



INTERNATIONAL CIVIL SERVICE
COMMISSION

COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

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REFERENCE: **ICSC-PADJ-1220-01**

DATE: 30 November 2020

TO: Recipients of Post Adjustment
Classification Memo

THROUGH: Mr. Larbi Djacta
Chairman, ICSC

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: **Post adjustment classification memo for December 2020**

1. I am pleased to report to you the post adjustment multipliers for December 2020. Note that only duty stations with changes in post adjustment multipliers are listed.

Group I duty stations

2. The post adjustment multipliers, applicable to group I duty stations, resulting from the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the U.S. dollar, with effect from 1 December 2020, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations – December 2020

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	42.0	Hungary	28.7
Austria	52.6	Iceland	26.5
Belgium	47.9	Ireland	54.2
Bulgaria	24.0	Italy, Brindisi	32.9
Canada, Montreal	44.2	Italy, Rome	39.2
Canada, Ottawa	53.6	Japan, Hiroshima	67.9
Canada, Toronto	61.2	Japan, Tokyo	92.6
Croatia, Republic of	45.7	Luxembourg	54.3
Cyprus	29.1	Malta	37.6
Czech Republic	45.2	Monaco	55.8
Denmark	70.5	Netherlands	50.2
Finland	46.7	Norway	47.4
France, Lyon and Elsewhere	52.2	Poland	22.5
France, Paris	55.8	Portugal, Guimaraes	12.1
French Guiana	43.4	Portugal, Lisbon	36.5
Germany, Berlin	44.4	Romania	19.9
Germany, Bonn	38.6	Slovak Republic	32.0
Germany, Dresden	38.6	Slovenia, Republic of	42.2
Germany, Frankfurt	44.1	Spain	36.9
Germany, Hamburg	46.1	Sweden	55.6
Germany, Munich	50.2	Switzerland	81.9
Gibraltar	67.1	United Kingdom	67.1
Greece	32.6		

3. In accordance with the provisions of **ICSC/CIRC/GEN/06/2020**, five duty stations were eligible for the special measure: Bulgaria, Croatia, Hungary, Poland and Romania. However, the measure was not applicable for any of the duty stations, as the post adjustment multipliers derived from using it turned out to be lower than those based on the 0.5 per cent rule.

Group II duty stations

4. Due to sustained substantial inflation over the past six- and twelve-month periods, the one-month rule continued to be applicable for **Lebanon** and **Sudan**. Under this rule, the post adjustment multipliers of Lebanon and Sudan are reviewed on a monthly basis during the period of substantial inflation. In accordance with the rule, the applicable post adjustment multipliers effective 1 December 2020 are listed in Table 2.

Table 2. Revised post adjustment multipliers as a result of the one-month rule – December 2020

DUTY STATION	MULTIPLIER
Lebanon	52.6
Sudan	71.1

Interim Post Adjustment Classification for New Zealand

5. An interim post adjustment multiplier and rental subsidy thresholds for New Zealand will be announced in the December 2020 mid-month publication, with retro-active effect to 1 December 2020.

cc. Mr. Aldo Mantovani
Mr. Omar Abdi