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INTERNATIONAL CIVIL SERVICE COMMISSION

Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/519

Approved by:
Kingston P. Rhodes, Chairman

Date:
15 March 2018

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I.

INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 March 2018**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er mars 2018** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

II. DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
 - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
 - Mult.* - Post adjustment multiplier.
 - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
 - Eff. date* - Effective date of PAC (multiplier).
 - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
 - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
 - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
 - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
 - Eff. date* - Effective date of threshold percentages shown in the circular.

III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité** - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change** - Taux de change le plus récent.
3. **Indemnités de poste**
 - Indice* - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
 - Mult.* - Multiplicateur aux fins du calcul de l'indemnité de poste.
 - Changement* - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
 - Date eff* - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
 - Raison du changement* - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
 - Avec allocation* - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
 - Sans allocation* - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
 - Ind. Calc.* - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
 - Date eff.* - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

IV. Cost-of-living surveys

1. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

Table 1: List of surveys by duty station for March 2018

Duty station	Type of survey	Date of survey	Survey materials received
Equatorial Guinea	Place-to-place	September 2017	November 2017
Guinea Bissau	Place-to-place	October 2017	November 2017
Kenya	Housing	September 2017	November 2017
Lebanon	Place-to-place	October 2017	November 2017
Turkey, Ankara	Housing	November 2017	December 2017
Turkey, Istanbul	Housing	October 2017	November 2017
Uzbekistan	Place-to-place	January 2018	February 2018

V. Duty Stations with new multipliers

2. A new multiplier has been established for the duty station listed in Table 2, effective 1 March 2018.

Table 2: Summary of duty stations with new multipliers

Duty Station	Multiplier
British Virgin Islands	48.8

VI. Completion of Gap Closure Measure

3. The PTA is eliminated as of 1 March 2018 for the duty station listed in Table 3. This completes the implementation of the gap closure measure following the results of the most recent place-to-place survey conducted in the duty station.

Table 3: Completion of gap closure measure by duty station effective 1 March 2018

Duty Station	Date of Survey	Reference
Cape Verde	August 2017	ICSC/CIRC/PAC/516 of 14 December 2017

VII. Duty Stations with Personal Transitional Allowance (PTA)

4. The PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 5 per cent for surveys conducted in the 2010 round and 3 per cent for surveys conducted in the 2016 round, and then subtracting the prevailing pay index. Table 4 is a summary of all PTAs in effect as of 1 March 2018. Also shown is the corresponding date of the next revision of the PTA.

Table 4: Summary of personal transitional allowances (PTAs), as of 1 March 2018

Duty Station	Applicable multiplier points	Date of next revision
Benin ²	2.5	April 2018
Switzerland ¹	3.0	June 2018

1 – 2016 round of surveys

2 – 2010 round of surveys

VIII. W40 Measure

5. The waiver of the 40 per cent of rent limit on rental subsidies **is applicable** for **Uzbekistan** effective 1 March 2018.

6. The waiver of the 40 per cent of rent limit on rental subsidies is **no longer applicable** for **Equatorial Guinea** effective 1 March 2018.

IX. Depreciation of the local currency

7. Due to the absence of cost-of-living survey results, the existing post adjustment multiplier of 82.1 for **Venezuela** is reduced by 10 points, effective 1 March 2018. The new multiplier of 72.1 will be maintained for four months pending completion of a place-to-place survey.

8. Due to a substantial depreciation of its local currency relative to the US dollar, the 10-point rule is applicable as a special measure for **Angola** and **Sudan**. In accordance with this rule, the existing multiplier for this duty station will be maintained for four months pending completion of a place-to-place survey. It should be noted that, in the absence of cost-of-living survey results, the existing PAM would be reduced by 10 points, effective 1 July 2018 (ICSC-PADJ-0318-01).

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 March 2018 (Four Months Review)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	69.38	141.7	49.9		Nov-11		9	10		Jul-06
Albania	104.70	124.0	24.0	Y	Mar-18	FMR	16	17		Feb-09
Algeria /W40	114.1769	134.4	34.4	Y	Mar-18	FMR	26	28		Mar-17
Angola /W40	204.260	194.5	109.8		Nov-17		35	37		Jul-17
Anguilla /W40 14/	2.7	148.0	48.8	Y	Mar-18	FMR	23	24		Oct-17
Antigua and Barbuda /W40 14/	2.7	148.0	48.8	Y	Mar-18	FMR	23	24		Oct-17
Argentina	20.155	138.4	38.4	Y	Mar-18	FMR	22	23		Oct-17
Armenia	481.1	123.3	23.8	Y	Mar-18	FMR	15	16		Sep-11
Aruba 12/	1.79	147.4	47.4	Y	Mar-18	A				
Australia	1.278	139.9	38.1	Y	Mar-18	ER	21	22		Aug-03
Austria	0.815	152.1	51.8	Y	Mar-18	ER	18	19		May-14
Azerbaijan	1.6983	128.5	28.5	Y	Mar-18	FMR	26	28		Feb-18
Bahamas	1.00	171.0	71.0	Y	Mar-18	FMR	32	34		Apr-13
Bahrain	0.377	141.3	41.3	Y	Mar-18	FMR	22	23		Aug-08
Bangladesh /W40	83.343	133.8	33.8	Y	Mar-18	FMR	15	16		Sep-11
Barbados /W40	2.0	153.3	54.9		Nov-14		19	20		Sep-05
Belarus	1.9531	131.3	31.3	Y	Mar-18	FMR	20	21		Sep-17
Belgium	0.815	151.4	51.9	Y	Mar-18	ER	17	18		Feb-15
Belize /W40	2.00	128.8	28.8	Y	Mar-18	FMR	13	14		Sep-13
Benin	534.864	134.7	38.7	Y	Mar-18	FMR	14	15		Oct-16
Bermuda 16/	1.000	185.0	85.0	Y	Mar-18	L	35	37		Dec-17
Bhutan /W40	64.89	128.6	28.6	Y	Mar-18	FMR	10	11		Oct-09
Bolivia	6.9234	130.0	30.0	Y	Mar-18	FMR	15	16		Oct-16
Bonaire /W40 14/	1.00	148.0	48.8	Y	Mar-18	FMR	23	24		Oct-17
Bosnia and Herzegovina /W40	1.595	122.5	23.3	Y	Mar-18	FMR	16	17		Dec-11
Botswana	9.4787	124.9	24.9	Y	Mar-18	FMR	15	16		Jan-09
Brazil/W40	3.238	142.1	43.1	Y	Mar-18	FMR	22	23		Jun-11
British Virgin Islands 14/	1.000	148.0	48.8	Y	Mar-18	FMR	23	24		Mar-18
Bulgaria	1.595	124.0	27.2	Y	Mar-18	ER	16	17		Feb-15
Burkina Faso /W40	534.86	136.2	36.2	Y	Mar-18	FMR	12	13		Mar-09
Burundi /W40	1757.8	142.7	42.7	Y	Mar-18	FMR	13	14		Oct-13
Cambodia /W40	4009.000	126.6	26.6	Y	Mar-18	FMR	20	21		Dec-12
Cameroon /W40	534.864	137.9	37.9	Y	Mar-18	FMR	15	16		Jul-15
Canada, Montreal	1.273	142.8	41.6	Y	Mar-18	ER	17	18		May-17
Canada, Ottawa	1.273	152.1	50.9	Y	Mar-18	L	18	19		May-17
Canada, Toronto	1.273	159.7	58.3	Y	Mar-18	L	20	21		May-17

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 March 2018 (Four Months Review)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Cape Verde	89.909	129.4	34.2	Y	Mar-18	FMR	16	17		Jul-11
Cayman Islands 17/	0.820	147.4	47.4	Y	Mar-18	L	24	25		Dec-17
Central African Rep. /W40	534.864	171.5	71.5	Y	Mar-18	FMR	17	18		Nov-17
Chad /W40	534.9	144.1	44.1	Y	Mar-18	FMR	13	14		Jul-15
Chile /W40	589.000	139.9	39.9	Y	Mar-18	FMR	14	15		Mar-08
China, Beijing /W40	6.317	168.2	68.2	Y	Mar-18	FMR	23	24		Jan-18
China, Hong Kong (SAR)	7.827	208.0	107.0	Y	Mar-18	ER	19	20		Jun-12
China, Macao (SAR)	8.1	144.3	44.3	Y	Mar-18	FMR	12	13		Sep-11
Colombia	2851.000	131.4	31.4	Y	Mar-18	FMR	19	20		Jan-12
Comoros	401.148	143.3	43.3	Y	Mar-18	FMR	13	14		Jun-13
Congo /W40	534.8640	158.5	58.5	Y	Mar-18	FMR	6	6		Nov-04
Congo, Dem. Rep. /W40	1616.00	143.3	43.3	Y	Mar-18	FMR	22	23		Jan-18
Costa Rica /W40	569.880	129.5	30.5		Nov-17		19	20		Aug-12
Cote d Ivoire /W40	534.864	147.4	47.4	Y	Mar-18	FMR	15	16		Dec-12
Croatia, Republic of /W40	6.071	143.3	49.8	Y	Mar-18	FMR	20	21		Feb-07
Cuba * /W40	0.990	137.2	39.2		Mar-17		23	24		Aug-11
Cyprus	0.82	117.6	24.6	Y	Mar-18	ER	19	20		Mar-12
Czech Republic	20.710	140.6	43.5	Y	Mar-18	ER	21	22		Sep-06
Denmark	6.1	163.0	62.7	Y	Mar-18	ER	22	23		Feb-15
Djibouti	177.00	148.0	48.0	Y	Mar-18	FMR	16	17		Jan-15
Dominica /W40 14/	2.70	148.0	48.8	Y	Mar-18	FMR	23	24		Oct-17
Dominican Republic	49.27	135.1	35.1	Y	Mar-18	FMR	21	22		Sep-13
Ecuador/W40	1.000	125.8	27.4		Mar-13		16	17		Jul-11
Egypt /W40	17.61	123.8	23.8	Y	Mar-18	FMR	18	19		Feb-10
El Salvador	1.000	130.4	30.4	Y	Mar-18	FMR	21	22		Nov-15
Equatorial Guinea	534.86	137.4	37.4	Y	Mar-18	PP	17	18	Y	Mar-18
Eritrea	15.000	160.9	60.9	Y	Mar-18	FMR	11	12		Dec-17
Estonia	0.8150	135.8	35.8	Y	Mar-18	FMR	18	19		Feb-01
Ethiopia /W40	27.47	139.3	39.3	Y	Mar-18	FMR	19	20		Sep-17
Fiji /W40	1.980	140.2	40.2	Y	Mar-18	FMR	20	21		Sep-11
Finland	0.815	147.5	49.6	Y	Mar-18	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.815	150.5	52.4	Y	Mar-18	L	17	18		Jul-01
France, Paris	0.815	154.1	56.0	Y	Mar-18	ER	21	22		Jan-04
French Guiana	0.815	142.7	46.9	Y	Mar-18	ER				
Gabon	534.86	154.1	54.1	Y	Mar-18	FMR	16	17		Nov-12
Gambia /W40	47.5600	125.2	25.6	Y	Mar-18	FMR	12	13		Mar-11

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 March 2018 (Four Months Review)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Georgia, Republic of /W40	2.469	125.3	25.3	Y	Mar-18	FMR	17	18		May-14
Germany, Berlin	0.815	140.5	41.5	Y	Mar-18	L	25	27		Aug-06
Germany, Bonn	0.815	136.5	37.4	Y	Mar-18	ER	19	20		Feb-15
Germany, Dresden	0.815	136.5	37.4	Y	Mar-18	A	18	19		Aug-06
Germany, Hamburg	0.815	138.5	39.4	Y	Mar-18	L	20	21		Feb-15
Germany, Munich	0.815	144.6	45.5	Y	Mar-18	L	19	20		Jul-17
Ghana	4.472	139.4	45.7	Y	Mar-18	FMR	28	30		Aug-17
Gibraltar 1/	0.720	170.3	71.2	Y	Mar-18	A				
Greece	0.8	123.7	30.5	Y	Mar-18	ER	15	16		Apr-07
Grenada /W40 14/	2.7000	148.0	48.8	Y	Mar-18	FMR	23	24		Oct-17
Guatemala	7.4	135.7	38.9	Y	Mar-18	FMR	16	17		Jan-09
Guinea	9025.000	134.7	34.7	Y	Mar-18	FMR	20	21		Feb-18
Guinea Bissau	534.9	134.2	40.4		Nov-17		13	14		Nov-15
Guyana	207.1000	134.9	34.9	Y	Mar-18	FMR	17	18		Feb-14
Haiti /W40	64.3026	137.5	38.6		Nov-17		18	19		Nov-11
Honduras /W40	23.59	126.3	26.3	Y	Mar-18	FMR	17	18		Jul-09
Hungary	255.96	125.3	26.6	Y	Mar-18	ER	20	21		Feb-15
Iceland	100.86	151.2	65.5	Y	Mar-18	ER				
India /W40	64.9	134.1	34.1	Y	Mar-18	FMR	24	25		Feb-18
Indonesia	13679.0	136.7	36.7	Y	Mar-18	FMR	24	25		Sep-11
Iran	44852.0	136.2	37.7	Y	Mar-18	FMR	24	25		May-16
Iraq	1170.000	132.2	40.5		Nov-11		14	15		May-02
Ireland	0.815	145.3	45.8	Y	Mar-18	ER	24	25		May-98
Israel /W40	3.478	153.6	55.9	Y	Mar-18	FMR	21	22		Sep-13
Italy, Brindisi	0.815	133.7	38.8	Y	Mar-18	L	10	11		Nov-99
Italy, Rome	0.82	140.1	45.4	Y	Mar-18	ER	20	21		Jul-01
Jamaica	126.87	145.5	45.5	Y	Mar-18	FMR	24	25		Oct-17
Japan, Hiroshima	107.21	161.1	60.7	Y	Mar-18	L				
Japan, Tokyo	107.210	185.8	85.4	Y	Mar-18	ER	26	28		Nov-06
Jordan /W40	0.71	146.1	46.1	Y	Mar-18	FMR	20	21		Aug-17
Kazakhstan /W40	318.86	125.7	33.0	Y	Mar-18	FMR	18	19		Sep-17
Kenya /W40	101.630	133.5	33.5	Y	Mar-18	H	20	21	Y	Mar-18
Kiribati	1.28	145.7	45.7	Y	Mar-18	FMR	8	8		Dec-96
Korea, Dem. Peo. Of *	102.90	137.9	40.9		Oct-16		10	11		Sep-15
Korea, Republic of	1071.250	156.2	72.7	Y	Mar-18	FMR	18	19		Mar-09
Kuwait /W40	0.300	141.8	41.8	Y	Mar-18	FMR	20	21		Aug-17

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 March 2018 (Four Months Review)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Kyrgyzstan	68.1	121.7	21.7	Y	Mar-18	FMR	13	14		Dec-09
Lao Peo. Dem. Rep. /W40	8300.950	134.3	36.9		Nov-17		13	14		Oct-03
Latvia	0.8	137.4	42.1	Y	Mar-18	FMR	19	20		Dec-03
Lebanon /W40	1513.500	146.9	49.1		Nov-13		22	23		Sep-11
Lesotho	11.7	128.5	28.5	Y	Mar-18	FMR	14	15		Jan-11
Liberia	118.2900	146.0	46.0	Y	Mar-18	FMR	19	20		Jun-10
Libya	1.326	125.5	28.6	Y	Mar-18	FMR	12	13		Nov-05
Lithuania	0.815	132.2	34.7	Y	Mar-18	FMR	17	18		Dec-03
Luxembourg	0.82	153.1	53.0	Y	Mar-18	ER	17	18		Dec-17
Madagascar	3135.5800	134.7	34.7	Y	Mar-18	FMR	21	22		Oct-17
Malawi	728.000	133.9	33.9	Y	Mar-18	FMR	18	19		Mar-11
Malaysia /W40	3.9	138.0	38.0	Y	Mar-18	FMR	19	20		Jan-09
Maldives	15.000	153.0	53.0	Y	Mar-18	FMR	23	24		Sep-17
Mali /W40	534.864	133.9	34.9	Y	Mar-18	FMR	12	13		Jul-15
Malta	0.82	140.7	41.8	Y	Mar-18	ER	14	15		Oct-06
Mauritania /W40	350.40	125.2	25.2	Y	Mar-18	FMR	11	12		Dec-14
Mauritius /W40	32.81	131.2	31.2	Y	Mar-18	FMR	11	12		Sep-13
Mexico /W40	18.73	133.5	33.5	Y	Mar-18	FMR	21	23		Mar-17
Micronesia, Fed States of 2/	1.00	157.1	57.1	Y	Mar-18	FMR	23	24		Feb-07
Moldova	16.668	126.9	26.9	Y	Mar-18	FMR	15	16		Apr-16
Monaco 3/	0.8	154.1	56.0	Y	Mar-18	A	21	22		Jan-04
Mongolia	2394.000	132.7	32.7	Y	Mar-18	FMR	16	17		Jan-14
Montenegro	0.815	121.7	21.7	Y	Mar-18	FMR	17	18		Feb-11
Morocco /W40	9.23	127.5	28.4	Y	Mar-18	FMR	18	19		Oct-12
Mozambique /W40	58.3	146.6	46.6	Y	Mar-18	FMR	30	32		Apr-17
Myanmar /W40	1330.00	146.3	46.3	Y	Mar-18	FMR	25	27		Dec-17
Namibia /W40	11.6900	131.5	31.5	Y	Mar-18	FMR	23	24		Mar-17
Nepal /W40	103.798	127.1	27.1	Y	Mar-18	FMR	12	13		Jan-14
Netherlands	0.815	143.0	43.7	Y	Mar-18	ER	23	24		Nov-96
New Caledonia	97.303	150.0	52.8	Y	Mar-18	FMR	16	17		Sep-05
New Zealand	1.3770	121.2	21.2	Y	Mar-18	FMR	22	23		Oct-80
Nicaragua	31.031	127.9	27.9	Y	Mar-18	FMR	18	19		Feb-15
Niger /W40	534.86	137.4	39.6	Y	Mar-18	FMR	10	11		Mar-09
Nigeria /W40	360.130	126.5	26.5	Y	Mar-18	FMR	19	20		Nov-16
Norway	7.841	149.8	49.4	Y	Mar-18	ER	24	25		Feb-15
Oman	0.39	139.8	40.7		Feb-15		19	20		Feb-15

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 March 2018 (Four Months Review)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Pakistan	110.77	127.8	30.3	Y	Mar-18	FMR	19	20		Jun-08
Palau, Republic of 4/	1.00	153.9	54.3	Y	Mar-18	FMR				
Panama /W40	1.00	143.0	43.0	Y	Mar-18	FMR	24	26		Sep-17
Papua New Guinea /W40	3.2	189.1	89.1	Y	Mar-18	FMR	30	32		Feb-18
Paraguay /W40	5572.000	130.6	30.6	Y	Mar-18	FMR	13	14		Jan-09
Peru	3.25	141.8	41.8	Y	Mar-18	FMR	21	22		Aug-17
Philippines /W40	52.191	138.4	38.4	Y	Mar-18	FMR	21	22		Jul-07
Poland	3.399	122.0	26.6	Y	Mar-18	ER	16	17		Apr-15
Portugal, Lisbon	0.815	136.6	36.6	Y	Mar-18	ER	20	21		Jan-05
Portugal, Guimaraes	0.82	112.2	12.1	Y	Mar-18	L				
Puerto Rico 13/	1.000	135.1	35.1	Y	Mar-18	A				
Qatar	3.652	181.0	81.0	Y	Mar-18	FMR	35	37		Aug-17
Romania	3.798	107.6	8.4	Y	Mar-18	ER	20	21		Feb-12
Russian Federation /W40	56.1100	152.3	62.3	Y	Mar-18	FMR	20	21		Mar-16
Rwanda /W40	860.500	127.4	30.0	Y	Mar-18	FMR	16	17		Apr-13
Saint Helena 5/	0.7	142.9	51.0	Y	Mar-18	IM, FMR				
St. Lucia	2.7000	131.3	36.1		Nov-14		16	17		Feb-12
Samoa	2.4390	146.0	46.0	Y	Mar-18	FMR	15	16		Oct-17
Sao Tome and Principe	20819.000	134.4	34.4	Y	Mar-18	FMR	14	15		Feb-11
Saudi Arabia /W40	3.750	151.8	51.8	Y	Mar-18	FMR	21	22		Nov-17
Senegal /W40	534.864	143.6	43.6	Y	Mar-18	FMR	17	18		Jul-15
Serbia /W40	96.1850	126.9	28.1	Y	Mar-18	FMR	18	19		Jul-12
Seychelles /W40	13.8	145.5	45.5	Y	Mar-18	FMR	15	16		Jan-14
Sierra Leone /W40	7400.000	145.0	45.0	Y	Mar-18	FMR	17	18		Feb-11
Singapore	1.321	175.2	76.7	Y	Mar-18	FMR	22	23		Jun-08
Slovak Republic	0.815	129.0	30.7	Y	Mar-18	ER	16	17		Feb-12
Slovenia, Republic of	0.8150	122.9	26.9	Y	Mar-18	ER	21	22		Nov-03
Solomon Islands /W40	7.7	152.9	52.9	Y	Mar-18	FMR	18	19		Dec-07
Somalia 6/	24300.00	136.4	36.4	Y	Mar-18	FMR	15	16		Sep-99
South Africa /W40	11.690	135.0	35.0	Y	Mar-18	FMR	19	20		Apr-17
South Sudan, Republic of /W40	132.073	152.0	52.0	Y	Mar-18	FMR	14	15		Sep-17
Spain	0.82	135.3	38.0	Y	Mar-18	ER	19	20		Nov-08
Sri Lanka	154.9	137.4	37.4	Y	Mar-18	FMR	26	28		Sep-17
St. Kitts and Nevis /W40 14/	2.7	148.0	48.8	Y	Mar-18	FMR	23	24		Oct-17
St. Vincent and the Grenadines /W40 14/	2.7000	148.0	48.8	Y	Mar-18	FMR	23	24		Oct-17
Sudan /W40	29.29	128.7	40.5		Nov-17		17	18		Mar-16

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 March 2018 (Four Months Review)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Suriname	7.400	129.5	29.5	Y	Mar-18	FMR	16	17		Oct-12
Swaziland	11.690	129.5	32.3	Y	Mar-18	FMR	11	12		Sep-03
Sweden	8.206	145.8	43.5	Y	Mar-18	ER	22	23		Feb-15
Switzerland	0.939	175.9	80.5	Y	Mar-18	ER	21	22		Apr-06
Syrian Arab Republic 10/	434.0000	147.9	35.2		Mar-15		20	21		Jun-12
Tajikistan /W40	8.8	119.2	19.2	Y	Mar-18	FMR	13	14		Aug-10
Tanzania, United Rep. of	2245.080	135.8	39.3		Jul-17		29	31		Jun-11
Thailand /W40	31.4100	140.9	40.9	Y	Mar-18	FMR	19	20		Sep-06
The former Yugoslav Republic of Macedonia	50.25	121.5	24.3	Y	Mar-18	FMR	14	15		Oct-16
Timor-Leste /W40	1.000	149.0	55.7		Mar-13		15	16		Jul-11
Togo /W40	534.8640	131.8	39.8	Y	Mar-18	FMR	13	14		Nov-11
Tonga	2.146	134.1	35.8	Y	Mar-18	FMR	9	10		Jan-09
Trinidad and Tobago	6.770	142.6	42.6	Y	Mar-18	FMR	26	28		Oct-08
Tunisia /W40	2.416	111.7	23.5	Y	Mar-18	FMR	13	14		Jun-17
Turkey, Ankara /W40	3.796	119.9	19.9	Y	Mar-18	H	18	19	Y	Mar-18
Turkey, Istanbul /W40 15/	3.80	129.2	29.2	Y	Mar-18	L	22	23		Mar-14
Turkmenistan /W40	3.500	135.6	35.6	Y	Mar-18	FMR	10	11		Nov-04
Tuvalu 11/	1.3	147.4	47.8	Y	Mar-18	FMR				
Uganda /W40	3645.96	124.8	25.7		Nov-17		24	25		May-14
Ukraine /W40	27.200	122.5	23.4	Y	Mar-18	FMR	23	24		Mar-17
United Arab Emirates	3.673	165.1	65.1		Nov-14		32	34		Aug-11
United Kingdom	0.72	170.3	71.2	Y	Mar-18	ER	27	29		Feb-14
USA, Miami 7/	1.00	140.0	39.7		Feb-18					
USA, New York	1.00	167.4	66.9		Feb-18		28	30		Apr-11
USA, San Francisco 8/	1.00	158.9	58.4		Feb-18					
USA, Washington D.C.	1.00	147.4	47.1		Feb-18		27	29		Apr-11
Uruguay	28.3	149.2	49.2	Y	Mar-18	FMR	24	25		Jan-18
Uzbekistan /W40	8172.00	129.1	29.1	Y	Mar-18	PP	20	21		Aug-12
Vanuatu /W40	102.960	152.2	54.2	Y	Mar-18	FMR	15	16		Aug-12
Venezuela /W40	39800.3	83.2	72.1	Y	Mar-18	TPR	27	29		Aug-12
Vietnam	22745.000	116.5	25.8		Mar-17		21	22		Jul-17
West Bank & the Gaza Strip, The /W40 9/	3.48	153.6	55.9	Y	Mar-18	A	21	22		Sep-13
Yemen, Republic of 10/	452.000	118.2	30.4		Jul-17		12	13		Nov-10
Zambia	9.766	128.0	34.8	Y	Mar-18	FMR	21	22		Apr-06
Zimbabwe /W40	150000.000	138.8	46.4		Nov-13		13	14		Nov-12

X. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 March 2018 (Four Months Review)

Country or area	Exchange rate	Post Adjustment (New York, November 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAM of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAM of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAM of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAM of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAM of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.078.
- 16/ Bahamas PAI x 1.082.
- 17/ Jamaica PAI x 1.013.

XI.

**LIST OF COUNTRIES AND AREAS IN FRENCH AND ENGLISH
LISTE DES PAYS ET LOCALITÉS EN FRANÇAIS ET EN ANGLAIS**

Afghanistan	Afghanistan	El Salvador	El Salvador
Afrique du Sud	South Africa	Émirats arabes unis	United Arab Emirates (the)
Albanie	Albania	Équateur	Ecuador
Algérie	Algeria	Érythrée	Eritrea
Allemagne*	Germany*	Espagne*	Spain*
Angola	Angola	Estonie	Estonia
Anguilla	Anguilla	Etats-Unis d'Amérique*	United States of America (the)*
Antigua-et-Barbuda	Antigua and Barbuda	Éthiopie	Ethiopia
Arabie saoudite	Saudi Arabia	Fédération de Russie	Russian Federation (the)
Argentine	Argentina	Fidji	Fiji
Arménie	Armenia	Finlande*	Finland*
Aruba	Aruba	Français-Guyane*	French-Guiana*
Australie*	Australia*	France*	France*
Autriche*	Austria*	Gabon	Gabon
Azerbaïdjan	Azerbaijan	Gambie	Gambia (the)
Bahamas	Bahamas (the)	Gaza	Gaza
Bahreïn	Bahrain	Géorgie	Georgia
Bangladesh	Bangladesh	Ghana	Ghana
Barbade	Barbados	Gibraltar*	Gibraltar*
Bélarus	Belarus	Grèce*	Greece*
Belgique*	Belgium*	Grenade	Grenada
Belize	Belize	Guatemala	Guatemala
Bénin	Benin	Guinée	Guinea
Bhoutan	Bhutan	Guinée équatoriale	Equatorial Guinea
Bolivie (État plurinational de)	Bolivia (Plurinational State of)	Guinée-Bissau	Guinea-Bissau
Bonaire	Bonaire	Guyana	Guyana
Bosnie-Herzégovine	Bosnia and Herzegovina	Haiti	Haiti
Botswana	Botswana	Honduras	Honduras
Brésil	Brazil	Hong Kong, RAS de*	Hong Kong SAR*
Bulgarie*	Bulgaria*	Hongrie*	Hungary*
Burkina Faso	Burkina Faso	Îles Salomon	Solomon Islands
Burundi	Burundi	Îles Vierges britanniques	British Virgin Islands
Cabo Verde	Cabo Verde	Inde	India
Cambodge	Cambodia	Indonésie	Indonesia
Cameroun	Cameroon	Iran (République islamique d')	Iran (Islamic Republic of)
Canada*	Canada*	Iraq	Iraq
Chili	Chile	Irlande*	Ireland*
Chine	China	Islande*	Iceland*
Chypre*	Cyprus*	Israël	Israel
Colombie	Colombia	Italie*	Italy*
Comores	Comoros (the)	Jamaïque	Jamaica
Congo	Congo (the)	Japon*	Japan*
Costa Rica	Costa Rica	Jordanie	Jordan
Côte d'Ivoire	Côte d'Ivoire	Kazakhstan	Kazakhstan
Croatie	Croatia	Kenya	Kenya
Cuba	Cuba	Kirghizistan	Kyrgyzstan
Danemark*	Denmark*	Kiribati	Kiribati
Djibouti	Djibouti	Koweït	Kuwait
Dominique	Dominica	Lesotho	Lesotho
Égypte	Egypt	Lettonie	Latvia

l'ex-République yougoslave de Macédoine	the former Yugoslav Republic of Macedonia	République populaire démocratique de Corée	Democratic People's Republic of Korea (the)
Liban	Lebanon	République slovaque	Slovak Republic*
Libéria	Liberia	République tchèque*	Czech Republic*
Libye	Libya	République-Unie de Tanzanie	United Republic of Tanzania (the)
Lituanie	Lithuania	Roumanie*	Romania*
Luxembourg*	Luxembourg*	Royaume-Uni de Grande- Bretagne et d'Irlande du Nord*	United Kingdom of Great Britain and Northern Ireland (the)*
Madagascar	Madagascar	Rwanda	Rwanda
Malaisie	Malaysia	Sainte-Hélène	Saint Helena
Malawi	Malawi	Sainte-Lucie	Saint Lucia
Maldives	Maldives	Saint-Kitts-et-Nevis	Saint Kitts and Nevis
Mali	Mali	Saint-Vincent-et-les- Grenadines	Saint Vincent and the Grenadines
Malte*	Malta*	Samoa	Samoa
Maroc	Morocco	Sao Tomé-et-Principe	Sao Tome and Principe
Maurice	Mauritius	Sénégal	Senegal
Mauritanie	Mauritania	Serbie	Serbia
Mexique	Mexico	Seychelles	Seychelles
Micronésie (États fédérés de)	Micronesia (Federated States of)	Sierra Leone	Sierra Leone
Monaco*	Monaco*	Singapour	Singapore
Mongolie	Mongolia	Slovénie*	Slovenia*
Monténégro	Montenegro	Somalie	Somalia
Mozambique	Mozambique	Soudan	Sudan (the)
Myanmar	Myanmar	Soudan du Sud	South Sudan
Namibie	Namibia	Sri Lanka	Sri Lanka
Népal	Nepal	Suède*	Sweden*
Nicaragua	Nicaragua	Suisse*	Switzerland*
Niger	Niger (the)	Suriname	Suriname
Nigéria	Nigeria	Swaziland	Swaziland
Norvège*	Norway*	Tadjikistan	Tajikistan
Nouvelle-Calédonie	New Caledonia	Tchad	Chad
Nouvelle-Zélande	New Zealand	Thaïlande	Thailand
Oman	Oman	Timor-Leste	Timor-Leste
Ouganda	Uganda	Timor-Leste	Timor-Leste
Ouzbékistan	Uzbekistan	Togo	Togo
Pakistan	Pakistan	Tonga	Tonga
Palaos	Palau	Trinité-et-Tobago	Trinidad and Tobago
Panama	Panama	Tunisie	Tunisia
Papouasie-Nouvelle-Guinée	Papua New Guinea	Turkménistan	Turkmenistan
Paraguay	Paraguay	Turquie	Turkey
Pays-Bas*	Netherlands (the)*	Tuvalu	Tuvalu
Pérou	Peru	Ukraine	Ukraine
Philippines	Philippines (the)	Uruguay	Uruguay
Pologne*	Poland*	Vanuatu	Vanuatu
Porto Rico	Puerto Rico	Venezuela	Venezuela (Bolivarian Republic of)
Portugal*	Portugal*	Viet Nam	Viet Nam
Qatar	Qatar	Yémen	Yemen
République arabe syrienne	Syrian Arab Republic (the)	Zambie	Zambia
République centrafricaine	Central African Republic (the)	Zimbabwe	Zimbabwe
République de Corée	Republic of Korea (the)		
République de Moldova	Republic of Moldova (the)		
République démocratique du Congo	Democratic Republic of the Congo (the)		
République démocratique populaire lao	Lao People's Democratic Republic (the)		
République dominicaine	Dominican Republic (the)	* Lieu d'affectation du groupe 1	Group 1 duty station