



INTERNATIONAL CIVIL SERVICE COMMISSION

Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/592

Approved by:
Larbi Djacta, Chairman

Date:
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WIPO



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I.

INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 April 2024**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er avril 2024** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
 - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
 - Mult.* - Post adjustment multiplier.
 - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
 - Eff. date* - Effective date of PAC (multiplier).
 - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
 - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
 - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
 - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
 - Eff. date* - Effective date of threshold percentages shown in the circular.

III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
 - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
 - Multi* - Multiplicateur aux fins du calcul de l'indemnité de poste.
 - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
 - Date eff* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
 - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
 - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
 - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
 - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
 - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

IV. 0.5% Rule

1. The results of the application of the 0.5% rule for group I duty stations are included in the attached Consolidated Post Adjustment Circular.

V. The Application of the modified 0.5% Rule for group I duty stations

2. At its 96th session, the Commission approved the application of the modified 0.5 per cent rule for group I duty stations that meet two conditions: a) the currency of the duty station is neither any of the currencies of headquarters duty stations (that is, the US dollar, Swiss Franc, Euro, or British Pound), nor pegged, in a fixed or otherwise strict manner, to them; and (b) the share of in-area expenditures incurred in non-local currencies by reference to the benchmark net take-home pay (NTP) based on the results of the latest cost-of-living survey is at least 15 per cent. For such duty stations, the monthly multiplier between reviews is obtained by keeping two separate shares of benchmark NTPs, expressed in US dollar and in local currency, stable, with a maximum fluctuation of plus or minus 0.5 per cent, with the share of the NTP expressed in local currency adjusted for changes in the exchange rates only, whereas the share of NTP expressed in US dollars is insulated from local currency fluctuations. The share of the NTP expressed in US dollars is obtained as the share of in-area expenditures, incurred in non-local currencies, of the benchmark NTP at the time of survey implementation.

3. In accordance with the provision of the application of the modified 0.5 per cent rule for group I duty stations, as outlined above, the post adjustment multipliers applicable for **Hungary** and **Romania**, with effect from 1 April 2024, are included in the attached Consolidated Post Adjustment Circular.

VI. Cost-of-living surveys

4. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

Table 1: List of surveys by duty station for April 2024

| Duty station | Type of survey | Date of survey |
|--------------------------|-----------------------|-----------------------|
| Argentina | Housing | October 2023 |
| Armenia | Housing | October 2023 |
| Belize | Housing | September 2023 |
| Bosnia and Herzegovina | Housing | October 2023 |
| Chad | Housing | September 2023 |
| Congo | Place-to-place | November 2023 |
| Cote d'Ivoire | Housing | October 2023 |
| Dominican Republic | Housing | September 2023 |
| Eswatini | Housing | September 2023 |
| Jerusalem | Housing | October 2023 |
| Kyrgyzstan | Housing | October 2023 |
| Latvia | Place-to-place | February 2024 |
| Mauritius | Housing | September 2023 |
| Mexico | Housing | October 2023 |
| Tajikistan | Housing | September 2023 |
| Tanzania, United Rep. of | Housing | September 2023 |
| Togo | Housing | September 2023 |
| Trinidad and Tobago | Housing | September 2023 |

VII. Duty Stations with Personal Transitional Allowance (PTA)

5. Under the existing system of operational rules, the PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 3 per cent, and then subtracting the prevailing pay index. Table 2 provides a summary of all PTAs in effect as of 1 April 2024.

6. It should be noted that the PTA is paid **in addition** to the regular post adjustment multiplier and thus should be taken into account in determining all other entitlements ordinarily affected by post adjustment, such as rental subsidy, settling-in grant, spousal allowance etc. PTA should be paid only to staff on post on or before its starting month. Except for the PTAs that began before March 2023, when the Covid-19 special measure was in place, any staff joining the duty station after the PTA starting month will not be eligible for the currently existing PTA unless the PTA is revised as a result of the implementation of another survey in which case staff on post after the

PTA start date can become eligible. Please refer to ICSC/CIRC/GEN/08/2023, issued on 29 May 2023, for more detailed guidelines on the implementation of PTAs.

Table 2: Summary of personal transitional allowances (PTAs), as of 1 April 2024

| Duty Station | Existing PTA | PTA starting date | Applicable to staff on post before | Date of next revision |
|----------------------|--------------|-------------------|------------------------------------|-----------------------|
| Angola | 17.3 | 1 March 2023 | 1 April 2023 | 1 July 2024 |
| Czech Republic* | 3.0 | 1 November 2023 | 1 December 2023 | 1 May 2024 |
| Lebanon | 68.9 | 1 April 2023 | 1 May 2023 | 1 June 2024 |
| Papua New Guinea | 1.2 | 1 July 2023 | 1 August 2023 | 1 May 2024 |
| Russian Federation | 23.0 | 1 July 2023 | 1 August 2023 | 1 May 2024 |
| Sudan | 4.3 | 1 March 2023 | 1 April 2023 | 1 May 2024 |
| United Arab Emirates | 2.4 | 1 January 2024 | 1 February 2024 | 1 July 2024 |
| Zimbabwe | 8.0 | 1 February 2020 | 1 March 2023 | 1 August 2024 |

*Duty station under the 2021 round (PTA revised on a monthly basis to maintain the NTP until the next revision date)

7. The gap closure measure is completed for **Chile, Iran and Qatar**. Therefore, the personal transitional allowance (PTA) is no longer applicable for these duty stations effective 1 April 2024.

VIII. W40 Measure

8. The waiver of the **40 per cent** of rent limit on rental subsidy is **now applicable** for **Tajikistan**, effective 1 April 2024.

9. The waiver of the **40 per cent** of rent limit on rental subsidy is **no longer applicable** for **Chad**, effective 1 April 2024.

IX. One Month Rule

10. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule is applicable for **Argentina, Lebanon, Sierra Leone, Sudan and Türkiye**. Under this rule, the post adjustment multipliers of these duty stations are reviewed monthly during the period of substantial inflation. Based on the application of the one-month rule, the applicable post adjustment multipliers for **Argentina, Sierra Leone, Sudan and Türkiye**, effective 1 April 2024, are listed in in the attached Post Adjustment Circular. However, the application of the rule did not trigger a change in the post adjustment multipliers for **Lebanon**.

X. Revised post adjustment multipliers and rental subsidy thresholds for linked duty stations

11. The revised post adjustment multipliers and/or the applicable rental subsidy thresholds for the following duty stations have been established, effective 1 April 2024 as listed in the attached

Consolidated Post Adjustment Circular, based on a new cost-of-living surveys in reference duty stations, to which those duty stations are linked for purposes of post adjustment.

Table 3: Revised post adjustment multipliers for linked duty stations – April 2024

| DUTY STATION | REFERENCE DUTY STATIONS |
|---------------------------------|--------------------------------------|
| Anguilla | Barbados, Trinidad and Tobago |
| Antigua and Barbuda | Barbados, Trinidad and Tobago |
| Bonaire | Barbados, Trinidad and Tobago |
| Dominica | Barbados, Trinidad and Tobago |
| Grenada | Barbados, Trinidad and Tobago |
| Israel, Tel Aviv | Jerusalem |
| Puerto Rico | Dominican Republic |
| St. Kitts and Nevis | Barbados, Trinidad and Tobago |
| St. Vincent and the Grenadines | Barbados, Trinidad and Tobago |
| West Bank & the Gaza Strip, The | Jerusalem |

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2024

| Country or area | Exchange rate | Post Adjustment (New York, April 2000 = 100) | | | | | Thresholds | | | |
|------------------------------|---------------|--|------------|--------|----------------|-------------------|-----------------|--------------------|--------|----------------|
| | | Index | Multiplier | Change | Effective date | Reason for change | Rate | | Change | Effective date |
| | | | | | | | With allowances | Without allowances | | |
| Afghanistan | 70.419 | 148.0 | 48.0 | | Mar-24 | | 9 | 10 | | Jul-06 |
| Albania /W40 | 91.92 | 145.9 | 45.9 | | Mar-24 | | 19 | 20 | | Nov-22 |
| Algeria /W40 | 134.354 | 151.7 | 51.7 | | Mar-24 | | 19 | 20 | | Mar-24 |
| Angola /W40 | 832.633 | 155.5 | 55.5 | | Mar-24 | | 14 | 15 | | Nov-23 |
| Anguilla /W40 14/ | 2.7 | 163.1 | 63.0 | Y | Apr-24 | L | 22 | 23 | | Aug-23 |
| Antigua and Barbuda /W40 14/ | 2.7 | 163.1 | 63.0 | Y | Apr-24 | L | 22 | 23 | | Aug-23 |
| Argentina | 865.677 | 143.4 | 43.4 | Y | Apr-24 | H | 25 | 27 | Y | Apr-24 |
| Armenia | 391.25 | 146.0 | 46.0 | Y | Apr-24 | H | 23 | 24 | Y | Apr-24 |
| Aruba 12/ | 1.79 | 172.9 | 72.2 | | Mar-24 | | 29 | 31 | | Aug-22 |
| Australia | 1.53 | 145.9 | 44.7 | Y | Apr-24 | ER | 27 | 29 | | Oct-23 |
| Austria | 0.932 | 158.0 | 57.0 | Y | Apr-24 | ER | 19 | 20 | | Aug-22 |
| Azerbaijan | 1.699 | 155.0 | 54.9 | | Mar-24 | | 16 | 17 | | Mar-23 |
| Bahamas | 1 | 182.4 | 82.2 | | Mar-24 | | 29 | 31 | | Sep-23 |
| Bahrain | 0.377 | 157.9 | 57.9 | | Mar-24 | | 22 | 23 | | Sep-22 |
| Bangladesh /W40 | 109.5 | 150.8 | 50.8 | | Mar-24 | | 17 | 18 | | Sep-21 |
| Barbados | 2 | 176.2 | 76.1 | | Mar-24 | | 23 | 24 | | Aug-23 |
| Belarus | 3.254 | 150.0 | 50.4 | | Mar-24 | | 16 | 17 | | Nov-23 |
| Belgium | 0.932 | 153.3 | 50.8 | Y | Apr-24 | ER | 17 | 18 | | Feb-15 |
| Belize | 2 | 155.7 | 56.6 | | Mar-24 | | 15 | 16 | Y | Apr-24 |
| Benin | 611.159 | 139.8 | 42.4 | | Mar-24 | | 18 | 19 | | Jul-22 |
| Bermuda 16/ | 1 | 197.3 | 97.2 | | Mar-24 | | 38 | 40 | | Sep-23 |
| Bhutan | 83.19 | 151.9 | 52.0 | | Mar-24 | | 11 | 12 | | Oct-23 |
| Bolivia | 6.86 | 132.6 | 32.6 | | Mar-24 | | 17 | 18 | | Mar-22 |
| Bonaire /W40 14/ | 1 | 163.1 | 63.0 | Y | Apr-24 | L | 22 | 23 | | Aug-23 |
| Bosnia and Herzegovina /W40 | 1.822 | 137.2 | 38.2 | | Mar-24 | | 12 | 13 | Y | Apr-24 |
| Botswana | 13.661 | 128.0 | 28.2 | | Mar-24 | | 19 | 20 | | Jun-19 |
| Brazil /W40 | 5.082 | 143.5 | 44.8 | | Mar-24 | | 21 | 22 | | Dec-23 |
| British Virgin Islands /W40 | 1 | 157.5 | 57.4 | | Mar-24 | | 22 | 23 | | Jun-19 |
| Bulgaria | 1.822 | 141.7 | 40.4 | Y | Apr-24 | ER | 20 | 21 | | Jun-23 |
| Burkina Faso /W40 | 611.159 | 134.8 | 35.6 | | Mar-24 | | 16 | 17 | | Mar-24 |
| Burundi /W40 | 2848.101 | 143.0 | 43.0 | | Mar-24 | | 14 | 15 | | Jul-22 |
| Cambodia /W40 | 4039 | 140.6 | 40.5 | | Mar-24 | | 23 | 24 | | Mar-21 |
| Cameroon /W40 | 611.159 | 148.3 | 49.1 | | Mar-24 | | 15 | 16 | | Jul-15 |
| Canada, Montreal | 1.369 | 152.6 | 52.3 | Y | Apr-24 | ER | 18 | 19 | | Aug-22 |
| Canada, Ottawa | 1.369 | 163.0 | 62.7 | Y | Apr-24 | L | 20 | 21 | | Aug-22 |
| Canada, Toronto | 1.369 | 170.6 | 70.3 | Y | Apr-24 | L | 20 | 21 | | May-17 |
| Cape Verde | 102.735 | 148.0 | 48.8 | | Mar-24 | | 19 | 20 | | Mar-24 |
| Cayman Islands 17/ | 0.82 | 159.5 | 59.4 | | Mar-24 | | 24 | 25 | | Dec-17 |
| Central African Rep. /W40 | 611.159 | 158.6 | 59.2 | | Mar-24 | | 17 | 18 | | Nov-17 |

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2024

| Country or area | Exchange rate | Post Adjustment (New York, April 2000 = 100) | | | | | Thresholds | | | |
|----------------------------|---------------|--|------------|--------|----------------|-------------------|-----------------|--------------------|--------|----------------|
| | | Index | Multiplier | Change | Effective date | Reason for change | Rate | | Change | Effective date |
| | | | | | | | With allowances | Without allowances | | |
| Chad | 611.159 | 160.3 | 64.3 | | Mar-24 | | 16 | 17 | | Dec-19 |
| Chile /W40 | 953 | 131.1 | 31.3 | | Mar-24 | | 19 | 20 | | Aug-19 |
| China, Beijing /W40 | 7.237 | 164.5 | 66.0 | | Mar-24 | | 25 | 27 | | Feb-22 |
| China, Hong Kong (SAR) | 7.835 | 218.3 | 117.0 | Y | Apr-24 | ER | 19 | 20 | | Jun-12 |
| China, Macao (SAR) | 8.07 | 163.6 | 63.7 | | Mar-24 | | 25 | 27 | | Oct-23 |
| Colombia /W40 | 3800 | 152.3 | 50.8 | | Mar-24 | | 19 | 20 | | Sep-23 |
| Comoros | 458.369 | 146.2 | 47.0 | | Mar-24 | | 14 | 15 | | Apr-19 |
| Congo /W40 | 611.159 | 152.5 | 55.6 | | Mar-24 | | 8 | 8 | | Jul-23 |
| Congo, Dem. Rep. /W40 | 2728.72 | 161.2 | 61.4 | | Mar-24 | | 26 | 28 | | Jul-23 |
| Cook Islands 4/ | 1.668 | 154.7 | 55.3 | | Mar-24 | | 22 | 23 | | Mar-24 |
| Costa Rica | 502.58 | 144.9 | 44.5 | | Mar-24 | | 22 | 23 | | Mar-24 |
| Cote d Ivoire /W40 | 611.159 | 161.9 | 65.2 | | Mar-24 | | 19 | 20 | Y | Apr-24 |
| Croatia, Republic of | 0.932 | 144.5 | 43.6 | Y | Apr-24 | ER | 8 | 9 | | Aug-19 |
| Cuba | 24 | 174.8 | 74.5 | | Mar-24 | | 23 | 24 | | Jun-23 |
| Cyprus | 0.932 | 138.2 | 37.6 | Y | Apr-24 | ER | 16 | 17 | | Jun-23 |
| Czech Republic | 23.63 | 152.8 | 52.2 | Y | Apr-24 | ER | 19 | 20 | | Nov-23 |
| Denmark | 6.95 | 182.9 | 79.9 | Y | Apr-24 | ER | 25 | 27 | | Jun-19 |
| Djibouti /W40 | 177 | 154.1 | 54.0 | | Mar-24 | | 16 | 17 | | Jan-15 |
| Dominica /W40 14/ | 2.7 | 163.1 | 63.0 | Y | Apr-24 | L | 22 | 23 | | Aug-23 |
| Dominican Republic | 58.967 | 136.4 | 40.7 | | Mar-24 | | 20 | 21 | Y | Apr-24 |
| Ecuador | 1 | 135.4 | 35.4 | | Mar-24 | | 20 | 21 | | Oct-22 |
| Egypt /W40 | 47.512 | 130.3 | 30.1 | | Mar-24 | | 21 | 22 | | Nov-23 |
| El Salvador | 1 | 140.6 | 40.5 | | Mar-24 | | 25 | 27 | | Mar-24 |
| Equatorial Guinea | 611.159 | 151.2 | 51.9 | | Mar-24 | | 19 | 20 | | May-23 |
| Eritrea | 15 | 152.0 | 53.6 | | Jul-23 | | 11 | 12 | | Dec-17 |
| Estonia | 0.932 | 132.1 | 52.6 | | Mar-24 | | 18 | 19 | | Feb-01 |
| Eswatini | 18.733 | 123.8 | 23.8 | Y | Apr-24 | H | 12 | 13 | Y | Apr-24 |
| Ethiopia /W40 | 56.823 | 161.4 | 61.0 | | Mar-24 | | 24 | 25 | | Nov-23 |
| Fiji /W40 | 2.26 | 146.0 | 46.4 | | Mar-24 | | 24 | 25 | | Mar-24 |
| Finland | 0.932 | 152.7 | 51.0 | Y | Apr-24 | ER | 24 | 25 | | May-23 |
| France, Lyon and Elsewhere | 0.932 | 158.2 | 56.7 | Y | Apr-24 | L | 19 | 20 | | Aug-22 |
| France, Paris | 0.932 | 161.9 | 60.4 | Y | Apr-24 | ER | 25 | 27 | | Aug-22 |
| French Guiana | 0.932 | 125.2 | 42.7 | Y | Apr-24 | ER | 0 | 0 | | Jan-00 |
| Gabon /W40 | 611.159 | 155.4 | 56.5 | | Mar-24 | | 18 | 19 | | Jun-19 |
| Gambia /W40 | 67.65 | 146.2 | 46.0 | | Mar-24 | | 19 | 20 | | Apr-23 |
| Georgia, Republic of | 2.683 | 134.1 | 34.2 | | Mar-24 | | 21 | 22 | | Aug-23 |
| Germany, Berlin | 0.932 | 150.6 | 48.9 | Y | Apr-24 | L | 22 | 23 | | Jul-23 |
| Germany, Bonn | 0.932 | 142.8 | 41.2 | Y | Apr-24 | ER | 21 | 22 | | Jul-23 |
| Germany, Dresden | 0.932 | 142.8 | 41.2 | Y | Apr-24 | A | 20 | 21 | | Jul-23 |
| Germany, Frankfurt | 0.932 | 152.3 | 50.6 | Y | Apr-24 | L | 23 | 24 | | Jul-23 |

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2024

| Country or area | Exchange rate | Post Adjustment (New York, April 2000 = 100) | | | | | Thresholds | | | |
|---------------------------|---------------|--|------------|--------|----------------|-------------------|-----------------|--------------------|--------|----------------|
| | | Index | Multiplier | Change | Effective date | Reason for change | Rate | | Change | Effective date |
| | | | | | | | With allowances | Without allowances | | |
| Germany, Hamburg | 0.932 | 159.1 | 57.3 | Y | Apr-24 | L | 25 | 27 | | Jul-23 |
| Germany, Munich | 0.932 | 165.3 | 63.4 | Y | Apr-24 | L | 26 | 28 | | Jul-23 |
| Ghana | 13.414 | 145.1 | 46.6 | | Mar-24 | | 24 | 25 | | Nov-22 |
| Gibraltar 1/ | 0.797 | 182.6 | 82.2 | Y | Apr-24 | A | 29 | 31 | | Aug-22 |
| Greece | 0.932 | 141.1 | 40.7 | Y | Apr-24 | ER | 18 | 19 | | Aug-23 |
| Grenada /W40 14/ | 2.7 | 163.1 | 63.0 | Y | Apr-24 | L | 22 | 23 | | Aug-23 |
| Guatemala /W40 | 7.785 | 142.7 | 42.6 | | Mar-24 | | 17 | 18 | | Mar-24 |
| Guinea | 8506 | 163.8 | 63.7 | | Mar-24 | | 20 | 21 | | Mar-24 |
| Guinea Bissau | 611.159 | 159.1 | 59.5 | | Mar-24 | | 13 | 14 | | Nov-15 |
| Guyana /W40 | 208.5 | 161.0 | 61.0 | | Mar-24 | | 19 | 20 | | Apr-23 |
| Haiti | 132.21 | 162.9 | 62.8 | | Mar-24 | | 19 | 20 | | Mar-23 |
| Honduras | 24.621 | 143.0 | 43.0 | | Mar-24 | | 21 | 22 | | Mar-24 |
| Hungary | 362.91 | 155.7 | 53.6 | Y | Apr-24 | ER | 18 | 19 | | Jun-23 |
| Iceland | 140.12 | 123.1 | 41.3 | Y | Apr-24 | ER | 0 | 0 | | Jan-00 |
| India /W40 | 83.19 | 141.9 | 42.1 | | Mar-24 | | 16 | 17 | | Jul-23 |
| Indonesia | 15848 | 136.9 | 38.1 | | Nov-23 | | 22 | 23 | | Feb-24 |
| Iran /W40 | 402825 | 135.8 | 35.9 | | Mar-24 | | 17 | 18 | | Jun-23 |
| Iraq | 1310 | 137.8 | 37.8 | | Mar-24 | | 14 | 15 | | May-02 |
| Ireland | 0.932 | 161.0 | 60.5 | Y | Apr-24 | ER | 24 | 25 | | May-98 |
| Israel, Tel Aviv /W40 22/ | 3.748 | 174.3 | 74.3 | Y | Apr-24 | L | 27 | 29 | Y | Apr-24 |
| Italy, Brindisi | 0.932 | 127.1 | 27.6 | Y | Apr-24 | L | 10 | 11 | | Nov-99 |
| Italy, Rome | 0.932 | 133.2 | 33.7 | Y | Apr-24 | ER | 21 | 22 | | Aug-22 |
| Jamaica | 153.501 | 157.5 | 57.3 | | Mar-24 | | 25 | 27 | | Apr-21 |
| Japan, Hiroshima | 153.12 | 145.0 | 43.2 | Y | Apr-24 | L | 19 | 20 | | Nov-23 |
| Japan, Tokyo | 153.12 | 163.3 | 61.3 | Y | Apr-24 | ER | 21 | 22 | | Nov-23 |
| Jerusalem /W40 | 3.748 | 164.9 | 64.9 | Y | Apr-24 | H | 26 | 28 | Y | Apr-24 |
| Jordan /W40 | 0.708 | 139.8 | 39.8 | | Mar-24 | | 18 | 19 | | Sep-22 |
| Kazakhstan | 447.26 | 143.7 | 43.5 | | Mar-24 | | 24 | 25 | | Feb-24 |
| Kenya /W40 | 129.63 | 152.0 | 48.9 | | Mar-24 | | 24 | 25 | | Feb-24 |
| Kiribati | 1.53 | 142.6 | 43.1 | | Mar-24 | | 11 | 12 | | Jan-20 |
| Korea, Dem. Peo. Of | 110 | 159.6 | 59.6 | | Mar-24 | | 10 | 11 | | Sep-15 |
| Korea, Republic of /W40 | 1364.01 | 159.4 | 67.8 | | Mar-24 | | 17 | 18 | | Nov-19 |
| Kuwait /W40 | 0.308 | 147.5 | 47.6 | | Mar-24 | | 21 | 22 | | Sep-21 |
| Kyrgyzstan | 89.168 | 138.7 | 39.1 | | Mar-24 | | 14 | 15 | | Jun-21 |
| Lao Peo. Dem. Rep. /W40 | 21226 | 136.4 | 35.6 | | Mar-24 | | 13 | 14 | | Oct-03 |
| Latvia | 0.932 | 149.3 | 49.3 | Y | Apr-24 | PP | 13 | 14 | Y | Apr-24 |
| Lebanon /W40 | 89500 | 138.0 | 38.1 | | Mar-24 | | 15 | 16 | | Apr-23 |
| Lesotho | 18.733 | 135.4 | 35.5 | | Mar-24 | | 14 | 15 | | Jan-11 |
| Liberia | 191.954 | 165.2 | 65.2 | | Mar-24 | | 21 | 22 | | Aug-23 |
| Libya /W40 26/ | 4.839 | 140.0 | 40.0 | | Mar-24 | | 19 | 20 | | Jun-21 |

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2024

| Country or area | Exchange rate | Post Adjustment (New York, April 2000 = 100) | | | | | Thresholds | | | |
|---------------------------|---------------|--|------------|--------|----------------|-------------------|-----------------|--------------------|--------|----------------|
| | | Index | Multiplier | Change | Effective date | Reason for change | Rate | | Change | Effective date |
| | | | | | | | With allowances | Without allowances | | |
| Lithuania | 0.932 | 144.3 | 44.9 | | Mar-24 | | 17 | 18 | | Dec-03 |
| Luxembourg | 0.932 | 137.6 | 56.2 | Y | Apr-24 | ER | 17 | 18 | | Dec-17 |
| Madagascar /W40 | 4341.21 | 137.4 | 35.8 | | Mar-24 | | 21 | 22 | | Mar-24 |
| Malawi | 1751 | 143.4 | 44.4 | | Jul-23 | | 17 | 18 | | Jan-24 |
| Malaysia /W40 | 4.748 | 152.4 | 53.2 | | Mar-24 | | 15 | 16 | | Mar-23 |
| Maldives | 15 | 148.3 | 48.3 | | Mar-24 | | 23 | 24 | | Jun-20 |
| Mali /W40 | 611.159 | 154.5 | 55.1 | | Mar-24 | | 13 | 14 | | Sep-20 |
| Malta | 0.932 | 140.6 | 39.5 | Y | Apr-24 | ER | 16 | 17 | | Aug-23 |
| Marshall Islands 2/ | 1 | 167.1 | 54.0 | | Mar-24 | | 22 | 23 | | Mar-24 |
| Mauritania /W40 | 39.57 | 142.0 | 41.8 | | Mar-24 | | 13 | 14 | | Apr-22 |
| Mauritius | 46.22 | 139.6 | 39.6 | Y | Apr-24 | H | 20 | 21 | Y | Apr-24 |
| Mexico | 16.43 | 165.1 | 65.3 | | Mar-24 | | 25 | 27 | | Mar-23 |
| Micronesia, Fed States of | 1 | 167.1 | 67.0 | | Mar-24 | | 11 | 12 | | Dec-23 |
| Moldova | 17.562 | 154.5 | 54.0 | | Mar-24 | | 21 | 22 | | Oct-21 |
| Monaco 3/ | 0.932 | 161.9 | 60.4 | Y | Apr-24 | A | 25 | 27 | | Aug-22 |
| Mongolia /W40 | 3366 | 144.9 | 44.8 | | Mar-24 | | 19 | 20 | | Oct-22 |
| Montenegro | 0.932 | 139.7 | 40.3 | | Mar-24 | | 20 | 21 | | Mar-24 |
| Morocco /W40 | 10.026 | 138.5 | 38.5 | | Mar-24 | | 21 | 22 | | May-21 |
| Mozambique /W40 | 64.181 | 141.9 | 42.0 | | Mar-24 | | 25 | 27 | | Apr-23 |
| Myanmar | 3472.5 | 136.5 | 36.6 | | Mar-24 | | 20 | 21 | | Feb-23 |
| Namibia | 18.733 | 137.7 | 37.8 | | Mar-24 | | 13 | 14 | | Sep-23 |
| Nauru 4/ | 1.53 | 154.7 | 55.3 | | Mar-24 | | 22 | 23 | | Mar-24 |
| Nepal /W40 | 133.017 | 135.6 | 35.8 | | Mar-24 | | 12 | 13 | | Jan-14 |
| Netherlands | 0.932 | 152.6 | 53.2 | Y | Apr-24 | ER | 23 | 24 | | Oct-23 |
| New Caledonia | 111.182 | 144.9 | 46.2 | | Mar-24 | | 16 | 17 | | Sep-05 |
| New Zealand 25/ | 1.668 | 146.4 | 47.2 | | Mar-24 | | 24 | 25 | | Dec-20 |
| Nicaragua | 36.535 | 130.6 | 30.7 | | Mar-24 | | 20 | 21 | | Oct-21 |
| Niger /W40 | 611.159 | 135.8 | 36.7 | | Mar-24 | | 11 | 12 | | Feb-24 |
| Nigeria * /W40 | 1241.72 | 149.1 | 60.1 | | Mar-23 | | 21 | 22 | | Dec-23 |
| North Macedonia | 57.07 | 134.0 | 34.5 | | Mar-24 | | 20 | 21 | | Apr-22 |
| Norway | 10.824 | 150.3 | 48.3 | Y | Apr-24 | ER | 25 | 27 | | May-23 |
| Oman | 0.385 | 139.5 | 39.7 | | Mar-24 | | 21 | 22 | | Jul-22 |
| Pakistan /W40 | 277.87 | 144.9 | 44.7 | | Mar-24 | | 18 | 19 | | Mar-24 |

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2024

| Country or area | Exchange rate | Post Adjustment (New York, April 2000 = 100) | | | | | Thresholds | | | |
|---|---------------|--|------------|--------|----------------|-------------------|-----------------|--------------------|--------|----------------|
| | | Index | Multiplier | Change | Effective date | Reason for change | Rate | | Change | Effective date |
| | | | | | | | With allowances | Without allowances | | |
| Palau, Republic of 4/ | 1 | 154.7 | 55.3 | | Mar-24 | | 22 | 23 | | Mar-24 |
| Panama | 1 | 145.2 | 45.0 | | Mar-24 | | 24 | 25 | | Aug-18 |
| Papua New Guinea | 3.779 | 159.6 | 60.8 | | Mar-24 | | 28 | 30 | | Jul-23 |
| Paraguay /W40 | 7385 | 134.4 | 34.6 | | Mar-24 | | 17 | 18 | | Aug-20 |
| Peru /W40 | 3.714 | 143.4 | 43.8 | | Mar-24 | | 21 | 22 | | Aug-17 |
| Philippines /W40 | 56.49 | 150.4 | 51.6 | | Mar-24 | | 23 | 24 | | Jan-24 |
| Poland | 3.969 | 145.4 | 45.0 | Y | Apr-24 | ER | 22 | 23 | | Jun-23 |
| Portugal, Guimaraes | 0.932 | 121.3 | 20.1 | Y | Apr-24 | L | 13 | 14 | | Aug-23 |
| Portugal, Lisbon | 0.932 | 140.2 | 38.8 | Y | Apr-24 | ER | 20 | 21 | | Jan-05 |
| Puerto Rico 13/ | 1 | 136.4 | 40.7 | | Mar-24 | | 20 | 21 | Y | Apr-24 |
| Qatar /W40 | 3.645 | 158.6 | 60.5 | | Nov-23 | | 28 | 30 | | Oct-19 |
| Romania | 4.63 | 138.0 | 36.2 | Y | Apr-24 | ER | 19 | 20 | | Jun-23 |
| Russian Federation /W40 | 92.892 | 134.4 | 35.0 | | Mar-24 | | 16 | 17 | | Jul-23 |
| Rwanda /W40 | 1277.625 | 140.0 | 40.0 | | Mar-24 | | 17 | 18 | | Oct-22 |
| Saint Helena 5/ | 0.797 | 159.1 | 60.6 | | Mar-24 | | 13 | 14 | | Aug-22 |
| St. Lucia | 2.7 | 158.0 | 58.0 | | Mar-24 | | 18 | 19 | | Mar-21 |
| Samoa | 2.729 | 143.7 | 44.2 | | Mar-24 | | 16 | 17 | | Dec-23 |
| Sao Tome and Principe | 22.784 | 175.1 | 75.5 | | Mar-24 | | 26 | 28 | | Dec-23 |
| Saudi Arabia /W40 | 3.751 | 157.7 | 57.8 | | Mar-24 | | 22 | 23 | | Feb-24 |
| Senegal /W40 | 611.159 | 143.3 | 44.3 | | Mar-24 | | 18 | 19 | | Sep-21 |
| Serbia | 109.086 | 143.3 | 44.3 | | Mar-24 | | 18 | 19 | | Jul-23 |
| Seychelles | 13.656 | 154.1 | 54.6 | | Mar-24 | | 19 | 20 | | Feb-24 |
| Sierra Leone /W40 | 23 | 156.9 | 56.9 | Y | Apr-24 | OMR | 19 | 20 | | May-18 |
| Singapore /W40 | 1.353 | 175.7 | 77.3 | | Mar-24 | | 23 | 24 | | Jul-19 |
| Slovak Republic | 0.932 | 144.6 | 42.3 | Y | Apr-24 | ER | 16 | 17 | | Feb-12 |
| Slovenia, Republic of 23/ | 0.932 | 150.1 | 48.7 | Y | Apr-24 | ER | 14 | 15 | | Jan-20 |
| Solomon Islands /W40 | 8.177 | 164.9 | 64.5 | | Mar-24 | | 19 | 20 | | Mar-24 |
| Somalia 6/ | 24300 | 156.7 | 55.0 | | Mar-24 | | 23 | 24 | | Feb-24 |
| South Africa /W40 | 18.733 | 128.7 | 28.8 | | Mar-24 | | 19 | 20 | | Aug-23 |
| South Sudan, Republic of /W40 | 1555.628 | 154.9 | 56.7 | | Nov-23 | | 14 | 15 | | Sep-17 |
| Spain | 0.932 | 135.4 | 34.4 | Y | Apr-24 | ER | 22 | 23 | | Aug-22 |
| Sri Lanka /W40 | 298.1 | 148.7 | 47.9 | | Mar-24 | | 23 | 24 | | Aug-23 |
| St. Kitts and Nevis /W40 14/ | 2.7 | 163.1 | 63.0 | Y | Apr-24 | L | 22 | 23 | | Aug-23 |
| St. Vincent and the Grenadines /W40 14/ | 2.7 | 163.1 | 63.0 | Y | Apr-24 | L | 22 | 23 | | Aug-23 |
| Sudan /W40 | 1090 | 155.9 | 55.9 | Y | Apr-24 | OMR | 15 | 16 | | Mar-23 |
| Suriname /W40 | 34.07 | 142.2 | 41.8 | | Mar-24 | | 16 | 17 | | Oct-12 |
| Sweden | 10.743 | 145.7 | 43.5 | Y | Apr-24 | ER | 27 | 29 | | May-23 |
| Switzerland | 0.911 | 187.6 | 84.8 | Y | Apr-24 | ER | 22 | 23 | | Aug-22 |
| Syrian Arab Republic 10/ | 12500 | 107.9 | 24.8 | | Jul-19 | | 20 | 21 | | Jun-12 |

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2024

| Country or area | Exchange rate | Post Adjustment (New York, April 2000 = 100) | | | | | Thresholds | | | |
|---|---------------|--|------------|--------|----------------|-------------------|-----------------|--------------------|--------|----------------|
| | | Index | Multiplier | Change | Effective date | Reason for change | Rate | | Change | Effective date |
| | | | | | | | With allowances | Without allowances | | |
| Tajikistan /W40 | 10.957 | 143.0 | 43.0 | Y | Apr-24 | H | 14 | 15 | | Feb-23 |
| Tanzania, United Rep. of /W40 | 2571.78 | 144.0 | 44.1 | | Mar-24 | | 22 | 23 | | Oct-21 |
| Thailand /W40 | 36.53 | 140.3 | 41.5 | | Mar-24 | | 22 | 23 | | Jul-19 |
| Timor-Leste /W40 | 1 | 149.9 | 49.9 | | Mar-24 | | 15 | 16 | | Jul-11 |
| Togo | 611.159 | 152.4 | 52.4 | Y | Apr-24 | H | 15 | 16 | | Feb-23 |
| Tonga | 2.314 | 148.5 | 48.6 | | Mar-24 | | 9 | 10 | | Jan-09 |
| Trinidad and Tobago /W40 | 6.751 | 149.9 | 49.9 | Y | Apr-24 | H | 21 | 22 | | Feb-23 |
| Tunisia | 3.112 | 137.9 | 38.1 | | Mar-24 | | 17 | 18 | | Mar-24 |
| Türkiye, Ankara /W40 | 32.266 | 138.1 | 38.1 | Y | Apr-24 | OMR | 14 | 15 | | May-23 |
| Türkiye, Gebze /W40 19/ | 32.266 | 145.1 | 45.1 | Y | Apr-24 | L | 15 | 16 | | May-23 |
| Türkiye, Istanbul /W40 15/ | 32.266 | 145.1 | 45.1 | Y | Apr-24 | L | 15 | 16 | | May-23 |
| Turkmenistan | 3.5 | 190.7 | 93.2 | | Jul-23 | | 8 | 9 | | Oct-21 |
| Tuvalu 11/ | 1.53 | 151.8 | 51.9 | | Mar-24 | | 17 | 18 | | Mar-24 |
| Uganda /W40 | 3806 | 139.6 | 39.2 | | Mar-24 | | 24 | 25 | | May-14 |
| Ukraine | 39.1 | 136.6 | 37.2 | | Mar-24 | | 16 | 17 | | Aug-19 |
| United Arab Emirates /W40 | 3.672 | 171.1 | 73.4 | | Jan-24 | | 28 | 30 | | Jan-24 |
| United Kingdom | 0.797 | 182.6 | 82.2 | Y | Apr-24 | ER | 29 | 31 | | Aug-22 |
| USA, El Paso 20/ | 1 | 165.6 | 63.0 | | Feb-24 | | 13 | 14 | | Aug-22 |
| USA, Miami 7/ | 1 | 167.0 | 64.4 | | Feb-24 | | 25 | 27 | | Aug-22 |
| USA, New York | 1 | 191.6 | 88.4 | | Feb-24 | | 32 | 34 | | Feb-23 |
| USA, San Diego 21/ | 1 | 187.5 | 84.4 | | Feb-24 | | 29 | 31 | | Aug-22 |
| USA, San Francisco 8/ | 1 | 196.0 | 92.8 | | Feb-24 | | 29 | 31 | | Aug-22 |
| USA, Seattle 18/ | 1 | 168.9 | 66.2 | | Feb-24 | | 25 | 27 | | Aug-22 |
| USA, Washington D.C. | 1 | 172.9 | 70.2 | | Feb-24 | | 27 | 29 | | Apr-11 |
| Uruguay | 38.536 | 156.1 | 55.8 | | Mar-24 | | 27 | 29 | | May-22 |
| Uzbekistan /W40 | 12670 | 138.5 | 38.7 | | Mar-24 | | 15 | 16 | | Jul-23 |
| Vanuatu | 116.3 | 161.6 | 61.5 | | Mar-24 | | 16 | 17 | | Jan-24 |
| Venezuela /W40 10/ | 36.23 | 86.2 | 58.8 | | Mar-18 | | 27 | 29 | | Aug-12 |
| Vietnam /W40 | 24987 | 138.6 | 39.1 | | Mar-24 | | 19 | 20 | | Mar-22 |
| West Bank & the Gaza Strip, The /W40 9/ | 3.748 | 164.9 | 64.9 | Y | Apr-24 | A | 26 | 28 | Y | Apr-24 |
| Yemen, Republic of 27/ | 519.4 | 132.9 | 33.1 | | Mar-24 | | 20 | 21 | | Jul-22 |
| Zambia | 24.925 | 136.2 | 36.4 | | Mar-24 | | 22 | 23 | | Apr-23 |
| Zimbabwe /W40 24/ | 20945.169 | 132.8 | 33.0 | | Mar-24 | | 16 | 17 | | Dec-18 |

XI. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 April 2024

| Country or area | Exchange rate | Post Adjustment (New York, April 2000 = 100) | | | | | Thresholds | | | |
|-----------------|---------------|--|------------|--------|----------------|-------------------|-----------------|--------------------|--------|----------------|
| | | Index | Multiplier | Change | Effective date | Reason for change | Rate | | Change | Effective date |
| | | | | | | | With allowances | Without allowances | | |

NOTES:

| | | |
|-----|---|---|
| W40 | = | 40 per cent of rent maximum subsidy limit has been waived |
| ER | = | Change in exchange rate |
| PP | = | Place-to-place survey |
| H | = | Housing survey |
| FMR | = | Four month review |
| FPR | = | Five percent rule |
| TMR | = | Twelve month rule |
| TPR | = | Ten point rule |
| OMR | = | One month rule |
| GCM | = | Gap closure measure |
| IM | = | Interim Multiplier |
| L | = | Linked through intercity coefficient |
| A | = | Assimilated to another duty station |

* Ten point rule triggered, frozen pending implementation of survey.

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8711 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9656.
- 8/ New York PAI x 1.0234.
- 9/ Same post adjustment classification/rental threshold as for Jerusalem.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Türkiye, Ankara PAI x 1.051.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9763.
- 19/ Same post adjustment classification/rental threshold as for Istanbul Türkiye.
- 20/ Washington D.C. x 0.9574.
- 21/ New York x 0.9790.
- 22/ Jerusalem x 1.0565
- 23/ Average PAM of Croatia and Hungary until results of a new P/P survey are implemented.
- 24/ Average PAM of Botswana, Mozambique and South Africa until results of a new P/P survey are implemented.
- 25/ Australia PAI x 1.0029 until results of a new P/P survey are implemented.
- 26/ Average PAM of Algeria, Egypt and Tunisia until results of a new P/P survey are implemented.
- 27/ Oman PAI x 0.9528.

**XII. LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH
LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS**

| | | | |
|---------------------------------|----------------------------------|--------------------------------|---------------------------------|
| Afghanistan | Afghanistan | El Salvador | El Salvador |
| Afrique du Sud | South Africa | Émirats arabes unis | United Arab Emirates (the) |
| Albanie | Albania | Équateur | Ecuador |
| Algérie | Algeria | Érythrée | Eritrea |
| Allemagne* | Germany* | Espagne* | Spain* |
| Angola | Angola | Estonie | Estonia |
| Anguilla | Anguilla | Etats-Unis d'Amérique* | United States of America (the)* |
| Antigua-et-Barbuda | Antigua and Barbuda | Éthiopie | Ethiopia |
| Arabie saoudite | Saudi Arabia | Fédération de Russie | Russian Federation (the) |
| Argentine | Argentina | Fidji | Fiji |
| Arménie | Armenia | Finlande* | Finland* |
| Aruba | Aruba | Français-Guyane* | French-Guiana* |
| Australie* | Australia* | France* | France* |
| Autriche* | Austria* | Gabon | Gabon |
| Azerbaïdjan | Azerbaijan | Gambie | Gambia (the) |
| Bahamas | Bahamas (the) | Gaza | Gaza |
| Bahreïn | Bahrain | Géorgie | Georgia |
| Bangladesh | Bangladesh | Ghana | Ghana |
| Barbade | Barbados | Gibraltar* | Gibraltar* |
| Bélarus | Belarus | Grèce* | Greece* |
| Belgique* | Belgium* | Grenade | Grenada |
| Belize | Belize | Guatemala | Guatemala |
| Bénin | Benin | Guinée | Guinea |
| Bhoutan | Bhutan | Guinée équatoriale | Equatorial Guinea |
| Bolivie (État plurinational de) | Bolivia (Plurinational State of) | Guinée-Bissau | Guinea-Bissau |
| Bonaire | Bonaire | Guyana | Guyana |
| Bosnie-Herzégovine | Bosnia and Herzegovina | Haïti | Haiti |
| Botswana | Botswana | Honduras | Honduras |
| Brésil | Brazil | Hong Kong, RAS de* | Hong Kong SAR* |
| Bulgarie* | Bulgaria* | Hongrie* | Hungary* |
| Burkina Faso | Burkina Faso | Îles Salomon | Solomon Islands |
| Burundi | Burundi | Îles Vierges britanniques | British Virgin Islands |
| Cabo Verde | Cabo Verde | Inde | India |
| Cambodge | Cambodia | Indonésie | Indonesia |
| Cameroun | Cameroon | Iran (République islamique d') | Iran (Islamic Republic of) |
| Canada* | Canada* | Iraq | Iraq |
| Chili | Chile | Irlande* | Ireland* |
| Chine | China | Islande* | Iceland* |
| Chypre* | Cyprus* | Israël | Israel |
| Colombie | Colombia | Italie* | Italy* |
| Comores | Comoros (the) | Jamaïque | Jamaica |
| Congo | Congo (the) | Japon* | Japan* |
| Costa Rica | Costa Rica | Jérusalem | Jerusalem |
| Côte d'Ivoire | Côte d'Ivoire | Jordanie | Jordan |
| Croatie* | Croatia* | Kazakhstan | Kazakhstan |
| Cuba | Cuba | Kenya | Kenya |
| Danemark* | Denmark* | Kirghizistan | Kyrgyzstan |
| Djibouti | Djibouti | Kiribati | Kiribati |
| Dominique | Dominica | Koweït | Kuwait |
| Égypte | Egypt | | |

| | | | |
|-------------------------------------|----------------------------------|--|---|
| L'Eswatini | Eswatini | République démocratique du Congo | Democratic Republic of the Congo (the) |
| Les Îles Cook | Cook Islands | République démocratique populaire lao | Lao People's Democratic Republic (the) |
| Lesotho | Lesotho | République dominicaine | Dominican Republic (the) |
| Lettonie* | Latvia* | République populaire démocratique de Corée | Democratic People's Republic of Korea (the) |
| Liban | Lebanon | République slovaque | Slovak Republic* |
| Libéria | Liberia | République tchèque* | Czech Republic* |
| Libye | Libya | République-Unie de Tanzanie | United Republic of Tanzania (the) |
| Lituanie | Lithuania | Roumanie* | Romania* |
| Luxembourg* | Luxembourg* | Royaume-Uni de Grande-Bretagne et d'Irlande du Nord* | United Kingdom of Great Britain and Northern Ireland (the)* |
| Macédoine du Nord, la République de | North Macedonia, the Republic of | Rwanda | Rwanda |
| Madagascar | Madagascar | Sainte-Hélène | Saint Helena |
| Malaisie | Malaysia | Sainte-Lucie | Saint Lucia |
| Malawi | Malawi | Saint-Kitts-et-Nevis | Saint Kitts and Nevis |
| Maldives | Maldives | Saint-Vincent-et-les-Grenadines | Saint Vincent and the Grenadines |
| Mali | Mali | Samoa | Samoa |
| Malte* | Malta* | Sao Tomé-et-Principe | Sao Tome and Principe |
| Maroc | Morocco | Sénégal | Senegal |
| Maurice | Mauritius | Serbie | Serbia |
| Mauritanie | Mauritania | Seychelles | Seychelles |
| Mexique | Mexico | Sierra Leone | Sierra Leone |
| Micronésie (États fédérés de) | Micronesia (Federated States of) | Singapour | Singapore |
| Monaco* | Monaco* | Slovénie* | Slovenia* |
| Mongolie | Mongolia | Somalie | Somalia |
| Monténégro | Montenegro | Soudan | Sudan (the) |
| Mozambique | Mozambique | Soudan du Sud | South Sudan |
| Myanmar | Myanmar | Sri Lanka | Sri Lanka |
| Nauru | Nauru | Suède* | Sweden* |
| Namibie | Namibia | Suisse* | Switzerland* |
| Népal | Nepal | Suriname | Suriname |
| Nicaragua | Nicaragua | Tadjikistan | Tajikistan |
| Niger | Niger (the) | Tchad | Chad |
| Nigéria | Nigeria | Thaïlande | Thailand |
| Norvège* | Norway* | Timor-Leste | Timor-Leste |
| Nouvelle-Calédonie | New Caledonia | Togo | Togo |
| Nouvelle-Zélande | New Zealand | Tonga | Tonga |
| Oman | Oman | Trinité-et-Tobago | Trinidad and Tobago |
| Ouganda | Uganda | Tunisie | Tunisia |
| Ouzbékistan | Uzbekistan | Turkménistan | Turkmenistan |
| Pakistan | Pakistan | Turquie | Türkiye |
| Palaos | Palau | Tuvalu | Tuvalu |
| Panama | Panama | Ukraine | Ukraine |
| Papouasie-Nouvelle-Guinée | Papua New Guinea | Uruguay | Uruguay |
| Paraguay | Paraguay | Vanuatu | Vanuatu |
| Pays-Bas* | Netherlands (the)* | Venezuela | Venezuela (Bolivarian Republic of) |
| Pérou | Peru | Viet Nam | Viet Nam |
| Philippines | Philippines (the) | Yémen | Yemen |
| Pologne* | Poland* | Zambie | Zambia |
| Porto Rico | Puerto Rico | Zimbabwe | Zimbabwe |
| Portugal* | Portugal* | | |
| Qatar | Qatar | | |
| République arabe syrienne | Syrian Arab Republic (the) | | |
| République centrafricaine | Central African Republic (the) | | |
| République de Corée | Republic of Korea (the) | | |
| République de Moldova | Republic of Moldova (the) | | |

* Lieu d'affectation du
groupe 1

* Group 1 duty station