

**Salary scale for the Professional and higher categories:**  
Annual gross salaries and net equivalents after application of staff assessment  
In US dollars - effective 1 January 2023

<i>Level</i>		<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>
<b>USG</b>	<b>Gross</b>	<b>212,632</b>												
	Net	155,837												
<b>ASG</b>	<b>Gross</b>	<b>193,080</b>												
	Net	142,933												
<b>D-2</b>	<b>Gross</b>	<b>154,212</b>	<b>157,747</b>	<b>161,282</b>	<b>164,820</b>	<b>168,359</b>	<b>171,895</b>	<b>175,429</b>	<b>178,968</b>	<b>182,503</b>	<b>186,038</b>	-	-	-
	Net	117,280	119,613	121,946	124,281	126,617	128,951	131,283	133,619	135,952	138,285	-	-	-
<b>D-1</b>	<b>Gross</b>	<b>137,890</b>	<b>140,817</b>	<b>143,750</b>	<b>146,680</b>	<b>149,599</b>	<b>152,683</b>	<b>155,789</b>	<b>158,889</b>	<b>161,998</b>	<b>165,102</b>	<b>168,206</b>	<b>171,308</b>	<b>174,415</b>
	Net	106,023	108,072	110,125	112,176	114,219	116,271	118,321	120,367	122,419	124,467	126,516	128,563	130,614
<b>P-5</b>	<b>Gross</b>	<b>118,901</b>	<b>121,393</b>	<b>123,886</b>	<b>126,373</b>	<b>128,866</b>	<b>131,353</b>	<b>133,847</b>	<b>136,336</b>	<b>138,827</b>	<b>141,316</b>	<b>143,809</b>	<b>146,294</b>	<b>148,790</b>
	Net	92,731	94,475	96,220	97,961	99,706	101,447	103,193	104,935	106,679	108,421	110,166	111,906	113,653
<b>P-4</b>	<b>Gross</b>	<b>97,139</b>	<b>99,353</b>	<b>101,701</b>	<b>104,104</b>	<b>106,507</b>	<b>108,910</b>	<b>111,317</b>	<b>113,720</b>	<b>116,123</b>	<b>118,523</b>	<b>120,931</b>	<b>123,329</b>	<b>125,733</b>
	Net	77,326	79,008	80,691	82,373	84,055	85,737	87,422	89,104	90,786	92,466	94,152	95,830	97,513
<b>P-3</b>	<b>Gross</b>	<b>79,764</b>	<b>81,813</b>	<b>83,863</b>	<b>85,909</b>	<b>87,961</b>	<b>90,008</b>	<b>92,057</b>	<b>94,108</b>	<b>96,155</b>	<b>98,203</b>	<b>100,279</b>	<b>102,501</b>	<b>104,727</b>
	Net	64,121	65,678	67,236	68,791	70,350	71,906	73,463	75,022	76,578	78,134	79,695	81,251	82,809
<b>P-2</b>	<b>Gross</b>	<b>61,680</b>	<b>63,512</b>	<b>65,343</b>	<b>67,175</b>	<b>69,011</b>	<b>70,845</b>	<b>72,680</b>	<b>74,507</b>	<b>76,341</b>	<b>78,172</b>	<b>80,005</b>	<b>81,842</b>	<b>83,672</b>
	Net	50,377	51,769	53,161	54,553	55,948	57,342	58,737	60,125	61,519	62,911	64,304	65,700	67,091
<b>P-1</b>	<b>Gross</b>	<b>47,471</b>	<b>48,896</b>	<b>50,349</b>	<b>51,905</b>	<b>53,459</b>	<b>55,017</b>	<b>56,570</b>	<b>58,128</b>	<b>59,682</b>	<b>61,239</b>	<b>62,793</b>	<b>64,347</b>	<b>65,904</b>
	Net	39,401	40,584	41,765	42,948	44,129	45,313	46,493	47,677	48,858	50,042	51,223	52,404	53,587

\*/ Staff assessment to be used in conjunction with gross base salaries

Assessable income (United States dollars)	Assessment rate (percentage)
First 50,000	17
Next 50,000	24
Next 50,000	30
Remaining assessable amount	34

Note: Shaded steps will be granted biennially

**Pay points for staff beyond the maximum salaries on the unified salary scale**  
In US dollars - effective 1 January 2023

<i>Level</i>	<i>PP1</i>	<i>PP2</i>
<b>P-4</b>	<b>128,140</b>	<b>130,544</b>
	99,198	100,881
<b>P-3</b>	<b>106,950</b>	<b>109,173</b>
	84,365	85,921
<b>P-2</b>	<b>85,504</b>	-
	68,483	-
<b>P-1</b>	<b>67,458</b>	-
	54,768	-