



INTERNATIONAL CIVIL SERVICE COMMISSION

HARDSHIP CLASSIFICATION

Consolidated List of Entitlements Circular

ICSC/CIRC/HC/21

Approved By: Kingston P. Rhodes, Chairman

Date: 13 December 2017

Additional important information from ICSC Chairman

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Consolidated List of Entitlements Circular

This enclosed circular presents the consolidated list of entitlements effective **1 January 2018**. Please note that any duty station not in the consolidated list, is either inactive or has yet to be formally classified.

During the 2017 Annual Review, five duty stations, listed below, were given **transitional classifications**, indicating that a duty station is being monitored by the Working Group on conditions of life and work for potential reclassification. Each of these duty stations is required to submit a fully completed questionnaire for the 2018 annual review.

Country	Duty Station	Deadline for questionnaire submission
Congo, D.R.	Bandundu	15 August 2018
Congo, D.R.	Goma	15 August 2018
Congo, D.R.	Kindu	15 August 2018
Tanzania	Zanzibar	15 August 2018
Zimbabwe	Harare	15 August 2018

In addition to the duty stations above, **Lome, Togo** is being monitored for possible reclassification and should submit a questionnaire by **15 April 2018** for inclusion in the 2018 Mid-Year Review.

The booklet on the mobility and hardship arrangements and related supplementary information provides details of the various allowances and additional benefits provided under these arrangements for mobility and hardship. It is available on the ICSC website: <http://icsc.un.org/resources/hrpd/mah/MOBILITYENG.pdf>

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Country/Area Name	Duty Station	Eff. Date	Class	Duty Station ID
AFGHANISTAN	Bamyan	01/Jan/2018	E	AFG002
AFGHANISTAN	Faizabad	01/Jan/2018	E	AFG003
AFGHANISTAN	Farah	01/Jan/2018	E	AFG024
AFGHANISTAN	Gardez	01/Jan/2018	E	AFG018
AFGHANISTAN	Herat	01/Jan/2018	E	AFG007
AFGHANISTAN	Jalalabad	01/Jan/2018	E	AFG008
AFGHANISTAN	Kabul	01/Jan/2018	E	AFG001
AFGHANISTAN	Kandahar	01/Jan/2018	E	AFG009
AFGHANISTAN	Khowst	01/Jan/2018	E	AFG010
AFGHANISTAN	Kunduz	01/Jan/2018	E	AFG020
AFGHANISTAN	Maymana (Faryab)	01/Jan/2018	E	AFG017
AFGHANISTAN	Mazar-I-Sharif	01/Jan/2018	E	AFG011
AFGHANISTAN	Pul-i-Kumri	01/Jan/2018	E	AFG032
ALBANIA	Tirana	01/Jan/2016	A	ALB001
ALGERIA	Algiers	01/Jan/2018	B	ALG001
ALGERIA	Tindouf	01/Jan/2018	E	ALG015
ANGOLA	Dundo	01/Jan/2018	D	ANG047
ANGOLA	Luanda	01/Jan/2018	B	ANG001
ANTIGUA AND BARBUDA	St. Johns	01/Jan/2016	A	ANT010
ARGENTINA	Buenos Aires	01/Jan/2016	A	ARG001
ARMENIA	Yerevan	01/Jan/2016	A	ARM001
AZERBAIJAN	Baku	01/Jan/2016	A	AZE001
BAHAMAS	Nassau	01/Jan/2017	A	BHA005
BAHRAIN	Manama	01/Jan/2016	A	BAH006
BANGLADESH	Cox's Bazaar	01/Jan/2018	D	BGD013
BANGLADESH	Dhaka	01/Jan/2017	C	BGD001
BANGLADESH	Rangamati	01/Jan/2018	D	BGD027
BANGLADESH	Rangpur	01/Jul/2017	C	BGD061
BARBADOS	Bridgetown	01/Jan/2016	A	BAR004
BELARUS	Minsk	01/Jan/2016	A	BYE001
BELIZE	Belize City	01/Jan/2016	A	BZE002
BELIZE	Belmopan	01/Jan/2016	A	BZE003

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Country/Area Name	Duty Station	Eff. Date	Class	Duty Station ID
BENIN	Cotonou	01/Jan/2018	B	BEN001
BHUTAN	Paro	01/Jan/2017	C	BHU011
BHUTAN	Thimphu	01/Jan/2017	C	BHU001
BOLIVIA	La Paz	01/Jan/2016	A	BOL001
BOSNIA AND HERZEGOVINA	Sarajevo	01/Jan/2016	A	BIH001
BOSNIA AND HERZEGOVINA	Srebrenica	01/Jan/2016	B	BIH007
BOTSWANA	Gaberone	01/Jan/2018	A	BOT001
BRAZIL	Brasilia	01/Jan/2016	A	BRA001
BRAZIL	Manaus	01/Jan/2017	A	BRA021
BRAZIL	Recife	01/Jan/2016	A	BRA030
BRAZIL	Rio de Janeiro	01/Jan/2016	A	BRA031
BRAZIL	Sao Paulo	01/Jul/2016	A	BRA036
BURKINA FASO	Djibo	01/Jan/2018	E	BKF024
BURKINA FASO	Dori	01/Jan/2018	D	BKF007
BURKINA FASO	Ouagadougou	01/Jan/2018	C	BKF001
BURUNDI	Bujumbura	01/Jan/2018	D	BDI001
BURUNDI	Gitega	01/Jan/2018	D	BDI007
BURUNDI	Makamba	01/Jan/2018	D	BDI011
BURUNDI	Muyinga	01/Jan/2018	D	BDI013
BURUNDI	Ngozi	01/Jan/2018	D	BDI014
BURUNDI	Ruyigi	01/Jan/2018	D	BDI015
CAMBODIA	Phnom Penh	01/Jan/2017	B	CMB001
CAMEROON	Batouri	01/Jan/2018	D	CMR017
CAMEROON	Bertoua	01/Jan/2018	C	CMR004
CAMEROON	Djohong	01/Jan/2018	E	CMR018
CAMEROON	Douala	01/Jan/2018	A	CMR006
CAMEROON	Garoua	01/Jan/2018	D	CMR008
CAMEROON	Maroua	01/Jan/2018	E	CMR011
CAMEROON	Meiganga	01/Jan/2018	D	CMR016
CAMEROON	Ngaoundere	01/Jan/2018	B	CMR012
CAMEROON	Yaounde	01/Jan/2018	B	CMR001
CAPE VERDE	Praia	01/Jan/2018	B	CVI001
CENTRAL AFRICAN REP.	Bambari	01/Jan/2018	E	CAF002

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Country/Area Name	Duty Station	Eff. Date	Class	Duty Station ID
CENTRAL AFRICAN REP.	Bangassou	01/Jan/2018	E	CAF004
CENTRAL AFRICAN REP.	Bangui	01/Jan/2018	D	CAF001
CENTRAL AFRICAN REP.	Berberati	01/Jan/2018	E	CAF007
CENTRAL AFRICAN REP.	Birao	01/Jan/2018	E	CAF008
CENTRAL AFRICAN REP.	Bossangoa/Soumbe	01/Jan/2018	E	CAF011
CENTRAL AFRICAN REP.	Bouar	01/Jan/2018	E	CAF012
CENTRAL AFRICAN REP.	Bria	01/Jan/2018	E	CAF034
CENTRAL AFRICAN REP.	Kaga-bandoro	01/Jan/2018	E	CAF017
CENTRAL AFRICAN REP.	Ndele	01/Jan/2018	E	CAF023
CENTRAL AFRICAN REP.	Obo	01/Jan/2018	E	CAF024
CENTRAL AFRICAN REP.	Paoua	01/Jan/2018	E	CAF026
CHAD	Abeche	01/Jan/2018	E	CHD002
CHAD	Am Djarass	01/Jan/2018	E	CHD026
CHAD	Baga Sola	01/Jan/2018	E	CHD034
CHAD	Bol	01/Jan/2018	E	CHD004
CHAD	Farchana	01/Jan/2018	E	CHD017
CHAD	Gore	01/Jan/2018	E	CHD020
CHAD	Gozbeida	01/Jan/2018	E	CHD015
CHAD	Guereda	01/Jan/2018	E	CHD018
CHAD	Iriba	01/Jan/2018	E	CHD014
CHAD	Koukou	01/Jan/2018	E	CHD019
CHAD	Maro	01/Jan/2018	E	CHD022
CHAD	Mongo	01/Jan/2018	E	CHD009
CHAD	Moundou	01/Jan/2018	E	CHD010
CHAD	Ndjamena	01/Jan/2018	D	CHD001
CHILE	Santiago	01/Jan/2016	A	CHI001
CHINA	Beijing	01/Jan/2017	A	CPR001
CHINA, MACAU	Macao (SAR)	01/Jan/2017	A	MAC001
COLOMBIA	Apartado	01/Jan/2016	C	COL023
COLOMBIA	Arauca	01/Jan/2016	C	COL033
COLOMBIA	Barranquilla	01/Jan/2016	A	COL003
COLOMBIA	Bogota	01/Jan/2016	A	COL001
COLOMBIA	Bucaramanga	01/Jan/2016	A	COL004

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COLOMBIA	Buenaventura	01/Jan/2016	C	COL005
COLOMBIA	Cali	01/Jan/2016	A	COL006
COLOMBIA	Cartagena	01/Jan/2016	A	COL007
COLOMBIA	Cucuta	01/Jan/2016	A	COL008
COLOMBIA	Florencia	01/Jul/2016	A	COL035
COLOMBIA	Medellin	01/Jan/2016	A	COL010
COLOMBIA	Mocoa	01/Jul/2016	C	COL026
COLOMBIA	Monteria	01/Jan/2016	A	COL011
COLOMBIA	Pasto	01/Jul/2016	B	COL015
COLOMBIA	Popayan	01/Jul/2017	A	COL036
COLOMBIA	Quibdo	01/Jul/2016	C	COL027
COLOMBIA	San Jose del Guaviare	01/Jul/2017	C	COL034
COLOMBIA	Valledupar	01/Jul/2017	C	COL037
COLOMBIA	Villavicencio	01/Jan/2016	A	COL030
COMOROS	Moroni/Grande Comore	01/Jan/2018	D	COI002
CONGO	Betou	01/Jan/2018	E	PRC025
CONGO	Brazzaville	01/Jan/2018	B	PRC001
CONGO	Impfondo	01/Jan/2018	D	PRC011
CONGO	Pointe Noire	01/Jan/2018	B	PRC024
CONGO, DEM. REP.	Aru	01/Jan/2018	E	ZAI002
CONGO, DEM. REP.	Bandundu	01/Jan/2018	E	ZAI004
CONGO, DEM. REP.	Beni	01/Jan/2018	E	ZAI057
CONGO, DEM. REP.	Bili	01/Jan/2018	E	ZAI097
CONGO, DEM. REP.	Bukavu	01/Jan/2018	E	ZAI007
CONGO, DEM. REP.	Bunia	01/Jan/2018	E	ZAI008
CONGO, DEM. REP.	Butembo	01/Jan/2018	E	ZAI009
CONGO, DEM. REP.	Dungu	01/Jan/2018	E	ZAI052
CONGO, DEM. REP.	Gbadolite	01/Jan/2018	E	ZAI011
CONGO, DEM. REP.	Goma	01/Jan/2018	E	ZAI012
CONGO, DEM. REP.	Kalemie	01/Jan/2018	E	ZAI035
CONGO, DEM. REP.	Kamina	01/Jan/2018	E	ZAI059
CONGO, DEM. REP.	Kananga	01/Jan/2018	E	ZAI013
CONGO, DEM. REP.	Kindu	01/Jan/2018	E	ZAI046

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CONGO, DEM. REP.	Kinshasa	01/Jan/2018	C	ZAI001
CONGO, DEM. REP.	Kisangani	01/Jan/2018	D	ZAI018
CONGO, DEM. REP.	Libenge	01/Jan/2018	E	ZAI040
CONGO, DEM. REP.	Lubumbashi	01/Jan/2018	D	ZAI024
CONGO, DEM. REP.	Matadi	01/Jan/2018	D	ZAI026
CONGO, DEM. REP.	Mbandaka	01/Jan/2018	E	ZAI042
CONGO, DEM. REP.	Mboko	01/Jan/2018	E	ZAI098
CONGO, DEM. REP.	Mbuji-Mayi	01/Jan/2018	E	ZAI028
CONGO, DEM. REP.	Moanda	01/Jan/2018	D	ZAI029
CONGO, DEM. REP.	Uvira	01/Jan/2018	E	ZAI031
CONGO, DEM. REP.	Zongo	01/Jan/2018	E	ZAI034
COSTA RICA	San Jose	01/Jan/2016	A	COS002
COTE D IVOIRE	Abidjan	01/Jan/2018	B	IVC001
COTE D IVOIRE	Guiglo	01/Jan/2018	D	IVC009
CUBA	Havana	01/Jan/2018	B	CUB001
DJIBOUTI	Ali-Sabieh	01/Jan/2018	D	DJI002
DJIBOUTI	Djibouti	01/Jan/2018	C	DJI001
DJIBOUTI	Obock	01/Jan/2018	D	DJI008
DOMINICAN REPUBLIC	Santo Domingo	01/Jan/2016	A	DOM002
ECUADOR	Esmeraldas	01/Jan/2016	C	ECU006
ECUADOR	Guayaquil	01/Jan/2016	A	ECU009
ECUADOR	Ibarra	01/Jan/2016	A	ECU011
ECUADOR	Lago Agrio (Sucumbios)	01/Jan/2016	C	ECU019
ECUADOR	Pedernales	01/Jul/2017	D	ECU027
ECUADOR	Quito	01/Jan/2016	A	ECU001
EGYPT	Alexandria	01/Jan/2018	A	EGY002
EGYPT	Cairo	01/Jan/2018	A	EGY001
EGYPT	Ismailia	01/Jan/2018	B	EGY023
EL SALVADOR	San Salvador	01/Jan/2016	B	ELS001
EQUATORIAL GUINEA	Malabo	01/Jan/2018	D	EQG001
ERITREA	Asmara	01/Jan/2018	D	ERI001
ETHIOPIA	Addis Ababa	01/Jan/2018	B	ETH001
ETHIOPIA	Assosa	01/Jan/2018	D	ETH007

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ETHIOPIA	Awassa/Sidamo	01/Jan/2018	D	ETH009
ETHIOPIA	Bambasi	01/Jan/2018	E	ETH042
ETHIOPIA	Dollo Addo	01/Jan/2018	E	ETH038
ETHIOPIA	Fugnido	01/Jan/2018	E	ETH047
ETHIOPIA	Gambella	01/Jan/2018	E	ETH019
ETHIOPIA	Itang	01/Jan/2018	E	ETH052
ETHIOPIA	Jijiga	01/Jan/2018	D	ETH025
ETHIOPIA	Mekele	01/Jan/2018	C	ETH028
ETHIOPIA	Nazareth	01/Jan/2018	C	ETH032
ETHIOPIA	Shire/Endaselassie	01/Jan/2018	D	ETH037
ETHIOPIA	Tongo	01/Jan/2018	E	ETH044
FIJI	Suva	01/Jan/2017	B	FIJ001
GABON	Libreville	01/Jan/2018	A	GAB002
GAMBIA	Banjul	01/Jan/2018	B	GAM001
GAZA	Gaza Town	01/Jan/2018	E	XGZ001
GEORGIA, REPUBLIC OF	Gali	01/Jan/2016	D	GEO011
GEORGIA, REPUBLIC OF	Sukhumi	01/Jan/2016	C	GEO030
GEORGIA, REPUBLIC OF	Tbilisi	01/Jan/2016	A	GEO001
GHANA	Accra	01/Jan/2018	B	GHA001
GHANA	Takoradi	01/Jan/2018	B	GHA018
GHANA	Tamale	01/Jan/2018	B	GHA019
GUATEMALA	Guatemala City	01/Jan/2016	B	GUA001
GUATEMALA	Santa Elena	01/Jan/2018	B	GUA040
GUINEA	Conakry	01/Jan/2018	D	GUI001
GUINEA BISSAU	Bafata	01/Jan/2018	E	GBS002
GUINEA BISSAU	Bissau	01/Jan/2018	E	GBS001
GUINEA BISSAU	Buba	01/Jan/2018	E	GBS012
GUYANA	Georgetown	01/Jan/2016	B	GUY001
HAITI	Cap Haitien	01/Jan/2016	C	HAI002
HAITI	Fort Liberte	01/Jan/2016	D	HAI007
HAITI	Gonaives	01/Jan/2016	D	HAI008
HAITI	Jacmel	01/Jan/2016	C	HAI010
HAITI	Jeremie	01/Jul/2017	D	HAI028

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Country/Area Name	Duty Station	Eff. Date	Class	Duty Station ID
HAITI	Les Cayes	01/Jan/2016	D	HAI012
HAITI	Port-Au-Prince	01/Jan/2016	C	HAI001
HONDURAS	San Pedro Sula	01/Jul/2017	B	HON012
HONDURAS	Tegucigalpa	01/Jan/2016	B	HON001
INDIA	Bhopal	01/Jan/2017	B	IND006
INDIA	Bhubaneswar	01/Jan/2017	B	IND008
INDIA	Calcutta	01/Jan/2017	A	IND009
INDIA	Hyderabad	01/Jan/2017	A	IND019
INDIA	Jaipur	01/Jan/2017	A	IND020
INDIA	Lucknow	01/Jan/2017	A	IND023
INDIA	New Delhi	01/Jan/2017	B	IND001
INDIA	Patna	01/Jan/2017	B	IND035
INDONESIA	Bogor	01/Jan/2017	A	INS014
INDONESIA	Jakarta	01/Jan/2017	A	INS001
INDONESIA	Jayapura (Irian Jaya/Papua)	01/Jan/2017	C	INS073
INDONESIA	Kupang	01/Jan/2017	C	INS029
INDONESIA	Makassar	01/Jan/2017	A	INS065
INDONESIA	Medan	01/Jan/2017	A	INS067
IRAN	Kerman	01/Jan/2017	C	IRA020
IRAN	Mashad	01/Jan/2017	C	IRA008
IRAN	Shiraz	01/Jan/2017	C	IRA024
IRAN	Tehran	01/Jan/2017	B	IRA001
IRAQ	Arbil/Erbil	01/Jan/2018	D	IRQ016
IRAQ	Baghdad	01/Jan/2018	E	IRQ001
IRAQ	Basrah	01/Jan/2016	E	IRQ007
IRAQ	Dohuk	01/Jan/2016	E	IRQ008
IRAQ	Kirkuk	01/Jan/2018	E	IRQ017
IRAQ	Sulaymaniah	01/Jan/2016	E	IRQ013
ISRAEL	Tel Aviv	01/Jan/2016	A	ISR001
ISRAEL	Tiberias	01/Jan/2016	A	ISR005
JAMAICA	Kingston	01/Jan/2016	A	JAM001
JERUSALEM	Jerusalem	01/Jan/2016	B	X18001
JORDAN	Amman	01/Jan/2016	A	JOR001

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Country/Area Name	Duty Station	Eff. Date	Class	Duty Station ID
JORDAN	Azraq	01/Jan/2016	B	JOR012
JORDAN	Irbid	01/Jan/2016	A	JOR013
JORDAN	Mafraq	01/Jan/2016	B	JOR010
JORDAN	Ruwayshid	01/Jul/2017	E	JOR004
KAZAKHSTAN	Almaty	01/Jan/2016	A	KAZ001
KAZAKHSTAN	Astana	01/Jan/2016	B	KAZ004
KENYA	Alinjgur	01/Jan/2018	E	KEN062
KENYA	Dadaab	01/Jan/2018	E	KEN007
KENYA	Kakuma	01/Jan/2018	E	KEN012
KENYA	Mombasa	01/Jan/2018	B	KEN031
KENYA	Nairobi	01/Jan/2018	B	KEN001
KIRIBATI	Tarawa	01/Jan/2017	C	KIR001
KOREA, DEM. PEO. OF	Pyongyang	01/Jan/2017	E	DRK001
KOREA, REPUBLIC OF	Ansan	01/Jan/2017	A	ROK008
KOREA, REPUBLIC OF	Seoul	01/Jan/2017	A	ROK001
KUWAIT	Kuwait	01/Jan/2016	A	KUW001
KYRGYZSTAN	Bishkek	01/Jan/2016	B	KYR001
KYRGYZSTAN	Osh	01/Jan/2016	D	KYR004
LAO PEO. DEM. REP.	Vientiane	01/Jan/2017	B	LAO001
LEBANON	Al Qoubaiyat (Kobayat)	01/Jan/2016	B	LEB025
LEBANON	Beirut	01/Jan/2017	B	LEB001
LEBANON	Tripoli	01/Jan/2016	B	LEB012
LEBANON	Tyre (Sur)	01/Jan/2016	C	LEB013
LEBANON	Zahle	01/Jan/2016	B	LEB026
LESOTHO	Maseru	01/Jan/2018	C	LES001
LIBERIA	Gbarnga	01/Jan/2018	E	LIR002
LIBERIA	Monrovia	01/Jan/2018	D	LIR001
LIBERIA	Voinjama	01/Jan/2018	E	LIR009
LIBERIA	Zwedru	01/Jan/2018	E	LIR010
MADAGASCAR	Ambovombe	01/Jan/2018	D	MAG006
MADAGASCAR	Antananarivo	01/Jan/2018	B	MAG001
MADAGASCAR	Antsirabe	01/Jan/2018	B	MAG011
MADAGASCAR	Sambava	01/Jan/2018	C	MAG046

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MADAGASCAR	Toamasina (Tamatave)	01/Jan/2018	B	MAG032
MADAGASCAR	Toliara (Tulear)	01/Jan/2018	D	MAG034
MALAWI	Blantyre	01/Jan/2018	B	MLW002
MALAWI	Lilongwe	01/Jan/2018	B	MLW001
MALAWI	Mwanza	01/Jan/2018	C	MLW070
MALAYSIA	Kuala Lumpur	01/Jan/2017	A	MAL001
MALDIVES	Male	01/Jan/2017	B	MDV001
MALI	Bamako	01/Jan/2018	D	MLI001
MALI	Gao	01/Jan/2018	E	MLI005
MALI	Kidal	01/Jan/2018	E	MLI007
MALI	Menaka	01/Jan/2018	E	MLI026
MALI	Mopti	01/Jan/2018	E	MLI010
MALI	Tessalit	01/Jan/2018	E	MLI016
MALI	Tombouctou	01/Jan/2018	E	MLI018
MARSHALL ISLANDS	Majuro	01/Jan/2017	C	MAS001
MAURITANIA	Bassikounou	01/Jan/2018	E	MAU005
MAURITANIA	Nouakchott	01/Jan/2018	D	MAU001
MAURITIUS	Port Louis	01/Jan/2018	A	MAR003
MEXICO	Mexico City	01/Jan/2016	A	MEX001
MEXICO	Tapachula, Chiapas	01/Jul/2016	B	MEX043
MEXICO	Tenosique	01/Jul/2016	C	MEX054
MICRONESIA, FED STATES OF	Pohnpei (Ponape)	01/Jan/2017	B	MIC004
MOLDOVA	Chisinau	01/Jan/2016	A	MOL001
MONGOLIA	Ulan Bator	01/Jan/2017	B	MON001
MONTENEGRO	Podgorica	01/Jan/2016	A	MNE001
MOROCCO	Rabat	01/Jan/2018	A	MOR001
MOZAMBIQUE	Chimoio	01/Jan/2018	C	MOZ005
MOZAMBIQUE	Maputo	01/Jan/2018	B	MOZ001
MOZAMBIQUE	Nampula	01/Jan/2018	C	MOZ021
MYANMAR	Hakha	01/Jan/2017	D	MYA003
MYANMAR	Hpa An	01/Jan/2017	C	MYA069
MYANMAR	Kalay	01/Jan/2017	C	MYA073
MYANMAR	Lashio	01/Jul/2017	D	MYA034

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MYANMAR	Mandalay	01/Jan/2017	B	MYA010
MYANMAR	Maungdaw	01/Jan/2017	E	MYA011
MYANMAR	Maw-La-Myine	01/Jan/2017	D	MYA041
MYANMAR	Myitkyina	01/Jan/2017	D	MYA017
MYANMAR	Nay Pyi Taw	01/Jan/2017	C	MYA060
MYANMAR	Nyaung-U	01/Jul/2017	D	MYA082
MYANMAR	Sittwe	01/Jan/2017	D	MYA024
MYANMAR	Yangon	01/Jan/2017	B	MYA001
NAMIBIA	Windhoek	01/Jan/2018	A	NAM001
NEPAL	Chautara	01/Jan/2017	D	NEP050
NEPAL	Damak	01/Jan/2017	D	NEP027
NEPAL	Gorkha	01/Jan/2017	D	NEP011
NEPAL	Kathmandu	01/Jan/2018	B	NEP001
NICARAGUA	Bluefields	01/Jan/2016	C	NIC003
NICARAGUA	Managua	01/Jan/2016	A	NIC001
NIGER	Abala	01/Jan/2018	E	NER025
NIGER	Agades	01/Jan/2018	E	NER002
NIGER	Diffa	01/Jan/2018	E	NER007
NIGER	Maradi	01/Jan/2018	E	NER015
NIGER	Niamey	01/Jan/2018	C	NER001
NIGER	Ouallam	01/Jan/2018	E	NER019
NIGER	Tahoua	01/Jan/2018	D	NER021
NIGER	Tillabery	01/Jan/2018	E	NER023
NIGER	Zinder	01/Jan/2018	D	NER024
NIGERIA	Abuja	01/Jan/2018	C	NIR001
NIGERIA	Akure (Ondo State)	01/Jan/2018	D	NIR008
NIGERIA	Bauchi	01/Jan/2018	E	NIR013
NIGERIA	Damaturu	01/Jan/2018	E	NIR103
NIGERIA	Enugu	01/Jan/2018	C	NIR018
NIGERIA	Kaduna	01/Jan/2018	D	NIR030
NIGERIA	Kano	01/Jan/2017	D	NIR032
NIGERIA	Katsina	01/Jan/2018	D	NIR106
NIGERIA	Lagos	01/Jan/2018	C	NIR075

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Country/Area Name	Duty Station	Eff. Date	Class	Duty Station ID
NIGERIA	Maiduguri	01/Jan/2018	E	NIR043
NIGERIA	Minna	01/Jan/2018	D	NIR107
NIGERIA	Port Harcourt	01/Jan/2018	C	NIR060
NIGERIA	Sokoto	01/Jan/2018	E	NIR063
NIGERIA	Yola	01/Jan/2018	D	NIR066
OCCUPIED SYRIAN GOLAN	Occupied Syrian Golan	01/Jan/2016	C	X21001
OMAN	Muscat	01/Jan/2016	A	OMA001
PAKISTAN	Islamabad	01/Jan/2018	D	PAK001
PAKISTAN	Karachi	01/Jan/2018	D	PAK018
PAKISTAN	Lahore	01/Jan/2018	D	PAK020
PAKISTAN	Peshawar	01/Jan/2018	E	PAK027
PAKISTAN	Quetta	01/Jan/2018	E	PAK029
PANAMA	Panama City	01/Jan/2016	A	PAN001
PAPUA NEW GUINEA	Buka	01/Jan/2017	E	PNG012
PAPUA NEW GUINEA	Port Moresby	01/Jan/2017	D	PNG001
PARAGUAY	Asuncion	01/Jan/2016	A	PAR001
PERU	Lima	01/Jan/2016	A	PER001
PHILIPPINES	Cotabato City	01/Jan/2017	D	PHI010
PHILIPPINES	Manila	01/Jan/2017	A	PHI001
PHILIPPINES	Tacloban	01/Jan/2017	B	PHI045
QATAR	Doha	01/Jan/2016	A	QAT001
RUSSIAN FEDERATION	Moscow	01/Jan/2016	A	RUS001
RWANDA	Butare	01/Jan/2018	B	RWA002
RWANDA	Byumba	01/Jan/2018	C	RWA011
RWANDA	Gisenye	01/Jan/2018	C	RWA004
RWANDA	Kibuye	01/Jan/2018	C	RWA010
RWANDA	Kigali	01/Jan/2018	A	RWA001
RWANDA	Kirehe	01/Jan/2018	C	RWA023
SAMOA	Apia	01/Jan/2017	B	SAM001
SAO TOME AND PRINCIPE	Sao Tome	01/Jan/2018	B	STP001
SAUDI ARABIA	Jeddah	01/Jan/2017	A	SAU011
SAUDI ARABIA	Riyadh	01/Jan/2017	A	SAU001
SENEGAL	Dakar	01/Jan/2018	A	SEN001

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Country/Area Name	Duty Station	Eff. Date	Class	Duty Station ID
SENEGAL	Ziguinchor	01/Jan/2018	C	SEN029
SERBIA	Belgrade	01/Jan/2016	A	SRB001
SERBIA	Mitrovica	01/Jul/2016	B	SRB015
SERBIA	Pristina	01/Jul/2016	A	SRB007
SEYCHELLES	Mahe/Port Victoria	01/Jan/2018	A	SEY001
SIERRA LEONE	Freetown	01/Jan/2018	D	SIL001
SIERRA LEONE	Kenema	01/Jan/2018	E	SIL008
SIERRA LEONE	Magburaka	01/Jan/2018	D	SIL030
SINGAPORE	Singapore	01/Jan/2017	A	SIN001
SOLOMON ISLANDS	Honair	01/Jan/2017	D	SOI001
SOMALIA	Baidoa	01/Jan/2018	E	SOM029
SOMALIA	Belet Uen	01/Jan/2018	E	SOM005
SOMALIA	Berbera	01/Jan/2018	E	SOM006
SOMALIA	Boosaaso (Bender Cassim)	01/Jan/2018	E	SOM007
SOMALIA	Dolow	01/Jan/2018	E	SOM050
SOMALIA	Galkacyo	01/Jan/2018	E	SOM043
SOMALIA	Garowe	01/Jan/2018	E	SOM024
SOMALIA	Hargeisa	01/Jan/2018	E	SOM013
SOMALIA	Kisimaio	01/Jan/2018	E	SOM016
SOMALIA	Mogadiscio	01/Jan/2018	E	SOM001
SOUTH AFRICA	Cape Town	01/Jan/2018	A	SAF043
SOUTH AFRICA	Johannesburg	01/Jan/2018	A	SAF008
SOUTH AFRICA	Musina	01/Jan/2018	B	SAF034
SOUTH AFRICA	Pretoria	01/Jan/2018	A	SAF001
SOUTH SUDAN, REPUBLIC OF	Aweil	01/Jan/2018	E	SSD008
SOUTH SUDAN, REPUBLIC OF	Bentiu	01/Jan/2018	E	SSD006
SOUTH SUDAN, REPUBLIC OF	Bor	01/Jan/2018	E	SSD005
SOUTH SUDAN, REPUBLIC OF	Bunj (Maban)	01/Jan/2018	E	SSD024
SOUTH SUDAN, REPUBLIC OF	Gokmachar	01/Jan/2018	E	SSD026
SOUTH SUDAN, REPUBLIC OF	Jam-Jang	01/Jan/2018	E	SSD031
SOUTH SUDAN, REPUBLIC OF	Juba	01/Jan/2018	E	SSD001
SOUTH SUDAN, REPUBLIC OF	Kapoeta	01/Jan/2018	E	SSD043
SOUTH SUDAN, REPUBLIC OF	Kuajok	01/Jan/2018	E	SSD009

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Country/Area Name	Duty Station	Eff. Date	Class	Duty Station ID
SOUTH SUDAN, REPUBLIC OF	Malakal	01/Jan/2018	E	SSD004
SOUTH SUDAN, REPUBLIC OF	Melut	01/Jan/2018	E	SSD028
SOUTH SUDAN, REPUBLIC OF	Pibor	01/Jan/2018	E	SSD044
SOUTH SUDAN, REPUBLIC OF	Rumbek	01/Jan/2018	E	SSD010
SOUTH SUDAN, REPUBLIC OF	Torit	01/Jan/2018	E	SSD002
SOUTH SUDAN, REPUBLIC OF	Wau	01/Jan/2018	E	SSD007
SOUTH SUDAN, REPUBLIC OF	Wunrok	01/Jan/2018	E	SSD032
SOUTH SUDAN, REPUBLIC OF	Yambio	01/Jan/2018	E	SSD003
SOUTH SUDAN, REPUBLIC OF	Yei	01/Jan/2018	E	SSD017
SRI LANKA	Colombo	01/Jan/2017	A	SRL001
SRI LANKA	Jaffna	01/Jul/2017	B	SRL008
SRI LANKA	Kilinochchi	01/Jan/2017	D	SRL011
ST. LUCIA	Castries	01/Jan/2016	A	STL001
SUDAN	Abyei	01/Jan/2018	E	SUD053
SUDAN	Damazine	01/Jan/2018	D	SUD057
SUDAN	Ed Daein	01/Jan/2018	E	SUD067
SUDAN	El Fasher	01/Jan/2018	E	SUD010
SUDAN	El Fula	01/Jan/2018	E	SUD163
SUDAN	El Gedaref	01/Jan/2018	E	SUD011
SUDAN	El Geneina	01/Jan/2018	E	SUD012
SUDAN	El Obeid	01/Jan/2018	E	SUD013
SUDAN	Kadugli	01/Jan/2018	E	SUD021
SUDAN	Kassala	01/Jan/2018	E	SUD023
SUDAN	Khartoum	01/Jan/2018	B	SUD001
SUDAN	Khashm El Girba	01/Jan/2018	E	SUD124
SUDAN	Khor Abeche	01/Jan/2018	E	SUD093
SUDAN	Korma	01/Jan/2018	E	SUD125
SUDAN	Kosti	01/Jan/2018	E	SUD029
SUDAN	Masteri (W. Darfur)	01/Jan/2018	E	SUD150
SUDAN	Mukjar	01/Jan/2018	E	SUD064
SUDAN	Nertiti	01/Jan/2018	E	SUD107
SUDAN	Nyala	01/Jan/2018	E	SUD034
SUDAN	Port Sudan	01/Jan/2018	B	SUD036

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Country/Area Name	Duty Station	Eff. Date	Class	Duty Station ID
SUDAN	Saraf Umra (Omra)	01/Jan/2018	E	SUD119
SUDAN	Shaeria	01/Jan/2018	E	SUD162
SUDAN	Shangal Tobaye	01/Jan/2018	E	SUD038
SUDAN	Tawilla (Tawilah)	01/Jan/2018	E	SUD131
SUDAN	Zalingei	01/Jan/2018	E	SUD046
SURINAME	Paramaribo	01/Jan/2017	B	SUR001
SWAZILAND	Mbabane	01/Jan/2018	A	SWA001
SYRIAN ARAB REPUBLIC	Aleppo	01/Jan/2018	E	SYR002
SYRIAN ARAB REPUBLIC	Damascus	01/Jan/2018	E	SYR001
SYRIAN ARAB REPUBLIC	Daraa	01/Jan/2018	E	SYR027
SYRIAN ARAB REPUBLIC	Homs	01/Jan/2018	E	SYR009
SYRIAN ARAB REPUBLIC	Qamishli	01/Jan/2018	E	SYR030
SYRIAN ARAB REPUBLIC	Sweida	01/Jan/2018	E	SYR032
SYRIAN ARAB REPUBLIC	Tartous	01/Jan/2018	E	SYR019
TAJIKISTAN	Dushanbe	01/Jan/2016	C	TAJ001
TANZANIA, UNITED REP. OF	Arusha	01/Jan/2018	B	URT002
TANZANIA, UNITED REP. OF	Dar es Salaam	01/Jan/2018	B	URT001
TANZANIA, UNITED REP. OF	Kasulu	01/Jan/2018	E	URT023
TANZANIA, UNITED REP. OF	Kibondo	01/Jan/2018	E	URT024
TANZANIA, UNITED REP. OF	Mpanda	01/Jan/2018	E	URT078
TANZANIA, UNITED REP. OF	Zanzibar	01/Jan/2018	C	URT060
THAILAND	Ban Mae Sot	01/Jan/2017	B	THA004
THAILAND	Bangkok	01/Jan/2017	A	THA001
THAILAND	Hat Yai	01/Jan/2017	B	THA014
THAILAND	Kanchanaburi	01/Jan/2017	A	THA017
THAILAND	Mae Hong Son	01/Jan/2017	B	THA023
THAILAND	Mae Sariang	01/Jan/2017	B	THA054
THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	Skopje	01/Jan/2016	A	MCD001
TIMOR-LESTE	Bacau	01/Jan/2017	D	TIM002
TIMOR-LESTE	Dili	01/Jan/2017	C	TIM001
TIMOR-LESTE	Maliana	01/Jan/2017	D	TIM009
TIMOR-LESTE	Oecussi	01/Jan/2017	D	TIM003
TIMOR-LESTE	Same	01/Jan/2017	D	TIM012

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Country/Area Name	Duty Station	Eff. Date	Class	Duty Station ID
TIMOR-LESTE	Suai	01/Jan/2017	D	TIM005
TOGO	Lome	01/Jan/2018	B	TOG001
TONGA	Nuku`Alofa	01/Jan/2017	B	TON001
TRINIDAD AND TOBAGO	Port-of-Spain	01/Jan/2016	A	TRI001
TUNISIA	Tunis	01/Jan/2018	A	TUN001
TUNISIA	Zarzis	01/Jan/2018	A	TUN011
TURKEY	Ankara	01/Jan/2017	A	TUR001
TURKEY	Gaziantep	01/Jan/2017	B	TUR023
TURKEY	Istanbul	01/Jan/2017	A	TUR011
TURKEY	Izmir	01/Jan/2017	A	TUR012
TURKEY	Mersin	01/Jan/2017	A	TUR030
TURKEY	Van	01/Jan/2017	C	TUR015
TURKMENISTAN	Ashkhabad	01/Jan/2016	D	TUK001
UGANDA	Adjumani	01/Jan/2018	E	UGA002
UGANDA	Arua	01/Jan/2018	D	UGA003
UGANDA	Gulu	01/Jan/2018	C	UGA008
UGANDA	Hoima	01/Jan/2018	D	UGA042
UGANDA	Kampala	01/Jan/2018	B	UGA001
UGANDA	Kiryandongo	01/Jan/2018	E	UGA061
UGANDA	Kyaka II	01/Jan/2018	E	UGA049
UGANDA	Kyangwali	01/Jan/2018	E	UGA058
UGANDA	Mbarara	01/Jan/2018	C	UGA020
UGANDA	Moroto	01/Jan/2018	E	UGA023
UGANDA	Moyo	01/Jan/2018	E	UGA024
UGANDA	Nakivale	01/Jan/2018	E	UGA050
UGANDA	Rwamwanja	01/Jan/2018	E	UGA062
UGANDA	Yumbe	01/Jan/2018	E	UGA064
UKRAINE	Dnipro	01/Jan/2016	A	UKR021
UKRAINE	Donetsk	01/Jan/2018	D	UKR013
UKRAINE	Kharkiv	01/Jan/2016	A	UKR012
UKRAINE	Kherson	01/Jan/2016	A	UKR032
UKRAINE	Kiev	01/Jan/2016	A	UKR001
UKRAINE	Kramatorsk	01/Jul/2016	C	UKR037

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Country/Area Name	Duty Station	Eff. Date	Class	Duty Station ID
UKRAINE	Luhansk	01/Jan/2018	D	UKR040
UKRAINE	Mariupol	01/Jan/2016	C	UKR033
UKRAINE	Odessa	01/Jan/2016	A	UKR014
UKRAINE	Severodonetsk	01/Jan/2016	C	UKR039
UNITED ARAB EMIRATES	Abu Dhabi	01/Jan/2016	A	UAE001
UNITED ARAB EMIRATES	Dubai	01/Jan/2016	A	UAE005
URUGUAY	Montevideo	01/Jan/2016	A	URU001
UZBEKISTAN	Tashkent	01/Jan/2016	B	UZB001
VANUATU	Port Vila	01/Jan/2017	B	VAN001
VENEZUELA	Caracas	01/Jan/2017	B	VEN001
VENEZUELA	Ciudad Guayana	01/Jul/2017	C	VEN035
VENEZUELA	Guasdualito	01/Jan/2017	D	VEN010
VENEZUELA	Maracaibo	01/Jan/2017	C	VEN018
VENEZUELA	San Cristobal	01/Jan/2017	B	VEN012
VIETNAM	Hanoi	01/Jan/2017	A	VIE001
VIETNAM	Ho-Chi-Minh-Ville	01/Jan/2017	A	VIE013
WEST BANK	East Jerusalem	01/Jan/2016	B	OCT002
WEST BANK	Ramallah	01/Jan/2016	B	OCT012
WESTERN SAHARA	Laayoune	01/Jan/2018	D	SAH001
YEMEN, REPUBLIC OF	Aden	01/Jan/2018	E	YEM002
YEMEN, REPUBLIC OF	Hodeidah	01/Jan/2018	E	YEM004
YEMEN, REPUBLIC OF	Ibb	01/Jan/2018	E	YEM048
YEMEN, REPUBLIC OF	Sa'ada	01/Jan/2018	E	YEM035
YEMEN, REPUBLIC OF	Sana'a	01/Jan/2018	E	YEM001
ZAMBIA	Lusaka	01/Jan/2018	B	ZAM001
ZAMBIA	Solwezi	01/Jan/2018	C	ZAM033
ZIMBABWE	Harare	01/Jan/2018	C	ZIM001
ZIMBABWE	Tongogara	01/Jan/2018	D	ZIM056

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The following Duty Stations have been classified as 'H' Duty Stations and have been deleted from the list above.

Duty Station	W.E.F
Cyprus	01/Jan/2005
Bulgaria	01/Jan/2008
Czech Republic	01/Jan/2005
Hungary	01/Jan/2005
Latvia	01/Jan/2005
Lithuania	01/Jan/2005
Malta	01/Jan/2005
Poland	01/Jan/2005
Slovak Republic	01/Jan/2005
Slovenia, Republic of	01/Jan/2005
Estonia	01/Jan/2005
Romania	01/Jan/2008
Croatia, Republic of	01/Jan/2014

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In the list below, Duty Stations under column "Duty Station A" have been linked to the corresponding Duty Station under "Duty Station B". Duty Station A will have the same classification as the corresponding Duty Station B.

Country/Area Name	Duty Station A	Duty Station B	W.E.F
Korea, Republic of	Incheon	Seoul	01/Jul/2007
Lebanon	Naqoura	Tyre (Sur)	01/Jul/2007
Pakistan	Rawalpindi	Islamabad	01/Jan/2008
South Sudan, Republic of	Paryang	Bentiu	01/Jul/2013
South Sudan, Republic of	Yida	Bentiu	01/Jul/2013
Syrian Arab Republic	Camp Faouar	Damascus	01/Jul/2007
Uganda	Entebbe	Kampala	01/Jan/2010