

UNITED NATIONS



NATIONS UNIES

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INTERNATIONAL CIVIL SERVICE  
COMMISSION

COMMISSION DE LA FONCTION  
PUBLIQUE INTERNATIONALE

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### **Danger Pay, effective 1 January 2025**

Danger Pay from 1 January to 31 March 2025 has been approved for internationally and locally recruited staff who are required to report to work in the locations listed below:

- **Afghanistan**
- **Burkina Faso** – the duty stations of Bobo Dioulasso, Dédougou, Djibo, Dori, Kaya, Fada, N’Gourma and Ouahigouya, and Tenkodogo;
- **Cameroon**
  - Northwest and Southwest regions, duty stations of Bamenda and Buea;
  - Far North Region, duty stations of Maroua, Kousseri and Mokolo;
- **Central African Republic**
- **Chad** – the Lake Chad region (Region du Lac), including the duty stations of Baga-Sola, Bol, Liwa, Sawa, Kouloudia and Ngouri;
- **Congo, the Democratic Republic of**
  - North Kivu Province including the following duty stations and locations (but not including Goma): Beni, Butembo, Luofu, Masisi, Kitshanga, Ngungu, Nyabiondo, Walikale (Pinga, Binyampuri), Rutshuru (Nyanzale, Kiwanja, Katale, Nyamilima, Rwindi, Kanyabayonga, Tongo), Sake;
  - South Kivu Province including the following duty stations and locations: Baraka, Fizi, Kabare (only for areas Ihembe, Luhago and Irhega-Burhonyi), Kalehe, Kamanyola, Kilembwe, Lulimba, Mboko, Minembwe, Minova, Mwenga, Sange, Shabunda and Walungu (but not including Bukavu); Matarule and Lucenda;
  - Ituri Province including the duty stations and locations: Aru, Aveba, Blukwa, Bogoro, Fataki, Komanda, Mahagi and Mambasa;

- Haut Uele Province including the duty stations and locations of Aba, Bangadi, Doruma (Darouma), Duru, Faradje and Isiro;
- Tanganyika Province including the duty stations and locations of Bendera, Kabalo, Kongolo, Moba, Nyunzu and Pweto;
- **Ethiopia**
  - Amhara Region – All zones including the following duty stations: Gondar, Bahir Dar, Debark, Wolidya, Dessie, Matema, Debre Birhan, Debre Markos, and Kombolcha and Kumer;
  - Benishangul-Gumuz Region –Mao Komo Special zone (Tongo duty station);
  - Gambella Region – Gambella town, Pinyudo (Fugnido), Itang and Dimma;
  - Oromia Region – Kelem Wellega, West Wellega, East Wellega, Horo Gudru Wellega, North Shewa, West Shewa, East Shewa, Ilu Aba Bora, Buno Bedele, West Guji, East Guji, Borana and East Borana zone,; Also including duty stations Bule Hora, Gimbi, Mendi, Nedjo, Nekemte, Moyale, Negelle Borena, and Yabello;
  - Somali Region – Afder, Liban and Shebelle zones; also including duty stations Dolo Ado, Melkadida, and Gode;
- **Gaza**
- **Haiti**
- **Iraq** - the entire country, excluding the cities, except their respective border areas, 20 km inside Kurdistan Region of Iraq, with Iran and Türkiye; (see discontinuation below)
- **Kenya** - North Eastern Province including the duty stations of Alinjugur, Dadaab, Fafi, Garissa, Liboi, Mandera and Wajir, excluding Wajir International Airport; Marsabit County, duty stations of Dukana, Moyale, North Marsabit, North Horr, and Sololo.
- **Lebanon**; South Litani River/UNIFIL AoR; with duty stations of Naqoura and Tyre. (see discontinuation below)
- **Libya**
- **Mali** - Northern Mali including the duty stations of Gao, Kidal, Menaka, Ségou, Tessalit and Tombouctou (Timbuktu), the Mopti Region and Koutiala, (see introduction below)

- **Myanmar** – entire country including the capital Nai Pi Taw (Nay Pyi Taw);
- **Niger** - Diffa region and Tillabery regions including the duty stations of Abala, Ouallam and Tahoua;
- **Nigeria** – North Eastern Nigeria, including the following duty stations: Maiduguri (Borno State), Local Government Areas (LGAs) of Adamawa State, Madagali and Michika; LGAs of Yobe State Machina, Yusufari, Yunusari, Geidam, Gujba, Gulani and Damaturu, capital of Yobe State;
- **Pakistan** - Balochistan Province, Khyber Pakhtunkhawa Province (formerly, North-West Frontier Province) and Federally Administered Tribal Areas;
- **Somalia** - the entire country, excluding the following duty stations – Berbera, Gebiley Borama and Hargeisa;
- **South Sudan**
- **Sudan**
- **Syrian Arab Republic** - the entire country, including UNDOF Area of Operations/Designated Area consisting of Area of Separation and Area of Limitation (Bravo and Alpha sides).
- **Ukraine**
- **Yemen.**

In addition to the above, I have approved the following changes based on UNDSS recommendations:

**Introduction to Danger Pay:**

- **Mali** – Koutiala duty station.

**Discontinuation of Danger Pay:**

- **Iraq:** Ramadi in Anbar Governorate.
- **Lebanon:** North of the Litani River (NLR).