

**Salary scale for the Professional and higher categories:**  
Annual gross salaries and net equivalents after application of staff assessment  
In US dollars - effective 1 January 2018

<i>Level</i>		<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>
<b>USG</b>	<b>Gross</b>	<b>194,329</b>												
	Net	143,757												
<b>ASG</b>	<b>Gross</b>	<b>176,292</b>												
	Net	131,853												
<b>D-2</b>	<b>Gross</b>	<b>140,984</b>	<b>144,059</b>	<b>147,133</b>	<b>150,223</b>	<b>153,488</b>	<b>156,750</b>	<b>160,011</b>	<b>163,273</b>	<b>166,535</b>	<b>169,795</b>			
	Net	108,189	110,341	112,493	114,647	116,802	118,955	121,107	123,260	125,413	127,565			
<b>D-1</b>	<b>Gross</b>	<b>126,150</b>	<b>128,851</b>	<b>131,554</b>	<b>134,257</b>	<b>136,951</b>	<b>139,654</b>	<b>142,356</b>	<b>145,053</b>	<b>147,757</b>	<b>150,483</b>	<b>153,347</b>	<b>156,209</b>	<b>159,074</b>
	Net	97,805	99,696	101,588	103,480	105,366	107,258	109,149	111,037	112,930	114,819	116,709	118,598	120,489
<b>P-5</b>	<b>Gross</b>	<b>108,633</b>	<b>110,930</b>	<b>113,230</b>	<b>115,524</b>	<b>117,824</b>	<b>120,119</b>	<b>122,420</b>	<b>124,716</b>	<b>127,013</b>	<b>129,310</b>	<b>131,609</b>	<b>133,903</b>	<b>136,203</b>
	Net	85,543	87,151	88,761	90,367	91,977	93,583	95,194	96,801	98,409	100,017	101,626	103,232	104,842
<b>P-4</b>	<b>Gross</b>	<b>89,253</b>	<b>91,295</b>	<b>93,337</b>	<b>95,379</b>	<b>97,421</b>	<b>99,462</b>	<b>101,636</b>	<b>103,853</b>	<b>106,069</b>	<b>108,284</b>	<b>110,506</b>	<b>112,717</b>	<b>114,936</b>
	Net	71,332	72,884	74,436	75,988	77,540	79,091	80,645	82,197	83,748	85,299	86,854	88,402	89,955
<b>P-3</b>	<b>Gross</b>	<b>73,225</b>	<b>75,114</b>	<b>77,005</b>	<b>78,893</b>	<b>80,784</b>	<b>82,674</b>	<b>84,563</b>	<b>86,457</b>	<b>88,345</b>	<b>90,234</b>	<b>92,128</b>	<b>94,016</b>	<b>95,908</b>
	Net	59,151	60,587	62,024	63,459	64,896	66,332	67,768	69,207	70,642	72,078	73,517	74,952	76,390
<b>P-2</b>	<b>Gross</b>	<b>56,542</b>	<b>58,233</b>	<b>59,922</b>	<b>61,612</b>	<b>63,304</b>	<b>64,996</b>	<b>66,688</b>	<b>68,375</b>	<b>70,067</b>	<b>71,757</b>	<b>73,446</b>	<b>75,139</b>	<b>76,828</b>
	Net	46,472	47,757	49,041	50,325	51,611	52,897	54,183	55,465	56,751	58,035	59,319	60,606	61,889
<b>P-1</b>	<b>Gross</b>	<b>43,792</b>	<b>45,106</b>	<b>46,419</b>	<b>47,734</b>	<b>49,046</b>	<b>50,395</b>	<b>51,829</b>	<b>53,264</b>	<b>54,699</b>	<b>56,134</b>	<b>57,568</b>	<b>59,001</b>	<b>60,437</b>
	Net	36,347	37,438	38,528	39,619	40,708	41,800	42,890	43,981	45,071	46,162	47,252	48,341	49,432

Note: Shaded steps are granted biennially

**Pay points for staff beyond the maximum salaries on the unified salary scale**  
In US dollars - effective 1 January 2018

<i>Level</i>		<i>PP1</i>	<i>PP2</i>
<b>P-4</b>	<b>Gross</b>	<b>117,154</b>	<b>119,373</b>
	Net	91,508	93,061
<b>P-3</b>	<b>Gross</b>	<b>97,796</b>	<b>99,686</b>
	Net	77,825	79,261
<b>P-2</b>	<b>Gross</b>	<b>78,520</b>	<b>N/A</b>
	Net	63,175	
<b>P-1</b>	<b>Gross</b>	<b>61,871</b>	
	Net	50,522	

**Staff assessment to be used in conjunction with gross base salaries**

Assessable income (United States dollars)	Assessment rate (percentage)
First 50,000	17
Next 50,000	24
Next 50,000	30
Remaining assessable amount	34