

VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2019

(last updated 15 August 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	79.45	139.1	47.2		Nov-11		9	10		Jul-06
Albania	107.80	117.5	21.5		Jul-19		16	17		Feb-09
Algeria /W40	119.6750	133.9	34.2		Jul-19		27	29		Aug-18
Angola	345.910	155.8	61.5		Jul-19		24	25		May-19
Anguilla /W40 14/	2.7	147.4	47.8		Jul-19		23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	147.4	47.8		Jul-19		23	24		Oct-17
Argentina	56.500	132.5	42.1		Jul-19		26	28		Nov-18
Armenia	476.0	122.8	22.7		Jul-19		15	16		Sep-11
Aruba 12/	1.79	149.3	48.9		Jul-19	A	27	29		Nov-14
Australia	1.471	127.7	25.2	Y	Aug-19	ER	21	22		Aug-03
Austria	0.894	143.2	41.9	Y	Aug-19	ER	18	19		May-14
Azerbaijan	1.6980	128.3	28.2		Jul-19		26	28		Feb-18
Bahamas	1.00	170.0	70.1		Mar-19		32	34		Apr-13
Bahrain	0.37699	138.8	40.7		Nov-18		22	23		Aug-08
Bangladesh /W40	84.53	134.3	34.3		Jul-19		15	16		Sep-11
Barbados /W40	2.0	152.7	52.8		Jul-18		19	20		Sep-05
Belarus	2.0312	135.7	35.4		Jul-19		17	18		Oct-18
Belgium	0.894	136.5	41.2	Y	Aug-19	ER	17	18		Feb-15
Belize	2.00	127.9	27.8		Mar-19		13	14		Sep-13
Benin /W40	586.252	124.9	32.2		Jul-19		14	15		Oct-16
Bermuda 16/	1.00	184.0	84.0		Mar-19		35	37		Dec-17
Bhutan /W40	68.86	127.0	26.7		Jul-19		10	11		Oct-09
Bolivia /W40	6.91	124.8	29.3		Mar-19		15	16		Oct-16
Bonaire /W40 14/	1.00	147.4	47.8		Jul-19		23	24		Oct-17
Bosnia and Herzegovina /W40	1.748	121.6	22.2		Jul-19		13	14		Jun-19
Botswana	10.6952	125.6	25.7		Jul-19		19	20		Jun-19
Brazil /W40	3.793	135.9	34.8		Jul-19		23	24		Aug-18
British Virgin Islands /W40	1.00	145.5	47.8		Jul-19		22	23		Jun-19
Bulgaria	1.748	115.7	16.8	Y	Aug-19	ER	16	17		Feb-15
Burkina Faso /W40	586.252	128.6	31.3		Nov-18		12	13		Mar-09
Burundi /W40	1834.883	126.9	33.7		Jul-19		13	14		Oct-13
Cambodia /W40	4033	127.7	28.1		Mar-19		21	22		Sep-18
Cameroon /W40	586.252	129.2	31.2		Jul-19		15	16		Jul-15
Canada, Montreal	1.324	140.9	39.2	Y	Aug-19	ER	17	18		May-17
Canada, Ottawa	1.324	150.1	48.3	Y	Aug-19	L	18	19		May-17
Canada, Toronto	1.324	157.6	55.6	Y	Aug-19	L	20	21		May-17
Cape Verde	98.548	123.7	27.6		Nov-18		16	17		Jul-11

VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2019

(last updated 15 August 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Cayman Islands 17/	0.82	145.3	47.3		Jul-19		24	25		Dec-17
Central African Rep. /W40	586.252	158.2	63.4		Nov-18		17	18		Nov-17
Chad /W40	586.252	137.9	38.7		Mar-19		13	14		Jul-15
Chile	699	137.1	37.1	Y	Aug-19	PP	19	20	Y	Aug-19
China, Beijing /W40	6.885	156.3	57.0		Jul-19		23	24		Jan-18
China, Hong Kong (SAR)	7.823	209.5	107.6	Y	Aug-19	ER	19	20		Jun-12
China, Macao (SAR)	8.06	157.5	57.5	Y	Aug-19	H	21	22		Jul-18
Colombia	3295	121.2	27.3		Jul-19		21	22		May-18
Comoros	439.689	139.5	40.1		Jul-19		14	15		Apr-19
Congo /W40	586.252	152.9	53.6		Jul-19		6	6		Nov-04
Congo, Dem. Rep. /W40	1646	143.0	42.9		Jul-19		22	23		Jan-18
Costa Rica /W40	571.09	129.4	28.9		Jul-19		19	20		Aug-12
Cote d Ivoire /W40	586.252	137.8	40.7		Jul-19		15	16		Dec-12
Croatia, Republic of	6.623	137.5	41.6	Y	Aug-19	GCM	8	9	Y	Aug-19
Cuba * /W40	0.99	138.8	38.7		Jul-19		23	24		Aug-11
Cyprus	0.894	120.9	19.2	Y	Aug-19	ER	18	19		Jun-19
Czech Republic	23.03	133.7	31.6	Y	Aug-19	ER	21	22		Sep-06
Denmark	6.669	158.8	58.1	Y	Aug-19	ER	25	27		Jun-19
Djibouti /W40	177	145.6	45.5		Jun-19		16	17		Jan-15
Dominica /W40 14/	2.7	147.4	47.8		Jul-19		23	24		Oct-17
Dominican Republic	51.332	126.8	32.9		Mar-19		21	22		Sep-13
Ecuador/W40	1.00	126.0	26.0		Mar-19		16	17		Jul-11
Egypt /W40	16.560	127.6	27.1		Jul-19		19	20		Jul-18
El Salvador	1.00	124.7	28.9		Jul-18		21	22		Nov-15
Equatorial Guinea	586.252	135.0	35.0	Y	Aug-19	PP	19	20	Y	Aug-19
Eritrea	15.00	150.1	53.8		Jan-19		11	12		Dec-17
Estonia	0.894	130.4	30.7		Jul-19		18	19		Feb-01
Eswatini	15.1760	112.5	22.2		Jul-19		11	12		Sep-03
Ethiopia /W40	29.00	140.8	40.4		Jul-19		20	21		Sep-18
Fiji /W40	2.130	134.0	34.8		Jul-19		20	21		Sep-11
Finland	0.894	137.3	36.7	Y	Aug-19	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.894	142.0	40.4	Y	Aug-19	L	17	18		Jul-01
France, Paris	0.894	145.4	43.8	Y	Aug-19	ER	21	22		Jan-04
French Guiana	0.894	134.3	33.4	Y	Aug-19	ER				
Gabon /W40	586.25	155.4	56.1		Jul-19		18	19		Jun-19
Gambia /W40	50.300	127.2	27.2		Jul-19		14	15		May-18
Georgia, Republic of /W40	2.917	118.8	20.6		Jul-19		17	18		May-14

VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2019

(last updated 15 August 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Germany, Berlin	0.894	135.3	34.6	Y	Aug-19	L	24	25		May-19
Germany, Bonn	0.894	129.8	29.2	Y	Aug-19	ER	20	21		May-19
Germany, Dresden	0.894	129.8	29.2	Y	Aug-19	A	19	20		May-19
Germany, Hamburg	0.894	136.8	36.2	Y	Aug-19	L	21	22		May-19
Germany, Munich	0.8940	140.7	40.0	Y	Aug-19	L	20	21		May-19
Ghana /W40	5.428	137.8	37.5		Jul-19		24	25		Dec-18
Gibraltar 1/	0.828	153.0	50.5	Y	Aug-19	A				
Greece	0.894	124.4	22.6	Y	Aug-19	ER	17	18		May-19
Grenada /W40 14/	2.70000	147.4	47.8		Jul-19		23	24		Oct-17
Guatemala /W40	7.68	133.7	35.8		Mar-19		16	17		Jan-09
Guinea	9230.000	138.9	38.5		Jul-19		20	21		Feb-18
Guinea Bissau	586.3	129.6	34.4		Nov-18		13	14		Nov-15
Guyana	207.2000	132.9	35.7		Jul-19		19	20		May-18
Haiti	93.02	143.6	43.6	Y	Aug-19	PP	24	25	Y	Aug-19
Honduras /W40	24.59	123.7	23.6		Jul-19		17	18		Jul-09
Hungary	293.82	128.3	26.2	Y	Aug-19	ER	19	20		May-19
Iceland	121.06	136.4	37.9	Y	Aug-19	ER				
India /W40	69	133.2	32.9		Jul-19		24	25		Feb-18
Indonesia	14028	130.6	32.0		Jul-19		24	25		Sep-11
Iran	106480	130.6	30.4		Jul-19		24	25		May-16
Iraq	1170.000	130.0	38.0		Nov-11		14	15		May-02
Ireland	0.894	139.0	36.5	Y	Aug-19	ER	24	25		May-98
Israel /W40	3.493	151.2	51.0		Jul-19		21	22		Sep-13
Italy, Brindisi	0.894	125.1	25.6	Y	Aug-19	L	10	11		Nov-99
Italy, Rome	0.8940	131.1	31.6	Y	Aug-19	ER	20	21		Jul-01
Jamaica /W40	136.25	143.5	45.5		Jul-19		24	25		Oct-17
Japan, Hiroshima	106.41	161.1	60.8	Y	Aug-19	L				
Japan, Tokyo	106.410	185.8	85.5	Y	Aug-19	ER	26	28		Nov-06
Jordan /W40	0.71	145.2	45.6		Mar-19		20	21		Aug-17
Kazakhstan /W40	384.57	123.1	26.3		Jul-19		18	19		Sep-17
Kenya /W40	104.220	135.3	36.3		Jul-19		21	22		Feb-19
Kiribati	1.47	138.1	39.6		Jul-19		8	8		Dec-96
Korea, Dem. Peo. Of *	107.77	152.4	52.3		Jul-19		10	11		Sep-15
Korea, Republic of	1181.900	160.5	62.4		Jul-19		18	19		Mar-09
Kuwait /W40	0.3	139.9	40.1		Jul-19		20	21		Aug-17
Kyrgyzstan	69.55	119.9	20.0		Mar-19		13	14		Dec-09
Lao Peo. Dem. Rep. /W40	8692.500	132.1	33.8		Jul-19		13	14		Oct-03

VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2019

(last updated 15 August 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Latvia	0.89	133.6	36.6		Nov-18		19	20		Dec-03
Lebanon /W40	1507.00	140.8	46.4		Nov-13		22	23		Sep-11
Lesotho /W40	15.176	127.0	28.9		Jul-19		14	15		Jan-11
Liberia	200.935	139.0	43.1		Jul-19		19	20		Jun-10
Libya	1.398	122.3	24.1		Jul-19		12	13		Nov-05
Lithuania	0.894	128.6	29.6		Nov-18		17	18		Dec-03
Luxembourg	0.89	144.3	43.6	Y	Aug-19	ER	17	18		Dec-17
Madagascar	3619.700	128.3	29.4		Jul-19		20	21		Oct-18
Malawi /W40	760.0000	132.1	31.5		Jul-19		18	19		Mar-11
Malaysia /W40	4.13	132.6	34.3		Mar-19		17	18		Jul-19
Maldives	15.000	153.5	58.4		Mar-19		26	28		Jul-19
Mali /W40	586.252	127.7	30.2		Mar-19		12	13		Jul-15
Malta	0.89	132.1	31.4	Y	Aug-19	ER	14	15		Oct-06
Marshall Islands 2/	1.0000	147.7	51.6		Jul-19		21	22		Jul-19
Mauritania /W40	36.58	123.6	23.7		Jul-19		12	13		May-18
Mauritius /W40	36.25	125.5	26.6		Jul-19		11	12		Sep-13
Mexico	19.070	141.5	41.1		Jul-19		21	22		Jul-19
Micronesia, Fed States of 2/	1.000	147.7	53.1		Jul-19		23	24		Feb-07
Moldova	17.76	125.0	27.0		Nov-18		15	16		Apr-16
Monaco 3/	0.894	145.4	43.8	Y	Aug-19	A	21	22		Jan-04
Mongolia	2666.000	134.1	34.1	Y	Aug-19	PP	21	22	Y	Aug-19
Montenegro	0.89	119.8	20.7		Jul-19		20	21		Sep-18
Morocco /W40	10	126.8	26.9		Jul-19		19	20		Jan-19
Mozambique	61.45	136.9	43.4		Jul-19		30	32		Apr-17
Myanmar /W40	1510.0000	139.0	40.8		Nov-18		25	27		Dec-17
Namibia	15.176	120.6	22.9		Jul-19		23	24		Mar-17
Nepal /W40	110.050	126.3	26.0		Jul-19		12	13		Jan-14
Netherlands	0.894	135.8	33.0	Y	Aug-19	ER	23	24		Nov-96
New Caledonia	106.6510	141.4	44.3		Jul-19		16	17		Sep-05
New Zealand	1.550	113.0	15.3		Jul-19		22	23		Oct-80
Nicaragua	33.52	127.3	29.8		Mar-19		21	22		May-18
Niger /W40	586.252	134.5	35.2		Jul-19		10	11		Mar-09
Nigeria /W40	360.870	134.7	34.7		Jul-19		20	21		May-18
The Republic of North Macedonia	55.236	124.5	24.8		Jul-19		18	19		Jun-19
Norway	8.90	144.6	42.5	Y	Aug-19	ER	20	21		Jul-19
Oman	0.39	135.2	38.2		Feb-15		19	20		Feb-15
Pakistan	160.830	130.2	30.0		Jul-19		18	19		Jun-19

VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2019
(last updated 15 August 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Palau, Republic of 4/	1.0	147.7	51.7		Jul-19					
Panama /W40	1.0000	142.8	42.8		Mar-19		24	25	Aug-18	
Papua New Guinea /W40	3.257	176.8	80.6		Mar-19		30	32	Feb-18	
Paraguay /W40	6028.000	124.5	25.2		Mar-19		13	14	Jan-09	
Peru	3.292	134.4	39.3		Jul-19		21	22	Aug-17	
Philippines /W40	50.906	144.9	44.4		Jul-19		22	23	Oct-18	
Poland	3.85	119.3	17.8	Y	Aug-19	ER	20	21	May-19	
Portugal, Guimaraes	0.894	107.2	5.7	Y	Aug-19	L				
Portugal, Lisbon	0.894	130.6	28.8	Y	Aug-19	ER	20	21	Jan-05	
Puerto Rico 13/	1.00	126.8	32.9		Mar-19	A				
Qatar	3.661	166.4	77.8		Jul-19		35	37	Aug-17	
Romania	4.247	114.1	13.3	Y	Aug-19	ER	22	23	May-19	
Russian Federation /W40	63.4	148.2	56.8		Jul-19		20	21	Mar-16	
Rwanda /W40	910.000	126.8	26.8		Jul-19		16	17	Apr-13	
Saint Helena 5/	0.828	128.4	44.7		Jul-19					
St. Lucia	2.700	130.4	33.7		Nov-14		16	17	Feb-12	
Samoa /W40	2.600	135.6	40.9		Jul-19		15	16	Oct-17	
Sao Tome and Principe /W40	21.928	135.5	37.2		Mar-19		15	16	Jun-19	
Saudi Arabia /W40	3.7510	142.2	51.7		Jul-18		21	22	Nov-17	
Senegal /W40	586	129.9	36.7		Jul-19		17	18	Jul-15	
Serbia	105.616	127.7	28.4		Jul-19		21	22	Jun-19	
Seychelles	13.659	153.2	53.6		Jul-19		20	21	Jan-19	
Sierra Leone /W40	9200.000	145.5	46.4		Jul-19		19	20	May-18	
Singapore	1.3830	174.4	75.6		Jul-19		23	24	Jul-19	
Slovak Republic	1	122.8	21.1	Y	Aug-19	ER	16	17	Feb-12	
Slovenia, Republic of	0.89	117.8	16.1	Y	Aug-19	ER	21	22	Nov-03	
Solomon Islands /W40	8.163	144.7	49.9		Jul-19		18	19	Dec-07	
Somalia 6/	24300.000	138.1	38.4		Jul-19		15	16	Sep-99	
South Africa /W40	15.2	125.0	30.7		Jul-19		19	20	Apr-17	
South Sudan, Republic of /W40	159.1	160.3	59.2		Jul-19		14	15	Sep-17	
Spain	0.9	128.5	27.0	Y	Aug-19	ER	19	20	Nov-08	
Sri Lanka	176.250	132.4	32.3		Jul-19		26	28	Sep-17	
St. Kitts and Nevis /W40 14/	2.700	147.4	47.8		Jul-19		23	24	Oct-17	
St. Vincent and the Grenadines /W40 14/	2.700	147.4	47.8		Jul-19		23	24	Oct-17	
Sudan /W40	45.000	129.6	31.2		Jul-19		17	18	Mar-16	

VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2019

(last updated 15 August 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Suriname	7.420	131.2	31.1		Jul-19		16	17		Oct-12
Sweden	9.55	139.9	39.9	Y	Aug-19	PP	26	28	Y	Aug-19
Switzerland	0.9720	170.6	71.8	Y	Aug-19	ER	21	22		Apr-06
Syrian Arab Republic 10/	434.00	135.8	32.8		Jul-19		20	21		Jun-12
Tajikistan	9.44	126.0	26.0		Jul-19		19	20		Oct-18
Tanzania, United Rep. of	2294.2200	136.1	36.0		Jul-19		29	31		Jun-11
Thailand /W40	30.81	144.9	44.7		Jul-19		22	23		Jul-19
Timor-Leste /W40	1.0000	144.9	50.0		Apr-18		15	16		Jul-11
Togo	586.2520	140.0	40.8		Jul-19		17	18		Jun-19
Tonga	2.2732	131.7	32.8		Jul-19		9	10		Jan-09
Trinidad and Tobago	6.7664	142.1	42.7		Jul-19		26	28		Oct-08
Tunisia /W40	2.8804	109.3	18.7		Jul-19		13	14		Jun-17
Turkey, Ankara /W40	5.5647	110.4	14.6		Mar-19		18	19		Mar-18
Turkey, Gebze /W40 19/	5.56	119.0	23.5		Jul-19		22	23		Jul-19
Turkey, Istanbul /W40 15/	5.565	119.0	23.5		Mar-19		22	23		Mar-14
Turkmenistan	3.50	139.9	39.6		Jul-19		13	14		May-18
Tuvalu 11/	1.471	138.7	42.2		Jul-19					
Uganda /W40	3699.500	124.9	24.9		Jul-19		24	25		May-14
Ukraine	25.605	132.4	32.4	Y	Aug-19	PP	16	17	Y	Aug-19
United Arab Emirates	3.67	165.0	65.5		Mar-19		32	34		Aug-11
United Kingdom	0.83	153.0	50.5	Y	Aug-19	ER	27	29		Feb-14
USA, El Paso 20/	1.00	143.0	41.3		Jul-19		12	13		Jul-19
USA, Miami 7/	1.00	141.8	40.2		Feb-19					
USA, New York	1.00	169.5	67.5		Feb-19		28	30		Apr-11
USA, San Francisco 8/	1.000	160.8	59.0		Feb-19					
USA, Seattle 18/	1.00	142.2	40.5		Feb-19		22	23		Aug-18
USA, Washington D.C.	1.00	149.3	47.6		Feb-19		27	29		Apr-11
Uruguay	34.325	140.4	40.2		Jul-19		24	25		Jan-18
Uzbekistan /W40	8660	128.5	28.5		Jul-19		20	21		Aug-12
Vanuatu	110.850	141.4	45.6		Jul-19		15	16		Aug-12
Venezuela /W40 10/	13613.320	81.8	69.0		Mar-18		27	29		Aug-12
Vietnam	23202.000	123.3	23.1		Jul-19		21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.493	151.2	51.0		Jul-19		21	22		Sep-13
Yemen, Republic of 10/	560.170	115.0	28.1		Jul-19		12	13		Nov-10
Zambia	12.897	120.0	23.2		Jul-19		21	22		Apr-06
Zimbabwe /W40	9.600	114.3	55.9		Mar-19		16	17		Dec-18

VII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 August 2019
(last updated 15 August 2019)

Country or area	Exchange rate	Post Adjustment (New York, May 1998 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.078.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.
- 18/ Washington D.C. x 0.9522.
- 19/ Same post adjustment classification/rental threshold as for Istanbul Turkey.
- 20/ Washington D.C. x 0.9574.