

INTERNATIONAL CIVIL SERVICE
COMMISSIONCOMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

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ICSC-PADJ-0319-01

28 February 2019

TO: Recipients of Post Adjustment
Classification Memo

THROUGH: Mr. Larbi Djacta
Chairman, ICSC

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: Post adjustment classification memo for March 2019

1. I am pleased to send you the post adjustment multipliers for March 2019. Note that only duty stations with changes in post adjustment multipliers are listed.

Group I Duty Stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 March 2019, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations – March 2019

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	30.6	Hungary	20.4
Austria	44.1	Iceland	39.4
Belgium	43.4	Ireland	38.6
Bulgaria	18.5	Italy, Brindisi	27.5
Canada, Montreal	40.0	Italy, Rome	33.6
Canada, Ottawa	49.2	Japan, Hiroshima	55.0
Canada, Toronto	56.5	Japan, Tokyo	78.8
China, Hong Kong (SAR)	107.0	Luxembourg	45.8
Cyprus	14.7	Malta	33.4
Czech Republic	34.0	Monaco	46.0
Denmark	53.2	Netherlands	35.0
Finland	38.8	Norway	41.8
France, Lyon and Elsewhere	42.6	Poland	13.5
France, Paris	46.0	Portugal, Guimaraes	7.3
French Guiana	35.4	Portugal, Lisbon	30.7
Germany, Berlin	33.2	Romania	3.3
Germany, Bonn	29.4	Slovak Republic	22.9
Germany, Dresden	29.4	Slovenia, Republic of	17.8
Germany, Hamburg	31.3	Spain	28.9
Germany, Munich	37.0	Sweden	35.1
Gibraltar	64.2	Switzerland	67.6
Greece	20.0	United Kingdom	64.2

Group II duty stations

3. The changes in post adjustment multipliers due to the four-month review for group II duty stations with effect from 1 March 2019 are given in Table 2.

Table 2. Changes to post adjustment multipliers for group II duty stations – March 2019

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Albania	21.1	Gambia	26.5	Palau, Republic of	51.7
Algeria	34.3	Georgia, Republic of	21.7	Panama	42.8
Anguilla	47.4	Ghana	36.0	Paraguay	25.2
Antigua and Barbuda	47.4	Grenada	47.4	Peru	39.1
Argentina	42.3	Guatemala	35.8	Philippines	43.4
Armenia	21.0	Guinea	35.5	Puerto Rico	32.9
Aruba	47.8	Guyana	35.5	Qatar	77.9
Azerbaijan	27.2	Haiti	34.9	Russian Federation	53.8
Bahamas	70.1	Honduras	23.7	Rwanda	26.9
Bangladesh	34.1	India	30.2	Saint Helena	44.0
Belarus	32.6	Indonesia	32.3	Samoa	41.8
Belize	27.8	Iran	31.1	Sao Tome and Principe	37.2
Benin	32.3	Israel	50.4	Serbia	22.9
Bermuda	84.0	Jamaica	43.9	Seychelles	53.3
Bhutan	25.1	Jordan	45.6	Sierra Leone	47.7
Bolivia	29.3	Kazakhstan	26.7	Singapore	72.3
Bonaire	47.4	Kenya	36.0	Solomon Islands	49.7
Bosnia and Herzegovina	18.5	Kiribati	40.2	Somalia	38.1
Botswana	19.2	Korea, Republic of	65.2	South Africa	31.1
Brazil	34.5	Kuwait	39.9	South Sudan, Republic of	56.0
British Virgin Islands	47.4	Kyrgyzstan	20.0	Sri Lanka	31.5
Burundi	34.2	Lao Peo. Dem. Rep.	34.0	St. Kitts and Nevis	47.4
Cambodia	28.1	Lesotho	21.5	St. Vincent and the Grenadines	47.4
Cayman Islands	45.7	Liberia	43.5	Sudan	30.4
Chad	38.7	Libya	24.3	Suriname	30.4
Chile	33.0	Madagascar	30.5	Tajikistan	25.5
China, Beijing	59.5	Malawi	33.2	Tanzania, United Rep. of	35.6
China, Macao (SAR)	55.8	Malaysia	34.3	Thailand	39.9
Colombia	28.2	Maldives	58.4	Tonga	32.6
Congo	53.3	Mali	30.2	Trinidad and Tobago	41.9
Congo, Dem. Rep.	42.6	Mauritania	23.9	Tunisia	17.3
Costa Rica	27.8	Mauritius	28.0	Turkey, Ankara	14.6
Cote d'Ivoire	40.8	Mexico	39.9	Turkey, Istanbul	23.5
Croatia, Republic of	44.0	Micronesia, Fed States of	53.7	Turkmenistan	39.0
Cuba	38.3	Mongolia	27.8	Tuvalu	43.0
Dominica	47.4	Montenegro	20.8	Uganda	25.1
Dominican Republic	32.9	Morocco	26.6	Ukraine	20.6
Ecuador	26.0	Mozambique	43.3	United Arab Emirates	65.5
Egypt	25.6	Namibia	23.1	Uruguay	42.7
Equatorial Guinea	32.4	Nepal	25.1	Uzbekistan	28.4
Estonia	30.8	New Caledonia	44.4	Vietnam	22.9
Eswatini	23.0	New Zealand	16.7	West Bank & the Gaza Strip, The	50.4
Ethiopia	40.1	Nicaragua	29.8	Zambia	25.3
Fiji	36.7	Nigeria	32.8	Zimbabwe	55.9
Gabon	50.2	Pakistan	24.3		

4. The post adjustment multiplier based on the results of the most recent cost-of-living survey with effect from 1 March 2019 is listed in Table 3.

Table 3. Changes to post adjustment multiplier as a result of a cost-of-living survey –
March 2019

DUTY STATION	MULTIPLIER
Comoros	40.0
Papua New Guinea	80.6

5. The gap closure measure is applicable for **Papua New Guinea**. The personal transitional allowance (PTA) applicable to staff members who were at the duty stations before 1 March 2019 is **6.1**. The next PTA revision is due in **September 2019**.

6. Cost-of-living survey results did not trigger a change in multiplier for **Central African Republic** and **Myanmar**.

7. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds effective 1 March 2019, are listed in Table 4 below.

Table 4. Duty station with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	With Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Comoros	14	15

8. Due to the continued depreciation of its local currency relative to the US dollar and the unforeseen delay of cost-of-living survey results for **Angola**, as a special exception to the 10-point rule approved by the ICSC Chair, the existing post adjustment multiplier of **85.3** and the **PTA** of **10.6** will be maintained for one month pending completion of the cost-of-living survey in March 2019. It should be noted that, in the absence of cost-of-living survey results, the existing PAM would be reduced by 10 points, effective 1 April 2019 (ICSC-PADJ-0419-01)

cc. Ms. C. Todis