

UNITED NATIONS



NATIONS UNIES

NEW YORK

INTERNATIONAL CIVIL SERVICE
COMMISSION

COMMISSION DE LA FONCTION
PUBLIQUE INTERNATIONALE

INTEROFFICE MEMORANDUM

MEMORANDUM INTERIEUR

REFERENCE: **ICSC-PADJ-1217-01**

DATE: 30 November 2017

TO: Recipients of Post Adjustment
Classification Memo

THROUGH: Mr. Wolfgang Stöckl
Vice-Chairman, ICSC

FROM: Ibrahim S. Yansaneh
Chief, Cost-of-Living Division

SUBJECT: Post adjustment classification memo for December 2017

1. I am pleased to send you the post adjustment multipliers for December 2017. Note that only duty stations with changes in post adjustment multipliers are listed.

Group I Duty Stations

2. The post adjustment multipliers, applicable to group I duty stations, as a result of the operation of the 0.5 per cent rule under conditions of currency depreciation/appreciation relative to the US dollar, with effect from 1 December 2017, are given in Table 1.

Table 1. Changes to post adjustment multipliers for group I duty stations due to the application of the 0.5 per cent rule – December 2017

DUTY STATION	MULTIPLIER	DUTY STATION	MULTIPLIER
Australia	34.2	Hungary	24.8
Austria	48.6	Iceland	63.3
Belgium	48.7	Ireland	42.7
Bulgaria	24.7	Italy, Brindisi	35.8
Canada, Montreal	41.5	Italy, Rome	42.3
Canada, Ottawa	50.8	Japan, Hiroshima	53.5
Canada, Toronto	58.2	Japan, Tokyo	77.0
China, Hong Kong (SAR)	106.2	Luxembourg	49.7
Cyprus	22.0	Malta	38.8
Czech Republic	40.1	Monaco 3/	52.7
Denmark	59.4	Netherlands	40.7
Finland	46.4	Norway	43.5
France, Lyon and Elsewhere	49.1	Poland	23.2
France, Paris	52.7	Portugal, Guimaraes	9.8
French Guiana	43.8	Portugal, Lisbon	33.7
Germany, Berlin	38.5	Romania	6.6
Germany, Bonn	34.5	Slovak Republic	28.0
Germany, Dresden	34.5	Slovenia, Republic of	24.3
Germany, Hamburg	36.5	Spain	35.1
Germany, Munich	42.4	Sweden	41.7
Gibraltar	67.6	Switzerland	74.7
Greece	27.8	United Kingdom	67.6

Group II duty stations

3. The post adjustment multipliers based on the results of the most recent cost-of-living surveys for group II duty stations with effect from 1 December 2017 are listed in Table 2.

Table 2. Changes to post adjustment multiplier as a result of a cost-of-living survey – December 2017

DUTY STATION	MULTIPLIER
Cape Verde	33.5
Congo	55.3
Eritrea	60.3
Fiji	37.4
Kiribati	42.5
Myanmar	44.9

4. Cost-of-living survey results did not trigger a change in multiplier for Armenia, Bolivia, Bosnia and Herzegovina, Serbia, The former Yugoslav Republic of Macedonia and Zambia.
5. The gap closure measure is applicable for **Cape Verde**. The personal transitional allowance (**PTA**) applicable to staff members who were at the duty station before **1 December 2017** is **6.8**. The next PTA revision is due in **March 2018**.
6. New multipliers have been established for the duty stations listed in Table 3, effective 1 December 2017.

Table 3. Summary of duty stations with new multipliers – December 2017

DUTY STATION	MULTIPLIER
Bermuda	85.9
Cayman Island	46.2

- 7.
8. The waiver of the 40 per cent of rent limit on rental subsidies **is no longer applicable** for **Armenia, Bolivia** and **Zambia** effective 1 December 2017.
9. Based on the most recent cost-of-living survey results, the revised applicable rental subsidy thresholds effective 1 December 2017, are listed in Table 4 below.

Table 4. Group II duty stations with revised rental subsidy thresholds

DUTY STATION	RENTAL SUBSIDY THRESHOLDS (PER CENT)	
	With Spouse/Single Parent Allowance	<u>Without</u> Spouse/Single Parent Allowance
Bermuda	35	37
Cayman Island	24	25
Eritrea	11	12
Myanmar	25	27

cc. Mr. W. Stöckl
Ms. C. Todis