

Salary scale for the Professional and higher categories:
Annual gross salaries and net equivalents after application of staff assessment
In US dollars - effective 1 January 2021

<i>Level</i>		<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>
USG	Gross	205,264												
	Net	150,974												
ASG	Gross	186,323												
	Net	138,473												
D-2	Gross	148,744	152,092	155,517	158,944	162,371	165,798	169,221	172,650	176,074	179,498	-	-	-
	Net	113,621	115,881	118,141	120,403	122,665	124,927	127,186	129,449	131,709	133,969	-	-	-
D-1	Gross	133,164	136,000	138,840	141,679	144,507	147,347	150,194	153,198	156,211	159,217	162,224	165,229	168,239
	Net	102,715	104,700	106,688	108,675	110,655	112,643	114,628	116,611	118,599	120,583	122,568	124,551	126,538
P-5	Gross	114,767	117,181	119,596	122,006	124,420	126,831	129,247	131,659	134,071	136,483	138,897	141,306	143,723
	Net	89,837	91,527	93,217	94,904	96,594	98,282	99,973	101,661	103,350	105,038	106,728	108,414	110,106
P-4	Gross	93,964	96,109	98,254	100,433	102,760	105,089	107,420	109,749	112,076	114,401	116,734	119,057	121,386
	Net	74,913	76,543	78,173	79,803	81,432	83,062	84,694	86,324	87,953	89,581	91,214	92,840	94,470
P-3	Gross	77,132	79,117	81,103	83,086	85,072	87,055	89,039	91,028	93,011	94,995	96,984	98,968	101,036
	Net	62,120	63,629	65,138	66,645	68,155	69,662	71,170	72,681	74,188	75,696	77,208	78,716	80,225
P-2	Gross	59,612	61,387	63,161	64,936	66,713	68,491	70,268	72,038	73,816	75,589	77,366	79,143	80,917
	Net	48,805	50,154	51,502	52,851	54,202	55,553	56,904	58,249	59,600	60,948	62,298	63,649	64,997
P-1	Gross	45,990	47,370	48,749	50,142	51,647	53,157	54,662	56,170	57,676	59,184	60,689	62,196	63,703
	Net	38,172	39,317	40,462	41,608	42,752	43,899	45,043	46,189	47,334	48,480	49,624	50,769	51,914

* / Staff assessment to be used in conjunction with gross base salaries

Assessable income (United States dollars)	Assessment rate (percentage)
First 50,000	17
Next 50,000	24
Next 50,000	30
Remaining assessable amount	34

Note: Shaded steps will be granted biennially

Pay points for staff beyond the maximum salaries on the unified salary scale
In US dollars - effective 1 January 2021

<i>Level</i>	<i>PP1</i>	<i>PP2</i>
P-4	123,719	126,047
	96,103	97,733
P-3	103,189	105,343
	81,732	83,240
P-2	82,692	-
	66,346	-
P-1	65,209	-
	53,059	-