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INTERNATIONAL CIVIL SERVICE COMMISSION

Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/584

Approved by:
Larbi Djacta, Chairman

Date:
15 August 2023

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CONTENTS

- I. Introduction
- II. Description of data appearing in PAC circulars
- III. Nature des données figurant dans les circulaires PAC
- IV. 0.5% Rule
- V. Cost-of-living surveys
- VI. Duty Stations with Personal Transitional Allowance (PTA)
- VII. W40 Measure
- VIII. One Month Rule
- IX. Amendment to rental subsidy thresholds for West Bank & the Gaza Strip
- X. Consolidated post adjustment circular
- XI. List of countries and areas in French and English

I.

INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 August 2023**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er août 2023** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
 - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
 - Mult.* - Post adjustment multiplier.
 - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
 - Eff. date* - Effective date of PAC (multiplier).
 - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
 - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
 - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
 - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
 - Eff. date* - Effective date of threshold percentages shown in the circular.

III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
 - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
 - Mult.* - Multiplicateur aux fins du calcul de l'indemnité de poste.
 - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
 - Date eff* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
 - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
 - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
 - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
 - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
 - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

IV. 0.5% Rule

1. The results of the application of the 0.5% rule for group I duty stations are included in the attached Consolidated Post Adjustment Circular.

V. Cost-of-living surveys

2. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

Table 1: List of surveys by duty station for August 2023

Duty station	Type of survey	Date of survey
Barbados	Housing	February 2023
Chile	Housing	April 2023
Georgia, Republic of	Housing	February 2023
Greece	Place-to-place	March 2023
Liberia	Place-to-place	February 2023
Malta	Place-to-place	March 2023
Oman	Housing	March 2023
Portugal	Place-to-place	March 2023
South Africa	Housing	April 2023
Sri Lanka	Housing	April 2023

VI. Duty Stations with Personal Transitional Allowance (PTA)

3. Under the existing system of operational rules, the PTA is adjusted periodically until it is phased out. Table 2 provides a summary of all PTAs in effect as of 1 August 2023.

4. It should be noted that the PTA is paid **in addition** to the regular post adjustment multiplier and thus should be taken into account in determining all other entitlements ordinarily affected by post adjustment, such as rental subsidy, settling-in grant, spousal allowance etc. PTA should be paid only to staff on post on or before its starting month. Except for the PTAs that began before March 2023, when the Covid-19 special measure was in place, any staff joining the duty station after the PTA starting month will not be eligible for the currently existing PTA unless the PTA is revised as a result of the implementation of another survey in which case staff on post after the PTA start date can become eligible. Please refer to ICSC/CIRC/GEN/08/2023, issued on 29 May 2023, for more detailed guidelines on the implementation of PTAs.

Table 2: Summary of personal transitional allowances (PTAs), as of 1 August 2023

Duty Station	Existing PTA	PTA starting date	Applicable to staff on post before	Date of next revision
Angola	28.1	1 March 2023	1 April 2023	1 September 2023
Belgium	3.3	1 July 2023	1 August 2023	1 January 2024
Central African Rep.	3.1	1 September 2022	1 March 2023	1 December 2023
Chile	5.8	1 September 2022	1 March 2023	1 December 2023
China, Beijing	2.0	1 March 2023	1 April 2023	1 September 2023
Comoros	4.1	1 April 2022	1 March 2023	1 December 2023
Congo, Brazzaville	4.0	1 April 2022	1 March 2023	1 December 2023
Gabon	2.8	1 March 2022	1 March 2023	1 December 2023
Haiti	6.7	1 March 2023	1 April 2023	1 September 2023
Iran	5.2	1 June 2023	1 July 2023	1 December 2023
Lebanon	81.7	1 April 2023	1 May 2023	1 October 2023
Niger	1.8	1 December 2021	1 March 2023	1 December 2023
Papua New Guinea	6.2	1 July 2023	1 August 2023	1 January 2024
Qatar	5.5	1 October 2019	1 March 2023	1 December 2023
Russian Federation	27.8	1 July 2023	1 August 2023	1 January 2024
Samoa	1.0	1 November 2022	1 March 2023	1 December 2023
Seychelles	3.4	1 December 2022	1 March 2023	1 December 2023
Singapore	2.4	1 September 2022	1 March 2023	1 December 2023
Sudan	14.4	1 March 2023	1 April 2023	1 September 2023
Thailand	0.3	1 September 2022	1 March 2023	1 December 2023
Turkmenistan	5.6	1 July 2023	1 August 2023	1 January 2024
Zimbabwe	16.7	1 February 2020	1 March 2023	1 December 2023

5. The gap closure measure is completed for **Burkina Faso, Jerusalem, Jordan, Madagascar, Maldives** and **Tunisia**. Therefore, the personal transitional allowance (PTA) is no longer applicable for these duty stations effective 1 August 2023.

VII. W40 Measure

6. The waiver of the **40 per cent** of rent limit on rental subsidies is **no longer applicable** for **Barbados**, effective 1 August 2023.

VIII. One Month Rule

7. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule is applicable for **Argentina, Lebanon, Sudan and Suriname**. Under this rule, the post adjustment multipliers of these duty stations are reviewed, on a monthly basis, during the period of substantial inflation. Based on the application of the one-month rule, the applicable post adjustment multiplier for **Sudan and Suriname**, effective 1 August 2023 are listed in in the attached Consolidated Post Adjustment Circular. However, the application of the one-month review did not change multipliers for **Argentina and Lebanon** due to the offsetting impact of the significant devaluation of its currency relative to the US dollar.

IX. Amendment to rental subsidy thresholds for West Bank & the Gaza Strip

8. The ICSC secretariat discovered that the applicable rental subsidy thresholds for West Bank and Gaza Strip were not updated in November 2019, despite the changes in thresholds for Jerusalem, with which the duty station assimilated. This issue has been resolved and the revised applicable rental subsidy thresholds for the West Bank and Gaza Strip, effective 1 August 2023, are listed in the attached Consolidated Post Adjustment Circular.

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2023

Country or area	Exchange rate	Post Adjustment (New York, April 2000 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	84.6	143.7	42.7		Jul-23		9	10		Jul-06
Albania	94.41	140.2	40.5		Jul-23		19	20		Nov-22
Algeria /W40	135.324	146.2	46.1		Jul-23		20	21		Apr-21
Angola /W40	824.896	134.7	52.9		Mar-23		15	16		Mar-23
Anguilla /W40 14/	2.7	159.3	59.3	Y	Aug-23	H	22	23	Y	Aug-23
Antigua and Barbuda /W40 14/	2.7	159.3	59.3	Y	Aug-23	H	22	23	Y	Aug-23
Argentina	287.2	139.3	40.3		Jul-23		23	24		Jan-23
Armenia	384.1	140.6	40.5		Jul-23		20	21		Nov-19
Aruba 12/	1.79	169.3	69.1		Jul-23		29	31		Aug-22
Australia	1.538	137.9	30.1	Y	Aug-23	ER	24	25		Oct-19
Austria	0.913	154.7	49.7	Y	Aug-23	ER	19	20		Aug-22
Azerbaijan	1.696	151.7	51.4		Jul-23		16	17		Mar-23
Bahamas	1	177.0	76.4		Jul-23		30	32		Sep-22
Bahrain	0.377	157.2	56.8		Jul-23		22	23		Sep-22
Bangladesh /W40	108.5	146.5	46.5		Jul-23		17	18		Sep-21
Barbados	2	173.3	73.3	Y	Aug-23	H	23	24	Y	Aug-23
Belarus	3.116	144.0	44.2		Jul-23		18	19		Oct-22
Belgium	0.913	143.0	47.4	Y	Aug-23	ER	17	18		Feb-15
Belize	2	151.8	51.6		Jul-23		16	17		Nov-22
Benin /W40	598.61	145.2	45.6		Jul-23		18	19		Jul-22
Bermuda 16/	1	191.5	90.9		Jul-23		35	37		Dec-17
Bhutan	82.84	135.6	35.5		Jul-23		13	14		Aug-20
Bolivia	6.855	129.0	28.9		Jul-23		17	18		Mar-22
Bonaire /W40 14/	1	159.3	59.3	Y	Aug-23	H	22	23	Y	Aug-23
Bosnia and Herzegovina /W40	1.785	134.8	35.1		Jul-23		14	15		Feb-23
Botswana	13.495	125.1	25.7		Jul-23		19	20		Jun-19
Brazil /W40	4.899	137.5	38.4		Jul-23		19	20		Feb-21
British Virgin Islands /W40	1	154.0	53.9		Jul-23		22	23		Jun-19
Bulgaria	1.785	139.2	39.0	Y	Aug-23	ER	20	21		Jun-23
Burkina Faso /W40	598.61	132.4	33.8		Jul-23		14	15		Feb-21
Burundi /W40	2810.733	145.5	45.4		Jul-23		14	15		Jul-22
Cambodia /W40	4123	137.3	37.2		Jul-23		23	24		Mar-21
Cameroon /W40	598.61	144.0	44.1		Jul-23		15	16		Jul-15
Canada, Montreal	1.346	152.5	49.0	Y	Aug-23	ER	18	19		Aug-22
Canada, Ottawa	1.346	162.9	59.2	Y	Aug-23	L	20	21		Aug-22
Canada, Toronto	1.346	170.5	66.6	Y	Aug-23	L	20	21		May-17
Cape Verde	100.625	147.7	48.0		Jul-23		23	24		Nov-22
Cayman Islands 17/	0.82	157.3	57.1		Jul-23		24	25		Dec-17

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2023

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Central African Rep. /W40	598.61	155.9	56.0		Jul-23		17	18		Nov-17
Chad /W40	598.61	158.9	58.9		Jul-23		16	17		Dec-19
Chile /W40	853	133.8	34.0		Jul-23		19	20		Aug-19
China, Beijing /W40	7.236	161.1	66.3		Jul-23		25	27		Feb-22
China, Hong Kong (SAR)	7.817	214.5	110.4	Y	Aug-23	ER	19	20		Jun-12
China, Macao (SAR)	8.052	153.2	53.1		Jul-23		21	22		Jul-18
Colombia	3940	133.4	31.4		Jul-23		20	21		Oct-20
Comoros	448.958	144.8	45.0		Jul-23		14	15		Apr-19
Congo /W40	598.61	152.6	52.7		Jul-23		8	8		Jul-23
Congo, Dem. Rep. /W40	2400.901	160.9	60.6		Jul-23		26	28		Jul-23
Cook Islands 4/	1.671	152.4	54.5		Jul-23		21	22		Jul-23
Costa Rica	534.55	142.3	41.2		Jul-23		23	24		Jan-23
Cote d'Ivoire /W40	598.61	160.3	61.0		Jul-23		21	22		Jan-22
Croatia, Republic of	0.913	141.9	43.2	Y	Aug-23	ER	8	9		Aug-19
Cuba	24	169.4	68.9		Jul-23		23	24		Jun-23
Cyprus	0.913	137.5	37.8	Y	Aug-23	ER	16	17		Jun-23
Czech Republic	21.99	167.3	65.4	Y	Aug-23	ER	21	22		Sep-06
Denmark	6.799	178.3	83.2	Y	Aug-23	ER	25	27		Jun-19
Djibouti /W40	177	150.3	50.0		Jul-23		16	17		Jan-15
Dominica /W40 14/	2.7	159.3	59.3	Y	Aug-23	H	22	23	Y	Aug-23
Dominican Republic	56.31	138.1	38.4		Jul-23		22	23		Nov-22
Ecuador	1	132.4	32.8		Mar-22		20	21		Oct-22
Egypt /W40	30.863	128.1	27.8		Jul-23		20	21		Sep-22
El Salvador	1	134.4	34.2		Jul-23		23	24		Dec-21
Equatorial Guinea	598.61	148.5	48.7		Jul-23		19	20		May-23
Eritrea	15	153.9	53.6		Jul-23		11	12		Dec-17
Estonia	0.913	149.4	48.5		Jul-23		18	19		Feb-01
Eswatini	18.926	118.2	19.2		Jul-23		11	12		Sep-03
Ethiopia /W40	54.877	162.4	61.5		Jul-23		25	27		Feb-22
Fiji /W40	2.23	140.8	40.9		Jul-23		20	21		Sep-11
Finland	0.913	143.8	43.1	Y	Aug-23	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.913	155.7	51.5	Y	Aug-23	L	19	20		Aug-22
France, Paris	0.913	159.4	55.1	Y	Aug-23	ER	25	27		Aug-22
French Guiana	0.913	139.4	35.0	Y	Aug-23	ER	0	0		Jan-00
Gabon /W40	598.61	152.4	52.8		Jul-23		18	19		Jun-19
Gambia /W40	60.35	145.9	44.9		Jul-23		19	20		Apr-23
Georgia, Republic of	2.614	131.2	31.2	Y	Aug-23	H	21	22	Y	Aug-23
Germany, Berlin	0.913	148.6	48.2	Y	Aug-23	L	22	23		Jul-23

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2023

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							With allowances	Without allowances		
Germany, Bonn	0.913	140.9	40.5	Y	Aug-23	ER	21	22		Jul-23
Germany, Dresden	0.913	140.9	40.5	Y	Aug-23	A	20	21		Jul-23
Germany, Frankfurt	0.913	150.3	49.9	Y	Aug-23	L	23	24		Jul-23
Germany, Hamburg	0.913	157.0	56.5	Y	Aug-23	L	25	27		Jul-23
Germany, Munich	0.913	163.0	62.6	Y	Aug-23	L	26	28		Jul-23
Ghana /W40	11	136.9	52.7		Jul-23		24	25		Nov-22
Gibraltar 1/	0.788	180.3	76.3	Y	Aug-23	A	29	31		Aug-22
Greece	0.913	140.6	40.6	Y	Aug-23	PP	18	19	Y	Aug-23
Grenada /W40 14/	2.7	159.3	59.3	Y	Aug-23	H	22	23	Y	Aug-23
Guatemala /W40	7.858	139.4	39.3		Jul-23		16	17		Jan-09
Guinea /W40	8513.61	156.8	56.5		Jul-23		19	20		Dec-21
Guinea Bissau	598.61	156.5	56.6		Jul-23		13	14		Nov-15
Guyana /W40	208.5	156.6	56.1		Jul-23		19	20		Apr-23
Haiti	136.2	159.3	61.1		Jul-23		19	20		Mar-23
Honduras /W40	24.444	137.4	37.2		Jul-23		22	23		Dec-22
Hungary	349.78	150.7	48.1	Y	Aug-23	ER	18	19		Jun-23
Iceland	131.96	142.7	38.2	Y	Aug-23	ER	0	0		Jan-00
India /W40	82.84	138.1	37.6		Jul-23		16	17		Jul-23
Indonesia /W40	15215	139.2	39.4		Jul-23		23	24		Dec-21
Iran /W40	372471	132.8	35.0		Jun-23		17	18		Jun-23
Iraq	1310	133.6	32.9		Jul-23		14	15		May-02
Ireland	0.913	164.7	58.9	Y	Aug-23	ER	24	25		May-98
Israel, Tel Aviv /W40 22/	3.734	166.7	71.9		Jul-23		25	27		Nov-19
Italy, Brindisi	0.913	128.7	28.5	Y	Aug-23	L	10	11		Nov-99
Italy, Rome	0.913	134.8	34.6	Y	Aug-23	ER	21	22		Aug-22
Jamaica /W40	153.414	155.2	55.1		Jul-23		25	27		Apr-21
Japan, Hiroshima	144.82	138.6	32.2	Y	Aug-23	L	13	14		Sep-19
Japan, Tokyo	144.82	159.0	51.6	Y	Aug-23	ER	22	23		Sep-19
Jerusalem /W40	3.734	157.8	59.6		Jul-23		25	27		Nov-19
Jordan /W40	0.708	139.0	38.7		Jul-23		18	19		Sep-22
Kazakhstan	446.11	138.5	38.6		Jul-23		21	22		Mar-23
Kenya /W40	143.49	131.6	31.9		Jul-23		25	26		May-22
Kiribati	1.538	139.5	41.3		Jul-23		11	12		Jan-20
Korea, Dem. Peo. Of	110	156.5	56.2		Jul-23		10	11		Sep-15
Korea, Republic of /W40	1324.35	151.8	66.6		Jul-23		17	18		Nov-19
Kuwait /W40	0.307	145.2	45.1		Jul-23		21	22		Sep-21
Kyrgyzstan	87.857	135.9	35.6		Jul-23		14	15		Jun-21
Lao Peo. Dem. Rep. /W40	19498	131.3	31.0		Jul-23		13	14		Oct-03

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2023

Country or area	Exchange rate	Post Adjustment (New York, April 2000 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Latvia 23/	0.913	135.7	54.1		Nov-22		18	19		Nov-19
Lebanon /W40	85500	134.8	35.1		Jul-23		15	16		Apr-23
Lesotho	18.926	132.9	33.5		Jul-23		14	15		Jan-11
Liberia	185.554	161.8	61.8	Y	Aug-23	PP	21	22	Y	Aug-23
Libya /W40 27/	4.791	135.7	35.4		Jul-23		19	20		Jun-21
Lithuania	0.913	141.1	41.3		Jul-23		17	18		Dec-03
Luxembourg	0.913	154.0	51.8	Y	Aug-23	ER	17	18		Dec-17
Madagascar	4448.48	132.2	31.4		Jul-23		20	21		Jan-23
Malawi	1095.32	143.5	44.4		Jul-23		18	19		Dec-22
Malaysia /W40	4.587	151.1	50.1		Jul-23		15	16		Mar-23
Maldives	15	145.7	47.1		Mar-22		23	24		Jun-20
Mali /W40	598.61	151.7	51.6		Jul-23		13	14		Sep-20
Malta	0.913	137.7	37.7	Y	Aug-23	PP	16	17	Y	Aug-23
Marshall Islands 2/	1	150.6	53.2		Jul-23		21	22		Jul-19
Mauritania /W40	37.69	140.0	42.5		Jul-23		13	14		Apr-22
Mauritius	44.995	132.8	32.4		Jul-23		18	19		Sep-21
Mexico	17.03	159.5	59.9		Jul-23		25	27		Mar-23
Micronesia, Fed States of 2/	1	150.6	53.2		Jul-23		21	22		Jul-23
Moldova	17.555	151.1	49.2		Jul-23		21	22		Oct-21
Monaco 3/	0.913	159.4	55.1	Y	Aug-23	A	25	27		Aug-22
Mongolia	3446.98	141.1	40.8		Jul-23		19	20		Oct-22
Montenegro	0.913	136.1	36.5		Jul-23		21	22		Jan-23
Morocco	9.877	134.1	36.6		Jul-23		21	22		May-21
Mozambique /W40	63.25	138.9	38.8		Jul-23		25	27		Apr-23
Myanmar	2100	136.7	36.5		Jul-23		20	21		Feb-23
Namibia	18.926	127.1	27.7		Jul-23		14	15		Jul-22
Nepal /W40	132.244	132.2	32.2		Jul-23		12	13		Jan-14
Netherlands	0.913	153.6	56.1	Y	Aug-23	ER	24	25		Oct-19
New Caledonia	108.899	143.2	43.8		Jul-23		16	17		Sep-05
New Zealand 26/	1.671	139.7	43.5		Mar-23		24	25		Dec-20
Nicaragua	36.177	127.7	30.8		Mar-23		20	21		Oct-21
Niger /W40	598.61	132.2	32.6		Jul-23		10	11		Mar-09
Nigeria /W40	768.7	145.8	60.1		Mar-23		25	27		Feb-23
The Republic of North Macedonia	55.733	131.7	33.7		Mar-23		20	21		Apr-22
Norway	10.455	150.4	48.3	Y	Aug-23	ER	25	27		May-23
Oman	0.385	136.6	39.3		Jul-23		21	22		Jul-22
Pakistan /W40	287.54	133.5	34.2		Jul-23		17	18		Jul-22
Palau, Republic of 4/	1	152.4	54.5		Jul-23		21	22		Jul-23

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2023

Country or area	Exchange rate	Post Adjustment (New York, April 2000 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Panama /W40	1	141.3	41.2		Jul-23		24	25		Aug-18
Papua New Guinea	3.584	159.3	64.1		Jul-23		28	30		Jul-23
Paraguay /W40	7272	131.3	31.1		Jul-23		17	18		Aug-20
Peru /W40	3.662	141.0	41.2		Jul-23		21	22		Aug-17
Philippines /W40	56.313	144.9	46.1		Jul-23		22	23		Oct-18
Poland	4.054	139.0	39.6	Y	Aug-23	ER	22	23		Jun-23
Portugal, Guimaraes	0.913	112.8	19.8	Y	Aug-23	L	13	14	Y	Aug-23
Portugal, Lisbon	0.913	137.4	38.5	Y	Aug-23	ER	20	21		Jan-05
Puerto Rico 13/	1	138.1	38.4		Jul-23		22	23		Nov-22
Qatar	3.646	160.3	59.9		Jul-23		28	30		Oct-19
Romania	4.506	134.6	34.4	Y	Aug-23	ER	19	20		Jun-23
Russian Federation /W40	98.677	127.4	34.9		Jul-23		16	17		Jul-23
Rwanda	1170.314	137.0	37.0		Jul-23		17	18		Oct-22
Saint Helena 5/	0.788	157.0	59.6		Jul-23		13	14		Aug-22
St. Lucia	2.7	154.9	54.3		Jul-23		18	19		Mar-21
Samoa	2.717	140.1	40.5		Jul-23		17	18		Feb-21
Sao Tome and Principe	22.39	163.1	62.2		Jul-23		22	23		Nov-22
Saudi Arabia /W40	3.752	150.6	50.4		Jul-23		21	22		Nov-17
Senegal /W40	598.61	140.7	40.9		Jul-23		18	19		Sep-21
Serbia	106.867	140.3	40.7		Jul-23		18	19		Jul-23
Seychelles /W40	13.436	149.1	50.7		Jul-23		18	19		Dec-22
Sierra Leone /W40	21.5	151.0	51.1		Jul-23		19	20		May-18
Singapore	1.352	168.0	69.6		Jul-23		23	24		Jul-19
Slovak Republic	0.913	141.9	40.2	Y	Aug-23	ER	16	17		Feb-12
Slovenia, Republic of 24/	0.913	146.3	38.9	Y	Aug-23	ER	14	15		Jan-20
Solomon Islands /W40	8.163	162.3	61.9		Jul-23		18	19		Dec-07
Somalia 6/	24300	147.0	46.7		Jul-23		19	20		Feb-22
South Africa /W40	18.926	124.3	26.9		Jul-23		19	20	Y	Aug-23
South Sudan, Republic of /W40	1008.426	156.7	56.5		Jul-23		14	15		Sep-17
Spain	0.913	136.1	32.6	Y	Aug-23	ER	22	23		Aug-22
Sri Lanka /W40	318.07	141.7	41.7	Y	Aug-23	H	23	24	Y	Aug-23
St. Kitts and Nevis /W40 14/	2.7	159.3	59.3	Y	Aug-23	H	22	23	Y	Aug-23
St. Vincent and the Grenadines /W40 14/	2.7	159.3	59.3	Y	Aug-23	H	22	23	Y	Aug-23

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Effective 1 August 2023

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							With allowances	Without allowances		
Sudan /W40	590	157.0	57.0	Y	Aug-23	OMR	15	16		Mar-23
Suriname /W40	38.471	137.4	37.4	Y	Aug-23	OMR	16	17		Oct-12
Sweden	10.828	140.4	37.7	Y	Aug-23	ER	27	29		May-23
Switzerland	0.878	190.0	85.1	Y	Aug-23	ER	22	23		Aug-22
Syrian Arab Republic 10/	8500	100.0	24.8		Jul-19		20	21		Jun-12
Tajikistan	10.937	138.2	37.9		Jul-23		14	15		Feb-23
Tanzania, United Rep. of /W40	2455.91	141.8	41.8		Jul-23		22	23		Oct-21
Thailand /W40	35.05	139.4	40.0		Jul-23		22	23		Jul-19
Timor-Leste /W40	1	146.2	46.0		Jul-23		15	16		Jul-11
Togo	598.61	147.9	48.5		Jul-23		15	16		Feb-23
Tonga	2.311	142.3	41.7		Jul-23		9	10		Jan-09
Trinidad and Tobago /W40	6.733	145.3	45.1		Jul-23		21	22		Feb-23
Tunisia	3.065	132.7	32.3		Jul-23		15	16		Dec-22
Türkiye, Ankara /W40	27.044	125.6	26.6		Jul-23		14	15		May-23
Türkiye, Gebze /W40 19/	27.044	132.0	33.1		Jul-23		15	16		May-23
Türkiye, Istanbul /W40 15/	27.044	132.0	33.1		Jul-23		15	16		May-23
Turkmenistan	3.5	187.8	93.2		Jul-23		8	9		Oct-21
Tuvalu 11/	1.538	147.8	48.1		Jul-23		0	0		Jan-00
Uganda /W40	3726	136.6	36.7		Jul-23		24	25		May-14
Ukraine	37	136.1	35.6		Jul-23		16	17		Aug-19
United Arab Emirates	3.673	176.4	75.8		Jul-23		32	34		Aug-11
United Kingdom	0.788	180.3	76.3	Y	Aug-23	ER	29	31		Aug-22
USA, El Paso 20/	1	162.1	56.6		Feb-23		13	14		Aug-22
USA, Miami 7/	1	163.5	57.9		Feb-23		25	27		Aug-22
USA, New York	1	187.3	80.5		Feb-23		32	34		Feb-23
USA, San Diego 21/	1	183.3	76.7		Feb-23		29	31		Aug-22
USA, San Francisco 8/	1	191.7	84.7		Feb-23		29	31		Aug-22
USA, Seattle 18/	1	165.3	59.7		Feb-23		25	27		Aug-22
USA, Washington D.C.	1	169.3	63.5		Feb-23		27	29		Apr-11
Uruguay	37.704	152.7	52.3		Jul-23		27	29		May-22
Uzbekistan /W40	11665	137.0	36.9		Jul-23		15	16		Jul-23
Vanuatu	116.05	156.3	55.8		Jul-23		15	16		Aug-12
Venezuela /W40 10/	31.24	84.3	58.8		Mar-18		27	29		Aug-12
Vietnam /W40	23749	134.5	34.4		Jul-23		19	20		Mar-22
West Bank & the Gaza Strip, The /W40 9/	3.734	157.8	62.7		Jul-23		25	27	Y	Aug-23
Yemen, Republic of 28/	512.16	130.1	32.7		Jul-23		20	21		Jul-22
Zambia	19.05	138.6	39.5		Jul-23		22	23		Apr-23
Zimbabwe /W40 25/	4559.741	129.5	30.5		Jul-23		16	17		Dec-18

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2023

Country or area	Exchange rate	Post Adjustment (New York, April 2000 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8711 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9656.
- 8/ New York PAI x 1.0234.
- 9/ Same post adjustment classification/rental threshold as for Jerusalem.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Türkiye, Ankara PAI x 1.051.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9763.
- 19/ Same post adjustment classification/rental threshold as for Istanbul Türkiye.
- 20/ Washington D.C. x 0.9574.
- 21/ New York x 0.9790.
- 22/ Jerusalem x 1.0565
- 23/ Average PAM of Belarus and Russian Federation until results of a new P/P survey are implemented.
- 24/ Average PAM of Croatia and Hungary until results of a new P/P survey are implemented.
- 25/ Average PAM of Botswana, Mozambique and South Africa until results of a new P/P survey are implemented.
- 26/ Australia PAI x 1.0127 until results of a new P/P survey are implemented.
- 27/ Average PAM of Algeria, Egypt and Tunisia until results of a new P/P survey are implemented.
- 28/ Oman PAI x 0.9528.

**XI. LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH
LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS**

Afghanistan	Afghanistan	El Salvador	El Salvador
Afrique du Sud	South Africa	Émirats arabes unis	United Arab Emirates (the)
Albanie	Albania	Équateur	Ecuador
Algérie	Algeria	Érythrée	Eritrea
Allemagne*	Germany*	Espagne*	Spain*
Angola	Angola	Estonie	Estonia
Anguilla	Anguilla	Etats-Unis d'Amérique*	United States of America (the)*
Antigua-et-Barbuda	Antigua and Barbuda	Éthiopie	Ethiopia
Arabie saoudite	Saudi Arabia	Fédération de Russie	Russian Federation (the)
Argentine	Argentina	Fidji	Fiji
Arménie	Armenia	Finlande*	Finland*
Aruba	Aruba	Français-Guyane*	French-Guiana*
Australie*	Australia*	France*	France*
Autriche*	Austria*	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia (the)
Bahamas	Bahamas (the)	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	Ghana	Ghana
Barbade	Barbados	Gibraltar*	Gibraltar*
Bélarus	Belarus	Grèce*	Greece*
Belgique*	Belgium*	Grenade	Grenada
Belize	Belize	Guatemala	Guatemala
Bénin	Benin	Guinée	Guinea
Bhoutan	Bhutan	Guinée équatoriale	Equatorial Guinea
Bolivie (État plurinational de)	Bolivia (Plurinational State of)	Guinée-Bissau	Guinea-Bissau
Bonaire	Bonaire	Guyana	Guyana
Bosnie-Herzégovine	Bosnia and Herzegovina	Haïti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong, RAS de*	Hong Kong SAR*
Bulgarie*	Bulgaria*	Hongrie*	Hungary*
Burkina Faso	Burkina Faso	Îles Salomon	Solomon Islands
Burundi	Burundi	Îles Vierges britanniques	British Virgin Islands
Cabo Verde	Cabo Verde	Inde	India
Cambodge	Cambodia	Indonésie	Indonesia
Cameroun	Cameroon	Iran (République islamique d')	Iran (Islamic Republic of)
Canada*	Canada*	Iraq	Iraq
Chili	Chile	Irlande*	Ireland*
Chine	China	Islande*	Iceland*
Chypre*	Cyprus*	Israël	Israel
Colombie	Colombia	Italie*	Italy*
Comores	Comoros (the)	Jamaïque	Jamaica
Congo	Congo (the)	Japon*	Japan*
Costa Rica	Costa Rica	Jérusalem	Jerusalem
Côte d'Ivoire	Côte d'Ivoire	Jordanie	Jordan
Croatie*	Croatia*	Kazakhstan	Kazakhstan
Cuba	Cuba	Kenya	Kenya
Danemark*	Denmark*	Kirghizistan	Kyrgyzstan
Djibouti	Djibouti	Kiribati	Kiribati
Dominique	Dominica	Koweït	Kuwait
Égypte	Egypt		

L'Eswatini	Eswatini	République démocratique populaire lao	Lao People's Democratic Republic (the)
Les Îles Cook	Cook Islands	République dominicaine	Dominican Republic (the)
Lesotho	Lesotho	République populaire démocratique de Corée	Democratic People's Republic of Korea (the)
Lettonie	Latvia	République slovaque	Slovak Republic*
Liban	Lebanon	République tchèque*	Czech Republic*
Libéria	Liberia	République-Unie de Tanzanie	United Republic of Tanzania (the)
Libye	Libya	Roumanie*	Romania*
Lituanie	Lithuania	Royaume-Uni de Grande- Bretagne et d'Irlande du Nord*	United Kingdom of Great Britain and Northern Ireland (the)*
Luxembourg*	Luxembourg*	Rwanda	Rwanda
Macédoine du Nord, la République de	North Macedonia, the Republic of	Sainte-Hélène	Saint Helena
Madagascar	Madagascar	Sainte-Lucie	Saint Lucia
Malaisie	Malaysia	Saint-Kitts-et-Nevis	Saint Kitts and Nevis
Malawi	Malawi	Saint-Vincent-et-les- Grenadines	Saint Vincent and the Grenadines
Maldives	Maldives	Samoa	Samoa
Mali	Mali	Sao Tomé-et-Principe	Sao Tome and Principe
Malte*	Malta*	Sénégal	Senegal
Maroc	Morocco	Serbie	Serbia
Maurice	Mauritius	Seychelles	Seychelles
Mauritanie	Mauritania	Sierra Leone	Sierra Leone
Mexique	Mexico	Singapour	Singapore
Micronésie (États fédérés de)	Micronesia (Federated States of)	Slovénie*	Slovenia*
Monaco*	Monaco*	Somalie	Somalia
Mongolie	Mongolia	Soudan	Sudan (the)
Monténégro	Montenegro	Soudan du Sud	South Sudan
Mozambique	Mozambique	Sri Lanka	Sri Lanka
Myanmar	Myanmar	Suède*	Sweden*
Namibie	Namibia	Suisse*	Switzerland*
Népal	Nepal	Suriname	Suriname
Nicaragua	Nicaragua	Tajikistan	Tajikistan
Niger	Niger (the)	Tchad	Chad
Nigéria	Nigeria	Thaïlande	Thailand
Norvège*	Norway*	Timor-Leste	Timor-Leste
Nouvelle-Calédonie	New Caledonia	Togo	Togo
Nouvelle-Zélande	New Zealand	Tonga	Tonga
Oman	Oman	Trinité-et-Tobago	Trinidad and Tobago
Ouganda	Uganda	Tunisie	Tunisia
Ouzbékistan	Uzbekistan	Turkménistan	Turkmenistan
Pakistan	Pakistan	Turquie	Türkiye
Palaos	Palau	Tuvalu	Tuvalu
Panama	Panama	Ukraine	Ukraine
Papouasie-Nouvelle-Guinée	Papua New Guinea	Uruguay	Uruguay
Paraguay	Paraguay	Vanuatu	Vanuatu
Pays-Bas*	Netherlands (the)*	Venezuela	Venezuela (Bolivarian Republic of)
Pérou	Peru	Viet Nam	Viet Nam
Philippines	Philippines (the)	Yémen	Yemen
Pologne*	Poland*	Zambie	Zambia
Porto Rico	Puerto Rico	Zimbabwe	Zimbabwe
Portugal*	Portugal*		
Qatar	Qatar		
République arabe syrienne	Syrian Arab Republic (the)		
République centrafricaine	Central African Republic (the)		
République de Corée	Republic of Korea (the)		
République de Moldova	Republic of Moldova (the)		
République démocratique du Congo	Democratic Republic of the Congo (the)		
		* Lieu d'affectation du groupe 1	* Group 1 duty station