

INTERNATIONAL CIVIL SERVICE  
COMMISSIONCOMMISSION DE LA FONCTION  
PUBLIQUE INTERNATIONALE

10<sup>th</sup> Floor, Two United Nations Plaza, New York, NY 10017  
Fax: (212) 963-0159 / 963-1717

ICSC-PADJ-0519-01

30 April 2019

TO: Recipients of Post Adjustment  
Classification Memo

THROUGH: Mr. Larbi Djacta  
Chairman, ICSC

FROM: Ibrahim S. Yansaneh  
Chief, Cost-of-Living Division

**SUBJECT: Post adjustment classification memo for May 2019**

1. I am pleased to send you the post adjustment multipliers for May 2019. Note that only duty stations with changes in post adjustment multipliers are listed.

**Group I Duty Stations**

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 May 2019, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations due to the application of the 0.5 per cent rule – May 2019

<b>DUTY STATION</b>	<b>MULTIPLIER</b>	<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Australia	29.1	Ireland	36.1
Austria	41.5	Italy, Brindisi	25.3
Belgium	40.8	Italy, Rome	31.2
Bulgaria	16.5	Japan, Hiroshima	53.7
Canada, Montreal	37.1	Japan, Tokyo	77.3
Canada, Ottawa	46.1	Luxembourg	43.2
Canada, Toronto	53.3	Malta	31.1
China, Hong Kong (SAR)	107.1	Monaco	43.4
Cyprus	12.7	Netherlands	32.6
Czech Republic	31.7	Norway	39.6
Denmark	50.4	Portugal, Guimaraes	5.4
Finland	36.3	Portugal, Lisbon	28.4
France, Lyon and Elsewhere	40.1	Slovak Republic	20.8
France, Paris	43.4	Slovenia, Republic of	15.7
French Guiana	33.0	Spain	26.7
Gibraltar	59.6	Sweden	31.9
Greece	18.0	Switzerland	64.3
Iceland	36.9	United Kingdom	59.6

3. Based on the results of the most recent cost-of-living survey for group I duty stations, the revised post adjustment multipliers listed in Table 2 are applicable effective 1 May 2019.

Table 2. Revised post adjustment multipliers as a result of cost-of-living surveys – May 2019

<b>DUTY STATION</b>	<b>MULTIPLIER</b>
Germany, Berlin	34.2
Germany, Bonn	28.8
Germany, Dresden	28.8
Germany, Hamburg	35.8
Germany, Munich	39.6
Hungary	27.9
Poland	17.9
Romania	12.9

4. Cost-of-living survey results did not trigger a change in the multiplier for **Bulgaria**.
5. Based on the results of the most recent cost-of-living survey for group I duty stations, the revised applicable rental subsidy thresholds effective 1 May 2019, are listed in Table 3 below.

Table 3. Group I duty stations with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	With Spouse/Single Parent Allowance	Without Spouse/Single Parent Allowance
Germany, Berlin	24	25
Germany, Bonn	20	21
Germany, Dresden	19	20
Germany, Hamburg	21	22
Germany, Munich	20	21
Hungary	19	20
Poland	21	22
Romania	22	23

**Group II duty stations**

6. The post adjustment multiplier based on the results of the most recent cost-of-living survey for group II duty stations with effect from 1 May 2019 is listed in Table 4.

Table 4. Changes to post adjustment multiplier as a result of a cost-of-living survey - May 2019

DUTY STATION	MULTIPLIER
Angola	65.1

7. The gap closure measure is applicable for **Angola**. The personal transitional allowance (PTA) applicable to staff members who were at the duty stations before 1 May 2019 is **20.2**. The next **PTA** revision is due in November 2019.

8. The waiver of the 40 per cent of rent limit on rental subsidies **is no longer applicable** for **Angola** effective 1 May 2019.
9. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds effective 1 May 2019, are listed in Table 4 below.

Table 4. Group II duty stations with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	With Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Angola	24	25

cc. Ms. C. Todis