### UNITED NATIONS



# INTERNATIONAL CIVIL SERVICE COMMISSION

COMMISSION DE LA FONCTION PUBLIQUE INTERNATIONALE

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ICSC-PADJ-1019-01 14 October 2019

TO: Recipients of Post Adjustment

Classification Memo

THROUGH: Mr. Aldo Mantovani

Vice-Chairman

FROM: Ibrahim S. Yansaneh

Chief, Cost-of-Living Division

#### SUBJECT: Post adjustment classification memo for October 2019

1. I am pleased to send you the post adjustment multipliers for October 2019. Note that only duty stations with changes in post adjustment multipliers are listed.

#### **Group I Duty Stations**

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 October 2019, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations due to the application of the 0.5 per cent rule – October 2019

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Austria	39.2	Greece	20.2
Belgium	38.5	Hungary	21.6
Bulgaria	14.6	Iceland	36.2
Canada, Montreal	39.2	Ireland	33.9
Canada, Ottawa	48.3	Italy, Brindisi	23.2
Canada, Toronto	55.6	Italy, Rome	29.1
China, Hong Kong (SAR)	107.2	Japan, Hiroshima	59.8
Croatia, Republic of	38.9	Japan, Tokyo	84.3
Cyprus	16.9	Luxembourg	40.8
Czech Republic	28.6	Malta	28.9
Denmark	54.9	Monaco	41.0
Finland	34.1	Norway	39.9
France, Lyon and Elsewhere	37.7	Poland	13.8
France, Paris	41.0	Romania	11.1
French Guiana	30.8	Slovak Republic	18.9
Germany, Berlin	32.0	Slovenia, Republic of	13.9
Germany, Bonn	26.7	Spain	24.6
Germany, Dresden	26.7	Sweden	36.7
Germany, Hamburg	33.5	Switzerland	68.7
Germany, Munich	37.3	United Kingdom	53.1
Gibraltar	53.1		

3. Based on the results of the most recent cost-of-living surveys for group I duty stations, the revised post adjustment multipliers listed in Table 2 are applicable effective 1 October 2019.

Table 2. Revised post adjustment multiplier as a result of cost-of-living surveys – October 2019

DUTY STATION	MULTIPLIER
Australia	30.5
Netherlands	38.0
Portugal, Guimaraes	4.1
Portugal, Lisbon	26.8

- 4. Cost-of-living survey results did not trigger a change in the multiplier for **Malta**.
- 5. Based on the results of the most recent cost-of-living surveys for group I duty stations, the revised applicable rental subsidy thresholds listed in Table 3 below, are effective 1 October 2019.

Table 3. Group I duty stations with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)		
	With Spouse/Single Parent Allowance	Without Spouse/Single Parent Allowance	
Australia	24	25	
Netherlands	24	25	

# **Group II duty stations**

6. Based on the results of the most recent cost-of-living surveys for group II duty stations, the revised post adjustment multipliers listed in Table 4 are applicable effective 1 October 2019.

<u>Table 4. Revised post adjustment multiplier as a result of cost-of-living surveys — October 2019</u>

DUTY STATION	MULTIPLIER
Costa Rica	33.0
Cuba	54.8
Qatar	61.5
Russian Federation	49.2
St. Lucia	47.5
Samoa	41.0
Sierra Leone	47.0
Suriname	32.1
Turkmenistan	55.2
Uzbekistan	30.5

7. Cost-of-living survey results did not trigger a change in multiplier for **Albania**, **Brazil**, **Burkina Faso**, **Kuwait**, **Peru**, **Philippines** and **Rwanda**.

8. Based on the results of the most recent cost-of-living surveys for group II duty stations, the revised applicable rental subsidy thresholds listed in Table 5 below, are effective 1 October 2019.

Table 5. Group II duty stations with revised rental subsidy thresholds

	RENTAL SUBSIDY THRESHOLDS (PER CENT)		
DUTY STATION	With Spouse/Single Parent Allowance	Without Spouse/Single Parent Allowance	
Costa Rica	22	23	
Cuba	32	34	
Qatar	28	30	
Russian Federation	18	19	
St. Lucia	17	18	
Turkmenistan	11	12	
Uzbekistan	21	22	

- 9. The waiver of the 40 per cent of rent limit on rental subsidies **is no longer applicable** for **Costa Rica**, **Cuba** and **Samoa** effective 1 October 2019.
- 10. The gap closure measure is applicable for the group II duty stations listed in Table 6. The Personal Transitional Allowance (PTA) is applicable to staff members who were at the duty stations before 1 October 2019 as shown. The next **PTA** revision is due in **April 2020**.

Table 6. Group II duty stations subject to the application of the gap closure measure

DUTY STATION	PTA
Qatar	16.3
Russian Federation	7.6

## Establishment of a new duty station: Cook Islands

11. Following the establishment of Cook Islands as a new duty station, the applicable multiplier and rental subsidy thresholds effective **1 October 2019**, are shown in Table 7.

Table 7. Multiplier and rental subsidy thresholds for new duty station

	DUTY STATION MULTIPLIER	RENTAL SUBSIDY THRESHOLDS (PER CENT)		
DUTY STATION		With Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance	
Cook Islands	51.7	22	23	

cc. Ms. Genet Amdeberhan