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INTERNATIONAL CIVIL SERVICE  
COMMISSION

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ICSC-PADJ-0819-02

14 August 2019

TO: Recipients of Post Adjustment  
Classification Memo

THROUGH: Mr. Larbi Djacta  
Chairman, ICSC

FROM: Ibrahim S. Yansaneh  
Chief, Cost-of-Living Division

**SUBJECT: Mid-month post adjustment classification memo for August 2019**

1. I am pleased to send you the post adjustment multipliers for August 2019. Note that only duty stations with changes in post adjustment multipliers as compared to the previous memo ICSCPADJ-0819-01 are listed.

**Group I Duty Stations**

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 August 2019, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations – August 2019

<b>DUTY STATION</b>	<b>MULTIPLIER</b>	<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Australia	25.2	Greece	22.6
Austria	41.9	Ireland	36.5
Belgium	41.2	Italy, Brindisi	25.6
Bulgaria	16.8	Italy, Rome	31.6
Canada, Montreal	39.2	Japan, Hiroshima	60.8
Canada, Ottawa	48.3	Japan, Tokyo	85.5
Canada, Toronto	55.6	Luxembourg	43.6
Cyprus	19.2	Malta	31.4
Denmark	58.1	Monaco	43.8
Finland	36.7	Netherlands	33
France, Lyon and Elsewhere	40.4	Norway	42.5
France, Paris	43.8	Portugal, Guimaraes	5.7
French Guiana	33.4	Portugal, Lisbon	28.8
Germany, Berlin	34.6	Slovak Republic	21.1
Germany, Bonn	29.2	Slovenia, Republic of	16.1
Germany, Dresden	29.2	Spain	27
Germany, Hamburg	36.2	Switzerland	71.8
Germany, Munich	40	United Kingdom	50.5
Gibraltar	50.5		

3. Based on the results of the most recent cost-of-living surveys for group I duty stations, the revised post adjustment multipliers listed in Table 2 are applicable effective 1 August 2019.

Table 2. Revised post adjustment multiplier as a result of cost-of-living survey – August 2019

<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Croatia	41.6
Sweden	39.9

4. The gap closure measure is applicable for the group I duty station listed in Table 3. The personal transitional allowance (PTA) is applicable to staff members who were at the duty station before 1 August 2019 is shown. The next PTA revisions is due in **February 2020**.

Table 3. Group I duty station subject to the application of the revised gap closure measure

DUTY STATION	PTA
Croatia	2.5

5. Cost-of-living survey results did not trigger a change in multiplier for **Belgium**.

6. Based on the results of the most recent cost-of-living surveys for group I duty stations, the revised applicable rental subsidy thresholds listed in Table 4 below, are effective 1 August 2019.

Table 4. Group I duty stations with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	With Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Croatia	8	9
Sweden	26	28

7. The waiver of the 40 per cent of rent limit on rental subsidies is **no longer applicable** for **Croatia** effective 1 August 2019.

**Group II duty stations**

8. The post adjustment multipliers based on the results of the most recent cost-of-living surveys for group II duty stations listed in Table 5 below, are effective 1 August 2019.

Table 5. Changes to post adjustment multiplier as a result of a cost-of-living survey - August 2019

<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Equatorial Guinea	35.0

9. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds effective 1 August 2019, are listed in Table 6 below.

Table 6. Group II duty stations with revised rental subsidy thresholds

<b>DUTY STATION</b>	<b>RENTAL SUBSIDY THRESHOLDS (PER CENT)</b>	
	<b>With Spouse/Single Parent Allowance</b>	<b><u>Without Spouse/Single Parent Allowance</u></b>
Equatorial Guinea	19	20

cc. Ms. Genet Amdeberhan