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INTERNATIONAL CIVIL SERVICE COMMISSION

Consolidated Post Adjustment Circular

ICSC/CIRC/PAC/514

Approved by:
Kingston P. Rhodes, Chairman

Date:
13 October 2017

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I.

INTRODUCTION

A consolidated schedule of post adjustment classifications and threshold figures used for calculating rental subsidies (or deductions) is attached.

Names of countries and areas, which appear in English alphabetical order, are indexed in French in the list attached to the schedule.

In cases where only one post adjustment classification is shown for a country, normally for the capital city, that classification will be applicable for all duty stations within the country.

This schedule is effective **1 October 2017**, unless otherwise indicated, and supersedes any schedule previously published. It is available on the ICSC home page <http://icsc.un.org>

On trouvera ci-joint un barème mis à jour du classement des lieux d'affectation aux fins d'ajustements des indemnités de poste et des seuils aux fins du calcul des allocations (ou déductions) de logement.

Les noms des pays et localités figurent par ordre alphabétique anglais. On trouvera à l'index annexé au barème les noms en français.

Dans les cas où une seule classe est indiquée pour le pays, en général pour la ville capitale, cette classe s'applique à tous les lieux d'affectation dans le pays.

Sauf indication contraire, le barème ci-joint entre en vigueur le **1er octobre 2017** et remplace tous les barèmes déjà parus. Il est disponible sur le site internet de la CFPI: <http://icsc.un.org>

II.

DESCRIPTION OF DATA APPEARING IN PAC CIRCULARS

1. **Country or area** - Name of country or area appears under this column.
2. **Exchange rate** - Latest exchange rate.
3. **Post adjustment**
 - Index* - The post adjustment index (PAI) used to determine the latest post adjustment multiplier.
 - Mult.* - Post adjustment multiplier.
 - Chg. ind.* - Change indicator. When revised post adjustment classification (PAC) is reported in the circular for the first time, a 'Y' will appear under this column.
 - Eff. date* - Effective date of PAC (multiplier).
 - Reason for change* - When the revised PAC is reported in the circular for the first time the reason for change is shown under this column.
4. **Thresholds**
 - With allowances* - Threshold percentage figure applicable for staff in receipt of the Spouse or Single parent allowance.
 - Without allowances* - Threshold percentage figure applicable for staff not in receipt of the Spouse or Single parent allowance.
 - Calc. ind.* - Calculation indicator. When a 'Y' appears in a column, all housing subsidies at the duty station must be recalculated effective the date shown in the next column.
 - Eff. date* - Effective date of threshold percentages shown in the circular.

III. NATURE DES DONNEES FIGURANT DANS LES CIRCULAIRES PAC

1. **Pays ou localité**
 - Le nom du pays ou de la localité figure dans cette colonne.
2. **Taux de change**
 - Taux de change le plus récent.
3. **Indemnités de poste**
 - Indice*
 - L'indice de l'indemnité de poste sert à déterminer le plus récent multiplicateur.
 - Mult.*
 - Multiplicateur aux fins du calcul de l'indemnité de poste.
 - Changement*
 - Lorsque la circulaire signale pour la première fois un changement dans le classement du lieu d'affectation, la lettre 'Y' figurera dans cette colonne.
 - Date eff*
 - Date d'entrée en vigueur du classement du lieu d'affectation (avec indication du multiplicateur).
 - Raison du changement*
 - Lorsque c'est la première fois qu'une modification du classement d'un lieu d'affectation apparaît dans la circulaire la raison de cette modification est indiquée dans cette colonne.
4. **Seuils**
 - Avec allocation*
 - Seuil en pourcentage applicable au fonctionnaire qui bénéficie de l'allocation pour conjoint ou parent célibataire.
 - Sans allocation*
 - Seuil en pourcentage applicable au fonctionnaire qui ne bénéficie pas de l'allocation pour conjoint ou parent célibataire.
 - Ind. Calc.*
 - Indicateur de calcul. Lorsque la lettre 'Y' figure dans cette colonne, toutes les allocations logement payables au lieu d'affectation devront être recalculées à compter de la date indiquée dans la colonne prochaine.
 - Date eff.*
 - Date d'entrée en vigueur des seuils indiqués dans la circulaire.

IV. Cost-of-living surveys

1. The results of cost-of-living surveys for duty stations listed in Table 1 are included in the attached Consolidated Post Adjustment Circular.

Table 1: List of surveys by duty station for October 2017

Duty station	Type of survey	Date of survey	Survey materials received
Albania	Housing	June 2017	August 2017
Argentina	Housing	July 2017	August 2017
Burkina Faso	Housing	January 2017	June 2017
Cameroon	Housing	June 2017	July 2017
Côte d'Ivoire	Housing	June 2017	August 2017
Haiti	Housing	June 2017	July 2017
Honduras	Housing	July 2017	August 2017
Jamaica	Place-to-Place	June 2017	July 2017
Madagascar	Housing	June 2017	July 2017
Malawi	Housing	May 2017	July 2017
Mauritius	Housing	August 2017	August 2017
Montenegro	Housing	August 2017	August 2017
Samoa	Housing	June 2017	July 2017

V. Duty Stations with new multipliers

2. New multipliers have been established for the duty stations listed in Table 2, effective 1 October 2017:

Table 2: Summary of duty stations with new multipliers

Duty Station	Multiplier
Anguilla	53.2
Dominica	53.2
Grenada	53.2
St. Vincent	53.2

VI. Duty Stations with Personal Transitional Allowance (PTA)

3. The PTA is adjusted periodically until it is phased out. During an adjustment month, the new PTA is calculated by reducing the pay index for existing staff by 5 per cent for surveys conducted in the 2010 round and 3 per cent for surveys conducted in the 2016 round, and then subtracting the prevailing pay index. Table 3 is a summary of all PTAs in effect as of 1 October 2017. Also shown is the corresponding date of the next revision of the PTA.

Table 3: Summary of personal transitional allowances (PTAs), as of 1 October 2017

Duty Station	Applicable multiplier points	Date of next revision
Italy, Brindisi ¹	3.4	February 2018
Italy, Rome ¹	3.6	February 2018
Moldova ²	3.2	November 2017
Rwanda ²	2.6	January 2018
Spain ¹	3.0	February 2018
Switzerland ¹	8.7	February 2018
Vanuatu ²	2.6	November 2017

1 – 2016 round of surveys

2 – 2010 round of surveys

VII. W40 Measure

4. The waiver of the 40 per cent of rent limit on rental subsidies is **applicable** for **Anguilla, Antigua and Barbuda, Bonaire, Dominica, Grenada, St. Kitts and Nevis, and St. Vincent and the Grenadines** effective 1 October 2017.

5. The waiver of the 40 per cent of rent limit on rental subsidies is **no longer applicable** for **Argentina, Jamaica, Madagascar and Malawi** effective 1 October 2017.

VIII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 October 2017

(last updated 13 October 2017)

Country or area	Exchange rate	Post Adjustment (New York, January 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Afghanistan	68.34	138.6	51.4		Nov-11		9	10		Jul-06
Albania	110.05	120.7	21.6		Jul-17		16	17		Feb-09
Algeria /W40	113.0560	133.0	34.9		Jul-17		26	28		Mar-17
Angola /W40	165.100	211.5	106.0		Jul-17		35	37		Jul-17
Anguilla /W40 14/	2.7	147.9	53.2		Oct-17		23	24	Y	Oct-17
Antigua and Barbuda /W40 14/	2.7	147.9	53.2		Jul-17		23	24	Y	Oct-17
Argentina	17.577	141.1	41.1	Y	Oct-17	H	22	23	Y	Oct-17
Armenia /W40	477.0	122.7	24.8		Jul-17		15	16		Sep-11
Aruba 12/	1.79	147.4	46.5		Jul-17	A				
Australia	1.277	138.8	38.4	Y	Oct-17	ER	21	22		Aug-03
Austria	0.848	146.7	48.0	Y	Oct-17	ER	18	19		May-14
Azerbaijan	1.6967	120.3	19.1		Jul-17		20	21		Jan-14
Bahamas	1.00	170.3	71.8		Nov-14		32	34		Apr-13
Bahrain	0.377	140.3	41.0		Nov-15		22	23		Aug-08
Bangladesh /W40	80.795	132.0	32.8		Jul-17		15	16		Sep-11
Barbados /W40	2.0	151.5	56.4		Nov-14		19	20		Sep-05
Belarus	1.9661	129.1	29.1		Sep-17		20	21		Sep-17
Belgium	0.848	146.5	48.1	Y	Oct-17	ER	17	18		Feb-15
Belize /W40	2.00	128.1	27.3		Jul-17		13	14		Sep-13
Benin /W40	556.084	127.4	39.4		Jul-17		14	15		Oct-16
Bhutan /W40	65.51	127.2	28.8		Jul-17		10	11		Oct-09
Bolivia /W40	6.9100	128.3	30.0		Jul-17		15	16		Oct-16
Bonaire /W40 14/	1.00	147.9	53.2		Jul-17		23	24	Y	Oct-17
Bosnia and Herzegovina /W40	1.658	121.6	21.8		Jul-17		16	17		Dec-11
Botswana	10.3199	118.6	17.9		Jul-17		15	16		Jan-09
Brazil/W40	3.190	140.9	46.4		Jul-17		22	23		Jun-11
Bulgaria	1.658	120.4	24.1	Y	Oct-17	ER	16	17		Feb-15
Burkina Faso /W40	556.084	132.8	34.5		Jul-17		12	13		Mar-09
Burundi /W40	1735.49	141.3	40.9		Jul-17		13	14		Oct-13
Cambodia /W40	4080.0	122.6	26.0		Dec-13		20	21		Dec-12
Cameroon /W40	556.084	134.0	34.0	Y	Oct-17	H	15	16		Jul-15
Canada, Montreal	1.247	145.0	45.5	Y	Oct-17	ER	17	18		May-17
Canada, Ottawa	1.247	154.4	55.0	Y	Oct-17	L	18	19		May-17
Canada, Toronto	1.247	162.1	62.7	Y	Oct-17	L	20	21		May-17

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Cape Verde	93.477	128.7	39.4		Jul-17		16	17		Jul-11
Central African Rep. /W40	556.084	172.3	61.5		Jul-17		14	15		Jan-07
Chad /W40	556.084	138.9	40.4		Jul-17		13	14		Jul-15
Chile /W40	637.0	133.3	29.7		Jul-17		14	15		Mar-08
China, Beijing /W40	6.662	153.4	61.5		Jul-17		22	23		Feb-13
China, Hong Kong (SAR)	7.809	209.7	106.2	Y	Oct-17	ER	19	20		Jun-12
China, Macao (SAR)	8.044	142.7	45.2		Jul-17		12	13		Sep-11
Colombia	2938.0	128.3	27.5		Jul-17		19	20		Jan-12
Comoros	417.063	137.9	38.6		Jul-17		13	14		Jun-13
Congo /W40	556.084	153.9	50.5		Jul-17		6	6		Nov-04
Congo, Dem. Rep. /W40	1564.0000	134.5	41.3		Jul-17		20	21		May-12
Costa Rica /W40	572.83	128.0	31.6		Jul-17		19	20		Aug-12
Cote d Ivoire /W40	556.084	143.6	43.6	Y	Oct-17	H	15	16		Dec-12
Croatia, Republic of /W40	6.352	139.6	48.2		Jul-17		20	21		Feb-07
Cuba * /W40	0.990	135.7	40.6		Mar-17		23	24		Aug-11
Cyprus	0.848	114.7	21.5	Y	Oct-17	ER	19	20		Mar-12
Czech Republic	22.05	134.2	37.1	Y	Oct-17	ER	21	22		Sep-06
Denmark	6.308	157.6	58.7	Y	Oct-17	ER	22	23		Feb-15
Djibouti	177.0	146.9	45.8		Jul-17		16	17		Jan-15
Dominica /W40 14/	2.70	147.9	53.2		Oct-17		23	24	Y	Oct-17
Dominican Republic	47.75	132.8	35.5		Jul-17		21	22		Sep-13
Ecuador/W40	1.00	124.9	28.6		Mar-13		16	17		Jul-11
Egypt /W40	17.643	120.9	23.7		Jul-17		18	19		Feb-10
El Salvador	1.00	126.2	29.4		Nov-13		21	22		Nov-15
Equatorial Guinea /W40	556.084	135.1	35.8		Jul-17		16	17		Mar-17
Eritrea	15.00	156.0	54.3		Jul-17		9	10		Nov-14
Estonia	0.848	131.7	27.8		Jul-17		18	19		Feb-01
Ethiopia /W40	27.0715	136.7	40.8		Sep-17		19	20		Sep-17
Fiji /W40	1.98	137.4	34.1		Jul-17		20	21		Sep-11
Finland	0.848	143.4	45.8	Y	Oct-17	ER	20	21		Feb-15
France, Lyon and Elsewhere	0.848	146.3	48.6	Y	Oct-17	L	17	18		Jul-01
France, Paris	0.848	149.8	52.1	Y	Oct-17	ER	21	22		Jan-04
French Guiana	0.848	138.2	43.2	Y	Oct-17	ER				
Gabon	556.084	149.5	47.7		Jul-17		16	17		Nov-12

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Gambia /W40	47.30	123.2	26.8		Jul-17		12	13		Mar-11
Georgia, Republic of /W40	2.4800	123.2	25.7		Mar-17		17	18		May-14
Germany, Berlin	0.848	136.1	37.9	Y	Oct-17	L	25	27		Aug-06
Germany, Bonn	0.848	132.2	33.9	Y	Oct-17	ER	19	20		Feb-15
Germany, Dresden	0.848	132.2	33.9	Y	Oct-17	A	18	19		Aug-06
Germany, Hamburg	0.848	134.1	35.9	Y	Oct-17	L	20	21		Feb-15
Germany, Munich	0.848	140.0	41.8	Y	Oct-17	L	19	20		Jul-17
Ghana	4.398	138.0	47.7		Jul-17		28	30		Aug-17
Gibraltar 1/	0.745	165.6	67.6	Y	Oct-17	A				
Greece	0.848	120.9	27.2	Y	Oct-17	ER	15	16		Apr-07
Grenada /W40 14/	2.7	147.9	53.2		Oct-17		23	24	Y	Oct-17
Guatemala	7.3337	134.4	40.3		Mar-17		16	17		Jan-09
Guinea	9000.0	130.4	30.9		Jul-17		19	20		Dec-13
Guinea Bissau	556.084	139.9	40.7		Jul-17		13	14		Nov-15
Guyana	207.2	133.4	35.9		Jul-15		17	18		Feb-14
Haiti /W40	61.9342	136.0	40.1		Jul-17		18	19		Nov-11
Honduras /W40	23.3878	125.0	26.7		Jul-17		17	18		Jul-09
Hungary	263.46	122.2	24.7	Y	Oct-17	ER	20	21		Feb-15
Iceland	106.26	147.8	59.4	Y	Oct-17	ER				
India /W40	65.51	128.0	30.3		Jul-17		20	21		Dec-16
Indonesia /W40	13515.0	135.8	34.8		Jul-17		24	25		Sep-11
Iran	37856.0	136.8	42.4		Jul-17		24	25		May-16
Iraq	1170.0	129.5	41.9		Nov-11		14	15		May-02
Ireland	0.848	140.7	42.1	Y	Oct-17	ER	24	25		May-98
Israel /W40	3.529	152.3	55.9		Jul-17		21	22		Sep-13
Italy, Brindisi	0.848	131.0	35.4	Y	Oct-17	L	10	11		Nov-99
Italy, Rome	0.848	137.2	41.8	Y	Oct-17	ER	20	21		Jul-01
Jamaica	129.89	142.8	42.8	Y	Oct-17	PP	24	25	Y	Oct-17
Japan, Hiroshima	112.54	154.1	52.6	Y	Oct-17	L				
Japan, Tokyo	112.54	177.7	76.0	Y	Oct-17	ER	26	28		Nov-06
Jordan /W40	0.708	144.7	43.7		Aug-17		20	21		Aug-17
Kazakhstan /W40	340.57	121.0	32.3		Jul-17		18	19		Sep-17
Kenya /W40	103.20	131.4	30.6		Jul-17		18	19		Oct-05
Kiribati	1.277	140.6	40.8		Jul-17		8	8		Dec-96

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Country or area	Exchange rate	Post Adjustment (New York, January 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Korea, Dem. Peo. Of *	104.96	139.9	42.3		Oct-16		10	11		Sep-15
Korea, Republic of	1149.05	150.1	68.9		Jul-17		18	19		Mar-09
Kuwait /W40	0.302	139.1	38.1		Aug-17		20	21		Aug-17
Kyrgyzstan	68.400	118.5	20.9		Jul-17		13	14		Dec-09
Lao Peo. Dem. Rep. /W40	8296.5	130.6	38.4		Jul-17		13	14		Oct-03
Latvia	0.848	134.0	40.6		Jul-17		19	20		Dec-03
Lebanon /W40	1510.0	146.3	50.5		Nov-13		22	23		Sep-11
Lesotho	13.530	120.8	22.9		Jul-17		14	15		Jan-11
Liberia	114.7	144.6	43.4		Jul-17		19	20		Jun-10
Libya	1.3540	122.6	27.7		Jul-17		12	13		Nov-05
Lithuania	0.848	129.3	33.3		Jul-17		17	18		Dec-03
Luxembourg	0.848	147.8	49.1	Y	Oct-17	ER				
Madagascar	3011.48	133.6	33.6	Y	Oct-17	H	21	22	Y	Oct-17
Malawi	727.0000	130.4	32.5		Jul-17		18	19		Mar-11
Malaysia /W40	4.232	133.2	30.9		Jul-17		19	20		Jan-09
Maldives	15.0	151.6	50.9		Sep-17		23	24		Sep-17
Mali /W40	556.084	130.7	34.9		Jul-17		12	13		Jul-15
Malta	0.848	136.5	38.3	Y	Oct-17	ER	14	15		Oct-06
Mauritania /W40	356.28	122.8	21.3		Jul-17		11	12		Dec-14
Mauritius /W40	33.89	127.2	29.8		Jul-17		11	12		Sep-13
Mexico /W40	18.18	132.8	36.7		Jul-17		21	23		Mar-17
Micronesia, Fed States of 2/	1.00	154.1	56.4		Jul-17		23	24		Feb-07
Moldova	17.60	121.8	23.8		Jul-17		15	16		Apr-16
Monaco 3/	0.848	149.8	52.1	Y	Oct-17	A	21	22		Jan-04
Mongolia	2463.0	129.6	29.1		Jul-17		16	17		Jan-14
Montenegro	0.848	118.7	18.7	Y	Oct-17	H	17	18		Feb-11
Morocco /W40	9.432	125.0	27.2		Jul-17		18	19		Oct-12
Mozambique /W40	61.00	143.9	43.7		Jul-17		30	32		Apr-17
Myanmar /W40	1355.0	140.7	41.0		Jul-17		23	24		Aug-13
Namibia /W40	13.53	122.3	22.9		Jul-17		23	24		Mar-17
Nepal /W40	104.8440	123.9	24.9		Jul-17		12	13		Jan-14
Netherlands	0.848	138.6	40.1	Y	Oct-17	ER	23	24		Nov-96
New Caledonia	101.163	145.6	48.3		Jul-17		16	17		Sep-05
New Zealand	1.388	119.5	19.3		Jul-17		22	23		Oct-80

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		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
Nicaragua	30.4065	126.8	25.7		Jul-17		18	19		Feb-15
Niger /W40	556.084	128.0	38.5		Jul-17		10	11		Mar-09
Nigeria /W40	355.99	123.7	26.4		Jul-17		19	20		Nov-16
Norway	7.937	148.6	48.2	Y	Oct-17	ER	24	25		Feb-15
Oman	0.385	139.0	42.1		Feb-15		19	20		Feb-15
Pakistan	105.41	126.9	32.6		Mar-16		19	20		Jun-08
Palau, Republic of 4/	1.00	151.6	58.6		Jul-17					
Panama /W40	1.00	142.2	41.6		Sep-17		24	26		Sep-17
Papua New Guinea /W40	3.18	186.7	85.2		Jul-17		29	31		Oct-13
Paraguay /W40	5657.0	128.2	31.6		Jul-17		13	14		Jan-09
Peru	3.269	140.4	39.8		Aug-17		21	22		Aug-17
Philippines /W40	50.94	136.7	38.6		Jul-17		21	22		Jul-07
Poland	3.652	116.5	20.1	Y	Oct-17	ER	16	17		Apr-15
Portugal, Lisbon	0.848	132.8	33.2	Y	Oct-17	ER	20	21		Jan-05
Portugal, Guimaraes	0.848	109.0	9.4	Y	Oct-17	L				
Puerto Rico 13/	1.00	132.8	35.5		Jul-17	A				
Qatar	3.666	180.0	78.9		Aug-17		35	37		Aug-17
Romania	3.901	104.8	7.0	Y	Oct-17	ER	20	21		Feb-12
Russian Federation /W40	57.970	149.2	60.5		Jul-17		20	21		Mar-16
Rwanda /W40	846.1800	126.9	31.8		Jul-17		16	17		Apr-13
Saint Helena 5/	0.745	138.9	56.6		Jul-17					
St. Lucia	2.7	129.8	37.4		Nov-14		16	17		Feb-12
Samoa	2.4410	143.0	43.0	Y	Oct-17	H	15	16	Y	Oct-17
Sao Tome and Principe	20405.5650	131.7	31.2		Jul-17		14	15		Feb-11
Saudi Arabia /W40	3.750	134.7	45.2		Nov-12		17	18		Apr-11
Senegal /W40	556.084	139.5	38.8		Jul-17		17	18		Jul-15
Serbia /W40	101.129	126.6	26.2		Jul-17		18	19		Jul-12
Seychelles /W40	13.7247	144.4	45.6		Jul-17		15	16		Jan-14
Sierra Leone /W40	7350.0	142.4	40.6		Jul-17		17	18		Feb-11
Singapore	1.358	159.6	77.4		Jul-17		22	23		Jun-08
Slovak Republic	0.848	125.1	27.5	Y	Oct-17	ER	16	17		Feb-12
Slovenia, Republic of	0.848	120.0	23.8	Y	Oct-17	ER	21	22		Nov-03
Solomon Islands /W40	7.7700	149.2	48.3		Jul-17		18	19		Dec-07
Somalia 6/	24300.0	136.4	39.0		Jul-17		15	16		Sep-99

VIII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 October 2017

(last updated 13 October 2017)

Country or area	Exchange rate	Post Adjustment (New York, January 1997 = 100)					Thresholds			
		Index	Multiplier	Change	Effective date	Reason for change	Rate		Change	Effective date
							With allowances	Without allowances		
South Africa /W40	13.53	123.8	23.8		Jul-17		19	20		Apr-17
South Sudan, Republic of /W40	118.486	148.5	47.2		Sep-17		14	15		Sep-17
Spain	0.848	131.2	34.6	Y	Oct-17	ER	19	20		Nov-08
Sri Lanka	153.13	136.1	35.7		Sep-17		26	28		Sep-17
St. Kitts and Nevis /W40 14/	2.7	147.9	53.2		Jul-17		23	24	Y	Oct-17
St. Vincent and the Grenadines /W40 14/	2.7	147.9	53.2		Oct-17		23	24	Y	Oct-17
Sudan /W40	17.9850	117.8	38.7		Mar-17		17	18		Mar-16
Suriname	7.37	129.1	27.0		Jul-17		16	17		Oct-12
Swaziland	13.530	117.1	23.2		Jul-17		11	12		Sep-03
Sweden	8.131	144.8	45.1	Y	Oct-17	ER	22	23		Feb-15
Switzerland	0.972	171.6	76.6	Y	Oct-17	ER	21	22		Apr-06
Syrian Arab Republic 10/	514.850	116.7	36.5		Mar-15		20	21		Jun-12
Tajikistan /W40	8.7988	117.5	17.7		Jul-17		13	14		Aug-10
Tanzania, United Rep. of	2235.0	140.2	40.7		Jul-17		29	31		Jun-11
Thailand /W40	33.400	135.8	36.2		Jul-17		19	20		Sep-06
The former Yugoslav Republic of Macedonia	52.1507	116.8	23.8		Jul-17		14	15		Oct-16
Timor-Leste /W40	1.00	148.3	57.2		Mar-13		15	16		Jul-11
Togo /W40	556.084	128.8	37.3		Jul-17		13	14		Nov-11
Tonga	2.1594	129.6	36.5		Jul-17		9	10		Jan-09
Trinidad and Tobago	6.761	144.3	43.0		Jul-17		26	28		Oct-08
Tunisia /W40	2.479	109.0	24.2		Jul-17		13	14		Jun-17
Turkey, Ankara /W40	3.561	120.8	21.3		Jul-17		17	18		Apr-15
Turkey, Istanbul /W40 15/	3.561	130.2	29.3		Jul-17		22	23		Mar-14
Turkmenistan /W40	3.50	133.6	33.0		Oct-15		10	11		Nov-04
Tuvalu 11/	1.277	144.0	52.4		Jul-17					
Uganda /W40	3599.0	123.7	27.1		Jul-17		24	25		May-14
Ukraine /W40	26.27	120.8	26.1		Jul-17		23	24		Mar-17
United Arab Emirates	3.673	163.3	66.7		Nov-14		32	34		Aug-11
United Kingdom	0.745	165.6	67.6	Y	Oct-17	ER	27	29		Feb-14
USA, Miami 7/	1.00	140.0	38.4		May-17					
USA, New York	1.00	167.5	66.1		Feb-17		28	30		Apr-11
USA, San Francisco 8/	1.00	158.9	57.6		May-17					
USA, Washington D.C.	1.00	147.4	45.7		Apr-13		27	29		Apr-11
Uruguay	29.09	140.7	40.2		Jul-17		20	21		Nov-12

VIII. CONSOLIDATED POST ADJUSTMENT CIRCULAR

Effective 1 October 2017

(last updated 13 October 2017)

Country or area	Exchange rate	Post Adjustment (New York, January 1997 = 100)					Thresholds				
		Index	Multplier	Change	Effective date	Reason for change	Rate	With allowances	Without allowances	Change	Effective date
Uzbekistan	8100.0	114.1	29.5		Jul-17		20	21			Aug-12
Vanuatu/W40	102.66	149.7	55.7		Aug-17		15	16			Aug-12
Venezuela /W40	3328.296	82.5	93.9		Jul-17		27	29			Aug-12
Vietnam	22728.0	115.4	27.0		Mar-17		21	22			Jul-17
West Bank & the Gaza Strip,The /W40 9/	3.529	152.3	55.9		Jul-17		21	22			Sep-13
Yemen, Republic of	359.59	121.6	31.7		Jul-17		12	13			Nov-10
Zambia /W40	9.683	135.7	37.6		Jul-17		21	22			Apr-06
Zimbabwe /W40	150000.00	136.2	47.8		Nov-13		13	14			Nov-12

NOTES:

W40	=	40 per cent of rent maximum subsidy limit has been waived
*	=	Post adjustment classification based on government housing
ER	=	Change in exchange rate
PP	=	Place-to-place survey
H	=	Housing survey
FMR	=	Four month review
FPR	=	Five percent rule
TMR	=	Twelve month rule
TPR	=	Ten point rule
OMR	=	One month rule
GCM	=	Gap closure measure
IM	=	Interim Multiplier
L	=	Linked through intercity coefficient
A	=	Assimilated to another duty station

- 1/ Same post adjustment classification as for London, United Kingdom.
- 2/ Average PAI of Fiji, Papua New Guinea, Samoa and Solomon Islands until results of a new P/P survey are implemented.
- 3/ Same post adjustment classification/rental threshold as for Paris, France.
- 4/ Average PAI of Indonesia, Papua New Guinea, Philippines, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 5/ London PAI x 0.8389 until results of a new P/P survey are implemented.
- 6/ Average PAI of Ethiopia and Kenya until results of a new P/P survey are implemented.
- 7/ Washington D.C. x 0.9497.
- 8/ New York PAI x 0.9491.
- 9/ Same post adjustment classification/rental threshold as for Israel.
- 10/ Multiplier maintained until a survey can be conducted.
- 11/ Average PAI of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu until results of a new P/P survey are implemented.
- 12/ Same post adjustment classification as for United States, Washington D.C.
- 13/ Same post adjustment classification as for Dominican Republic.
- 14/ Average PAI of Barbados and Trinidad & Tobago until results of a new P/P survey are implemented.
- 15/ Turkey, Ankara PAI x 1.078.

IX.

LIST OF COUNTRIES IN FRENCH AND ENGLISH LISTE DES PAYS EN FRANÇAIS ET EN ANGLAIS

Afghanistan	Afghanistan	Espagne	Spain
Afrique du Sud	South Africa	Etats-Unis d'Amérique	United States of America
Albanie	Albania	Ethiopie	Ethiopia
Algérie	Algeria	Fédération de Russie	The Russian Federation
Allemagne	Germany	Fidji	Fiji
Angola	Angola	Finlande	Finland
Arabie Saoudite	Saudi Arabia	France	France
Argentine	Argentina	Français-Guyane	French-Guiana
Arménie	Armenia	Gabon	Gabon
Australie	Australia	Gambie	Gambia
Autriche	Austria	Gaza	Gaza
Azerbaïdjan	Azerbaijan	Géorgie	Georgia
Bahamas	Bahamas	L'Allemagne	Germany
Bahreïn	Bahrain	Ghana	Ghana
Bangladesh	Bangladesh	Grèce	Greece
Barbade	Barbados	Guatemala	Guatemala
Bélarus	Belarus	Guinée	Guinea
Belgique	Belgium	Guinée-Bissau	Guinea Bissau
Belize	Belize	Guinée équatoriale	Equatorial Guinea
Bénin	Benin	Guyana	Guyana
Bhoutan	Butan	Haïti	Haiti
Bolivie	Bolivia	Honduras	Honduras
Bosnie-Herzégovine	Bosnia-Herzegovina	Hong Kong	Hong Kong
Botswana	Botswana	Hongrie	Hungary
Brésil	Brazil	Iles Salomon	Solomon Islands
Bulgarie	Bulgaria	Inde	India
Burkina Faso	Burkina Faso	Indonésie	Indonesia
Burundi	Burundi	Iran	Iran
Cambodge	Cambodia	Iraq	Iraq
Cameroun	Cameroon	Irlande	Ireland
Canada	Canada	Islande	Iceland
Cap-Vert, Iles du	Cape Verde	Israël	Israel
Chili	Chile	Italie	Italy
Chine	China	Jamahiriya Arabe Libyenne	Libyan ArabJamahiriya
Chypre	Cyprus	Jamaïque	Jamaica
Colombie	Colombia	Japon	Japan
Comores	Comoros	Jordanie	Jordan
Congo	Congo	Kazakhstan	Kazakhstan
République démocratique de Timor-Leste	Democratic Republic of Timor-Leste	Kenya	Kenya
République démocratique de Congo	Democratic Republic of Congo	Kirghizistan	Kyrgyzstan
Corée, République populaire démocratique	Korea, Democratic People's Rep. of	Kiribati	Kiribati
Corée, RÉpublique de Costa Rica	Korea, Republic of Costa Rica	Kowait	Kuwait
Côte d'Ivoire	Cote d'Ivoire	Lesotho	Lesotho
Croatie	Croatia	Latvia	Latvia
Cuba	Cuba	L'ex-République Yougoslav de Macédoine	The former Yugoslav Rep. of Macedonia
Cyprus	Cyprus	Liban	Lebanon
Danemark	Denmark	Liberia	Liberia
Djibouti	Djibouti	Lituanie	Lithuania
Egypte	Egypt	Luxembourg	Luxembourg
El Salvador	El Salvador	Macau	Macau
Emirats arabes unis	United Arab Emirates	Madagascar	Madagascar
Equateur	Ecuador	Malaisie	Malaysia
Erythrée	Eritrea	Malawi	Malawi
Estonie	Estonia	Maldives	Maldives
		Madagascar	Madagascar
		Malaisie	Malaysia
		Malawi	Malawi

Maldives	Maldives	Suisse	Switzerland
Mali	Mali	Suriname	Suriname
Malte	Malta	Tadjikistan	Tajikistan
Maroc	Morocco	Tchad	Chad
Maurice	Mauritius	Tchèque République	Czech Republic
Mauritanie	Mauritania	Thaïlande	Thailand
Mexique	Mexico	Timor-Leste	Timor-Leste
Monaco	Monaco	Togo	Togo
Mongolie	Mongolia	Tonga	Tonga
Monténégro	Montenegro	Trinité-et-Tobago	Trinidad and Tobago
Mozambique	Mozambique	Tunisie	Tunisia
Myanmar	Myanmar	Turkménistan	Turkmenistan
Namibie	Namibia	Turquie	Turkey
Népal	Nepal	Ukraine	Ukraine
Nicaragua	Nicaragua	Uruguay	Uruguay
Niger	Niger	Vanuatu	Vanuatu
Nigéria	Nigeria	Venezuela	Venezuela
Norvège	Norway	Vietnam	Vietnam
Nouvelle-Calédonie	New Caledonia	Yémen	Yemen
Nouvelle-Zélande	New Zealand	Zambie	Zambia
Oman	Oman	Zimbabwe	Zimbabwe
Ouganda	Uganda		
Ouzbékistan	Uzbekistan		
Pakistan	Pakistan		
Panama	Panama		
Papouasie-Nouvelle-Guinée	Papua New Guinea		
Paraguay	Paraguay		
Pays-Bas	Netherlands		
Pérou	Peru		
Philippines	Philippines		
Pologne	Poland		
Portugal	Portugal		
Qatar	Qatar		
République arabe syrienne	Syrian Arab Republic		
République centrafricaine	Central African Republic		
République dém. populaire lao	Lao, People's Dem. Republic		
République de Moldova	Republic of Moldova		
République du Soudan du Sud	Republic of South Sudan		
République-Unie de Tanzanie	Tanzania, United Republic of		
Roumanie	Romania		
Rouyaume-Uni de Grande-Bretagne et d'Irlande du Nord	United Kingdom of Great Britain & Northern Ireland		
Rwanda	Rwanda		
Samoa	Samoa		
Sao Tomé-et-Principe	Sao Tome & Principe		
Serbie	Serbia		
Sénégal	Senegal		
Seychelles	Seychelles		
Sierra Leone	Sierra Leone		
Slovaquie	Slovakia Republic		
Slovénie	Slovenia		
Singapour	Singapore		
Somalie	Somalia		
Swaziland	Swaziland		
Suède	Sweden		
Soudan	Sudan		
Sri Lanka	Sri Lanka		