

UNITED NATIONS



NATIONS UNIES

INTERNATIONAL CIVIL SERVICE
COMMISSION

NEW YORK

COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

INTEROFFICE MEMORANDUM

MEMORANDUM INTERIEUR

REFERENCE: **ICSC-PADJ-0718-01**

TO: Recipients of Post Adjustment
Classification Memo

DATE: 29 June 2018

THROUGH: Mr. Aldo Mantovani
Vice-Chairman, ICSC

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: Post adjustment classification memo for July 2018

1. I am pleased to send you the post adjustment multipliers for July 2018. Note that only duty stations with changes in post adjustment multipliers are listed.

Group I Duty Stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 July 2018, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations due to the application of the 0.5 per cent rule – July 2018

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	30.6	Iceland	56.5
Austria	44.1	Ireland	38.4
Belgium	44.2	Italy - Brindisi	31.8
Bulgaria	21.0	Italy - Rome	38.1
Canada - Montreal	36.4	Japan - Hiroshima	56.6
Canada - Ottawa	45.3	Japan - Tokyo	80.6
Canada - Toronto	52.5	Luxembourg	45.2
Cyprus	18.4	Malta	34.7
Czech Republic	33.7	Monaco	48.1
Denmark	54.4	Netherlands	36.5
Finland	42.0	Norway	43.7
France – Lyon and elsewhere	44.6	Poland	15.8
France - Paris	48.1	Portugal - Guimaraes	7.1
French Guiana	39.5	Portugal - Lisbon	30.4
Germany - Berlin	34.4	Romania	3.2
Germany - Bonn	30.5	Slovak Republic	24.2
Germany - Dresden	30.5	Slovenia	20.6
Germany - Hamburg	32.4	Spain	31.1
Germany - Munich	38.2	Sweden	32.3
Gibraltar	62.3	Switzerland	70.9
Greece	24.0	United Kingdom	62.3
Hungary	18.6		

Group II duty stations

3. The changes in post adjustment multipliers due to the four-month review for group II duty stations with effect from 1 July 2018 are given in Table 2.

Table 2. Changes to post adjustment multipliers for group II duty stations – July 2018

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Albania	23.7	Algeria	34.2	Anguilla	48.9
Antigua and Barbuda	48.9	Aruba	48.6	Azerbaijan	29.1
Bahamas	71.5	Bahrain	43.1	Bangladesh	34.6
Barbados	55.6	Belarus	31.7	Benin	34.9
Bermuda	85.5	Bhutan	27.7	Bolivia	30.7
Bonaire	48.9	Bosnia and Herzegovina	20.6	Botswana	19.9
Brazil	33.4	British Virgin Islands	48.9	Burkina Faso	33.3
Burundi	42.5	Cambodia	26.9	Cameroon	34.8
Cape Verde	30.9	Cayman Islands	46.4	Central African Rep.	67.8
Chad	41.0	Chile	35.9	China, Beijing	65.5
Colombia	31.8	Comoros	41.1	Congo	56.4
Congo, Dem. Rep.	44.0	Costa Rica	30.6	Côte d'Ivoire	44.5
Croatia, Republic of	47.6	Dominica	48.9	Dominican Republic	35.8
El Salvador	31.3	Equatorial Guinea	35.3	Eritrea	61.8
Estonia	32.8	Ethiopia	41.0	Fiji	39.6
Gabon	51.8	Gambia	28.8	Georgia, Republic of	25.9
Ghana	44.1	Grenada	48.9	Guatemala	38.6
Guinea	36.4	Guinea Bissau	37.7	Guyana	36.8
Haiti	38.4	Honduras	26.5	India	31.7
Indonesia	35.8	Iran	38.6	Israel	53.3
Jamaica	44.5	Jordan	48.0	Kazakhstan	30.3
Kenya	36.6	Kiribati	43.0	Korea, Republic of	68.7
Kuwait	41.7	Kyrgyzstan	22.3	Lao Peo. Dem. Rep.	36.6
Latvia	39.8	Lesotho	23.0	Liberia	46.2
Libya	27.7	Lithuania	32.6	Madagascar	33.6
Malawi	34.9	Malaysia	36.7	Maldives	53.3
Mali	32.9	Mauritania	26.0	Mauritius	29.0
Mexico	38.2	Micronesia, Fed States of	56.5	Moldova	30.0
Mongolia	32.0	Montenegro	19.6	Morocco	26.4
Mozambique	47.0	Myanmar	46.6	Namibia	25.3
Nepal	27.0	New Caledonia	48.3	New Zealand	17.1
Nicaragua	31.6	Niger	36.5	Nigeria	31.3
Pakistan	28.7	Palau, Republic of	53.5	Panama	43.6
Papua New Guinea	88.2	Paraguay	29.7	Peru	42.0
Philippines	38.9	Puerto Rico	35.8	Qatar	81.3
Russian Federation	54.5	Saint Helena	48.5	Samoa	44.5
Sao Tome and Principe	37.3	Saudi Arabia	54.5	Senegal	40.6
Serbia	25.8	Seychelles	47.3	Sierra Leone	49.0
Singapore	74.6	Solomon Islands	53.6	Somalia	38.8
South Africa	33.7	South Sudan, Republic of	54.3	Sri Lanka	37.0
St. Kitts and Nevis	48.9	St. Vincent and the Grenadines	48.9	Suriname	31.1
Swaziland	22.8	Tajikistan	18.8	Tanzania, United Rep. of	38.9
Thailand	38.1	The former Yugoslav Republic of Macedonia	22.5	Togo	36.8
Tonga	33.8	Trinidad and Tobago	42.1	Tunisia	20.8
Turkey, Ankara	16.2	Turkey, Istanbul	25.3	Turkmenistan	39.8
Tuvalu	46.3	Uganda	24.9	Ukraine	24.3

Table 2. Changes to post adjustment multipliers for group II duty stations – July 2018

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
United Arab Emirates	68.4	Uruguay	46.9	Uzbekistan	30.3
Vanuatu	50.9	Vietnam	25.5	West Bank & the Gaza Strip, The	53.3
Zambia	34.0				

4. The post adjustment multipliers based on the results of the most recent cost-of-living survey with effect from 1 July 2018 are listed in Table 3.

Table 3. Changes to post adjustment multipliers as a result of a cost-of-living survey – July 2018

DUTY STATION	MULTIPLIER
China, Macao (SAR)	57.2
Egypt	25.2

5. The results of the cost-of-living surveys for the duty stations listed in Table 4 below will be announced in the Post adjustment classification (PAC) memo of 12 July 2018, (Ref#: ICSC-PADJ-0718-02).

Table 4. Cost-of-living survey results to be announced in the next PAC memo

DUTY STATION
Angola
Sudan

6. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds effective 1 July 2018, are listed in Table 5 below.

Table 5. Duty station with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	With Spouse/Single Parent Allowance	Without Spouse/Single Parent Allowance
China, Macao (SAR)	21	22
Egypt	19	20

7. Due to a substantial depreciation of the local currency relative to the US dollar, the 10-point rule is applicable as a special measure for **Argentina**. In accordance with this rule, the existing multiplier will be maintained for four months pending completion of a cost-of-living survey. It should be noted that, in the absence of cost-of-living survey results, the existing post adjustment multiplier would be reduced by 10 points, effective 1 November 2018.

8. The gap closure measure is completed for **Timor-Leste**. Therefore, the personal transitional allowance (PTA) is no longer applicable for this duty station effective 1 July 2018.

9. Due to the continued depreciation of its local currency relative to the US dollar and in the absence of cost-of-living survey results, the post adjustment multiplier for **Venezuela** has been frozen at its June 2018 level (72.1) as an interim measure until a cost-of-living survey can be conducted.

cc. Ms. C. Todis