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# INTERNATIONAL CIVIL SERVICE COMMISSION

## Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/534

Approved by:  
Larbi Djacta, Chairman

Date:  
14 June 2019

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## I.

## INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 June 2019**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er juin 2019** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

## II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
  - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
  - Mult.* - Post adjustment multiplier.
  - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
  - Eff. date* - Effective date of PAC (multiplier).
  - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
  - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
  - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
  - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
  - Eff. date* - Effective date of threshold percentages shown in the circular.

### III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
  - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
  - Mult.* - Multiplicateur aux fins du calcul de l'indemnité de poste.
  - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
  - Date eff* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
  - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
  - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
  - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
  - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
  - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

#### IV. Cost-of-living surveys

1. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

Table 1: List of surveys by duty station for June 2019

<b>Duty station</b>	<b>Type of survey</b>	<b>Date of survey</b>	<b>Survey materials received</b>
Azerbaijan	Housing	October 2018	November 2018
Bolivia	Place-to-place	October 2018	February 2019
Bosnia and Herzegovina	Place-to-place	October 2018	November 2018
Botswana	Place-to-place	September 2018	October 2018
British Virgin Islands	Place-to-place	December 2018	January 2019
Cyprus	Place-to-place	October 2018	November 2018
Denmark	Place-to-place	October 2018	November 2018
Djibouti	Place-to-place	August 2018	October 2018
Gabon	Place-to-place	September 2018	October 2018
Guyana	Housing	October 2018	November 2018
Korea, DPR	Place-to-place	October 2018	November 2018
Lesotho	Place-to-place	December 2018	January 2019
Niger	Housing	September 2018	November 2018
North Macedonia, the Republic of	Place-to-place	October 2018	November 2018
Pakistan	Place-to-place	November 2018	December 2018
Sao Tome and Principe	Place-to-place	November 2018	December 2018
Serbia	Place-to-place	October 2018	November 2018
Togo	Place-to-place	August 2018	October 2018

#### V. Duty Stations with Personal Transitional Allowance (PTA)

2. The PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 3 per cent, and then subtracting the prevailing pay index. Table 2 is a summary of all PTAs in effect as of 1 June 2019. Also shown is the corresponding date of the next revision of the PTA.

Table 2: Summary of personal transitional allowances (PTAs), as of 1 June 2019

<b>Duty Station</b>	<b>Applicable multiplier points</b>	<b>Date of next revision</b>
Angola	20.2	November 2019
Eritrea	5.1	July 2019
Papua New Guinea	6.1	September 2019

**VI. W40 Measure**

3. The waiver of the 40 per cent of rent limit on rental subsidies **is no longer applicable** for **Guyana, Serbia and Togo** effective 1 June 2019.
4. The waiver of the 40 per cent of rent limit on rental subsidies **is applicable** for **Bolivia, British Virgin Islands, Gabon, Lesotho and Sao Tome and Principe** effective 1 June 2019.

## VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 June 2019

*(last updated 14 June 2019)*

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	75.19	139.0	47.2		Nov-11		9	10		Jul-06
Albania	107.30	117.0	21.1		Mar-19		16	17		Feb-09
Algeria /W40	119.8750	133.9	34.3		Mar-19		27	29		Aug-18
Angola	327.214	158.3	65.1		May-19		24	25		May-19
Anguilla /W40 14/	2.7	147.4	47.4		Mar-19		23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	147.4	47.4		Mar-19		23	24		Oct-17
Argentina	44.537	140.6	42.3		Mar-19		26	28		Nov-18
Armenia	480.0	122.4	21.0		Mar-19		15	16		Sep-11
Aruba 12/	1.79	148.5	47.8		Mar-19	A				
Australia	1.447	128.9	27.0	Y	Jun-19	ER	21	22		Aug-03
Austria	0.899	140.9	41.2	Y	Jun-19	ER	18	19		May-14
Azerbaijan	1.7001	128.0	28.0	Y	Jun-19	H	26	28		Feb-18
Bahamas	1.00	170.4	70.1		Mar-19		32	34		Apr-13
Bahrain	0.37702	138.1	40.7		Nov-18		22	23		Aug-08
Bangladesh /W40	84.58	134.1	34.1		Mar-19		15	16		Sep-11
Barbados /W40	2.0	152.8	52.8		Jul-18		19	20		Sep-05
Belarus	2.0915	134.4	32.6		Mar-19		17	18		Oct-18
Belgium	0.899	140.5	40.5	Y	Jun-19	ER	17	18		Feb-15
Belize	2.00	127.7	27.8		Mar-19		13	14		Sep-13
Benin /W40	589.730	124.5	32.3		Mar-19		14	15		Oct-16
Bermuda 16/	1.00	184.3	84.0		Mar-19		35	37		Dec-17
Bhutan /W40	69.88	125.6	25.1		Mar-19		10	11		Oct-09
Bolivia /W40	6.91	124.7	29.3		Mar-19		15	16		Oct-16
Bonaire /W40 14/	1.00	147.4	47.4		Mar-19		23	24		Oct-17
Bosnia and Herzegovina /W40	1.758	121.2	21.2	Y	Jun-19	PP	13	14	Y	Jun-19
Botswana	10.8460	124.7	24.7	Y	Jun-19	PP	19	20	Y	Jun-19
Brazil /W40	3.967	133.4	34.5		Mar-19		23	24		Aug-18
British Virgin Islands /W40	1.00	145.4	47.4		Mar-19		22	23	Y	Jun-19
Bulgaria	1.758	114.8	16.3	Y	Jun-19	ER	16	17		Feb-15
Burkina Faso /W40	589.730	129.3	31.3		Nov-18		12	13		Mar-09
Burundi /W40	1824.219	126.8	34.2		Mar-19		13	14		Oct-13
Cambodia /W40	4050	127.5	28.1		Mar-19		21	22		Sep-18
Cameroon /W40	589.730	128.7	31.3		Nov-18		15	16		Jul-15
Canada, Montreal	1.349	138.2	36.9	Y	Jun-19	ER	17	18		May-17
Canada, Ottawa	1.349	147.3	45.9	Y	Jun-19	L	18	19		May-17
Canada, Toronto	1.349	154.5	53.1	Y	Jun-19	L	20	21		May-17
Cape Verde	99.132	123.4	27.6		Nov-18		16	17		Jul-11



**VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 June 2019

(last updated 14 June 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Cayman Islands 17/	0.82	145.6	45.7		Mar-19		24	25		Dec-17
Central African Rep. /W40	589.730	157.6	63.4		Nov-18		17	18		Nov-17
Chad /W40	589.730	137.4	38.7		Mar-19		13	14		Jul-15
Chile /W40	706	128.3	33.0		Mar-19		14	15		Mar-08
China, Beijing /W40	6.907	156.0	59.5		Mar-19		23	24		Jan-18
China, Hong Kong (SAR)	7.848	208.3	107.0	Y	Jun-19	ER	19	20		Jun-12
China, Macao (SAR)	8.09	155.9	55.8		Mar-19		21	22		Jul-18
Colombia	3354	123.9	28.2		Mar-19		21	22		May-18
Comoros	442.298	138.9	40.0		Mar-19		14	15		Apr-19
Congo /W40	589.730	152.2	53.3		Mar-19		6	6		Nov-04
Congo, Dem. Rep. /W40	1643	142.8	42.6		Mar-19		22	23		Jan-18
Costa Rica /W40	588.93	128.5	27.8		Mar-19		19	20		Aug-12
Cote d Ivoire /W40	589.730	137.5	40.8		Mar-19		15	16		Dec-12
Croatia, Republic of /W40	6.672	135.0	44.0		Mar-19		20	21		Feb-07
Cuba * /W40	0.99	138.5	38.3		Mar-19		23	24		Aug-11
Cyprus	0.899	118.6	18.6	Y	Jun-19	PP	18	19	Y	Jun-19
Czech Republic	23.23	132.6	30.6	Y	Jun-19	ER	21	22		Sep-06
Denmark	6.714	157.2	57.2	Y	Jun-19	PP	25	27	Y	Jun-19
Djibouti /W40	177	145.5	45.5	Y	Jun-19	PP	16	17		Jan-15
Dominica /W40 14/	2.7	147.4	47.4		Mar-19		23	24		Oct-17
Dominican Republic	51.669	126.4	32.9		Mar-19		21	22		Sep-13
Ecuador/W40	1.00	126.0	26.0		Mar-19		16	17		Jul-11
Egypt /W40	16.743	126.8	25.6		Mar-19		19	20		Jul-18
El Salvador	1.00	124.5	28.9		Jul-18		21	22		Nov-15
Equatorial Guinea	589.730	131.2	32.4		Mar-19		17	18		Mar-18
Eritrea	15.00	149.9	53.8		Jan-19		11	12		Dec-17
Estonia	0.899	128.9	30.8		Mar-19		18	19		Feb-01
Eswatini	14.6200	114.2	23.0		Mar-19		11	12		Sep-03
Ethiopia /W40	29.09	140.0	40.1		Mar-19		20	21		Sep-18
Fiji /W40	2.130	133.9	36.7		Mar-19		20	21		Sep-11
Finland	0.899	136.7	36.1	Y	Jun-19	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.899	140.2	39.8	Y	Jun-19	L	17	18		Jul-01
France, Paris	0.899	143.6	43.1	Y	Jun-19	ER	21	22		Jan-04
French Guiana	0.899	133.9	32.7	Y	Jun-19	ER				
Gabon /W40	589.73	154.0	54.0	Y	Jun-19	PP	18	19	Y	Jun-19
Gambia /W40	49.920	126.4	26.5		Mar-19		14	15		May-18
Georgia, Republic of /W40	2.780	119.3	21.7		Mar-19		17	18		May-14
Germany, Berlin	0.899	134.2	34.0	Y	Jun-19	L	24	25		May-19

**VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 June 2019

(last updated 14 June 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Germany, Bonn	0.899	128.8	28.6	Y	Jun-19	ER	20	21		May-19
Germany, Dresden	0.899	128.8	28.6	Y	Jun-19	A	19	20		May-19
Germany, Hamburg	0.899	135.7	35.5	Y	Jun-19	L	21	22		May-19
Germany, Munich	0.8990	139.6	39.4	Y	Jun-19	L	20	21		May-19
Ghana /W40	5.464	137.4	36.0		Mar-19		24	25		Dec-18
Gibraltar 1/	0.793	157.4	56.4	Y	Jun-19	A				
Greece	0.899	122.1	22.0	Y	Jun-19	ER	17	18		May-19
Grenada /W40 14/	2.70000	147.4	47.4		Mar-19		23	24		Oct-17
Guatemala /W40	7.71	133.3	35.8		Mar-19		16	17		Jan-09
Guinea	9236.400	136.2	35.5		Mar-19		20	21		Feb-18
Guinea Bissau	589.7	129.2	34.4		Nov-18		13	14		Nov-15
Guyana	208.8000	132.5	35.5		Mar-19		19	20		May-18
Haiti /W40	90.41	134.4	34.9		Mar-19		18	19		Nov-11
Honduras /W40	24.57	123.2	23.7		Mar-19		17	18		Jul-09
Hungary	292.08	127.8	26.9	Y	Jun-19	ER	19	20		May-19
Iceland	124.51	131.8	34.6	Y	Jun-19	ER				
India /W40	70	132.1	30.2		Mar-19		24	25		Feb-18
Indonesia	14410	129.2	32.3		Mar-19		24	25		Sep-11
Iran	89700	131.6	31.1		Mar-19		24	25		May-16
Iraq	1170.000	130.0	38.0		Nov-11		14	15		May-02
Ireland	0.899	137.4	35.9	Y	Jun-19	ER	24	25		May-98
Israel /W40	3.631	149.2	50.4		Mar-19		21	22		Sep-13
Italy, Brindisi	0.899	122.5	25.1	Y	Jun-19	L	10	11		Nov-99
Italy, Rome	0.8990	128.3	31.0	Y	Jun-19	ER	20	21		Jul-01
Jamaica /W40	135.48	143.8	43.9		Mar-19		24	25		Oct-17
Japan, Hiroshima	109.87	156.5	56.2	Y	Jun-19	L				
Japan, Tokyo	109.870	180.6	80.2	Y	Jun-19	ER	26	28		Nov-06
Jordan /W40	0.71	145.8	45.6		Mar-19		20	21		Aug-17
Kazakhstan /W40	381.34	123.2	26.7		Mar-19		18	19		Sep-17
Kenya /W40	101.250	136.9	36.0		Mar-19		21	22		Feb-19
Kiribati	1.45	138.7	40.2		Mar-19		8	8		Dec-96
Korea, Dem. Peo. Of *	107.46	151.9	51.9	Y	Jun-19	PP	10	11		Sep-15
Korea, Republic of	1189.070	159.5	65.2		Mar-19		18	19		Mar-09
Kuwait /W40	0.3	139.9	39.9		Mar-19		20	21		Aug-17
Kyrgyzstan	69.75	119.8	20.0		Mar-19		13	14		Dec-09
Lao Peo. Dem. Rep. /W40	8647.500	132.0	34.0		Mar-19		13	14		Oct-03
Latvia	0.90	132.6	36.6		Nov-18		19	20		Dec-03
Lebanon /W40	1513.61	145.0	46.4		Nov-13		22	23		Sep-11

**VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 June 2019

(last updated 14 June 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Lesotho /W40	14.620	119.7	21.5		Mar-19		14	15		Jan-11
Liberia	168.155	139.2	43.5		Mar-19		19	20		Jun-10
Libya	1.398	122.1	24.3		Mar-19		12	13		Nov-05
Lithuania	0.899	128.4	29.6		Nov-18		17	18		Dec-03
Luxembourg	0.90	143.2	42.9	Y	Jun-19	ER	17	18		Dec-17
Madagascar	3660.450	127.6	30.5		Mar-19		20	21		Oct-18
Malawi /W40	731.0000	133.4	33.2		Mar-19		18	19		Mar-11
Malaysia /W40	4.19	132.9	34.3		Mar-19		19	20		Jan-09
Maldives	15.000	158.3	58.4		Mar-19		27	29		Aug-18
Mali /W40	589.730	129.4	30.2		Mar-19		12	13		Jul-15
Malta	0.90	130.5	30.8	Y	Jun-19	ER	14	15		Oct-06
Mauritania /W40	36.4900	123.6	23.9		Mar-19		12	13		May-18
Mauritius /W40	35.88	125.2	28.0		Mar-19		11	12		Sep-13
Mexico	19.12	140.4	39.9		Mar-19		24	25		May-18
Micronesia, Fed States of 2/	1.000	147.8	53.7		Mar-19		23	24		Feb-07
Moldova	18.175	124.8	27.0		Nov-18		15	16		Apr-16
Monaco 3/	0.90	143.6	43.1	Y	Jun-19	A	21	22		Jan-04
Mongolia	2648.700	127.0	27.8		Mar-19		16	17		Jan-14
Montenegro	0.899	119.6	20.8		Mar-19		20	21		Sep-18
Morocco /W40	9.74	125.6	26.6		Mar-19		19	20		Jan-19
Mozambique	64	138.1	43.3		Mar-19		30	32		Apr-17
Myanmar /W40	1536.00	138.5	40.8		Nov-18		25	27		Dec-17
Namibia	14.6200	121.5	23.1		Mar-19		23	24		Mar-17
Nepal /W40	111.956	125.4	25.1		Mar-19		12	13		Jan-14
Netherlands	0.899	134.1	32.4	Y	Jun-19	ER	23	24		Nov-96
New Caledonia	107.284	141.4	44.4		Mar-19		16	17		Sep-05
New Zealand	1.5380	113.5	16.7		Mar-19		22	23		Oct-80
Nicaragua	33.280	129.5	29.8		Mar-19		21	22		May-18
Niger /W40	589.73	134.0	34.0	Y	Jun-19	H	10	11		Mar-09
Nigeria /W40	359.980	134.7	32.8		Mar-19		20	21		May-18
North Macedonia, the Republic of	55.356	124.3	24.3	Y	Jun-19	PP	18	19	Y	Jun-19
Norway	8.755	139.8	38.8	Y	Jun-19	ER	24	25		Feb-15
Oman	0.39	135.4	38.2		Feb-15		19	20		Feb-15
Pakistan	150.83	130.3	30.3	Y	Jun-19	PP	18	19	Y	Jun-19
Palau, Republic of 4/	1.000	147.6	51.7		Mar-19					
Panama /W40	1.0	142.7	42.8		Mar-19		24	25		Aug-18
Papua New Guinea /W40	3.2570	176.0	80.6		Mar-19		30	32		Feb-18
Paraguay /W40	6306.000	124.0	25.2		Mar-19		13	14		Jan-09

**VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR**

Effective 1 June 2019

(last updated 14 June 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Peru	3.363	133.4	39.1		Mar-19		21	22		Aug-17
Philippines /W40	52.202	143.1	43.4		Mar-19		22	23		Oct-18
Poland	3.856	118.1	17.7	Y	Jun-19	ER	20	21		May-19
Portugal, Guimaraes	0.90	105.8	5.3	Y	Jun-19	L				
Portugal, Lisbon	0.899	128.8	28.2	Y	Jun-19	ER	20	21		Jan-05
Puerto Rico 13/	1.000	126.4	32.9		Mar-19	A				
Qatar	3.66	166.7	77.9		Mar-19		35	37		Aug-17
Romania	4.275	113.4	12.6	Y	Jun-19	ER	22	23		May-19
Russian Federation /W40	65.070	146.3	53.8		Mar-19		20	21		Mar-16
Rwanda /W40	908.5	126.2	26.9		Mar-19		16	17		Apr-13
Saint Helena 5/	0.793	132.1	44.0		Mar-19					
St. Lucia	2.700	130.1	33.7		Nov-14		16	17		Feb-12
Samoa /W40	2.607	135.7	41.8		Mar-19		15	16		Oct-17
Sao Tome and Principe /W40	21.520	135.4	37.2		Mar-19		15	16	Y	Jun-19
Saudi Arabia /W40	3.750	142.8	51.7		Jul-18		21	22		Nov-17
Senegal /W40	589.7300	129.4	36.8		Nov-18		17	18		Jul-15
Serbia	106	127.4	27.4	Y	Jun-19	PP	21	22	Y	Jun-19
Seychelles	13.438	154.1	53.3		Mar-19		20	21		Jan-19
Sierra Leone /W40	8711.000	146.2	47.7		Mar-19		19	20		May-18
Singapore	1.380	170.6	72.3		Mar-19		22	23		Jun-08
Slovak Republic	0.8990	121.8	20.6	Y	Jun-19	ER	16	17		Feb-12
Slovenia, Republic of	1	117.0	15.5	Y	Jun-19	ER	21	22		Nov-03
Solomon Islands /W40	8.01	145.7	49.7		Mar-19		18	19		Dec-07
Somalia 6/	24300.000	138.4	38.1		Mar-19		15	16		Sep-99
South Africa /W40	14.620	125.8	31.1		Mar-19		19	20		Apr-17
South Sudan, Republic of /W40	158.0	158.2	56.0		Mar-19		14	15		Sep-17
Spain	0.9	125.9	26.4	Y	Jun-19	ER	19	20		Nov-08
Sri Lanka	176.4	132.2	31.5		Mar-19		26	28		Sep-17
St. Kitts and Nevis /W40 14/	2.700	147.4	47.4		Mar-19		23	24		Oct-17
St. Vincent and the Grenadines /W40 14/	2.700	147.4	47.4		Mar-19		23	24		Oct-17
Sudan /W40	45.225	129.4	30.4		Mar-19		17	18		Mar-16
Suriname	7.420	131.0	30.4		Mar-19		16	17		Oct-12

## VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 June 2019

(last updated 14 June 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Sweden	9.535	134.3	31.8	Y	Jun-19	ER	22	23		Feb-15
Switzerland	1.01	165.0	66.1	Y	Jun-19	ER	21	22		Apr-06
Syrian Arab Republic 10/	434.0000	135.3	32.8		Mar-15		20	21		Jun-12
Tajikistan	9.44	125.8	25.5		Mar-19		19	20		Oct-18
Tanzania, United Rep. of	2295.87	134.6	35.6		Mar-19		29	31		Jun-11
Thailand /W40	31.8100	139.2	39.9		Mar-19		19	20		Sep-06
Timor-Leste /W40	1.00	143.5	50.0		Apr-18		15	16		Jul-11
Togo	589.7300	139.5	39.5	Y	Jun-19	PP	17	18	Y	Jun-19
Tonga	2.2836	132.8	32.6		Mar-19		9	10		Jan-09
Trinidad and Tobago	6.7712	141.9	41.9		Mar-19		26	28		Oct-08
Tunisia /W40	2.9995	108.1	17.3		Mar-19		13	14		Jun-17
Turkey, Ankara /W40	5.9180	112.3	14.6		Mar-19		18	19		Mar-18
Turkey, Istanbul /W40 15/	5.9180	121.0	23.5		Mar-19		22	23		Mar-14
Turkmenistan	3.50	139.4	39.0		Mar-19		13	14		May-18
Tuvalu 11/	1.447	139.6	43.0		Mar-19					
Uganda /W40	3766.33	124.4	25.1		Mar-19		24	25		May-14
Ukraine /W40	28.000	122.8	20.6		Mar-19		23	24		Mar-17
United Arab Emirates	3.673	165.7	65.5		Mar-19		32	34		Aug-11
United Kingdom	0.793	157.4	56.4	Y	Jun-19	ER	27	29		Feb-14
USA, Miami 7/	1.00	141.0	40.2		Feb-19					
USA, New York	1.00	168.5	67.5		Feb-19		28	30		Apr-11
USA, San Francisco 8/	1.00	160.0	59.0		Feb-19					
USA, Seattle 18/	1.00	141.4	40.5		Feb-19		22	23		Aug-18
USA, Washington D.C.	1.00	148.5	47.6		Feb-19		27	29		Apr-11
Uruguay	35.219	138.5	42.7		Mar-19		24	25		Jan-18
Uzbekistan /W40	8495.00	128.4	28.4		Mar-19		20	21		Aug-12
Vanuatu /W40	112.62	143.9	46.6		Nov-18		15	16		Aug-12
Venezuela /W40 10/	5738.260	81.7	69.0		Mar-18		27	29		Aug-12
Vietnam	23418	121.2	22.9		Mar-19		21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.631	149.2	50.4		Mar-19	A	21	22		Sep-13
Yemen, Republic of 10/	515.070	116.5	28.1		Jul-17		12	13		Nov-10
Zambia	13.421	118.6	25.3		Mar-19		21	22		Apr-06
Zimbabwe /W40	5.170	156.0	55.9		Mar-19		16	17		Dec-18

## VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 June 2019

*(last updated 14 June 2019)*

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.078.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9522.

## VIII.

### LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS

Afghanistan	Afghanistan	El Salvador	El Salvador
Afrique du Sud	South Africa	Émirats arabes unis	United Arab Emirates (the)
Albanie	Albania	Équateur	Ecuador
Algérie	Algeria	Érythrée	Eritrea
Allemagne*	Germany*	Espagne*	Spain*
Angola	Angola	Estonie	Estonia
Anguilla	Anguilla	Etats-Unis d'Amérique*	United States of America (the)*
Antigua-et-Barbuda	Antigua and Barbuda	Éthiopie	Ethiopia
Arabie saoudite	Saudi Arabia	Fédération de Russie	Russian Federation (the)
Argentine	Argentina	Fidji	Fiji
Arménie	Armenia	Finlande*	Finland*
Aruba	Aruba	Français-Guyane*	French-Guiana*
Australie*	Australia*	France*	France*
Autriche*	Austria*	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia (the)
Bahamas	Bahamas (the)	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	Ghana	Ghana
Barbade	Barbados	Gibraltar*	Gibraltar*
Bélarus	Belarus	Grèce*	Greece*
Belgique*	Belgium*	Grenade	Grenada
Belize	Belize	Guatemala	Guatemala
Bénin	Benin	Guinée	Guinea
Bhoutan	Bhutan	Guinée équatoriale	Equatorial Guinea
Bolivie (État plurinational de)	Bolivia (Plurinational State of)	Guinée-Bissau	Guinea-Bissau
Bonaire	Bonaire	Guyana	Guyana
Bosnie-Herzégovine	Bosnia and Herzegovina	Haïti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong, RAS de*	Hong Kong SAR*
Bulgarie*	Bulgaria*	Hongrie*	Hungary*
Burkina Faso	Burkina Faso	Îles Salomon	Solomon Islands
Burundi	Burundi	Îles Vierges britanniques	British Virgin Islands
Cabo Verde	Cabo Verde	Inde	India
Cambodge	Cambodia	Indonésie	Indonesia
Cameroun	Cameroon	Iran (République islamique d')	Iran (Islamic Republic of)
Canada*	Canada*	Iraq	Iraq
Chili	Chile	Irlande*	Ireland*
Chine	China	Islande*	Iceland*
Chypre*	Cyprus*	Israël	Israel
Colombie	Colombia	Italie*	Italy*
Comores	Comoros (the)	Jamaïque	Jamaica
Congo	Congo (the)	Japon*	Japan*
Costa Rica	Costa Rica	Jordanie	Jordan
Côte d'Ivoire	Côte d'Ivoire	Kazakhstan	Kazakhstan
Croatie	Croatia	Kenya	Kenya
Cuba	Cuba	Kirghizistan	Kyrgyzstan
Danemark*	Denmark*	Kiribati	Kiribati
Djibouti	Djibouti	Koweït	Kuwait
Dominique	Dominica	L'Eswatini	Eswatini
Égypte	Egypt		

Lesotho	Lesotho	République dominicaine	Dominican Republic (the)
Lettonie	Latvia	République populaire démocratique de Corée	Democratic People's Republic of Korea (the)
Liban	Lebanon	République slovaque	Slovak Republic*
Libéria	Liberia	République tchèque*	Czech Republic*
Libye	Libya	République-Unie de Tanzanie	United Republic of Tanzania (the)
Lituanie	Lithuania	Roumanie*	Romania*
Luxembourg*	Luxembourg*	Royaume-Uni de Grande- Bretagne et d'Irlande du Nord*	United Kingdom of Great Britain and Northern Ireland (the)*
Macédoine du Nord, la République de	North Macedonia, the Republic of	Rwanda	Rwanda
Madagascar	Madagascar	Sainte-Hélène	Saint Helena
Malaisie	Malaysia	Sainte-Lucie	Saint Lucia
Malawi	Malawi	Saint-Kitts-et-Nevis	Saint Kitts and Nevis
Maldives	Maldives	Saint-Vincent-et-les- Grenadines	Saint Vincent and the Grenadines
Mali	Mali	Samoa	Samoa
Malte*	Malta*	Sao Tomé-et-Principe	Sao Tome and Principe
Maroc	Morocco	Sénégal	Senegal
Maurice	Mauritius	Serbie	Serbia
Mauritanie	Mauritania	Seychelles	Seychelles
Mexique	Mexico	Sierra Leone	Sierra Leone
Micronésie (États fédérés de)	Micronesia (Federated States of)	Singapour	Singapore
Monaco*	Monaco*	Slovénie*	Slovenia*
Mongolie	Mongolia	Somalie	Somalia
Monténégro	Montenegro	Soudan	Sudan (the)
Mozambique	Mozambique	Soudan du Sud	South Sudan
Myanmar	Myanmar	Sri Lanka	Sri Lanka
Namibie	Namibia	Suède*	Sweden*
Népal	Nepal	Suisse*	Switzerland*
Nicaragua	Nicaragua	Suriname	Suriname
Niger	Niger (the)	Tadjikistan	Tajikistan
Nigéria	Nigeria	Tchad	Chad
Norvège*	Norway*	Thaïlande	Thailand
Nouvelle-Calédonie	New Caledonia	Timor-Leste	Timor-Leste
Nouvelle-Zélande	New Zealand	Timor-Leste	Timor-Leste
Oman	Oman	Togo	Togo
Ouganda	Uganda	Tonga	Tonga
Ouzbékistan	Uzbekistan	Trinité-et-Tobago	Trinidad and Tobago
Pakistan	Pakistan	Tunisie	Tunisia
Palaos	Palau	Turkménistan	Turkmenistan
Panama	Panama	Turquie	Turkey
Papouasie-Nouvelle-Guinée	Papua New Guinea	Tuvalu	Tuvalu
Paraguay	Paraguay	Ukraine	Ukraine
Pays-Bas*	Netherlands (the)*	Uruguay	Uruguay
Pérou	Peru	Vanuatu	Vanuatu
Philippines	Philippines (the)	Venezuela	Venezuela (Bolivarian Republic of)
Pologne*	Poland*	Viet Nam	Viet Nam
Porto Rico	Puerto Rico	Yémen	Yemen
Portugal*	Portugal*	Zambie	Zambia
Qatar	Qatar	Zimbabwe	Zimbabwe
République arabe syrienne	Syrian Arab Republic (the)		
République centrafricaine	Central African Republic (the)		
République de Corée	Republic of Korea (the)		
République de Moldova	Republic of Moldova (the)		
République démocratique du Congo	Democratic Republic of the Congo (the)	* Lieu d'affectation du groupe 1	Group 1 duty station
République démocratique populaire lao	Lao People's Democratic Republic (the)		