

INTERNATIONAL CIVIL SERVICE
COMMISSIONCOMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

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ICSC-PADJ-0719-02

12 July 2019

TO: Recipients of Post Adjustment
Classification Memo

THROUGH: Mr. Aldo Mantovani
Vice-Chairman, ICSC

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: Mid-month Post adjustment classification memo for July 2019

1. I am pleased to send you the post adjustment multipliers for July 2019. Note that only duty stations with changes in post adjustment multipliers as compared to the previous memo ICSCPADJ-0719-01 are listed.

Group I Duty Stations

2. Based on the results of the most recent cost-of-living surveys for group I duty stations, the revised post adjustment multiplier listed in Table 1 is applicable effective 1 July 2019.

Table 1. Revised post adjustment multiplier as a result of cost-of-living survey – July 2019

DUTY STATION	MULTIPLIER
Norway	48.0

3. Cost-of-living survey results did not trigger a change in multiplier for **Finland**.
4. Based on the results of the most recent cost-of-living surveys for group I duty stations, the revised applicable rental subsidy thresholds listed in Table 2 below, are effective 1 July 2019.

Table 2. Group I duty stations with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	With Spouse/Single Parent Allowance	Without Spouse/Single Parent Allowance
Norway	20	21

Group II duty stations

5. The post adjustment multiplier based on the results of the most recent cost-of-living surveys for group II duty stations presented in Table 3 below, are effective 1 July 2019.

Table 3. Changes to post adjustment multiplier as a result of a cost-of-living survey – July 2019

DUTY STATION	MULTIPLIER
Guinea	38.5
Nepal	26.0
Tanzania, United Rep. of	36.0

6. Cost-of-living survey results did not trigger a change in multiplier for **Barbados** and **Nicaragua**.

7. Due to a substantial depreciation of the local currency relative to the US dollar, the 10-point rule is applicable as a special measure for **Zimbabwe**. In accordance with this rule, the existing multiplier will be maintained for four months pending completion of a cost-of-living survey. It should be noted that, in the absence of cost-of-living survey results, the existing post adjustment multiplier would be reduced by 10 points, effective 1 November 2019.

8. The Cost-of-Living Division of the ICSC is monitoring the rather volatile economic conditions in Zimbabwe in consultation with the United Nations country team, in order to determine whether further special measures would be warranted in the near future.

Establishment of new duty stations

9. Due to the establishment of new duty stations, the following new multipliers and applicable rental subsidy thresholds have been established for duty stations listed in Table 4, effective 1 July 2019.

Table 4. Duty station with new multipliers and rental subsidy thresholds

DUTY STATION	MULTIPLIER	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
		With Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Marshall Islands	51.6	21	22
Turkey, Gebze	23.5	22	23
USA, El Paso	41.3	12	13

cc. Ms. Genet Amdeberhan