituri Province including the duty stations and locations: Aru, Aveba, Blukwa, Bogoro, Fataki, Komanda, Mahagi and Mambasa;

- Haut Uele Province including the duty stations and locations of Aba, Bangadi, Doruma (Darouma), Duru, Faradje and Isiro;
- Tanganyika Province including the duty stations and locations of Bendera, Kabalo, Kongolo, Moba, Nyunzu and Pweto;

(*See introduction below)

- **Ethiopia**

- Amhara Region – All zones including the following duty stations: Gondar, Bahir Dar, Debark, Wolidya, Dessie, Matema, Debre Birhan, Debre Markos, and Kombolcha and Kumer;
- Benishangul-Gumuz Region –Mao Komo Special zone (Tongo duty station);
- Gambella Region – Gambella town, Pinyudo (Fugnido), Itang and Dimma;
- Oromia Region – Kelem Wellega, West Wellega, East Wellega, Horo Gudru Wellega, North Shewa, West Shewa, East Shewa, Ilu Aba Bora, Buno Bedele, West Guji, East Guji, Borana and East Borana zone; also including duty stations Bule Hora, Gimbi, Mendi, Nedjo, Nekemte, Moyale, Negelle Borena, and Yabello;
- Somali Region – Afder, Liban and Shebelle zones; also including duty stations Dolo Ado, Melkadida, and Gode;

- **Gaza**

- **Haiti**

- **Iraq** - the entire country, excluding the cities, except their respective border areas, 20 km inside Kurdistan Region of Iraq, with Iran and Türkiye;

- **Kenya** - North Eastern Province including the duty stations of Alinjugur, Dadaab, Fafi, Garissa, Liboi, Mandera and Wajir, excluding Wajir International Airport; Marsabit County, duty stations of Dukana, Moyale, North Marsabit, North Horr, and Sololo;

- **Lebanon**; – South Litani River, South Lebanon (UNIFIL AoR); with duty stations of Naqoura and Tyre;

- **Libya**

- **Mali** - Northern Mali including the duty stations of Gao, Kidal, Koutiala, Menaka, Ségou, Tessalit and Tombouctou (Timbuktu), the Mopti Region.

- **Myanmar** ** – Bhamo, Buthidaung, Dawei, Demoso, Hakha, Kalay (Kale), Lashio, Loikaw,

Maungdaw, Mawlamyine (Moulmein), Monywa, Myawaddy, Myitkyina, Pakokku, Pekon, Sittwe;

(**See discontinuation and changes below)

- **Niger** - Diffa, Tillabery and Tahoua regions including the duty stations of Abala and Ouallam;
- **Nigeria** – North Eastern Nigeria, including the following duty stations: Maiduguri (Borno State), Local Government Areas (LGAs) of Adamawa State, Madagali and Michika; LGAs of Yobe State Machina, Yusufari, Yunusari, Geidam, Gujba, Gulani and Damaturu, capital of Yobe State;
- **Pakistan** - Balochistan Province, Khyber Pakhtunkhawa Province (formerly, North-West Frontier Province) and Federally Administered Tribal Areas;
- **Somalia** - the entire country, excluding the following duty stations – Berbera, Gebiley Borama and Hargeisa;
- **South Sudan**
- **Sudan**
- **Syrian Arab Republic** - the entire country, including UNDOF Area of Operations/Designated Area consisting of Area of Separation and Area of Limitation (Bravo and Alpha sides).
- **Ukraine**
- **Yemen.**

Introduction of danger pay:

- Congo, the Democratic Republic of: Bukavu

Discontinuation of danger pay:

- Myanmar, following rigorous review of each duty station across the country, strict application of ICSC criteria resulted in discontinuation of danger pay throughout the country with the exception of the sixteen duty station listed above.
- In addition, please note the discontinuations below:

Iraq: Falluja, Kalar, Karabala, and Maysan
Nigeria: Makurdi